

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT
26-27 SALARY SCHEDULE

BUS DRIVERS' (#9410) SALARIES & SUBSTITUTES (BusD)

EXPERIENCE	HOURLY
BEGINNING (and Subs)	17.14
1 - 3 YEARS	17.32
4 - 6 YEARS	17.56
7 - 9 YEARS	17.79
10 - 12 YEARS	18.03
13 - 15 YEARS	18.27
16 - 18 YEARS	18.50
19 - 20 YEARS	18.73
21 or more YEARS	18.97

[182 Day Contract] Experience in other schools is recognized.
 **Retired substitutes will receive pay based on years of service with RISD at time of retirement

BUS MONITORS' (#9420) SALARIES & SUBSTITUTES (#BusM)

EXPERIENCE	HOURLY
BEGINNING (and Subs)	11.29
1 - 3 YEARS	11.52
4 - 6 YEARS	11.79
7 - 9 YEARS	12.06
10 - 12 YEARS	12.33
13 - 15 YEARS	12.59
16 - 18 YEARS	12.86
19 - 20 YEARS	13.13
21 or more YEARS	13.39

[182 Day Contract] Experience in other schools is recognized.
 **Retired substitutes will receive pay based on years of service with RISD at time of retirement

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

26-27 SALARY SCHEDULE

SCHOOL SECRETARIES (#3490)

EXPERIENCE		HOURLY
BEGINNING	(and Subs #3490)	15.91
1 - 3 YEARS		16.22
4 - 6 YEARS		16.59
7 - 9 YEARS		16.98
10 - 12 YEARS		17.33
13 - 15 YEARS		17.70
16 - 18 YEARS		18.08
19 - 20 YEARS		18.45
21 or more YEARS		18.79

[As needed Contract]

**Retired substitutes will receive pay based on years of service with RISD at time of retirement

SCHOOL BOOKKEEPERS #3490

EXPERIENCE		HOURLY
BEGINNING	(and Subs)	15.91
1 - 3 YEARS		16.22
4 - 6 YEARS		16.59
7 - 9 YEARS		16.98
10 - 12 YEARS		17.33
13 - 15 YEARS		17.70
16 - 18 YEARS		18.08
19 - 20 YEARS		18.45
21 or more YEARS		18.79

HS Bookkeeper(#3491) - \$2.00 per hour added to above hourly rate

[As needed Contract]

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT
26-27 SALARY SCHEDULE

INSTRUCTIONAL ASSISTANTS (#3200) (INCLUDING FRYSC AIDES, JOB COACH)

EXPERIENCE		High School Grad (<60 College Hours)	Assoc Degree (60+ College Hours)
BEGINNING	(and Subs #INST)	13.77	15.30
1 - 3 YEARS		14.03	15.56
4 - 6 YEARS		14.28	15.81
7 - 9 YEARS		14.54	16.07
10 - 12 YEARS		14.79	16.32
13 - 15 YEARS		15.05	16.58
16 - 18 YEARS		15.30	16.83
19 - 20 YEARS		15.56	17.09
21 or more YEARS		15.81	17.34

[As needed Contract]

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26-27 SALARY SCHEDULE

MAINTENANCE & GROUNDS WORKERS' SALARIES

EXPERIENCE	LEAD (#7446) MAINTENANCE HOURLY	MAINTENANCE (#4470) WORKER II HOURLY	GROUNDS / (#7450) MAINTENANCE HOURLY
BEGINNING (and Subs)	22.65	17.52	12.24
1 - 3 YEARS	22.84	18.11	12.24
4 - 6 YEARS	23.04	18.75	12.24
7 - 9 YEARS	23.21	19.35	12.24
10 - 12 YEARS	24.14	19.99	12.24
13 - 15 YEARS	24.32	20.59	12.24
16 - 18 YEARS	24.51	21.22	12.24
19 - 20 YEARS	24.70	21.80	12.24
21 or more YEARS	24.92	22.44	12.24

[260 Day Contract]
[Grounds/Maintenance Contracted as needed]

BUILDING (#7614)

EXPERIENCE	ATTENDANT HOURLY
BEGINNING (and Subs)	14.73
1 - 3 YEARS	15.18
4 - 6 YEARS	15.70
7 - 9 YEARS	16.34
10 - 12 YEARS	17.14
13 - 15 YEARS	17.75
16 - 18 YEARS	18.36
19 - 20 YEARS	19.10
21 or more YEARS	20.06

[Lead Building Attendant(#7615)-\$1.00 per hour added to above hourly rate] -Sub #FASB
[Individualized contract on as needed basis]

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT
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LICENSED SPEECH PATHOLOGIST (#SLP1)

PAID BASED ON RANK I CERTIFIED TEACHER SALARY SCHEDULE FOR 60+ HOURS ABOVE BACHELOR'S DEGREE AND ASA CERTIFICATION WITH STATE LICENSURE

OUTREACH COORDINATOR (#7342)

PAID BASED ON RANK III CERTIFIED TEACHER SALARY SCHEDULE

DISTRICT HEALTH SERVICE / HOME LIAISON (#MHS)

PAID BASED ON RANK III CERTIFIED TEACHER SALARY SCHEDULE

Clinical Psychologist (#7289)

PAID BASED ON RANK FROM CERTIFIED TEACHER SALARY SCHEDULE

[Individualized contract on as needed basis]

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

26-27 SALARY SCHEDULE

FOOD SERVICE SALARIES

EXPERIENCE	MANAGER (#2120) HOURLY	ASST MANAGER (#2121) HOURLY	COOK (#2410) HOURLY
BEGINNING	17.34	16.07	14.79
1 - 3 YEARS	17.62	16.36	15.08
4 - 6 YEARS	18.31	16.62	15.36
7 - 9 YEARS	19.20	16.91	15.64
10 - 12 YEARS	19.38	17.19	15.91
13 - 15 YEARS	19.75	17.47	16.19
16 - 18 YEARS	20.04	17.74	16.47
19 - 20 YEARS	20.32	18.02	16.75
21 or more YEARS	20.60	18.30	17.02
		Sub Cook-#CKSB	14.79

[182 Day Contract - Cook/Baker & Asst Manager] [184 Day Contract - Manager]

**Retired substitutes will receive pay based on years of service with RISD at time of retirement

FOOD SERVICE DIRECTOR (#7466)

EXPERIENCE	HOURLY
BEGINNING	20.19
1 - 3 YEARS	20.35
4 - 6 YEARS	22.33
7 - 9 YEARS	22.50
10 - 12 YEARS	22.66
13 - 15 YEARS	22.83
16 - 18 YEARS	23.00
19 - 20 YEARS	23.15
21 or more YEARS	23.32

[Individualized contract on as needed basis]

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

26-27 SALARY SCHEDULE

EXPERIENCE	CENTRAL OFFICE STAFFING		
	ACCOUNT (#1650) CLERK I HOURLY	ACCOUNT (#7164) CLERK II HOURLY	ACCOUNT (#1630) CLERK III HOURLY
BEGINNING	14.15	18.55	21.81
1 - 3 YEARS	14.38	18.86	22.18
4 - 6 YEARS	14.61	19.18	22.57
7 - 9 YEARS	14.81	19.51	22.94
10 - 12 YEARS	15.03	19.86	23.35
13 - 15 YEARS	15.24	20.18	23.73
16 - 18 YEARS	15.46	21.96	25.81
19 - 20 YEARS	15.66	24.40	28.71
21 or more YEARS	15.88	26.36	31.01

[Individualized contracts on as needed basis]

EXPERIENCE	ACCOUNTS MANAGER HOURLY (#1620)	COMM EDUCATION COORDINATOR HOURLY (#4760)
	BEGINNING	21.81
1 - 3 YEARS	22.18	20.00
4 - 6 YEARS	22.57	20.15
7 - 9 YEARS	22.94	20.32
10 - 12 YEARS	23.35	20.48
13 - 15 YEARS	23.73	20.63
16 - 18 YEARS	25.81	20.79
19 - 20 YEARS	28.71	20.98
21 or more YEARS	31.01	21.15

[Individualized contracts on as needed basis]

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT
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ADMINISTRATIVE ASSISTANT SALARIES

EXPERIENCE	ADMIN. (#7765) ASSISTANT II	ASST TO (#1610) SUPERINTENDENT
BEGINNING	19.83	23.63
1 - 3 YEARS	20.00	24.89
4 - 6 YEARS	20.15	26.15
7 - 9 YEARS	20.32	27.38
10 - 12 YEARS	20.48	28.61
13 - 15 YEARS	20.63	29.86
16 - 18 YEARS	20.79	31.10
19 - 20 YEARS	20.98	32.36
21 or more YEARS	21.15	33.59

[Individualized contracts on as needed basis]

FRYSC DIRECTOR SALARIES (#7491)

EXPERIENCE	HOURLY
BEGINNING	18.92
1 - 3 YEARS	19.92
4 - 6 YEARS	20.93
7 - 9 YEARS	21.90
10 - 12 YEARS	22.91
13 - 15 YEARS	23.92
16 - 18 YEARS	24.94
19 - 20 YEARS	25.94
21 or more YEARS	26.94

[240 Day Contract]

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OTHER DIRECTOR SALARIES

EXPERIENCE	DISTRICT (#7435) MAINTENANCE SUPERVISOR	FINANCE OFFICER (#7184)
BEGINNING	35.96	37.66
1 - 3 YEARS	36.32	38.85
4 - 6 YEARS	36.66	40.09
7 - 9 YEARS	37.01	41.31
10 - 12 YEARS	37.37	42.55
13 - 15 YEARS	37.71	43.77
16 - 18 YEARS	38.87	45.01
19 - 20 YEARS	40.02	46.22
21 or more YEARS	42.35	46.22

EXPERIENCE	DISTRICT TECH. COORD. (#7537)	LAN TECH NETWORK ADMIN (#7523)
BEGINNING	30.41	24.19
1 - 3 YEARS	31.04	25.01
4 - 6 YEARS	31.69	25.85
7 - 9 YEARS	32.33	26.65
10 - 12 YEARS	32.98	27.47
13 - 15 YEARS	33.60	28.29
16 - 18 YEARS	34.26	29.11
19 - 20 YEARS	34.89	29.93
21 or more YEARS	36.31	30.74

[Individualized contracts on as needed basis]