

## May 2026 (Impact)

### Connection to the Problem of Practice

There's a lot to be proud of at Bazzell Middle School, especially when it comes to the culture of leadership. The standout success is definitely the Staff-Leadership Relationships, which hit a 92% favorable rating (massive 13-point jump from the last survey). It's clear that the staff feels respected and supported, with 100% of respondents agreeing that leadership treats them with respect. People are also feeling much better about how student behavior is handled and the overall effectiveness of school leadership.

On the other side, there are a few areas where things feel a bit tougher. Feedback and Coaching and the overall School Climate both sit at 47% favorable, and both saw a slight dip recently. The most pressing area for improvement, though, seems to be Educating All Students, specifically around diversity and sensitive conversations. There was a significant 24-point drop in staff confidence when it comes to addressing sensitive diversity issues in class, and comfort levels with supporting non-English speaking students also took a hit. Focusing on professional development or resources in these areas could really help bridge that gap. Overall, while there are some clear "next steps" regarding diversity and feedback, the massive gains in trust and leadership are a huge win worth celebrating.

[Full Report](#)

### Culture, Climate, and Behavior

Behavior	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Disruption	32	28	24	41	30	15	21
Disrespect/Defiance	23	27	23	26	29	5	9
Fighting	2	1	0	0	0	0	1
Bullying	2	8	2	8	10	3	3

Positives:

Behavior	Oct	Nov	Dec	Jan	Feb	Mar	April
Positive Behavior- PRIDE Expectations	69	80	57	28	27	44	24