



Shred-it Purge Service Agreement
Effective Date 05/14/2026
Between Stericycle, Inc. (Shred-it) and PURGES

Service Summary

Sold To:		Bill To:	
Company Name:	PURGES	Company Name:	PURGES
Address:	1700 FORTUNE CT	Address:	
Floor/Suite:		Floor/Suite:	
City / State / Zip:	LEXINGTON, Kentucky, 40509-4121	City / State / Zip:	, ,
Phone:	859-987-2180	Phone:	859-987-2180
Email:	beth.graves@bourbon.kyschools.us	Email:	beth.graves@bourbon.kyschools.us
Contact:	Beth Graves	Contact:	Beth Graves
Title:		Title:	

Ship To Name: BOURBON COUNTY BOARD OF EDUCATION
Ship To Address: 3343 LEXINGTON RD, PARIS, Kentucky, United States, 40361-1049

Service Name	Pick Up Frequency	Planned Units For Pick Up	Contracted Price
SELECT PURGE SERVICE ON-SITE (PAPER)	One Time	1 Each	\$320.00 Minimum Per Pickup
TOTE-LARGE (96G/360L)	One Time	12 Each	\$100.00 Per Container - Minimum Includes 1 Each

This offer will expire: 06/13/2026

Payment Terms: Net 10
Billing Schedule: Monthly

Additional Taxes and Surcharges Apply

Fuel and Environmental Surcharges Apply: The Fuel and Environmental Surcharges apply to all other Charges whether or not listed on this service summary page. The Fuel Surcharge is variable based upon changes in fuel index pricing and is calculated at the time of each invoice based on the current applicable percentage. The Environmental Surcharge is a flat 4% charge applied to invoiced Charges (before taxes and surcharges). Recycling Recovery Surcharge Applies: The Recycling Recovery Surcharge applies to all document destruction services and is intended to help Shred-it offset the impact of fluctuating commodity prices for recovered paper, which can affect recycling costs and the value of processed recyclables. Administrative Charge Applies: An administrative charge per invoice will be assessed but may be removed by enrolling in paperless statements and automatic payments. More information on these charges and the schedule of Shred-It Ancillary Charges can be found at <https://www.shredit.com/en-us/fees>. Taxes and additional surcharges will apply as applicable.

This Service Agreement is subject to the Terms and Conditions, any applicable rider(s), and the Service Summary, all of which accompany this Service Agreement and are incorporated herein by reference.

Stericycle, Inc.:	Customer:
Name: Anthony Pannone	Name: Beth Graves
Title:	Title:
Date:	Date:
Signature:	Signature:

By signing above, I acknowledge that I am the Customer's authorized officer or agent and that I have the authority to bind Customer to this Agreement. Customer agrees to be bound by the terms and conditions of this Agreement. I acknowledge that Customer is a company, and not an individual person. To the extent this transaction is subject to any applicable business-to-consumer laws or regulations, I expressly waive and relinquish any and all rights and claims against Stericycle, Inc. thereunder.

TERMS AND CONDITIONS

1. (a) SERVICE GUARANTEE. We guarantee our Services (as defined below). If Company fails to perform Services in accordance with the service summary as provided, which for Services purchased online include the information and terms disclosed during the order and checkout process (collectively, the "Service Summary"), and Company does not remedy such failure within five (5) business days of its receipt of a written demand from Customer, Customer may immediately terminate this Agreement without penalty.

(b) SERVICES RENDERED; WASTE MATERIALS. Customer grants to Company the exclusive right, and Company through itself and its Affiliates shall furnish equipment and services, to: (i) collect Waste Materials on a mutually agreed basis, (ii) mechanically destroy the Waste Materials, (iii) provide Customer with a Proof of Service upon reasonable request, and (iv) recycle or dispose of all of Customer's Waste Materials at Customer's Service Address(es) listed on the Service Summary (collectively, the "Services"), subject to the terms and provisions contained herein (collectively, with the Service Summary, the "Agreement"). The specific number of containers will be determined by Company. Customer represents and warrants that the paper and other agreed upon materials ("Waste Materials") to be collected under this Agreement shall be accepted or conforming materials only, as defined in Company's Materials Acceptance Policies or "MAP," the current versions of which are posted at <https://www.shredit.com/en-us/materials-acceptance-policy> and made a part of this Agreement. Company may periodically update the MAP in its sole discretion. Title to and liability for any prohibited materials as defined in the MAP shall remain with Customer at all times. Title to Customer's acceptable Waste Materials is transferred to Company upon Company's receipt or collection unless otherwise provided in this Agreement or applicable law.

2. CONTRACT TERM. This Agreement shall commence on the Effective Date indicated on the Service Summary and shall terminate upon completion of the services identified on the Service Summary.

3. TERMINATION RIGHTS. Notwithstanding the foregoing, this Agreement can be terminated prior to expiration as follows: (a) by Customer if Company fails to satisfy the Service Guarantee provided in Section 1(a); (b) by Customer with fifteen (15) days prior written notice to Company; (c) by Company, if Customer fails to cure any breach of its obligations under this Agreement within five (5) business days of its receipt of written demand from Company to cure such breach; and (d) by Company, with at least fifteen (15) days prior written notice to the Customer, any time after Customer retains, designates, or appoints a broker or agent to act for Customer, or manage its Services, under this Agreement. In order to move containers in a safe, secure and orderly fashion, Company shall have up to seven (7) days to remove any equipment from Customer's service location(s) after the effective date of the termination of this Agreement.

4. (a) CHARGES; ADDITIONAL SERVICES; CHANGES. The initial charges, fees and other amounts payable by Customer ("Charges") for Services and/or equipment furnished by Company to Customer are set forth on the Service Summary. Company also reserves the right to charge Customer additional Charges for additional Services provided by Company to Customer, whether requested or incurred by Customer, charges included in this Agreement or at <https://www.shredit.com/en-us/fees> which may be updated from time to time, all at such standard prices or rates that Company is charging its customers in the service area at such time.

(b) PERMITTED PRICE INCREASES AND CHARGE MODIFICATIONS. Company reserves the right, and Customer acknowledges that it should expect Company to increase, add, or modify the Charges payable by Customer hereunder during the Contract Term: (i) for any changes or modifications to, or differences between, the actual equipment and Services provided by Company to Customer and those specified on the Service Summary; (ii) for any changes or difference in the composition, amount or weight of the Waste Materials collected by Company from Customer's service location(s) from what is specified on the Service Summary (including for container overages or overflows); (iii) for any increase in or other modification made by Company to the calculation of the applicable Recycling Recovery Surcharge, Environmental Surcharge, Fuel Surcharge or Energy Surcharge including additions or modifications to the fuel types used in the calculation, and/or any other Charges included or referenced in the Service Summary (which Charges are calculated and/or determined on an enterprise-wide basis, including Company and all Affiliates and subcontractors); (iv) to cover any increases in disposal, processing, and/or transportation costs, including fuel or energy surcharges; and (v) to cover increased costs due to uncontrollable circumstances, including, without limitation, changes in local, state, federal or foreign laws or regulations (or the enforcement, interpretation or application thereof), including the imposition of or increase in taxes, fees or surcharges, or acts of God such as floods, fires, hurricanes and natural disasters. Increases to Charges specified in this Section 4(b) may be applied singularly or cumulatively and may include an amount for Company's operating or profit margin. Customer acknowledges and agrees that any increased Charges under this Section 4 are not represented to be solely an offset or pass through of Company's costs.

5. INVOICES; PAYMENT TERMS. Company shall send all invoices for Charges and any required notices to Customer under this Agreement to Customer's billing address specified in the Service Summary, or if the Customer elects to participate in the Company's electronic billing program, make them available by email to Customer's designated e-mail address. Unless specifically agreed to in writing by Company and subject to such additional costs that Company may charge, in its discretion, Company shall not be required to bill Customer using Customer's or any third-party billing portal or program. In no event shall the use by Company of Customer's or any third-party billing portal or program, or any terms thereof, operate to amend or supplement the terms and conditions of this Agreement, which will remain binding in accordance with its terms. Customer shall pay all invoiced Charges according to the payment terms included on the Service Summary and if no such payment terms are provided then within thirty (30) days of the invoice date by any Company-approved payment method. Manual payment by check may incur an Administrative Charge, and payment by any other method or channel, including in person, online or by phone, shall be subject to applicable convenience fees and other costs charged by Company or its payment system provider(s) from time to time. Any Customer invoice balance not paid within the payment terms described in this Section 5 is subject to a late charge, and any Customer check returned for insufficient funds is subject to a non-sufficient funds charge, both to the maximum extent allowed by applicable law. Customer acknowledges that any late charge charged by Company is not to be considered as interest on debt or a finance charge and is a reasonable charge for the anticipated loss and cost to Company for late payment. If this Agreement is signed by an agent, broker or other third party on Customer's behalf, the Customer receiving the Services remains liable for payment of all Charges due hereunder.

6. EQUIPMENT, ACCESS. All equipment furnished by Company shall remain its property; however, Customer shall have care, custody and control of the equipment and shall be liable for all loss or damage to the equipment and for its contents while at Customer's service location(s). Any damage to or loss of such equipment, other than normal wear and tear or damage caused by Company, will be charged to Customer at full replacement value. Customer

shall not overload, move, or alter the equipment or allow a third party to do so, and shall use it only for its intended purpose. At the termination of this Agreement, Company's equipment shall be in the condition in which it was provided, normal wear and tear excepted. Customer shall provide safe and unobstructed access to the equipment on the scheduled collection days. Company may suspend Services or terminate this Agreement in the event Customer violates any of the requirements of this provision. Customer shall pay, if charged by Company, any additional Charges, determined by Company in its sole discretion, for overloading, moving or altering the equipment or allowing a third party to do so, and for any service modifications caused by or resulting from Customer's failure to provide access. Customer warrants that Customer's property is sufficient to bear the weight of Company's equipment and vehicles and agrees that Company shall not be responsible for any damage to Customer's pavement or any other surface resulting from the equipment or Services. Upon expiration or termination of this Agreement, Customer must cease using the equipment and ensure its availability for the timely return to Company, and Company retains the right to retrieve its equipment at any reasonable time, regardless of the location of the equipment. If Customer provides the Waste Materials in its own container(s), Customer (i) bears the risk of failure of such container(s) at all times prior to destruction, and (ii) is solely responsible for confirming that only Customer container(s) that hold Waste Materials are removed from Customer's facility.

7. INDEMNITY, WAIVER OF CONSEQUENTIAL DAMAGES AND LIMITATION OF LIABILITY. Company agrees to indemnify, defend and save Customer and its Affiliates harmless from and against any and all liability which Customer or its Affiliates may suffer, incur or pay as a result of any bodily injuries (including death), property damage or violation of law, to the extent caused by any negligent act or omission or willful misconduct of Company or its employees, which occurs (a) during the collection or transportation of Customer's Waste Materials, or (b) as a result of the disposal of Customer's Waste Materials in a facility owned by Company or an Affiliate, provided that Company's indemnification obligations will not apply to occurrences involving prohibited materials as defined in Company's MAP. Customer agrees to indemnify, defend and save Company and its Affiliates harmless from and against any and all liability which Company and its Affiliates may suffer, incur or pay as a result of any bodily injuries (including death), property damage or violation of law to the extent caused by (i) Customer's breach of this Agreement, or (ii) any negligent act or omission or willful misconduct of Customer or its employees, agents or contractors, or (iii) Customer's use, operation, or possession of any equipment furnished by Company, or (iv) prohibited materials. Neither party shall be liable to the other for consequential, incidental, indirect, special, exemplary, or punitive damages arising out of the performance or breach of this Agreement. Company's aggregate liability, if any, under this Section 7 is limited to the amount of service fees received by Company from Customer under the Agreement.

8. DISPUTE RESOLUTION-ARBITRATION AGREEMENT AND CLASS ACTION WAIVER; BINDING ARBITRATION: Except for those claims expressly excluded below (EXCLUDED CLAIMS), Customer and Company agree that any and all existing or future controversy or claim between them arising out of or related to this Agreement or any prior agreements between the parties, whether based in contract, law, or equity, or alleging any other legal theory, or arising prior to, in connection with, or after the termination of this Agreement or any other agreements, shall be resolved by mandatory binding arbitration (see www.wm.com/us/en/disputes for details on arbitration procedures which are incorporated herein by reference). **CLASS ACTION WAIVER:** Customer and Company agree that under no circumstances, whether in arbitration or otherwise, may Customer bring any claim against Company, or allow any claim that Customer may have against Company to be asserted, as part of a class action, on a consolidated or representative basis, or otherwise aggregated with claims brought by, or on behalf of, any other entity or person, including other customers of Company. **EXCLUDED CLAIMS:** The following are not subject to mandatory binding arbitration: (a) either party's claims against the other in connection with bodily injury or real property damage and for environmental indemnification; and (b) Company's claims against Customer for collection or payment of Charges, damages or any other amounts due or payable to Company by Customer under this Agreement or any prior agreements between the parties, but Customer and Company may mutually agree to arbitrate any Excluded Claims.

9. MISCELLANEOUS. (a) Except for the obligation to make payments hereunder for Services already performed, neither party shall be in default for its failure to perform or delay in performance caused by events or significant threats of events beyond its reasonable control, whether or not foreseeable, including, but not limited to, strikes, labor trouble, riots, imposition of laws or governmental orders, epidemics or pandemics, fires, acts of war or terrorism, acts of God, and the inability to obtain equipment, and the affected party shall be excused from performance during the occurrence of such events. (b) This Agreement shall be binding on and shall inure to the benefit of the parties hereto and their respective successors and assigns. (c) The terms, conditions and disclosures set forth on www.wm.com relating to Arbitration Procedures, and for those Customers that sign up for electronic billing and automatic payment (Autopay), are incorporated by reference and made a part hereof (as such terms, conditions and disclosures may be changed or modified from time to time, effective from such change or modification). In addition to, and not in limitation of, the foregoing, except as expressly permitted by Section 4(a), the terms and provisions of this Agreement may be amended and modified only by a written agreement executed by authorized representatives of both parties. Subject to the foregoing, this Agreement represents the entire agreement between the parties and supersedes any and all other agreements for the same Services at the same Customer locations covered by this Agreement, whether written or oral, that may exist between the parties. (d) This Agreement shall be construed in accordance with the law of the state in which the Services are provided. (e) All written notifications to Company required by this Agreement shall be effective upon receipt and delivered by Certified Mail, Return Receipt Requested, overnight delivery service, courier, or by hand to Company's address on the first page of the Service Summary, provided that Company may provide written notice to Customer of a different address for written notice to Company. (f) If any provision of this Agreement is declared invalid or unenforceable, then such provision shall be severed from and shall not affect the remainder of this Agreement; however, the parties shall amend this Agreement to give effect, to the maximum extent allowed, to the intent and meaning of the severed provision. (g) In the event Company successfully enforces its rights against Customer hereunder, Customer shall be required to pay Company's attorneys' fees and court costs. (h) Notwithstanding the termination of this Agreement, Sections 6, 7, 8, 9, 11, and Customer's obligation to make payments for all Charges and other amounts due or payable hereunder through the termination date shall survive the termination of this Agreement. (i) It is expressly agreed that the parties shall be independent contractors and that the relationship between the parties shall not constitute a partnership, joint venture, agency, or employer-employee relationship. (j) Company may subcontract any element of the Services without Customer's prior express written consent provided Company remains responsible for the performance of such Services. (k) The failure of either party to insist upon the performance of any provision hereof will not be construed as waiving that provision or any other provision, and the provision will continue in full force and effect. (l) No term or condition contained in a Customer purchase order, invoice acknowledgment, or any other document from Customer shall be binding upon Company unless agreed to by Company in writing. In the event of a conflict between a term or condition contained in a Customer purchase order, invoice acknowledgment, or any other document from Customer and this Agreement, the terms and conditions of this Agreement shall prevail. (m) No references to Company, its parent company, affiliates, trade names, trademarks, service marks, brands, marks, logos, codes, drawings or specifications will be used by Customer in any capacity, including without limitation, Customer's advertising, promotional efforts or any publicity of any kind, without Company's prior written consent. (n) The term "Affiliate" means with respect to any specified party, any corporation, limited liability company, partnership or other legal entity, directly or indirectly, controlled by, controlling or under common control with such specified party, with "control" meaning,

directly or indirectly, the power to direct or cause the direction of the management and policies of such legal entity, whether through the ownership of voting securities, by contract or otherwise. (o) The term "business day" means Monday through Friday, excluding U.S. federal holidays. (p) This Agreement may be executed in one or more counterparts, each of which shall be deemed an original. (p) This Agreement may be executed by electronic copy, and the parties agree that electronic signatures shall have the same effect as original signatures.

10. COMPLIANCE MATERIALS. Company grants Customer a limited license to use its compliance materials, whether provided in electronic or printed form solely for Customer's own, non-commercial use. Company may revoke this license at any time. Customer is expressly prohibited from copying, distributing, using, or republishing Company's compliance materials for any third party or audience. Upon the expiration or termination of this Agreement, Customer agrees to return all of Company's compliance materials at Customer's expense.

11. CONFIDENTIALITY. Customer and Company agree not to disclose Confidential Information (as defined below) to any third parties and to maintain its confidentiality. The parties will use Confidential Information solely for the purposes of executing this Agreement, and the parties agree that Company may disclose Confidential Information to its subcontractors. Notwithstanding the foregoing, either party may disclose Confidential Information to the extent required by applicable law, regulation, subpoena, or other legal process. As defined herein, "Confidential Information" refers to this Agreement and any information provided by one party to the other in confidence that relates to the disclosing party's pricing, policies, procedures, property, business and/or affairs, and excludes: (a) information that is or has become publicly available due to disclosure by a third party having a legal right to make such disclosure; and (b) information previously known to the other party prior to receiving it or developed independently without use of the other party's Confidential Information.

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Certificate Of Completion

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Document Pages: 4

Signatures: 0

Envelope Originator:

Certificate Pages: 1

Initials: 0

Anthony Pannone

AutoNav: Enabled

2355 Waukegan Road

Envelopeld Stamping: Enabled

Bannockburn, IL 60062

Time Zone: (UTC-06:00) Central Time (US & Canada)

anthony.pannone@stericycle.com

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Beth Graves

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beth.graves@bourbon.kyschools.us

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Not Offered via Docusign

Anthony Pannone

anthony.pannone@stericycle.com

Security Level: Email, Account Authentication
(None)

Electronic Record and Signature Disclosure:

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In Person Signer Events

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Agent Delivery Events

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