

Kenton County School District | *It's about ALL kids.*

Issue Paper

DATE:

May 11, 2026

AGENDA ITEM (ACTION ITEM):

Consider/Approve the contract and conditions of Super Teacher Worksheets for Taylor Mill and Ryland Heights Elementary School for the 2026-2027 school year.

APPLICABLE BOARD POLICY:

01.1 - Legal Status of the Board

HISTORY/BACKGROUND:

Super Teacher Worksheets is a tool that allows teachers to access and customize worksheets for all core subjects. The customizable worksheets provide opportunities for skill practice and include word search puzzles, bingo games, quizzes, flash cards, calendars, and more.

FISCAL/BUDGETARY IMPACT:

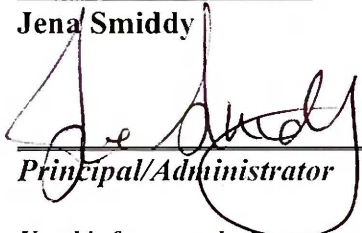
\$650 (7000, Title I)

RECOMMENDATION:

Approve the contract and conditions of Super Teacher Worksheets for Taylor Mill and Ryland Heights Elementary School for the 2026-2027 school year.

CONTACT PERSON:

Jena Smiddy


Principal/Administrator


District Administrator


Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent’s mailbox.



Super Teacher Worksheets

Price Quotation

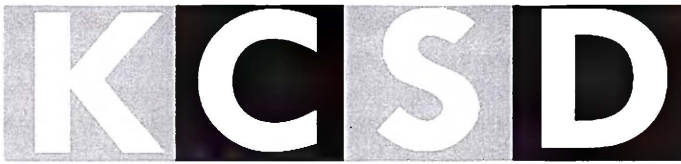
Quote date: 5-11-2026
Quote valid until: 8-31-2026

Prepared by: Jessica

Quote for: Kenton County Schools
User ID 1136027- Ryland Heights Elementary
User ID 1574143 - Taylor Mill Elementary

Subscription Information	Subscription Details	Tax	Amount
<p>Site License subscription to SuperTeacherWorksheets.com</p> <p>Teachers can use this site to download worksheets, educational games, reading comprehension stories for children, spelling lists, and other teaching materials.</p> <p>A multi-school site license allows all teachers in the above school buildings unlimited access to the website.</p>	<p>\$650 Multi-School Site License - 2 buildings @ \$325/school building</p> <p>Length: 365 Days</p>	\$0	\$650.00
total:			\$650.00

Company Information	Purchase Information
<p>NAME: TPW, Inc.</p> <p>DBA: Super Teacher Worksheets</p> <p>ADDRESS: 6 Main Street Tonawanda, NY 14150</p> <p>PHONE: 716-260-1242</p> <p>FAX: 716-260-2516</p> <p>EMAIL: support@superteacherworksheets.com</p>	<p>To set up a SuperTeacherWorksheets.com account, please complete the attached order form and return it to us via fax or e-mail.</p> <p>Purchase orders accepted. Payments can be made via check or with a credit card over the phone.</p> <p>We can send a W-9 or other information upon request. Thank you!</p>



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THE KENTON COUNTY BOARD OF EDUCATION

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY 41017

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WEBSITE: www.kenton.kyschools.us

Dr. Henry Webb, Superintendent of Schools

**VENDOR ASSURANCES REGARDING PROTECTION OF
PERSONAL AND CONFIDENTIAL INFORMATION**

Data Security and Breach Protocols

Vendors that receive Personal Information from Kenton County Board of Education (herein referred to as "KCBOE") as defined by and in accordance with Kentucky's Personal Information Security and Breach Investigation Procedures and Practices Act, KRS 61.931, et seq., (the "Act"), shall secure and protect the Personal Information by, without limitation, complying with all requirements applicable to non-affiliated third parties set forth in the Act.

"Personal Information" is defined in accordance with KRS 61.931(6) as "an individual's first name or first initial and last name; personal mark; or unique biometric or genetic print or image, in combination with one (1) or more of the following data elements:

- a) An account number, credit card number, or debit card number that, in combination with any required security code, access code or password, would permit access to an account;
- b) A Social Security number;
- c) A taxpayer identification number that incorporates a Social Security number;
- d) A driver's license number, state identification card number or other individual identification number issued by any agency as defined under the Act;
- e) A passport number or other identification number issued by the United States government; or
- f) Individually Identifiable Information as defined in 45 C.F.R. sec. 160.013 (of the Health Insurance Portability and Accountability Act), except for education records covered by the Family Education Rights and Privacy Act, as amended 20 U.S.C. sec 1232g."

As provided in KRS 61.931(5), a "non-affiliated third party" includes any person or entity that has a contract or agreement with the KCBOE and receives (accesses, collects or maintains) personal information from the KCBOE pursuant to the contract or agreement.

The vendor hereby agrees to cooperate with the KCBOE in complying with the response, mitigation, correction, investigation, and notification requirements of the Act.

The vendor shall notify as soon as possible, but not to exceed seventy-two (72) hours, KCBOE, the Commissioner of the Kentucky State Police, the Kentucky Auditor of Public Accounts, the Commonwealth (Kentucky) Office of Technology, and the Commissioner of the Kentucky Department of Education of a determination of or knowledge of a breach, unless the exception set forth in KRS 61.932(2)(b)(2) applies and the vendor abides by the requirements set forth in that exception. Notification shall be in writing on a form developed by the Commonwealth (Kentucky) Office of Technology.

The vendor hereby agrees to report to the KCBOE, immediately and within twenty-four (24) hours, any known reasonably believed instances of missing data, data that has been inappropriately shared, or data taken off site.

The vendor hereby agrees that the KCBOE may withhold payment(s) owed to the vendor for any violation of the Act's notification requirements.

The vendor hereby agrees to undertake a prompt and reasonable investigation of any security breach as defined under the Act in accordance with KRS 61.933.

Upon conclusion of an investigation of a security breach as defined under the Act as required by KRS 61.933, the vendor hereby agrees to an apportionment of the costs of the notification, investigation, and mitigation of the security breach.

In accordance with KRS 61.932(2)(a), the vendor shall implement, maintain, and update security and breach investigation procedures that are appropriate to the nature of the information disclosed, that are at least as stringent as the security and breach investigation procedures and practices established by the Commonwealth (Kentucky) Office of Technology and that are reasonably designed to protect the Personal Information from unauthorized access, use, modification, disclosure, manipulation, or destruction.

Student Data Security

Pursuant to KRS 365.734, if the vendor is a cloud computing service provider (which is defined pursuant to KRS 365.734(1)(b) as any person or entity other than an educational institution that operates cloud computing services) or, through service to the KCBOE, becomes the equivalent of a cloud computing service provider, the vendor further hereby agrees that:

- The vendor shall not process student data as defined pursuant to KRS 365.734 for any purpose other than providing, improving, developing, or maintaining the integrity of its cloud computing services, unless the vendor receives express permission from the student's parent. The vendor shall work with the KCBOE to determine the best method of collecting parental permission.
- With a written agreement for educational research, the vendor may assist the KCBOE to conduct educational research as permitted by the Family Education Rights and Privacy Act of 1974, as amended, 20 U.S.C. sec. 1232g.
- Pursuant to KRS 365.734, the vendor shall not in any case process student data to advertise or facilitate advertising or to create or correct an individual or household profile for any advertisement purposes.
- Pursuant to KRS 365.734, the vendor shall not sell, disclose, or otherwise process student data for any commercial purpose.
- Pursuant to KRS 365.734, the vendor shall certify in writing to the agency that it will comply with KRS 365.734(2).

Family Educational Rights and Privacy Act, National School Lunch Act and Child Nutrition Act

If during the course of this agreement, the KCBOE discloses to the vendor any data protected by the Family Educational Rights and Privacy Act of 1974 (FERPA), as amended (20 U.S.C. sec. 1232g, *et seq.*), and its regulations, and data protected by the Richard B. Russell National School Lunch Act (NSLA) (42 U.S.C. sec. 1751 *et seq.*), and the Child Nutrition Act of 1966 (CNA) (42 U.S.C. sec. 1771 *et seq.*), the vendor agrees that it is bound by and will comply with the confidentiality, security and redisclosure requirements and restrictions stated in FERPA, NSLA and CNA.

The vendor hereby agrees to report to the KCBOE, immediately and within twenty-four (24) hours, any known reasonably believed instances of missing data, data that has been inappropriately shared, or data taken off site.

The vendor agrees that FERPA-protected information is confidential information. FERPA-protected information includes, but is not limited to the student's name, the name of the student's parent or other family members, the address of the student or student's family, a personal identifier, such as the student's social security number, student number, or biometric record, other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name, and other information that, alone or in combination, is linked or linkable to a specific

student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty.

The vendor understands and acknowledges that any unauthorized disclosure of confidential information is illegal as provided in FERPA and in the implementing federal regulations found in 34 CFR, Part 99. The penalty for unlawful disclosure is a fine of not more than \$250,000 (under 18 U.S.C. sec. 3571) or imprisonment for not more than five years (under 18 U.S.C. sec. 3559), or both.

The vendor understands and acknowledges that children's free and reduced price meal and free milk eligibility information or information from the family's application for eligibility, obtained under provisions of the NSLA or the CNA is confidential information and that any unauthorized disclosure of confidential free and reduced price lunch information or information from an application for this benefit is illegal. The penalty for unlawful disclosure is a fine of not more than \$1,000.00 (under 7 C.F.R. 245.6) or imprisonment for up to one year (under 7 C.F.R. 245.6), or both.

In the event there is a conflict between this agreement and any other agreement between KCBOE and Vendor, the terms of this agreement shall apply.

Super Teacher Holdings, dba Super Teacher Worksheets

Vendor Name

6 Main Street, Tonawanda NY 14150

Vendor Address

716-264-6000

Vendor Telephone

support@superteacherworksheets.com

Vendor Email Address

Jay Slater

Signature by Vendor's Authorized Representative

Jason Slater, IT Director

Print Name

5/11/2026

Date

Super Teacher Worksheets (superteacherworksheets.com) Terms & Conditions

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Super Teacher Worksheets ("STW") has created the following Terms & Conditions of Use ("Terms & Conditions") to apply to users and clients of this website, mobile applications, and all digital assets contained or offered therein (collectively, our "Services")

These Terms & Conditions are integrated into our Privacy Notice.

Except as otherwise prescribed by applicable law, in the event of any inconsistency between the English language version and local language version of this Terms & Conditions, the English Language version will prevail.

I. GENERAL INFORMATION

Please carefully read these Terms & Conditions before using our Services. By using our Services, you agree to be bound by the Terms & Conditions, including the Binding Arbitration Clause and Class Action Waiver described below, and the Privacy Notice.

If you do not agree to the Terms & Conditions, then you must not use our Services. If you violate the Terms & Conditions, we reserve the right to deny you access to our Services, together with any and all other legal remedies.

The headings used are included for convenience only and will not limit or otherwise affect these Terms & Conditions.

Use the Services at your own risk. The content and the Services are for your general use only.

The Terms & Conditions are between you and STW, and they govern your access and use of the Services.

II. NON-EXCLUSIVE, NON-TRANSFERABLE LICENSE TO USE OUR SERVICES

We grant you a limited, revocable, non-exclusive, non-transferable license to review and in some instances print content from our Services (e.g., our website) for your personal and educational purposes as long as they do not violate any aspect of these Terms & Conditions or applicable law, including our intellectual property and other proprietary rights in and to the Services or the intellectual property rights of another party. We reserve the right to terminate or limit your access to our Services and/or the licenses granted for any reason (or no reason) and in our sole discretion.

We reserve the right to, at any time, temporarily or permanently, modify or discontinue any features associated with the Services with or without notice and, for any reason, including performing maintenance, repairs, or upgrades. We will endeavor to provide notice before any scheduled upgrades. We (and our licensors) remain the sole owner of all rights, title, and interest in the Services. We will not be liable if for any reason all or any part of the Services are unavailable at any time or for any period.

III. INTELLECTUAL PROPERTY

All content, features, and functionality available through our Services, including but not limited to design, artwork, hyperlinks, text, videos, calendars, software, images, technical drawings, blog posts, podcasts, audio, images, art, code, configurations, graphics, other files, and their selection and arrangement (“Materials”) are either the proprietary property of us, our affiliates, or licensors and are protected by United States and international intellectual property and proprietary rights laws. We reserve any and all rights to the Materials. The Materials may not be modified, copied, distributed, framed, reproduced, republished, downloaded, displayed, posted, transmitted, or sold in any form or by any means in whole or in part without our prior written permission except you may download and print Materials for non-commercial uses that are not competitive with or derogatory to us, provided that you keep all copyright or other proprietary notices intact, do not alter such Materials, and do not further reproduce, publish or distribute such Materials. Please note that this limited consent may be revoked at any time by us and does not include consent to republish Materials on the Internet, or any intranet or extranet site, or to incorporate the Materials in any database or other compilation. Any other use of the Materials is strictly prohibited. You further agree that you will not systematically extract, collect, or harvest through electronic means or otherwise, any data or data fields from our Services, including but not limited to customer identities or Personal Information (as defined in our Privacy Notice).

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The inclusion of information on this website does not imply any license under patent or other intellectual property rights held by STW Corporation or any other individual or organization.

IV. ELECTRONIC COMMUNICATIONS

When you visit this website or send emails to us, you are communicating with us electronically and you therefore consent to receive communications from us electronically. We may communicate with you by email or by posting notices on this website. You agree that all agreements, notices, disclosures, and other communications that we provide to you electronically satisfy any legal requirement that the communications be in writing.

V. PROHIBITED USES

In addition to other prohibitions as set forth in the Terms & Conditions, you are prohibited from using the Services or its related content:

- a. for any unlawful or fraudulent purpose, including but not limited to, the use of fraudulent credit card information;
- b. to solicit others to perform or participate in any unlawful or prohibited acts;
- c. to violate any international, federal, provincial, or state regulations, rules, laws, or local ordinances;
- d. to market or sell products or services, except as may be agreed with STW in writing;
- e. to infringe upon or violate our intellectual property rights or the intellectual property rights of others or delete the copyright or other proprietary rights notice from any content;
- f. to harass, abuse, insult, harm, defame, slander, annoy, disparage, intimidate, or discriminate based upon gender, sexual orientation, religion, ethnicity, race, age, national origin, or disability;
- g. to submit false or misleading information or otherwise attempt to misrepresent yourself, mislead or impersonate another;
- h. to upload or transmit viruses or any other type of malicious code that will or may be used in any way that will affect the functionality or operation of Services including our website (or a related website, other websites, or the Internet) or Services;
- i. to collect or track the Personal Information of others;
- j. to send advertising or promotion materials, spam, phishing, pharm, pretext, spider, crawl, scrape or facilitate the use of any malware or ransomware;
- k. for any damaging, obscene or immoral purpose;
- l. to interfere with or circumvent the security features of the website (or a related website, other websites, or the Internet) and/or Services, including those to prevent copying of content or that limit use;
- m. to use any meta tags or any other hidden text using STW's name or trademarks;
- n. to transmit, or procure the sending of, any advertising or promotional material, including any "junk mail," "chain letter," "spam" or any other similar solicitation;
- o. to systematically retrieve data or other content from the Services to create or compile, directly or indirectly, a collection, compilation, database, or directory without written permission from us;
- p. to make any unauthorized use of the Services, including collecting usernames and/or email addresses of users by electronic or other means for the purpose of sending unsolicited email, or creating user accounts by automated means or under false pretenses;

- q. to use a buying agent or purchasing agent to make purchases on the website;
- r. to employ a robot, spider, or other process or device to harvest email addresses or other visitor information or to monitor activity on the website;
- s. to engage in unauthorized framing of or linking to the Services;
- t. to engage in any automated use of the system, such as using scripts to send comments or messages, or using any data mining, robots, or similar data gathering and extraction tools;
- u. to interfere with, disrupt, or create an undue burden on the website or the networks or services connected to the Services;
- v. to sell or otherwise transfer your profile;
- w. to use the Services as part of any effort to compete with us or otherwise use the Services and/or the content for any revenue-generating endeavor or commercial enterprise;
- x. to decipher, decompile, disassemble, or reverse engineer any of the software comprising or in any way making up a part of the website;
- y. to copy or adapt the Services' software, including but not limited to, Flash, PHP, HTML, JavaScript, or other code;
- z. to upload or transmit (or attempt to upload or to transmit) viruses, trojan horses, malicious code, or other material, including excessive use of capital letters and spamming (continuous posting of repetitive text), that interferes with any party's uninterrupted use and enjoyment of the Services or modifies, impairs, disrupts, alters, or interferes with the use, features, functions, operation, or maintenance of the Services;
- aa. to upload or transmit (or attempt to upload or to transmit) any material that acts as a passive or active information collection or transmission mechanism, including without limitation, clear graphics interchange formats ("gifs"), 1×1 pixels, web bugs, cookies, or other similar devices (sometimes referred to as "spyware" or "passive collection mechanisms" or "pcms");
- bb. except as may be the result of standard search engine or Internet browser usage, use, launch, develop, or distribute any automated system, including without limitation, any spider, robot, cheat utility, scraper, or offline reader that accesses the Services, or using or launching any unauthorized script or other software; or

- cc. in any way that may be deemed a breach or violation of any of our Terms & Conditions or Privacy Notice. We reserve the right to terminate your use of the Services or any related website for violating any of the prohibited uses.

VI. CHILDREN'S INFORMATION

Our Services, including our website and any mobile applications, are intended only for users over the age of eighteen (18).

CHILDREN: If you are under eighteen (18) years of age, please do not use or access our Services at any time or in any manner. Please Contact Us at support@superteacherworksheets.com if you believe that we have mistakenly or unintentionally collected information from a child under the age of eighteen (18). We will take prompt and appropriate steps to delete it.

VII. PERSONAL INFORMATION AND PRIVACY

Please refer to our Privacy Notice for information about the types of Personal Information we collect, how we use it, how you can control the use and disclosure of it, and how you may access and update information about you provided to us. You understand that your Personal Information may be transferred over various networks, and there may be changes to such information to confirm and adapt to technical requirements of connecting networks or devices.

VIII. INFORMATION YOU MAY PROVIDE TO US

If this website allows visitors to post information that can be viewed by the general public, we will review the posts from time to time, but the person or organization making a post is entirely responsible for the post, and STW has no liability in connection with the posts. You are responsible for ensuring that any post made using your email address complies with these Terms & Conditions. We have the right to edit any post for relevance and to decline to allow or preserve any post. In addition, we have the right to remove any post, including any post we feel is inappropriate, illegal, offensive, potentially, or actually harmful, or one that may negatively impact website operations.

If you provide us with a testimonial regarding use of our products or services, whether solicited or unsolicited, you authorize us to post that testimonial on our website in areas accessible to the public and to release your name or otherwise publicize the fact that you submitted information to us. We have the right to edit your submitted testimonial, including text as well as pictures and video, as we think appropriate for presentation on our website. In addition, you authorize us to use all or portions of your testimonial for other purposes, for example in marketing materials or regulatory filings. In addition to the warranties above, you also represent and warrant that you have the authority to provide the testimonial to us for the purposes described in this paragraph and that you have written approvals from anyone whose work, name or image appears in the testimonial. While we welcome testimonials, inclusion of any particular testimonial on our website is entirely at our discretion.

We do not wish to receive through our website information that you may consider confidential or proprietary, for example, new product or service ideas or information about your own business plans. Any information submitted to us through email, posts to this website, or otherwise, will not be considered confidential unless we have specifically agreed otherwise in a separate written agreement signed by an authorized STW representative. Without this type of an agreement, you agree that there

are no restrictions on our ability to use or distribute the information, and that you grant STW an unrestricted, irrevocable, non-exclusive, royalty-free, perpetual, worldwide, and fully transferable, assignable, and sublicensable right and license to use, copy, reproduce, modify, adapt, publish, translate, transmit, create collective or derivative works from, distribute, perform and display that information, and any ideas, concepts, know-how or techniques therein, in whole or in part, and to incorporate it in other works in any form, media, or technology now known or later developed. By submitting information to us using this website, you waive any rights that you may have with respect to the submitted information. To the extent that you nevertheless retain the rights, you agree not to enforce them against us.

By submitting information to us using this website, you agree that you indemnify and hold STW harmless from and against any loss, cost or liability, including but not limited to reasonable attorneys' fees, that we may incur as a result of any claim, suit or proceeding arising from any information that you supply through this website, your violation of the rights of third parties, or your failure to comply with these Terms & Conditions.

IX. ACCURACY, COMPLETENESS, & TIMELINESS OF INFORMATION

a. Errors, Inaccuracies, & Omissions

Our Services, including our website and application, may contain typographical errors, inaccuracies, or omissions that may relate to company offerings, promotions, packages, programs, events, and materials. We do not warrant the accuracy, completeness, or usefulness of this information. We disclaim all liability and responsibility placed on such information by you, or by anyone who may be informed of any of its contents.

We reserve the right to correct any errors, inaccuracies, or omissions, and to change or update information or cancel orders or programs if any information about the Services or on any related website is inaccurate at any time without prior notice (including after you have submitted your order, request, submission, payment, form, etc.)

We do not take on any obligation to update, amend, or clarify information in the Services or on any related website, including without limitation, pricing, dates, availability, location, products, and services, except as required by law.

No specified update or refresh data applied in the Services or on any related website should be taken to indicate that all information in the Services or on any related website has been modified or updated.

b. Links to the Services

You may not create a link to any page of our Services without our prior written consent. If you do create a link to a page of our Services, you do so at your own risk and the exclusions and limitations set out above will apply to your use of our Services by linking to it.

c. Links on the Services to Third-Party Websites

Our Services might include links to other websites, mobile applications, or social media platforms. We are not responsible for examining or evaluating the content or accuracy of any other website and do not warrant and will not have any liability or responsibility for any other party's materials or websites or for any other materials, products, or services of other websites. We are not liable for any harm or damages related to the purchase or use of goods, services, resources, content, or any other transactions made in connection with any other party's websites or other platforms. Please review carefully other

party's website notices, policies, and practices and make sure you understand them before you engage in any transaction. Claims, complaints, questions, or concerns regarding other parties should be directed to that party.

Our website may display feeds from our social media accounts, such as Facebook and Twitter, as well as feeds from other parties, which contain information that we did not generate. The persons contributing the information into the feeds displayed on our website are solely responsible for the information. STW has the right to monitor, review, edit, and/or delete the information, but is not required to. We are not responsible for information displayed through social media feeds.

X. YOUR ACCOUNT

If you open an account with us, you are responsible for completing the registration process by providing and maintaining current, accurate, and complete information as requested on the applicable registration form and maintaining the strict confidentiality of your account and password and for restricting access to your computer system. You are the only person authorized to use your login information and account and you agree to accept responsibility for all activities that occur under your account or password, whether such activities are permitted or suffered by you. You agree to notify STW immediately of any unauthorized use of your account or password or any other breach of security and ensure that you exit from your account at the end of each session. STW is not responsible or liable for any loss or damage that may occur as a result of someone else using your password or account, either with or without your knowledge. You may not use anyone else's account at any time. STW may terminate your account for any reason at any time and upon termination of your account, you must destroy all materials obtained via the account, including any materials which permit identification of any individual.

XI. WARRANTY DISCLAIMER AND LIMITATION OF DAMAGES AND LIABILITY

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OF ITS CONTENT, YOUR SOLE AND EXCLUSIVE REMEDY IS TO DISCONTINUE USING AND ACCESSING THE SERVICES.

IN NO CASE SHALL WE, OUR EMPLOYEES, AFFILIATES, AGENTS, CONTRACTORS, REPRESENTATIVES, SUPPLIERS, SERVICE PROVIDERS, OR LICENSORS BE LIABLE FOR ANY INJURY, LOSS, CLAIM, OR ANY DIRECT, INDIRECT, INCIDENTAL, PUNITIVE, SPECIAL, OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING WITHOUT LIMITATION LOST PROFITS, LOST REVENUE, LOST SAVINGS, LOSS OF DATA, DAMAGE CAUSED TO YOUR COMPUTER, COMPUTER SOFTWARE, SYSTEMS AND PROGRAMS AND THE DATA THEREON, REPLACEMENT COSTS, OR ANY SIMILAR DAMAGES, OR DATA BREACHES, WHETHER BASED IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE ARISING FROM YOUR USE OF THE SERVICES OR IN ANY WAY RELATED TO THE SERVICES, INCLUDING BUT NOT LIMITED TO ANY ERRORS OR OMISSIONS IN ANY USE OF THE SERVICES OR ANY CONTENT OR PRODUCT POSTED, TRANSMITTED, OR OTHERWISE MADE AVAILABLE, OR THE INABILITY TO ACCESS OR USE THE WEBSITE OR ANY LINKED WEBSITE OR INFORMATION ON THIS WEBSITE. IN ANY EVENT, THE AGGREGATE LIABILITY OF US AND OUR AFFILIATES AND OUR SERVICE PROVIDERS UNDER THESE TERMS & CONDITIONS SHALL NOT EXCEED FIVE HUNDRED DOLLARS (\$500.00). YOU ACKNOWLEDGE THAT YOU MAY BE WAIVING RIGHTS WITH RESPECT TO CLAIMS THAT ARE UNKNOWN OR UNSUSPECTED. ACCORDINGLY, YOU AGREE TO WAIVE THE BENEFIT OF ANY LAW THAT OTHERWISE MIGHT LIMIT YOUR WAIVER OF SUCH CLAIMS.

THE FOREGOING DOES NOT AFFECT ANY WARRANTIES THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

IN THE CASE OF JURISDICTIONS THAT RESTRICT LIMITATION CLAUSES, THE ABOVE LIMITATIONS SHALL BE APPLIED TO THE GREATEST EXTENT PERMITTED BY THE RELEVANT LAW IN SUCH JURISDICTIONS. THE ABOVE LIMITATIONS DO NOT, IN ANY WAY, EXCLUDE ANY LIABILITY OF US, OUR LICENSORS, OR ANY MEMBER OF STW WHERE IT WOULD BE UNLAWFUL TO DO SO.

We may make changes in the products, services, programs, or relationships described on this website at any time without notice. We make no warranty that our website will operate without interruption or error. No statements provided orally or by email shall create or modify any warranty or disclaimer of warranty. Unless expressly stated otherwise, STW does not provide technical support for any materials posted on, downloaded from, or linked to from this website.

XII. EXPORT OF INFORMATION

The U.S. export control laws prohibit the export of certain technical data and software to certain territories. No content from this website may be downloaded or otherwise exported in violation of U.S. law.

XIII. INDEMNIFICATION

To the fullest extent permitted by law, and except to the extent arising from our gross negligence or intentional misconduct, you agree to indemnify, defend, and hold harmless us, and our employees,

contractors, licensors, service providers, subcontractors, suppliers, interns and employees, from any claim or demand, including reasonable attorneys' fees, disbursements, and costs, made by any third party due to or arising out of your breach of these Terms & Conditions, our Privacy Notice, or the documents they incorporate by reference, or your violation of any law or rights of a third party.

We reserve the right to assume the exclusive defense and control of any matter otherwise subject to indemnification by you, in which event you shall cooperate with us in asserting any available defenses. You shall not settle any actions or claims on our behalf without our prior written consent. We may send invoices to you from time to time showing the losses, costs, or liabilities that we have incurred, and you agree to pay the invoices within thirty days of the invoice date. Invoices not paid within thirty days for any reason, including but not limited to difficulty in locating you and providing you with the invoices, accrue interest at the rate of five percent (5%) per year, compounded monthly, or the highest rate allowed by law, if less.

XIV. GOVERNING LAW

The Terms & Conditions and any separate agreements whereby we provide you Services shall generally be governed and construed in accordance with the courts and laws of the state of New York without reference to any conflict of law rules. However, if a customer is a public school or district or other state or municipal governmental agency (a "Public School"), this agreement and any action related thereto may be governed and interpreted under the laws of the state where the Public School is located.

You agree that you will not use the Services in any country or in any manner prohibited by any applicable laws, restrictions, or regulations.

XV. ARBITRATION CLAUSE AND CLASS ACTION WAIVER – IMPORTANT – PLEASE REVIEW AS THIS AFFECTS YOUR LEGAL RIGHTS

a. Arbitration Notice

i. You and we agree that if there is any dispute or claim arising from or related to our Services, these Terms & Conditions, and/or the Privacy Notice it will be resolved by confidential binding arbitration in New York, rather than in court, after first giving Notice of the Dispute ("Notice") to the other party and the opportunity to discuss resolution within thirty (30) days of such Notice. The Notice to us should be sent to 6 Main Street, Tonawanda, New York 14150. This Notice must include a description of the nature and basis of the claims the party is asserting and the relief sought.

ii. If you and we are unable to resolve the claims described in the notice within thirty (30) days after the Notice is sent, you or STW may initiate arbitration proceedings. There is no judge or jury in arbitration, and court review of an arbitration award is limited. However, an arbitrator can award on an individual basis the same damages and relief as a court (including injunctive and declaratory relief or statutory damages) and must follow the provisions of these Terms & Conditions as a court would. **YOU ACKNOWLEDGE THAT YOU ARE VOLUNTARILY AND KNOWINGLY FORFEITING YOUR RIGHT TO A TRIAL BY JURY AND TO OTHERWISE PROCEED IN A LAWSUIT IN STATE OR FEDERAL COURT.**

iii. The Federal Arbitration Act and federal arbitration law apply, and the American Arbitration Association (“AAA”) will administer the arbitration under its Commercial Arbitration Rules and the Supplementary Procedures for Consumer Related Disputes. Payment of all filing, administration, and arbitrator fees will be governed by the AAA’s rules.

iv. The arbitration shall be held in Erie County, New York, or at another mutually agreed-upon location. If the value of the relief sought is \$10,000 or less, you or we may elect to have the arbitration conducted by telephone or based solely on written submissions, which election shall be binding on you and us subject to the arbitrator’s discretion to require an in-person hearing if the circumstances warrant. Attendance at an in-person hearing may be made by telephone by you and us unless the arbitrator requires otherwise.

v. The arbitrator will decide the substance of all claims in accordance with the laws of the state of New York or where the Public School is located, as applicable, including recognized principles of equity and will honor all claims of privilege recognized by applicable law. The arbitrator’s award shall be confidential, final, and binding, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

vi. Notwithstanding any provision in these Terms & Conditions to the contrary, you and STW agree that if we make any change to this section (other than a change to any notice address or website link provided herein) in the future, that change shall not apply to any claim that was filed in a proceeding against us prior to the effective date of the change. Moreover, if we seek to terminate this section, any such termination shall not be effective until thirty (30) days after the version of the Terms & Conditions containing this section is posted to the website and shall not be effective as to any claim that was filed in a proceeding against us prior to the effective date of termination.

vii. **CLASS ACTION WAIVER: YOU AND STW AGREE THAT DISPUTES BETWEEN YOU AND US WILL BE RESOLVED BY BINDING, INDIVIDUAL ARBITRATION AND YOU WAIVE YOUR RIGHT TO PARTICIPATE IN A CLASS ACTION LAWSUIT OR CLASS-WIDE ARBITRATION.** If for any reason a claim proceeds in court rather than in arbitration, we each waive any right to a jury trial. We also both agree that you or we may bring a suit in court to enjoin infringement or other misuse of intellectual property rights.

b. Claims and Disputes Must be Filed Within One Year

To the extent permitted by law, and without limiting the effect of any disclaimer contained herein, any cause of action or claim you may have with respect to your use of the Services, including, without limitation, any website or mobile application or other Services-related product, services, or other content must be commenced within one (1) year after the claim or cause of action arises. This section applies to you and your heirs, successors, and assigns.

XVI. ENFORCEMENT

Any unauthorized use of our website terminates your permission to access and use our website and may subject you to prosecution. If any provision in these Terms & Conditions is found invalid or unenforceable for any reason, that provision shall be considered severable from the other provisions and shall not affect the validity or enforceability of the remaining provisions. You agree that any claim arising out of or related to these Terms & Conditions or your use of our website must be filed with a court of competent jurisdiction within one (1) year after it arose or is permanently barred.

XVII. SEVERABILITY

To the extent that any provision of these Terms & Conditions is deemed to be unlawful, void, or unenforceable, including the binding arbitration clause and class action waiver, such provision shall nonetheless be enforceable to the fullest extent permitted by applicable law, and the unenforceable portion shall be deemed to be severed from these Terms & Conditions. Such determination shall not affect the validity and enforceability of any other remaining provisions.

XVIII. TERMINATION

These Terms & Conditions are effective until terminated. We may terminate this agreement at any time without notice to you and may deny you access to our Services.

XIX. NO THIRD-PARTY BENEFICIARIES

There are no third-party beneficiaries to the Terms & Conditions. We shall have the right to assign our rights or delegate any of its responsibilities under these Terms & Conditions to an affiliate or in connection with a merger, consolidation, or reorganization for the sale of substantially all of our assets.

XX. ACCESSIBILITY

Please see our Accessibility page if you experience any difficulty accessing any of the Services.

XXI. CHANGES TO THESE TERMS & CONDITIONS

We reserve the right to change, modify, or amend these Terms & Conditions at any time to reflect changes in our practices and service offerings. If we modify our Terms & Conditions, such changes will be effective upon posting. It is your obligation to check our current Terms & Conditions for any changes. These Terms & Conditions may only be modified in writing. Any ambiguities in the interpretation will not be construed against the drafter.

XXII. HOW TO CONTACT US

If you have any questions about the Terms & Conditions, please Contact Us:

Email: support@superteacherworksheets.com

Address: 6 Main Street, Tonawanda, New York 14150

Telephone Number: 716-264-6000

Last Updated: July 25, 2025

XXIII. KENTON COUNTY SCHOOL DISTRICT (KENTON.KYSCHOOLS.US) ADDENDUM:

No late fees will be incurred nor charged for delayed or late payments for the services as provided.

The partner school district may make instructional materials from Super Teacher Worksheets available to teachers, staff, students, and families for educational purposes.

Parents or guardians who prefer that their child not use materials obtained from the Service Provider may notify the District or classroom teacher. The partner school district may, at its discretion, provide alternative instructional materials or activities.

STW does not provide student social interaction features, direct student communication tools, or public student content-sharing functionality as part of its standard worksheet subscription service.

Any decision regarding classroom use of the STW's materials remains under the control and supervision of the partner school district and its educators.

Either STW or the partner school district may cancel the established account at any time by notifying the other party.