



TO: Christian County Board of Education

FROM: Jessica Darnell, Director of Business

DATE: May 14, 2026

SUBJECT: Salary Schedule 2026-27

Attached you will find the updated Salary Schedule for the 2026-27 school year.

In addition to the changes listed below, all full-time certified and classified employees will be paid a **one-time \$1,000** stipend on the November 20, 2026 payroll. This stipend is only for the 26-27 school year.

The following shows a list of changes made to the salary schedule:

❖ Certified Salary Schedule:

- No changes

❖ Administrative Index:

- Remove:

- High School Principal, Career & Technical School Principal, VLA Principal, District Athletic Director (positions eliminated)
- Assistant Director of Special Education
- Custodial Supervisor (paid from Classified salary schedule)
- Grounds Manager (paid from Classified salary schedule)

- Additions:

- New Level III - 1.28 Index for new positions:
 - Instructional Administrator Christian Co High School
 - Operations Administrator Christian Co High School
 - Student Services Administrator Christian Co High School
 - Academy Principals (4) Christian Co High School
 - MLK ELC Principal
 - BLA Principal - change name to Christian Co Learning Center Principal

- Revisions:

- Executive Principal - move from 1.35 to 1.40
- Director of Strategic Planning, Federal Programs, & Grant Development - name change only to Director of Federal & State Programs

- Elementary School Principals - all on 1.18 index
- Eliminate 1.13 level
- Move District Assessment Coordinator position to 1.08
- Athletic Director Christian Co High School - move from 1.01 to 1.02 and increase from 220 Days to 238 Days
- Clean up all Director positions to be listed under 1.23 index; however, Classified Directors will remain on their current schedule. Allows option to hire Certified or Classified at the time of retirement/resignation of any current Director

❖ Substitute Teacher/Instructional Assistants:

- No Changes

❖ Classified Salary Schedule:

- Classified Directors - no changes
- Classified Coordinators - no changes
- Administrative Support Staff:
 - Additions:
 - Academy Administrative Assistant
 - Administrative Assistant to Executive Principal
 - Registrar
 - Receptionist/Gatekeeper (high school)
 - Human Resources Generalist
 - Administrative Assistant to Assistant Superintendents
- Instructional Support Staff:
 - Additions/Changes:
 - Inspire ELC Childcare Worker - name change to Inspire ELC Instructor I - no experience/certifications required
 - Inspire ELC Instructor II - Associates Degree or CDA required
 - Inspire ELC Program Assistant
 - Reception/Gatekeeper Inspire ELC
- Finance Support Staff:
 - Adjusted levels due to new Christian County High School positions
 - High School Bookkeeper, moved to same level as Account Clerk I
 - Middle/Elementary School Bookkeepers, starting 13.83 = 0.83 per hour increase
 - Account Clerk II and Account Clerk III adjusted due to increase of Bookkeeper positions to allow for advancement from school positions to district positions
- Technology Staff:
 - Converted Computer Maintenance Technician to a salaried position instead of hourly position to be in line with other Technology positions
- Transportation Support Staff:
 - Bus Monitor - increase hourly rate by \$1.25 per hour
 - Bus Driver - increase hourly rate by \$1.25 per hour
- Facilities Support Staff:
 - No changes
- Food Services Support Staff:
 - Cook/Baker - reduction in contracted days from 183 days to 181 days per year
 - ES/MS Manager - reduction in contracted days from 193 days to 191 days per year
 - Assistant Manager - reduction in contracted days from 193 days to 191 days per year
 - Addition of High School Food Service Manager I for 203 days per year

- Reduction of days due to realignment of contracts to match actual student days of the school year calendar.
- Health Services Staff:
 - Licensed Practical Nurse - increase hourly rate by \$2.93 per hour
 - Registered Nurse - increase hourly rate by \$2.93 per hour
- Extra Service Rates/Positions:
 - Weapons Detection Worker - hourly rate \$25.00; for after school events
- ❖ Classified Administrative Salary Schedule:
 - Consolidated into Classified Schedule
 - No changes
- ❖ FRYSC Coordinator and OT/PT Schedule
 - Consolidated into Classified Schedule
 - Addition of Behavior Coach position at 205 Days
- ❖ Co-Curricular Extra Services Schedule:
 - Consolidation of High School Stipends
 - Review of all Stipends and net changes included on separate page