

ATTACHMENT A

LOCAL SCHOOL BOARD MEMBERS  
 IN-SERVICE TRAINING  
 2025 SUMMARY REPORT

	Years of Service				
	Total	Members Serving Prior to 01/01/2015		Members on or after 01/01/2015	
		4-7 years	8+ years	0-8 years	8+ years
<b>Hours Completed</b>	11,502.75	0.00	1,793.50	7,956.75	1,752.50
<b>Members</b>	889	0	199	535	155
<b>Minimum Hours Required per year</b>		8.00	4.00	12.00	8.00
<b>Hours Above Minimum</b>	3,046.75	0.00	997.50	1,536.75	512.50
<b>Members Above Minimum</b>	746	0	165	448	133

ATTACHMENT B

LOCAL SCHOOL BOARD MEMBERS  
**2025 KSBA TRAINING OFFERED**

<b>Theme/Topics</b>	<b>Attendees</b>	<b>Hours</b>	<b>Location</b>	<b>Date(s)</b>
Annual Conference	650	15.25	Louisville, KY	Feb. 21-23
Federal & State Law Update	82	3.00	Virtual	June 3
Summer Leadership Institute	177	11.00	Lexington, KY	July 11-12
Regional Meetings	354	1.25	12 Meetings – Statewide	August – September
Winter Symposium	178	10.5	Louisville, KY	December 5-6
Learn & Earn Webinars	595	9.00	Virtual	April - December

## **Courses offered in 2025**

- A look in the mirror: Board member self-evaluation
- Are schools ready for wearable AI? Promise, pitfalls and preparation
- Are you living well?
- Athletics need to know
- Be prepared: If your superintendent left, would you know how to fill the job?
- Board and superintendent: Developing the team
- Board leadership essentials: Your public image
- Board members and school safety: A Kentucky Center for School Safety overview
- Board member's dashboard: Numbers board members should know
- Boosting school finances: Strategic use of tax credits for facility investments
- Brain hacks for board members: Using your brain to make your job easier and yourself more productive
- Breaking terrible board habits - Part I
- Breaking terrible board habits - Part II
- Building a trauma-informed organization
- Building the strategic vision for impact through teamwork
- Building trauma-informed people
- Choose greatness: Leading with purpose
- Communication skills for bridging the divide
- Communication that connects: Laying the groundwork for superintendent-board success
- Congratulations! You made the team
- Creating stronger connections: Policies that support family and community engagement
- Don't be left behind: What boards need to know about artificial intelligence
- Effective board meetings: The public face of school board governance
- Ethical governance in a divisive era
- Ethics and the school board meeting
- Family Resource & Youth Services Centers: Supporting students in your district
- Finance II: Dollars and sense
- Finance III: Dollars and decisions
- Financial conflicts of interest
- Finding your purpose in education
- From goals to gains: The board's role in student achievement
- Getting (and keeping) our students in school
- How big things get done: Kentucky school leaders procurement options for school improvement projects
- How the division of district support can help your district
- HVAC 101: System comparisons

- Identifying and working with factions on important challenges
- Improving employee recruitment and retention from the board room to the classroom
- Inspiring, empowering and preparing Kentucky's youth to become leaders in tomorrow's workforce
- Insurance market update for Kentucky schools
- Introduction to school board ethics for new school board members
- Introduction to school board finance for new board members
- Introduction to school board meetings for new board members
- Introduction to superintendent evaluation for new school board members
- KSBA's eMeeting service: Its value to boards and SBDM councils
- Lead the change: Transform behavior, empower teachers and build a thriving school culture for lasting success
- Leadership as a part of a board team
- Leading alongside legislators
- Leading effective meetings: A board's guide to parliamentary procedure
- Leading the experience: How board members shape school culture by design, not default
- Legal & ethical considerations for school board members - Part I
- Legal & ethical considerations for school board members - Part II
- Legal orientation I
- Legislative panel discussion
- Let's talk: Working together to solve the tough issues
- Leveraging data to predict student improvement and optimize academic support
- Local accountability: Discussion, design and delivery
- Local opioid funds: Why it matters to districts and how funds can support students
- Looking ahead: Legislative issues important to school boards
- Make something extraordinary
- Maximize your meetings: Policy, practice and public perception
- Maximizing school budgets: How phone bill audits can save thousands
- Measuring what matters: A board's role in student assessment success
- Mental health supports in our schools: School safety from the heart
- Mindset matters
- Moonshot: Transforming Kentucky's accountability model through vibrant learning experiences and local accountability models
- One message, many audiences: Strengthening staff, media and community connections
- Open meetings/open records
- Overview of HB 727: A better way to bond
- Passive learning through school facilities

- Planning for your future capital needs
- Prevention is possible: Strategies for reducing sexual violence, dating violence, bullying and harassment in schools
- Prevention is possible: Strategies for reducing violence in schools
- Protecting our students: A school board's role in preventing child abuse
- Recognizing and reporting signs of child abuse
- Resiliency in education: From burnout to breakthrough
- Savings and safety: How innovative architecture can impact your district and community
- School board fiscal responsibilities: Driving success through informed decisions - Part IA
- School board fiscal responsibilities: Driving success through informed decisions - Part IB
- School leaders and social media: Engaging for positives, handling the negatives
- School safety and security after 3 p.m.: Schools are just different
- SEEK: What you need to know
- Superintendent evaluation: Setting and meeting goals
- Support Education Excellence in Kentucky (SEEK) Funding Program Roadshow
- The ABCs of ACEs (adverse childhood experiences)
- The board's policy-making role
- The core of good school board governance: Adopting higher level practices
- The culture of feedback: Understanding how feedback fuels growth
- The ethical edge: School board members and their constituents
- The ethics of school board service
- The life-changing power of one caring adult
- The pros and cons of passing a recallable nickel
- The true cost of alternative fuels
- The whys of school safety & security: Answers to tough questions
- Threat assessment team implementation
- Understanding ACEs and trauma-informed practices for school districts
- Unlocking opportunities: Leveraging higher education to support schools and communities
- Using formative conversations to improve superintendent evaluation
- What to expect when you're expecting: School construction
- Working with external media

ATTACHMENT C

LOCAL SCHOOL BOARD MEMBERS IN-SERVICE TRAINING  
**2025 REQUIREMENTS NOT MET SUMMARY**

Includes members who:

- Were appointed to fill a vacancy after March 1, 2025 (68.75 hours)
- Did not comply with training requirements in KRS 160.180 (134.00 hours)

		Years of Service			
		Members Serving Prior to 01/01/2015		Members on or after 01/01/2015	
		4-7 years	8+ years	0-7 years	8+ years
Minimum Hours Required per year	Total	8.00	4.00	12.00	8.00
<b>Members Below Minimum</b>	92	Did not return to service as of 1/1/2026 0 Completed hours in 2026 0 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 0	Did not return to service as of 1/1/2026 7 Completed hours in 2026 1 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 4	Did not return to service as of 1/1/2026 17 Completed hours in 2026 18 Appointed after 3/1/2025 – Extension required 16 Will need to complete 2025 hours 11	Did not return to service as of 1/1/2026 7 Completed hours in 2026 5 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 6

<b>Hours Completed</b>	564.75	Did not return to service as of 1/1/2026 0 Completed hours in 2026 0 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 0	Did not return to service as of 1/1/2026 0 Completed hours in 2026 3.75 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 13.50	Did not return to service as of 1/1/2026 95.75 Completed hours in 2026 160.75 Appointed after 3/1/2025 – Extension required 124.75 Will need to complete 2025 hours 105.25	Did not return to service as of 1/1/2026 13.75 Completed hours in 2026 23.75 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 23.50
<b>Additional Hours Required</b>	202.75	Completed hours in 2026 0 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours 0	Completed hours in 2026 0.25 Appointed after 3/1/2025 – Extension required 0 <b>Will need to complete 2025 hours</b> <b>2.50</b>	Completed hours in 2026 57.25 Appointed after 3/1/2025 – Extension required 68.75 <b>Will need to complete 2025 hours</b> <b>30.00</b>	Completed hours in 2026 18.50 Appointed after 3/1/2025 – Extension required 0 Will need to complete 2025 hours <b>25.50</b>

**LOCAL SCHOOL BOARD MEMBERS  
IN-SERVICE TRAINING  
2025 REQUIREMENTS NOT MET DETAIL – MEMBERS APPOINTED AFTER MARCH 1**

**The following list identifies board members who were appointed to service after March 1, 2025, and who did not meet their mandated annual training requirements.**

**Board Member Training Requirements:**

<b>Name</b>	<b>School District</b>	<b>Service Start Date</b>	<b>Total Hours Required</b>	<b>2025 Hours Earned</b>	<b>2025 Hours Still Needed</b>
Joseph Coleman	Ashland Ind.	4/16/2025	12	11.5	0.5
Kevin Phelps	Butler Co.	12/1/2025	12	0	12
Kent Dillingham	Dawson Springs Ind.	8/25/2025	12	11.25	0.75
Jamie Apgar	Erlanger-Elsmere Ind.	8/28/2025	12	3.75	8.25
Sean Stonecipher	Graves Co.	6/26/2025	12	10	2
William Meyer	Harrison Co.	10/28/2025	12	5.5	6.5
Michelle Austin	Lyon Co.	9/18/2025	12	3	9
Natasha Fuson	Middlesboro Ind.	3/6/2025	12	10.75	1.25
Shawna Hatton	Nicholas Co.	6/16/2025	12	5	7
Dominic Cedillo <sup>^</sup>	Oldham Co.	6/25/2025	12	12.5	1
Patrick Bloss	Raceland- Worthington Ind.	8/25/2025	12	4.5	7.5
Gabe Brown	Rowan Co.	4/21/2025	12	10.5	1.5
Johnny Highfield	Russell Ind.	5/19/2025	12	10	2
Samantha Richardson	Somerset Ind.	7/14/2025	12	9.75	2.25
Jamie Gapp	Trigg Co.	9/11/2025	12	11.25	0.75
Susan Duncan	Union Co.	8/21/2025	12	5.5	6.5

**On behalf of these board members, KSBA requests an extension of time be granted for them to complete requirements as allowed by the provisions of 702 KAR 1:116. If an extension is granted for these individuals, the length of the extension is provided in Section 4(1) and (2) of 702 KAR 1:116.**

*<sup>^</sup>Earned minimum number of required hours but needs to complete a required topic*

ATTACHMENT D-2

LOCAL SCHOOL BOARD MEMBERS  
IN-SERVICE TRAINING

**2025 REQUIREMENTS NOT MET DETAIL – MEMBERS NOT APPOINTED AFTER MARCH 1**

The following list identifies board members who were not appointed to service after March 1, 2025, and who did not meet their mandated annual training requirements.

**Board Member Training Requirements:**

<b>Name</b>	<b>School District</b>	<b>Service Start Date</b>	<b>Total Hours Required</b>	<b>2025 Hours Earned</b>	<b>2025 Hours Still Needed</b>
*Brian Celsor	Allen Co.	1/1/2015	8	7.5	0.5
*Nancy Lynne Walters	Anchorage Ind.	1/1/2025	12	10.25	1.75
*Ashley Layman	Ashland Ind.	1/1/2021	12	3	9
**Matthew Lewis	Ashland Ind.	7/25/2022	12	0	12
**Jodie Tackett^	Augusta Ind.	7/11/2024	12	12.75	1
*Cathy Drummond	Ballard Co.	1/1/2022	12	6.25	5.75
<b>Bonita Williams</b>	<b>Barbourville Ind.</b>	<b>7/15/2013</b>	<b>4</b>	<b>3.75</b>	<b>0.25</b>
*Lisa Wallin	Boyd Co.	11/17/2020	12	10.5	1.5
**Lisa Hodges	Bullitt Co.	12/17/2020	12	0	12
*Shannon Hopkins	Burgin Ind.	1/1/2023	12	9.75	2.25
*Bryan Vandiviere	Burgin Ind.	1/13/2025	12	10.75	1.25
**Ryan Daugherty	Butler Co.	9/7/2015	8	0	8
*Richard Ellis^	Butler Co.	2/11/2020	12	13	1
**Josh Ramage	Caldwell Co.	1/1/2025	12	0	12
<b>Phil Griffin</b>	<b>Campbell Co.</b>	<b>1/1/2025</b>	<b>12</b>	<b>9.25</b>	<b>2.75</b>
<b>Leewood Cornett^</b>	<b>Clay Co.</b>	<b>3/2/1987</b>	<b>8</b>	<b>8</b>	<b>1</b>
<b>Michelle Williams</b>	<b>Covington Ind.</b>	<b>1/1/2025</b>	<b>12</b>	<b>10</b>	<b>2</b>
<b>Kristy Williams</b>	<b>Cumberland Co.</b>	<b>1/1/2017</b>	<b>8</b>	<b>0</b>	<b>8</b>
*Steve Becker^	Danville Ind.	1/1/2001	8	9.25	1
**Vicki Allen	Dawson Springs Ind.	1/1/2003	4	0	4
*Mary Beth Drennan	Dawson Springs Ind.	1/27/2025	12	8.75	3.25

Name	School District	Service Start Date	Total Hours Required	2025 Hours Earned	2025 Hours Still Needed
<b>Tom Caudel</b>	<b>East Bernstadt Ind.</b> Elizabethtown	<b>9/3/2015</b>	<b>8</b>	<b>5</b>	<b>3</b>
*Paul Godfrey	Ind.	1/1/2007	4	3.75	0.25
<b>Teresa Loman Hunter</b>	<b>Erlanger-Elsmere Ind.</b> Erlanger-Elsmere	<b>12/14/2022</b>	<b>12</b>	<b>11.25</b>	<b>0.75</b>
**Jeffrey Miller	Ind.	8/31/2010	4	0	4
*Marvin Townsend	Erlanger-Elsmere Ind.	1/1/2023	12	10.75	1.25
**Joe Crawford	Estill Co.	7/18/2024	12	0	12
*Sarah Foster	Ft. Thomas Ind.	1/1/2023	12	11	1
**Noah Gibson	Ft. Thomas Ind.	1/1/2025	12	8	4
*Connie Lamb	Garrard Co.	1/1/2019	12	9.25	2.75
*Ethan Smith	Garrard Co.	1/1/2023	12	9.75	2.25
<b>Brett Abney</b>	<b>Grayson Co.</b>	<b>1/5/2015</b>	<b>8</b>	<b>3</b>	<b>5</b>
<b>Carl Cotton</b>	<b>Greenup Co.</b>	<b>5/31/2013</b>	<b>4</b>	<b>3</b>	<b>1</b>
<b>Mary Kay McGinnis-Ruark</b>	<b>Greenup Co.</b>	<b>3/3/2015</b>	<b>8</b>	<b>7.5</b>	<b>0.5</b>
<b>Sandy Mosser</b>	<b>Greenup Co.</b>	<b>8/31/2021</b>	<b>12</b>	<b>9.25</b>	<b>2.75</b>
**Virgil Eversole	Harlan Ind.	1/1/2019	12	0	12
**Ruth Hatterrick	Harrison Co.	1/1/2017	8	0	8
**Tyler Holthouser	Hart Co.	1/1/2021	12	11.75	0.25
<b>Dennis Smith</b>	<b>Hazard Ind.</b>	<b>8/17/2005</b>	<b>4</b>	<b>3.75</b>	<b>0.25</b>
*Caleb Deweese	Hickman Co.	1/1/2019	12	9.75	2.25
*Matt Hicks	Hickman Co.	1/1/2017	8	7	1
**John Osborne	Hopkins Co.	1/1/2019	12	11.75	0.25
<b>Trevin Bass</b>	<b>Jefferson Co.</b>	<b>1/1/2025</b>	<b>12</b>	<b>6.25</b>	<b>5.75</b>
*Chris Bentley	Jenkins Ind.	1/17/2017	8	0	8
<b>Sarah Brown</b>	<b>Jenkins Ind.</b>	<b>1/1/2015</b>	<b>8</b>	<b>0</b>	<b>8</b>
*Charlotte Mullins	Jenkins Ind.	1/25/2022	12	4	8
**William Fraley	Johnson Co.	1/1/2013	4	0	4
**Carl Wicklund	Kenton Co.	3/16/1992	4	0	4
<b>Brice Hicks</b>	<b>Laurel Co.</b>	<b>1/1/2023</b>	<b>12</b>	<b>11.25</b>	<b>1</b>
**Shawn Gilley	Letcher Co.	4/17/2017	8	0	8
*Barry Silvey	Logan Co.	1/1/2025	12	11	1
**Robert Parker	Lyon Co.	10/19/2020	12	6.75	5.25
<b>Wendell Miller</b>	<b>McLean Co.</b>	<b>1/1/1997</b>	<b>4</b>	<b>3</b>	<b>1</b>

<b>Name</b>	<b>School District</b>	<b>Service Start Date</b>	<b>Total Hours Required</b>	<b>2025 Hours Earned</b>	<b>2025 Hours Still Needed</b>
**Rian Johnson	Middlesboro Ind.	1/1/2023	12	0	12
*Kim Bard	Muhlenberg Co.	1/1/2019	12	6	6
**Mona Vice	Nicholas Co.	1/1/1995	4	0	4
**Joe Dennis	Oldham Co.	1/1/2023	12	0	12
*Leigh Rhoads Doyal	Owensboro Ind.	1/1/2021	12	6	6
**James Hudson	Paducah Ind.	1/1/2017	8	7.5	0.5
<b>Thomas Crace</b>	<b>Paintsville Ind.</b>	<b>1/1/2023</b>	<b>12</b>	<b>10.25</b>	<b>1.75</b>
<b>Roger Michael</b> <b>Short</b>	<b>Paintsville Ind.</b>	<b>9/9/2019</b>	<b>12</b>	<b>11.5</b>	<b>0.5</b>
<b>Berl Hurt^</b>	<b>Perry Co.</b>	<b>3/23/2018</b>	<b>12</b>	<b>13</b>	<b>1</b>
<b>Ryan Miller^</b>	<b>Perry Co.</b>	<b>1/1/2025</b>	<b>12</b>	<b>12</b>	<b>1</b>
**Ireland Blankenship	Pike Co.	1/1/2015	8	5	3
*Kevin Pugh	Pikeville Ind.	3/7/2016	8	0	8
*Brittany Lynch	Pineville Ind.	1/1/2021	12	11	1
**Patricia Edwards	Pulaski Co.	1/1/2017	8	1.25	6.75
<b>Eric Selby</b>	<b>Russell Co.</b>	<b>1/1/2023</b>	<b>12</b>	<b>1.25</b>	<b>10.75</b>
**Judy Ledford	Russell Ind.	1/1/2007	4	0	4
**Jacob Grabeel	Somerset Ind.	1/1/2017	8	0	8
**Aaron Erhardt	Spencer Co.	1/1/2023	12	0	12
**Clara Beth Hyde	Trigg Co.	1/1/2019	12	11	1
**Charlene Sheehan	Trigg Co.	1/1/2019	12	11	1
**Don Yarber^	Union Co.	1/1/2025	12	13.25	1
**Joe Jones	Whitley Co.	1/1/1985	4	0	4
**Chris Smith	Wolfe Co.	1/1/2023	12	9.5	2.5

\*Member completed hours to cover the shortfall after the 12/31/25 deadline and will need KBE approval to apply them to missing requirements.

\*\*Member did not complete 2025 training hour requirements, but did not return to school board service as of 1/1/2026

^Member completed minimum total number of 2025 training hour requirements, but did not meet all topic requirements

**KSBA requests that for those board members listed above who completed hours to cover the shortfall after 12/31/2025, KBE approve applying the hours completed after 12/31/2025 to the 2025 requirements.**

**KSBA requests an extension for those individuals who have failed to complete the required hours of in-service training. If an extension is granted, those board members shall be notified in writing that they have been granted an extension until September 30, 2026. According to 702 KAR 1:116 Section (3), those individuals who fail to comply to the granted extension, their names shall be transmitted by the Department of Education to the Attorney General.**

ATTACHMENT E

LOCAL SCHOOL BOARD MEMBERS  
**2026 KSBA TRAINING OFFERINGS**

(Included only for informational purposes as this plan received approval in 2025)

<b>Theme/Topics</b>	<b>Hours</b>	<b>Location</b>	<b>Date(s)</b>
Annual Conference	14.50	Louisville, KY	February 20-22
KSBA Webinar Trainings	6.00	Virtual	Monthly (July- December)
Federal & State Law Update	3.00	Virtual	June 16
Summer Leadership Institute	10.5	Lexington, KY	July 10-11
Regional Meetings	1.00	12 Meetings - Statewide	August - September
Winter Symposium	10.5	Louisville, KY	December 4-5

**Courses/Topics Planned in 2026**

- Board/Superintendent Relations
- Communications
- Curriculum & Instruction
- Employee Relations/School Personnel
- Ethics
- Finance
- Leadership Through Teamwork
- Legal Issues
- Legislative Issues/Current Topics
- Liability Issues, Insurance & Risk Management
- Safety
- School Facilities
- School Finance
- School Safety & Discipline
- Staff/Media/Community Relations
- Student Health & Wellness

- Student Learning & Support Services
- Superintendent Evaluation
- Superintendent Selection
- The Board's Policy Making Role
- The Board's Role in Student Achievement
- Board Leadership
- Truancy/Dropout Prevention
- Positive School Culture & Climate
- High Performing School Boards
- Communication Strategies
- All Students' Learning Achievement
- Board Member Basic Roles, Responsibilities & Law
- School Finance, Planning & Oversight
- Risk Management and Insurance
- Technology Issues
- Special Education
- Gifted and Talented Programs
- Exemplary (district) Programs
- Community and Student Involvement
- Facilities & Energy Management
- Superintendent Selection Process
- Planning Processes
- Equity Issues: Student Achievement Gap
- Teacher Quality
- Teacher Shortage
- Policy & Procedures
- Effective School Board Meetings
- Early Childhood Education
- Parent/Family/Community Involvement
- Teamwork
- Board & Superintendent Relations
- School Board & School Council Roles and Relationships
- Board Self-Evaluation

### **Level I Courses/Topics**

- Your Association: What you need to know about KSBA and its services
- Congratulations! You made the team!
- School Board Fiscal Responsibilities: Driving success through informed decisions - Part 1 and Part 2
- The board's policy making role
- School board meetings
- The board's role in student achievement
- Staff/Media/Community Relations
- Ethics
- KSBA School Board Leadership Guide

### **Level II Courses/Topics**

- Leading effective meetings: A board's guide to parliamentary procedure
- Finance II: Dollars and sense - Budgetary decisions, requirements and timelines
- School Safety and Discipline
- Employee Relations/School Personnel
  
- Superintendent Selection
- Board/Superintendent Relations
- Student Assessment
- School Facilities
- Student Learning & Support Services
- Legal Orientation I
- Superintendent Evaluation

### **Level III Courses / Topics**

- Finance III: Dollars and Decisions
- A look in the mirror: Board member self-evaluation
- Legal Issues
- Student Health & Wellness
- Leadership Through Teamwork
- Curriculum & Instruction

- School & District Improvement Plans
- Liability Issues, Insurance and Risk Management
- Legislative Issues/Current Topics
- School Finance

**Level IV Courses/Topics**

- Exemplary Leadership Strategies

**Level V Courses/Topics**

- Working with External Media

**On Request**

- Whole Board Team Training (in-district and via distance learning)
- KSBA-provided Self-Study (hard copy or via distance learning)

ATTACHMENT F

LOCAL SCHOOL BOARD MEMBERS  
**2027 KSBA TRAINING PLAN**

<b>Theme/Topics</b>	<b>Hours</b>	<b>Location</b>	<b>Date(s)</b>
Annual Conference	TBD	Louisville, KY	February 19-21
KSBA Webinar Trainings	6.00	Virtual	Monthly (July-December)
Federal & State Law Update	3.00	Virtual	June
Summer Leadership Institute	TBD	Lexington, KY	July
Regional Meetings	1.00	12 Meetings - Statewide	August - September
Winter Symposium	TBD	Louisville, KY	December

**Current Topics**

- Board/Superintendent Relations
- Communications
- Curriculum & Instruction
- Employee Relations/School Personnel
- Ethics
- Finance
- Leadership Through Teamwork
- Legal Issues
- Legislative Issues/Current Topics
- Liability Issues, Insurance & Risk Management
- Safety
- School Facilities
- School Finance
- School Safety & Discipline
- Staff/Media/Community Relations
- Student Health & Wellness
- Student Learning & Support Services
- Superintendent Evaluation
- Superintendent Selection
- The Board's Policy Making Role

- The Board's Role in Student Achievement
- Board Leadership
- Truancy/Dropout Prevention
- Positive School Culture & Climate
- High Performing School Boards
- Communication Strategies
- All Students' Learning Achievement
- Board Member Basic Roles, Responsibilities & Law
- School Finance, Planning & Oversight
- Risk Management and Insurance
- Technology Issues
- Artificial Intelligence Issues
- Special Education
- Gifted and Talented Programs
- Exemplary (district) Programs
- Community and Student Involvement
- Facilities & Energy Management
- Superintendent Selection Process
- Planning Processes
- Equity Issues: Student Achievement Gap
- Teacher Quality
- Teacher Shortage
- Policy & Procedures
- Effective School Board Meetings
- Early Childhood Education
- Parent/Family/Community Involvement
- Teamwork
- Board & Superintendent Relations
- School Board & School Council Roles and Relationships
- Board Self-Evaluation

### **Level I Courses/Topics**

- Your Association: What you need to know about KSBA and its services
- Congratulations! You made the team!
- School Board Fiscal Responsibilities: Driving success through informed decisions - Part 1 and Part 2
- The board's policy making role
- School board meetings
- The board's role in student achievement
- Staff/Media/Community Relations
- Ethics
- KSBA School Board Leadership Guide

### **Level II Courses/Topics**

- Leading effective meetings: A board's guide to parliamentary procedure
- Finance II: Dollars and sense - Budgetary decisions, requirements and timelines
- School Safety and Discipline
- Employee Relations/School Personnel
- Superintendent Selection
- Board/Superintendent Relations
- Student Assessment
- School Facilities
- Student Learning & Support Services
- Legal Orientation I
- Superintendent Evaluation

### **Level III Courses / Topics**

- Finance III: Dollars and Decisions
- A look in the mirror: Board member self-evaluation
- Legal Issues
- Student Health & Wellness
- Leadership Through Teamwork
- Curriculum & Instruction
- School & District Improvement Plans

- Liability Issues, Insurance and Risk Management
- Legislative Issues/Current Topics
- School Finance

**Level IV Courses/Topics**

- Exemplary Leadership Strategies

**Level V Courses/Topics**

- Working with  
External Media

**On Request**

- Whole Board Team Training (in-district and via distance learning)
- KSBA-provided Self-Study (hard copy or via distance learning)