

OLDHAM COUNTY BOARD OF EDUCATION

ADMINISTRATIVE POSITION PAY INDEX

CRESTWOOD, KENTUCKY | FY 2026-2027

Position	Index for Admin Pay based off Teacher Current Step	Number of Days
Deputy Superintendent	1.85	240
Assistant Superintendent	1.83	240
Director I *	1.74	240
H/S Principal *	1.64	230
M/S Principal *	1.55	230
E/L Principal *	1.55	230
Director of Pupil Personnel (DPP)	1.55	240
Director II	1.43	230
Assistant ECE Director	1.43	230
Associate Principal	1.40	230
H/S Athletic Director	1.40	230
Guidance Director	1.27	220
Guidance Counselor	1.18	206
H/S Assistant Principal	1.20	210
M/S Assistant Principal	1.20	210
E/L Assistant Principal	1.20	210
School Psychologist	1.18	190
E/L Library Media	DR * D	
M/S & H/S Library Media	DR * D	
Literacy Coach	DR * D	
Interventionist	DR * D	
Math Coach	DR * D	
ECE Coach	DR * D	

OLDHAM COUNTY BOARD OF EDUCATION

CRESTWOOD, KENTUCKY

FY 2026-2027

ARTS CENTER AND STIPEND SCHEDULE

Music · Dance · Theatre · Art · General

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Tab 2 — Dance Positions

Tab 3 — Theatre Positions

Tab 4 — Art Positions

Tab 5 — General (Camp Instructor)

OLDHAM COUNTY BOARD OF EDUCATION — ARTS

FY 2026-2027

MUSIC

Position Title	Payscale	Wage Type	Terms	Munis
One on One Instructor	\$37	Hourly	40 weeks	
	\$42	Hourly	40 weeks	
	\$44	Hourly	40 weeks	
	\$46	Hourly	40 weeks	
	\$48	Hourly	40 weeks	
	\$50	Hourly	40 weeks	
	\$52	Hourly	40 weeks	
	\$54	Hourly	40 weeks	
	\$60	Per Class	40 weeks	
Class Instructor	\$37	Hourly	40 weeks	
	\$42	Hourly	40 weeks	
	\$44	Hourly	40 weeks	
	\$46	Hourly	40 weeks	
	\$48	Hourly	40 weeks	
	\$50	Hourly	40 weeks	
	\$52	Hourly	40 weeks	
	\$52	Per Class	40 weeks	
Choir Director		Stipend	30 weeks	
Accompanist	\$42	Hourly	30 weeks	
	\$50	Hourly	30 weeks	
Chamber Ensemble Instructor	\$46	Hourly	30 weeks	
	\$50	Hourly	30 weeks	
	\$50	Per Class	30 weeks	

	\$52	Per Class	30 weeks	
Chamber Ensemble Director		Stipend	30 weeks	
Strings Coordinator		Stipend	Annual	
Middle School Orchestra Instructor	\$42	Hourly	School Calendar	
	\$44	Hourly	School Calendar	
	\$46	Hourly	School Calendar	
	\$48	Hourly	School Calendar	
	\$50	Hourly	School Calendar	
	\$50	Per Class	School Calendar	
	\$52	Per Class	School Calendar	
Strings Director	\$27,037.50	Annual	187 Days	Art 3

CENTER AND STIPEND SCHEDULE

Qualifications

First year music one on one.
BM or BEd preferred, music one on one.
BM or BEd preferred, 1 yr music one on one.
BM or BEd preferred, 3 yrs music one on one.
BM or BEd preferred, 5 yrs music one on one.
MM or MEd preferred, 8 yrs music one on one, significant professional performance.
MM or MEd preferred, 10 yrs music one on one, significant professional performance.
MM or MEd preferred, 12yrs music one on one, significant professional performance.
DMA preferred, Collegiate teaching preferred, 12yrs music one on one, significant professional performance.
First year music class.
BM or BEd preferred music one on one.
BM or BEd preferred, 1 yr music class.
BM or BEd preferred, 3 yrs music class.
BM or MEd preferred, 5 yrs music class.
MM or MEd preferred, 8 yrs music class.
MM or MEd preferred, 10yrs music class, significant professional performance.
MM or MEd preferred, 12yrs music class, significant professional performance.
BM or BEd in Direction or Vocal Performane or related degree preferred.
BM preferred or related degree choir accompanist.
BM preferred or related degree, 5yrs accompanist.
BM preferred, chamber ensemble.
BM preferred, 4yrs chamber ensemble, significant professional performance.
MM preferred, 6yrs chamber ensemble, significant professional performance.

MM preferred, 8yrs chamber ensemble, significant professional performance.

MM preferred, Collegiate teaching preferred or equivalent professional performance.

Proven organizational accomplishments.

BM or BEd preferred middle school orchestra.

BM or BEd preferred, 1yr middle school orchestra.

BM or BEd preferred, 3yrs middle school orchestra.

BM or BEd preferred, 8 yrs middle school orchestra.

MM preferred, 10 yrs middle school orchestra, significant professional performance.

MM preferred, 10yrs middle school orchestra, significant professional performance.

MM preferred, 12yrs middle school orchestra, significant professional performance.

OLDHAM COUNTY BOARD OF EDUCATION — ARTS CENTER

FY 2026-2027

DANCE

Position Title	Payscale	Wage Type	Terms	Munis
Class Instructor	\$17	Hourly	40 weeks	
	\$22	Hourly	40 weeks	
	\$27	Hourly	40 weeks	
	\$30	Hourly	40 weeks	
	\$35	Hourly	40 weeks	
	\$47	Hourly	40 weeks	
	\$62	Hourly	40 weeks	
Artistic Dance Director	\$58,357	Full Time	260 days	ART2
Dance Director	\$42,974	Full Time	260 days	
Dance Coordinator	\$2,500	Stipend	Annual	
Dance Class Master Choreographer	\$1,650 Step 1	Stipend	1 Week	
	\$2,000 Step 2	Stipend	1 Week	
	\$3,250 Step 3	Stipend	1 Week	

ENTER AND STIPEND SCHEDULE

Qualifications

First year dance class.
2 yrs dance class.
5 yrs dance class.
8 yrs dance class.
BFA preferred or related degree. 10yrs dance class.
BFA preferred or applied professional credentials, 12yrs dance class.
BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance.
BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance, proven
BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance.
Proven organizational accomplishments.
Applied professional credentials, 4yrs dance choreography, significant professional performance.
Applied professional credentials, 8yrs dance choreography, significant professional performance.
Well-known figure in dance, 12yrs dance choreography, significant professional performance.

OLDHAM COUNTY BOARD OF EDUCATION — ARTS C

FY 2026-2027

THEATER

Position Title	Payscale	Wage Type	Terms	Munis
Artistic Program Director	\$40,502	Full Time	260 days	
	\$57,860	Full Time	260 days	ART1
Artistic Director	\$10,000	Stipend	Annual	
Technical Project Director	\$26,037	Full Time	Annual	
Technical Director	\$18,660	Stipend	Annual	
Production Manager	\$27,038	Full Time	185 days	ART3
Assistant Production Manager	\$7,200	Stipend	2 Semesters	
Theatre Coordinator	\$7,500	Stipend	Annual	
Costume Assistant	\$1,000	Stipend	Per Semester, Per Show	
Choreographer Kids Show	\$600	Stipend	Per Semester	
Choreographer Junior Show	\$900	Stipend	Per Semester	
Director Senior Musicals	\$10,000	Stipend	Annual	
Choreographer Senior Shows	\$10,000	Stipend	Annual	
Music Director Kids Show	\$600	Stipend	Per Semester	
Music Director Junior Show	\$900	Stipend	Per Semester	
Director Kids Show	\$800	Stipend	Per Semester	
Director Junior Show	\$1,500	Stipend	Per Semester	
Director Senior Show	\$2,000	Stipend	Per Semester	
Stage Manager Kids Show	\$450	Stipend	Per Semester	
Stage Manager Junior Show	\$600	Stipend	Per Semester	
Stage Manager Senior Show	\$1,000	Stipend	Per Semester	
Carpenter	\$17/hr	Hourly	40 Weeks	
Costume Room Coordinator	\$17/hr	Hourly	40 Weeks	
Social Media Manager	\$3,840	Stipend	Annual	
	\$360 Step 1	Stipend	Per Semester	

Class Instructor	\$720 Step 2	Stipend	Per Semester	
	\$960 Step 2	Stipend	Per Semester	

ENTER AND STIPEND SCHEDULE

Qualifications

BFA or related degree, 3yrs mid to senior level director.

BFA or MEd, MFA or MBA preferred, 7yrs senior level director.

BA preferred, 3yrs senior level director or choreographer.

BFA or related degree preferred, 5yrs senior level director, significant professional direction.

BFA or related degree preferred, 5yrs senior level director, significant professional direction.

BFA or related degree preferred, 3yrs experience.

BFA or related degree preferred, 3yrs experience.

BA preferred, 3yrs director or choreographer, proven organizational accomplishments.

Ability to produce portfolio of previous work.

1yr experience. Ability to produce portfolio of previous

1yr experience. Ability to produce portfolio of previous

3yrs experience. Ability to produce portfolio of previous

3yrs experience. Ability to produce portfolio of previous

BM or BEd in Direction or Vocal Performance or related degree preferred.

BM or BEd in Direction or Vocal Performance or related degree preferred.

BA preferred, 1yr experience.

BA preferred, 2yrs experience.

BA preferred, 4yrs experience.

Proven organizational accomplishments.

Proven organizational accomplishments.

Proven organizational accomplishments.

Ability to produce portfolio of previous work.

Proven organizational accomplishments costume room

1yr experience. Ability to produce portfolio of previous

BA preferred, 1 yr experience.

BA preferred, 1 yr experience.

BA preferred, 3 yr experience.

OLDHAM COUNTY BOARD OF EDUCATION — ARTS CE

FY 2026-2027

ART

Position Title	Payscale	Wage Type	Terms	Munis
Class Instructor	\$37	Hourly	30 weeks	
	\$42	Hourly	30 weeks	
	\$44	Hourly	30 weeks	
	\$44	Per Class	30 weeks	
	\$46	Per Class	30 weeks	
	\$48	Per Class	30 weeks	
	\$50	Per Class	30 weeks	
Ceramics Prep. Work	\$22	Hourly	40 Weeks	
Film Making Class Instructor	\$5,000	Stipend	30 Weeks	
Portfolio Preparatory Class Instructor 1	\$1,800	Stipend	24 Weeks	
Portfolio Preparatory Class Instructor 2	\$3,200	Stipend	30 Weeks	
Summer Visual Art Institute	\$2,250	Stipend	2 Weeks	
Visual Art Program Director	\$41,200.00	Annual	260 days, 5 hours a day	Art 6

ENTER AND STIPEND SCHEDULE

Qualifications

First year art class.

BFA or BEd preferred, 1 yr art class.

BFA or BEd preferred, 3 yrs art class.

BFA or BEd preferred, 5 yrs art class.

BFA or BEd preferred, 8 yrs art class.

BFA or BEd preferred, 10 yrs art class.

BFA or BEd preferred, 12 yrs art class.

Board Employee.

BFA or BEd, MFA or MA preferred, 3yrs experience.

BFA or BEd, MFA or MA preferred, 3yrs experience.

BFA or BEd, MFA or MA preferred, 3yrs experience.

BA preferred, 3yrs director or choreographer, proven

OLDHAM COUNTY BOARD OF EDUCATION — ARTS

FY 2026-2027

CAMP INSTRUCTOR

Position Title	Payscale	Wage Type	Terms	Munis
Camp Instructor	\$300	Stipend	8 weeks	
	\$350	Stipend	8 weeks	
	\$400	Stipend	8 weeks	
	\$450	Stipend	8 weeks	
	\$500	Stipend	8 weeks	

CENTER AND STIPEND SCHEDULE

TOR

Qualifications

First year camp instructor.

BA or BEd preferred or related degree, 1yr experience.

BA or BEd preferred or related degree, 3yrs experience.

BA or BEd preferred or related degree, 5yrs experience.

BA or BEd preferred or related degree, 7yrs experience.

OLDHAM COUNTY BOARD OF EDUCATION

Certified Extra Duty Hourly Rate/ESS

CRESTWOOD, KENTUCKY | FY 2026-2027

Days; hrs

VARIABLES

Munis:

EXP	Hourly Rate
0	\$37.00
1	\$37.00
2	\$37.00
3	\$37.00
4	\$37.00
5	\$37.00
6	\$37.00
7	\$37.00
8	\$37.00
9	\$37.00
10	\$37.00
11	\$37.00
12	\$37.00
13	\$37.00
14	\$37.00
15	\$37.00
16	\$37.00
17	\$37.00
18	\$37.00
19	\$37.00
20	\$37.00
21	\$37.00
22	\$37.00
23	\$37.00
24	\$37.00
25	\$37.00
26	\$37.00
27	\$37.00
28	\$37.00
29	\$37.00
30	\$37.00

OLDHAM COUNTY BOARD OF EDUCATION

CRESTWOOD, KENTUCKY

FY 2026-2027

**EXTRA-CURRICULAR & COACHING
STIPEND SCHEDULES**

Organized by School Level

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Tab 5 — High School Coaching Stipends (Prior FY24 hires — allotted 2024)

Tab 6 — Extra-Curricular Sponsor Stipend Schedule (% of salary — superceded for new hires)

DISTRICT	
District Position	Number Allotted 2026-27
Instructional Coach Stipend	1 per school
National Board Certified	Varies
Lead Teacher	Varies
Educational Specialist	Varies
Doctorate	Varies
FA, CAB & PBS Certified staff	Varies
FA, CAB & PBS Classified staff	Varies
Enrichment Center Summer Assistant Director	1 per school
Lead Mechanic Stipend	Varies
Custodial Night Shift Differential for start time 3pm or later-260 day custodian	Varies
Custodial Night Shift Differential for start time 3pm or later-170-185 day custodian	Varies
Resident Teacher Mentor Stipend	One per resident
Daycare Director Stipend for directors who obtain qualifying early childhood credential	Varies

* National Board Certified: \$2,000 - \$2,500 per time of renewal & initial certification

Stipend Amount 2026-27	
\$2500 per year	
\$2,000-\$2,500 per year *	
\$1,750 per year	
\$1,000 per year	
\$2,500 per year	
\$7,000 per year paid over 24 pays	
\$3,500 per year paid over 24 pays	
\$800 per summer	
\$1,200 per year, paid in two \$600 increments	
\$750 per year, paid in two \$375 increments	
\$500 per year, paid in two \$250 increments	
\$2,000	
\$1,000	

OLDHAM COUNTY BOARD OF EDUCATION

FY 2026-2027 | July 1, 2026

ELEMENTARY

Position	Number Allotted 2026-27
School Tech Coordinator	1
Elementary Lead Teacher	8
STLP	1
Intramurals, Cheerleading, Chorus, Drama, Co-Curricular Clubs, Extra-Curricular Clubs	
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1
Open	1

ION — ELEMENTARY STIPENDS

thru June 30, 2027

RY

**Stipend Amount
2026-27**

\$3,250

\$1,500

\$750

12 total positions

\$750

\$750

\$750

\$750

\$750

\$750

\$750

\$750

\$750

\$750

\$750

\$750

OLDHAM COUNTY BOARD OF EDUCATION
MIDDLE SCHOOL COACHING & EXTRA-CURRICULAR STIPEND

FY 2026-2027

Middle School HEAD Positions	Number Allotted 2026-27	Stipend 2026-27	10+ Yrs OC or Same Title Same Level Verified	Middle School ASSISTANT Positions	Number Allotted 2026-27
Band Director	1	\$1,750	\$2,200		
Basketball Head	1	\$2,750	\$3,500	Basketball Assistant	2
Cheer Head	1	\$2,750	\$3,500	Cheer Assistant	1
Choir Dir.	1	\$1,750	\$2,200		
Cross County Head	1	\$1,750	\$2,200	Cross County Assistant	1
Dance Head	1	\$2,750	\$3,500	Dance Assistant	1
Field Hockey (NOMS)	1	\$1,750	\$2,200	Field Hockey Asst. (NOMS)	1
Football Head	1	\$2,750	\$3,500	Football Assistant	4
Golf Head	1	\$1,000	\$1,225		
KYA	1	\$750	\$900		
KUNA	1	\$750	\$900		
Lead Teacher	4	\$1,750	\$2,200		
School Tech Coord	1	\$3,250	\$4,150		
Soccer Head	1	\$1,750	\$2,200	Soccer Assistant	1
STLP	1	\$750	\$900		
Team Leader	8	\$1,750	\$2,200		
Tennis Head	1	\$1,000	\$1,225	Tennis Assistant	1
Track Head	1	\$1,750	\$2,200	Track Assistant	1
Volleyball Head	1	\$2,750	\$3,500	Volleyball Assistant	2
Wrestling Head	1	\$2,750	\$3,500	Wrestling Assistant	1
20 OPEN POSITIONS					
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1
OPEN	1	\$750		OPEN	1

1. Assistant Ad - Paid by athletics \$500 full year, must be a full time employee and not an admin.

2. Named positions can't be stacked or split.

3. Named Positions occupied by current staff prior to July 1st 2021 will be granted pay based of their 2020 salary. It will remain at t that current position.

4. Named Positions occupied by current staff prior to July 1st 2021 will be granted pay based of their 2020 salary. It will remain at t that current position.

5. Track & Cross Country Head positions can be stacked, but will earn \$2,250. Track and Cross Country Assistant positions can't b concerns.

6. Open positions stipend amounts will start for all staff July 1, 2021. Open positions stipends will be able to be stacked not to exce positions must have year round expectations. A stacked position counts as two slots.

hat salary for as long as they hold

hat salary for as long as they hold

ie stacked due to supervision

ed \$1,000 per position. Stacked

OLDHAM COUNTY BOARD OF EDUCATION — HIGH SCHOOL

FY 2026-2027 (A)

High School HEAD COACH Positions	Number Allotted 2026-27	0-4 Yrs OC Only Exp. or Same Title Same Level Verified	5-10 Yrs OC Only Exp. or Same Title Same Level Verified	11+ Yrs OC Only Exp. or Same Title Same Level Verified
Academic Team Head	1	\$1,050	\$1,150	\$1,250
Archery Head	1	\$4,250	\$4,750	\$5,250
Band Director	1	\$8,650	\$9,700	\$10,750
Baseball Head	1	\$5,050	\$5,650	\$6,250
Basketball Head	1	\$7,450	\$8,350	\$9,250
		\$250	\$250	\$250
Bass Fishing Head	1	\$4,250	\$4,750	\$5,250
Cheerleading - Head	1	\$4,250	\$4,750	\$5,250
Choral Director	1	\$2,650	\$2,950	\$3,250
Cross Country Head	1	\$4,250	\$4,750	\$5,250
Dance Head	1	\$4,250	\$4,750	\$5,250
Debate	1	\$1,050	\$1,150	\$1,250
Drama Director	1	\$1,850	\$2,050	\$2,250
Field Hockey Head	1	\$4,250	\$4,750	\$5,250
Flag Director / Asst 2	1	\$1,850	\$2,050	\$2,250
Football Head	1	\$7,450	\$8,350	\$9,250
Golf Head	1	\$1,850	\$2,050	\$2,250
KUNA	1	\$850	\$925	\$1,000
KYA	1	\$850	\$925	\$1,000
Lacrosse Head	1	\$4,250	\$4,750	\$5,250
Lead Teacher	7	\$1,750	\$1,975	\$2,200
Newspaper Lead	1	\$1,650	\$1,825	\$2,000
PLC	12	\$650	\$700	\$750
Rising Educators Club	1	\$850	\$925	\$1,000
School Tech Coordinator	1	\$3,250	\$3,760	\$4,150
Senior Sponsor	2	\$1,050	\$1,150	\$1,250
Soccer Head	1	\$4,250	\$4,750	\$5,250
Softball Head	1	\$5,050	\$5,650	\$6,250
Speech - must be separate from Debate to receive	1	\$1,050	\$1,150	\$1,250
STLP	1	\$750	\$750	\$750
Swimming Head	1	\$2,650	\$2,950	\$3,250
Tennis Head	1	\$2,650	\$2,950	\$3,250
Track Head	1	\$4,250	\$4,750	\$5,250
(Winter) Track Head	1	\$2,650	\$2,950	\$3,250

Volleyball Head Female Team	1	\$4,250	\$4,750	\$5,250
Volleyball Head Male Team	1	\$2,650	\$2,950	\$3,250
Weightlifting	1 per sem	\$2,650	\$2,950	\$3,250
Wrestling Head	1	\$4,250	\$4,750	\$5,250
Yearbook Lead	1	\$1,650	\$1,825	\$2,000
12 OPEN P				
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750

1. Named Positions occupied by current staff prior to July 1st 2021 will be granted pay based of their 2
2. Open positions stipend amounts will start for all staff July 1, 2021.
3. Track & Cross Country Head positions can be stacked, but will earn \$7,500. Track and Cross Count
4. Weightlifting is for a schoolwide comprehensive program, not sport specific. Coaches who are curre wide.
5. Open positions stipends will be able to be stacked not to exceed \$1,000 per position. Stacked positi
6. Named positions can't be stacked or split.
7. High School Football programs who have 80 plus active athletes at the end of a season in Novemb

SCHOOL COACHING & EXTRA-CURRICULAR STIPENDS

(Allotted 2026-27)

High School ASSISTANT COACH Positions	Number Allotted 2026-27	0-4 Yrs OC Only Exp. or Same Title Same Level Verified	5-10 Yrs or Same Title Same Level Verified	11+ Yrs or Same Title Same Level Verified
Archery Assistant	1	\$2,250	\$2,500	\$2,750
Band Assistant	1	\$3,850	\$4,300	\$4,750
Baseball Assistant	3	\$2,650	\$2,950	\$3,250
Basketball Head Assistant	1	\$3,850	\$4,300	\$4,750
Basketball Assistant	2	\$3,050	\$3,400	\$3,750
Bass Fishing Assistant	1	\$2,250	\$2,500	\$2,750
Cheerleading Assistant	1	\$2,250	\$2,500	\$2,750
Cross Country Assistant	2 - No stacking	\$1,450	\$1,600	\$1,750
Dance Assistant	1	\$2,250	\$2,500	\$2,750
Debate Assistant	1	\$850	\$925	\$1,000
Drama Assistant	1	\$1,050	\$1,150	\$1,250
Field Hockey Assistant	2	\$1,850	\$2,050	\$2,250
Football Head Assistants	2	\$3,850	\$4,300	\$4,750
Football Assistant	4	\$3,050	\$3,400	\$3,750
Golf Assistant	1	\$850	\$925	\$1,000
Lacrosse Assistant	2	\$1,850	\$2,050	\$2,250
Soccer Assistant	3	\$1,850	\$2,050	\$2,250
Softball Assistant	3	\$2,650	\$2,950	\$3,250
Speech Assistant - Must be separate from Debate	1	\$850	\$925	\$1,000
Swimming Assistant	1	\$1,450	\$1,600	\$1,750
Tennis Assistant	1	\$850	\$925	\$1,000
Track Assistant	2 - No stacking	\$1,450	\$1,600	\$1,750
(Winter) Track Assistant	1	\$1,450	\$1,600	\$1,750

Volleyball Assistant Female Team	3	\$1,850	\$2,050	\$2,250
Volleyball Assistant Male Team	1	\$1,450	\$1,600	\$1,750
Wrestling Assistant	2	\$1,850	\$2,050	\$2,250
Wrestling Assistant (Female Team)	1	\$1,850	\$2,050	\$2,250
POSITIONS				
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750
OPEN	1			\$750

2020 salary. It will remain at that salary for as long as they hold that current position.

Assistant positions can't be stacked due to supervision concerns.

Currently paid a % can continue with their 2020 pay as long as the program is comprehensive and school

positions must have year round expectations. A stacked position counts as two slots.

Principal can request 1 additional assistant coach.

OLDHAM COUNTY BOARD OF EDUCATION — HIGH S

FY 2026-2027

High School HEAD COACH Positions	Number Allotted 2024	0-4 Yrs OC Only Exp. or Same Title Same Level Verified	5-10 Yrs OC Only Exp. or Same Title Same Level Verified	11+ Yrs OC Only Exp. or Same Title Same Level Verified
Academic Team Head	1	\$800	\$900	\$1,000
Archery Head	1	\$2,400	\$2,700	\$3,000
Band Director	1	\$8,400	\$9,450	\$10,500
Baseball Head	1	\$4,800	\$5,400	\$6,000
Basketball Head	1	\$7,200	\$8,100	\$9,000
Bass Fishing Head	1	\$2,400	\$2,700	\$3,000
Cheerleading - Head	1	\$4,000	\$4,500	\$5,000
Choral Director	1	\$2,400	\$2,700	\$3,000
Cross Country Head	1	\$4,000	\$4,500	\$5,000
Dance Head	1	\$3,200	\$3,600	\$4,000
Debate	1	\$800	\$900	\$1,000
Drama Director	1	\$1,600	\$1,800	\$2,000
Field Hockey Head	1	\$4,000	\$4,500	\$5,000
Flag Director / Asst 2	1	\$1,600	\$1,800	\$2,000
Football Head	1	\$7,200	\$8,100	\$9,000
Golf Head	1	\$1,600	\$1,800	\$2,000
KUNA	1	\$600	\$675	\$750
KYA	1	\$600	\$675	\$750
Lacrosse Head	1	\$4,000	\$4,500	\$5,000
Lead Teacher	7	\$1,500	\$1,725	\$1,950
Newspaper Lead	1	\$1,400	\$1,575	\$1,750
PLC	12	\$400	\$450	\$500
Rising Educators Club	1	\$600	\$675	\$750
School Tech Coordinator	1	\$3,000	\$3,510	\$3,900
Senior Sponsor	2	\$800	\$900	\$1,000
Soccer Head	1	\$4,000	\$4,500	\$5,000
Softball Head	1	\$4,800	\$5,400	\$6,000
Speech - must be separate from Debate to receive	1	\$800	\$900	\$1,000
STLP	1	\$500	\$500	\$500
Swimming Head	1	\$2,400	\$2,700	\$3,000
Tennis Head	1	\$2,400	\$2,700	\$3,000
Track Head	1	\$4,000	\$4,500	\$5,000
(Winter) Track Head	1	\$2,400	\$2,700	\$3,000

Volleyball Head Female Team	1	\$4,000	\$4,500	\$5,000
Volleyball Head Male Team	1	\$2,400	\$2,700	\$3,000
Weightlifting	1 per sem	\$2,400	\$2,700	\$3,000
Wrestling Head	1	\$4,000	\$4,500	\$5,000
Yearbook Lead	1	\$1,400	\$1,575	\$1,750
12 OPEN P				
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500

1. Named Positions occupied by current staff prior to July 1st 2021 will be granted pay based of their 2
2. Open positions stipend amounts will start for all staff July 1, 2021.
3. Track & Cross Country Head positions can be stacked, but will earn \$7,500. Track and Cross Count
4. Weightlifting is for a schoolwide comprehensive program, not sport specific. Coaches who are curre wide.
5. Open positions stipends will be able to be stacked not to exceed \$1,000 per position. Stacked positi
6. Named positions can't be stacked or split.
7. High School Football programs who have 80 plus active athletes at the end of a season in Novemb

SCHOOL COACHING STIPENDS — PRIOR FY24 HIRES

(Allotted 2024)

High School ASSISTANT COACH Positions	Number Allotted 2024	0-4 Yrs OC Only Exp. or Same Title Same Level Verified	5-10 Yrs or Same Title Same Level Verified	11+ Yrs or Same Title Same Level Verified
Archery Assistant	1	\$1,200	\$1,350	\$1,500
Band Assistant	1	\$3,600	\$4,050	\$4,500
Baseball Assistant	3	\$2,400	\$2,700	\$3,000
Basketball Head Assistant	1	\$3,600	\$4,050	\$4,500
Basketball Assistant	2	\$2,800	\$3,150	\$3,500
Bass Fishing Assistant	1	\$1,200	\$1,350	\$1,500
Cheerleading Assistant	1	\$2,000	\$2,250	\$2,500
Cross Country Assistant	2 - No stacking	\$1,200	\$1,350	\$1,500
Dance Assistant	1	\$1,600	\$1,800	\$2,000
Debate Assistant	1	\$600	\$675	\$750
Drama Assistant	1	\$800	\$900	\$1,000
Field Hockey Assistant	2	\$1,600	\$1,800	\$2,000
Football Head Assistants	2	\$3,600	\$4,050	\$4,500
Football Assistant	4	\$2,800	\$3,150	\$3,500
Golf Assistant	1	\$600	\$675	\$750
Lacrosse Assistant	2	\$1,600	\$1,800	\$2,000
Soccer Assistant	3	\$1,600	\$1,800	\$2,000
Softball Assistant	3	\$2,400	\$2,700	\$3,000
Speech Assistant - Must be separate from Debate	1	\$600	\$675	\$750
Swimming Assistant	1	\$1,200	\$1,350	\$1,500
Tennis Assistant	1	\$600	\$675	\$750
Track Assistant	2 - No stacking	\$1,200	\$1,350	\$1,500
(Winter) Track Assistant	1	\$1,200	\$1,350	\$1,500

Volleyball Assistant Female Team	3	\$1,600	\$1,800	\$2,000
Volleyball Assistant Male Team	1	\$1,200	\$1,350	\$1,500
Wrestling Assistant	2	\$1,600	\$1,800	\$2,000
Wrestling Assistant (Female Team)	1	\$1,600	\$1,800	\$2,000
POSITIONS				
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500
OPEN	1			\$500

2020 salary. It will remain at that salary for as long as they hold that current position.

Wrestling Assistant positions can't be stacked due to supervision concerns.

Currently paid a % can continue with their 2020 pay as long as the program is comprehensive and school

positions must have year round expectations. A stacked position counts as two slots.

Each coach can request 1 additional assistant coach.

OLDHAM COUNTY BOARD OF EDUCATION — EXT

FY 2026-2027 | SUPERCEDED FOR NEW HIRES BY NE

▲ SUPERCEDED FOR NEW HIRES

High S

Band Director

Head Basketball, Head Football

Assistant coaches for Basketball, Football, Band; Head coaches for Baseball, Cheerleading, Dance, Soccer, Softball, Track, Wrestling, Volleyball, Cross Country, Choral Director, Drama Director, Flags

Weightlifting

Head coaches for Academic Team, Debate, Field Hockey, Golf, Swimming, Tennis, Lacrosse; Assistant coaches for Cheerleading, Dance; School Tech Coordinator

Senior Sponsor, HS Lead Teacher

Assistant coaches for Baseball, Cross Country, Soccer, Softball, Track, Volleyball, Wrestling, Field Hockey, Swimming, Lacrosse; Yearbook, Newspaper, Asst. Debate, Asst. Drama, Chess, KUNA, KYA, Asst. Golf, Asst. Tennis, Department Chair

BETA, FFA, FHA, NHS, SBLA, Student Council, Teens Who Care, Pep Club/Spirit

Middle S

Head Coach for Basketball, Football, Wrestling, Cheer, Dance, Volleyball

School Tech Coordinator

Head Coach for Cross Country, Track, Soccer

Assistant Coach for Basketball, Football, Cheer, Dance, Volleyball, Wrestling; Lead Teacher, Team Leader, Band Director, Choir Director

Assistant Coach for Soccer, Cross Country, Track; Head Coach for Golf, Tennis

Assistant Tennis Coach

Co-Curricular Clubs (e.g. drama, newspaper, yearbook, speech/debate, STLP, etc.)

Academic teams (e.g. KYA, KUNA, WKY History, Art Club, Math Team, Governor's Cup, Knowledge Master, etc.)

Extra-Curricular Clubs (e.g. Student Council, Public Relations, Pep Club, etc.)

Intramurals

Elementar

School Tech Coordinator

Elementary Lead Teacher

Intramurals, Cheerleading, Chorus, Drama, Co-Curricular Clubs, Extra-Curricular Clubs

Student Council

Dist

District Curriculum Lead Teacher

District Literacy Coach

Lead Teacher

Assistant Lead Teacher

Educational Specialist

Doctorate

EXTRA-CURRICULAR SPONSOR STIPEND SCHEDULE

NEW STIPEND SCHEDULE | Percent of 187 Day Salary

BY NEW STIPEND SCHEDULE ▲

School

17.50%
15.00%
10.00%
7.00%
6.00%
5.00%
3.50%
3.00%
1.50%
1.00%

School

6.00%
5.00%
3.00%
2.50%
1.50%
1%
0.5%-3%
0.5%-3%
0.5%-3%
\$200

City School

5.00%
2.50%
1.50%
1.00%

District

\$2,500 per year
#days @ employee's daily rate
1.50%
1%
\$1,000 per year
\$2,500 per year

**OLDHAM COUNTY BOARD OF EDUCATION
TEACHER SALARY SCHEDULE — 187 DAYS**

FY 2026-2027

<i>Munis:</i>	<i>RES</i>	<i>41</i>	<i>31</i>	<i>32</i>	<i>21</i>	<i>22</i>	<i>11</i>
	Resident Teacher	RANK IV	RANK III	RANK III+15	RANK II	RANK II+15	RANK I
EXP		NO CERT	BA	BA+15	MA	MA+15	MA+30
0	\$29,853	\$39,684	\$50,233	\$50,829	\$55,913	\$56,567	\$61,996
1		\$39,684	\$50,827	\$51,426	\$56,508	\$57,162	\$62,591
2		\$39,684	\$51,426	\$52,052	\$57,158	\$57,780	\$63,256
3		\$39,684	\$52,052	\$52,679	\$57,780	\$58,411	\$63,923
4		\$39,684	\$52,679	\$53,302	\$58,411	\$59,047	\$64,592
5		\$39,684	\$53,302	\$53,951	\$59,047	\$59,681	\$65,259
6		\$39,684	\$55,441	\$56,090	\$61,185	\$61,820	\$67,396
7		\$39,684	\$57,579	\$58,228	\$63,323	\$63,958	\$69,534
8		\$39,684	\$58,175	\$58,816	\$64,014	\$64,665	\$70,417
9		\$39,684	\$58,816	\$59,458	\$64,665	\$65,314	\$71,129
10		\$39,684	\$59,458	\$60,099	\$65,314	\$65,965	\$71,853
11		\$39,684	\$60,099	\$60,742	\$65,965	\$66,614	\$72,546
12		\$39,684	\$60,876	\$61,518	\$66,741	\$67,390	\$73,322
13		\$39,684	\$61,652	\$62,293	\$67,516	\$68,165	\$74,097
14		\$39,684	\$63,129	\$63,789	\$69,192	\$69,859	\$75,468
15		\$39,684	\$63,789	\$64,449	\$69,859	\$70,528	\$76,198
16		\$39,684	\$64,449	\$65,111	\$70,528	\$71,197	\$76,923
17		\$39,684	\$65,111	\$65,775	\$71,197	\$71,864	\$77,654
18		\$39,684	\$65,443	\$66,105	\$71,528	\$72,196	\$77,984
19		\$39,684	\$65,775	\$66,437	\$71,860	\$72,526	\$78,316
20		\$39,684	\$66,689	\$67,349	\$72,817	\$73,488	\$79,199
21		\$39,684	\$67,349	\$68,010	\$73,488	\$74,155	\$79,906
22		\$39,684	\$68,010	\$68,671	\$74,155	\$74,859	\$80,611
23		\$39,684	\$68,671	\$69,332	\$74,859	\$75,493	\$81,320
24		\$39,684	\$69,002	\$69,663	\$75,190	\$75,823	\$81,650
25		\$39,684	\$69,332	\$69,994	\$75,521	\$76,154	\$81,981
26		\$39,684	\$70,001	\$70,659	\$76,162	\$76,835	\$82,732
27		\$39,684	\$70,659	\$71,319	\$76,835	\$77,503	\$83,621
28		\$39,684	\$71,744	\$72,404	\$77,918	\$78,587	\$84,705
29		\$39,684	\$72,828	\$73,487	\$79,003	\$79,672	\$85,789
30		\$39,684	\$73,912	\$74,572	\$80,088	\$80,755	\$86,873
31		\$39,684	\$74,996	\$75,657	\$81,171	\$81,840	\$87,958
32		\$39,684	\$76,080	\$76,740	\$82,256	\$82,924	\$89,041
33		\$39,684	\$77,165	\$77,825	\$83,340	\$84,008	\$90,126

FRYSC COORD — 240 DAYS**FY 2026-2027***Munis:*

31FR

EXP**RANK III**

0	\$58,192
1	\$58,805
2	\$59,529
3	\$60,251
4	\$64,470
5	\$65,235
6	\$66,000
7	\$66,805
8	\$67,609
9	\$68,412
10	\$73,895
11	\$74,662
12	\$75,486
13	\$76,310
14	\$77,134
15	\$79,128
16	\$81,020
17	\$81,867
18	\$82,717
19	\$83,565
20	\$84,416
21	\$85,590
22	\$86,438
23	\$87,285
24	\$88,134
25	\$88,984
26	\$89,840
27	\$90,685
28	\$91,534
29	\$93,468
30	\$94,404
31	\$95,347
32	\$96,301
33	\$97,264

**OLDHAM COUNTY BOARD OF EDUCATION
SPEECH/LANGUAGE & OT/PT SALARY SCHEDULES**

FY 2026-2027

<i>Munis:</i>	21SP	22SP	11SP	31OT	21OT	11OT	31SW
	SLP	SLP	SLP	PT/OT	PHYS/OCC	PHYS/OCC	OTA, Hearing Interpreter
	30-44 Grad Credits	45-59 Grad Credits	60+ Grad Credits	30-44 Grad Credits	45-59 Grad Credits	60+ Grad Credits	
	187 Days, 7.5 Hours			185 Days, 7.5 Hours			
EXP	RANK II	RANK II+15	RANK I	RANK III	RANK II	RANK I	
0	\$55,913	\$56,567	\$61,996	\$49,695	\$55,315	\$61,332	\$49,220
1	\$56,508	\$57,162	\$62,591	\$50,284	\$55,903	\$61,922	\$49,802
2	\$57,158	\$57,780	\$63,256	\$50,876	\$56,546	\$62,580	\$50,385
3	\$57,780	\$58,411	\$63,923	\$51,495	\$57,162	\$63,239	\$51,001
4	\$58,411	\$59,047	\$64,592	\$52,116	\$57,787	\$63,901	\$51,614
5	\$59,047	\$59,681	\$65,259	\$52,733	\$58,415	\$64,560	\$52,228
6	\$61,185	\$61,820	\$67,396	\$54,848	\$60,530	\$66,676	\$56,415
7	\$63,323	\$63,958	\$69,534	\$56,963	\$62,646	\$68,791	\$56,997
8	\$64,014	\$64,665	\$70,417	\$57,553	\$63,330	\$69,664	\$57,625
9	\$64,665	\$65,314	\$71,129	\$58,187	\$63,973	\$70,368	\$58,256
10	\$65,314	\$65,965	\$71,853	\$58,822	\$64,616	\$71,084	\$58,885
11	\$65,965	\$66,614	\$72,546	\$59,457	\$65,260	\$71,769	\$60,407
12	\$66,741	\$67,390	\$73,322	\$60,224	\$66,027	\$72,538	\$61,853
13	\$67,516	\$68,165	\$74,097	\$60,992	\$66,794	\$73,305	\$62,497
14	\$69,192	\$69,859	\$75,468	\$62,454	\$68,453	\$74,662	\$63,146
15	\$69,859	\$70,528	\$76,198	\$63,107	\$69,112	\$75,383	\$63,795
16	\$70,528	\$71,197	\$76,923	\$63,760	\$69,774	\$76,102	\$64,447
17	\$71,197	\$71,864	\$77,654	\$64,415	\$70,436	\$76,823	\$65,340
18	\$71,528	\$72,196	\$77,984	\$64,743	\$70,763	\$77,151	\$65,986
19	\$71,860	\$72,526	\$78,316	\$65,071	\$71,092	\$77,479	\$66,637
20	\$72,817	\$73,488	\$79,199	\$65,976	\$72,038	\$78,351	\$67,284
21	\$73,488	\$74,155	\$79,906	\$66,629	\$72,703	\$79,051	\$67,931
22	\$74,155	\$74,859	\$80,611	\$67,283	\$73,362	\$79,749	\$68,586
23	\$74,859	\$75,493	\$81,320	\$67,937	\$74,059	\$80,450	\$69,229
24	\$75,190	\$75,823	\$81,650	\$68,263	\$74,387	\$80,777	\$69,878
25	\$75,521	\$76,154	\$81,981	\$68,591	\$74,713	\$81,104	\$71,358
26	\$76,162	\$76,835	\$82,732	\$69,252	\$75,348	\$81,847	\$72,043
27	\$76,835	\$77,503	\$83,621	\$69,904	\$76,013	\$82,727	\$72,734
28	\$77,918	\$78,587	\$84,705	\$70,976	\$77,085	\$83,799	\$73,433
29	\$79,003	\$79,672	\$85,789	\$72,048	\$78,158	\$84,871	\$74,138
30	\$80,088	\$80,755	\$86,873	\$73,122	\$78,939	\$85,944	\$74,850
31	\$80,888	\$81,563	\$87,742	\$73,852	\$79,729	\$86,803	\$75,598
32	\$81,697	\$82,377	\$88,619	\$74,591	\$80,526	\$87,672	\$76,354
33	\$83,029	\$83,201	\$89,505	\$75,337	\$81,332	\$88,548	\$77,117

**OLDHAM COUNTY BOARD OF EDUCATION
MENTAL HEALTH / SOCIAL WORKER / BCBA SALARY SCHEDULES**

FY 2026-2027

Months:	20MH	22MH	21MH	63SI	21SA
	Mental Health Consultant	Mental Health Consultant	Mental Health Consultant	Social Worker	BCBA
	200 Days, 7.5 hours			210 Days, 7.5 days	195 Days, 7.5 hours
EXP	RANK II	RANK II+	RANK I	RANK II	RANK I
0	\$76,740	\$77,342	\$81,634	\$77,888	\$82,559
1	\$77,604	\$78,213	\$82,559	\$78,757	\$83,485
2	\$78,468	\$79,085	\$83,494	\$79,378	\$84,213
3	\$79,085	\$79,701	\$84,213	\$79,999	\$84,942
4	\$79,701	\$80,316	\$84,943	\$80,619	\$85,673
5	\$80,316	\$80,934	\$85,673	\$81,240	\$86,403
6	\$80,934	\$81,549	\$86,403	\$81,860	\$87,132
7	\$81,549	\$82,167	\$87,132	\$82,480	\$87,862
8	\$82,167	\$82,782	\$87,862	\$83,103	\$88,591
9	\$82,782	\$83,400	\$88,591	\$83,697	\$89,319
10	\$83,400	\$84,014	\$89,320	\$84,344	\$90,049
11	\$84,014	\$84,631	\$90,049	\$84,965	\$90,778
12	\$84,631	\$85,248	\$90,778	\$85,586	\$91,509
13	\$85,248	\$85,866	\$91,509	\$86,206	\$92,239
14	\$85,866	\$86,480	\$92,239	\$86,826	\$92,968
15	\$86,480	\$87,097	\$92,968	\$87,410	\$93,698
16	\$87,097	\$87,714	\$93,697	\$87,991	\$94,426
17	\$87,714	\$88,331	\$94,427	\$88,600	\$95,154
18	\$88,331	\$88,945	\$95,156	\$89,208	\$95,885
19	\$88,945	\$89,563	\$95,885	\$89,816	\$96,615
20	\$89,563	\$90,179	\$96,615	\$90,424	\$97,344
21	\$90,179	\$90,794	\$97,344	\$91,030	\$98,075
22	\$90,794	\$91,383	\$98,075	\$91,639	\$98,685
23	\$91,405	\$91,992	\$98,685	\$92,245	\$99,672
24	\$92,319	\$92,912	\$99,672	\$93,167	\$100,668
25	\$93,242	\$93,841	\$100,668	\$94,099	\$101,675
26	\$94,174	\$94,780	\$101,675	\$95,039	\$102,692
27	\$95,116	\$95,727	\$102,692	\$95,990	\$103,719
28	\$96,067	\$96,684	\$103,719	\$96,950	\$104,756
29	\$97,026	\$97,651	\$104,756	\$97,919	\$105,804
30	\$97,988	\$98,628	\$105,804	\$98,899	\$106,861
31	\$98,978	\$99,614	\$106,861	\$99,887	\$107,931
32	\$99,968	\$100,610	\$107,931	\$100,883	\$108,009
33	\$100,968	\$101,617	\$109,010	\$101,892	\$110,100

OLDHAM COUNTY BOARD OF EDUCATION

215 DAYS; 7.5 HRS

FY 2026-2027

Munis:

DSH

School Experience	Director of Student Health
0	\$74,496
1	\$74,742
2	\$74,988
3	\$75,244
4	\$78,253
5	\$78,511
6	\$78,779
7	\$79,038
8	\$79,299
9	\$79,569
10	\$82,751
11	\$83,024
12	\$83,306
13	\$83,581
14	\$83,857
15	\$84,143
16	\$84,420
17	\$84,699
18	\$84,986
19	\$85,268
20	\$85,549
21	\$85,839
22	\$86,122
23	\$86,407
24	\$86,700
25	\$86,987
26	\$87,274
27	\$87,571
28	\$87,859
29	\$88,149
30	\$88,449
31	\$89,333
32	\$90,227
33	\$91,129

**OLDHAM COUNTY BOARD OF EDUCATION
OTHER PROFESSIONALS ADMINISTRATIVE SALARY SCHEDULE**

FY 2026-2027

	260; 8 hrs	260; 8 hrs	260; 8 hrs	260; 8 hrs	240; 8 hrs
<i>Munis:</i>	<i>ARCH</i>	<i>ART</i>	<i>CFO</i>	<i>FINS</i>	<i>CLDI</i>
	Architect	Arts Center Director	CFO	Finance Supervisor	HR, MTSS & Grounds Director
0	\$115,497	\$121,068	\$115,497	\$72,946	\$107,873
1	\$116,670	\$122,277	\$116,670	\$73,675	\$108,908
2	\$117,844	\$123,503	\$117,844	\$74,411	\$110,067
3	\$119,019	\$124,736	\$119,019	\$75,156	\$111,225
4	\$120,192	\$125,985	\$120,192	\$75,907	\$112,389
5	\$121,365	\$127,243	\$121,365	\$76,666	\$113,549
6	\$122,668	\$128,515	\$122,668	\$77,433	\$117,270
7	\$123,841	\$129,801	\$123,841	\$78,208	\$120,990
8	\$125,145	\$131,098	\$125,145	\$78,990	\$122,526
9	\$126,317	\$132,410	\$126,317	\$79,780	\$123,764
10	\$127,621	\$133,733	\$127,621	\$80,577	\$125,024
11	\$128,924	\$135,071	\$128,924	\$81,382	\$126,230
12	\$130,226	\$136,421	\$130,226	\$82,197	\$127,579
13	\$131,399	\$137,786	\$131,399	\$83,019	\$128,929
14	\$132,834	\$139,163	\$132,834	\$83,850	\$131,316
15	\$134,138	\$140,555	\$134,138	\$84,688	\$132,585
16	\$135,441	\$141,961	\$135,441	\$85,533	\$133,847
17	\$136,743	\$143,380	\$136,743	\$86,390	\$135,116
18	\$138,179	\$144,813	\$138,179	\$87,253	\$135,693
19	\$139,482	\$146,261	\$139,482	\$88,126	\$136,270
20	\$140,914	\$147,724	\$140,914	\$89,007	\$137,806
21	\$142,350	\$149,204	\$142,350	\$89,897	\$139,037
22	\$143,784	\$150,695	\$143,784	\$90,796	\$140,263
23	\$145,218	\$152,201	\$145,218	\$91,705	\$141,496
24	\$146,651	\$153,723	\$146,651	\$92,622	\$142,072
25	\$148,085	\$155,260	\$148,085	\$93,548	\$142,647
26	\$149,649	\$156,812	\$149,649	\$94,484	\$143,953
27	\$151,082	\$158,380	\$151,082	\$95,427	\$145,500
28	\$152,646	\$159,964	\$152,646	\$96,382	\$147,387
29	\$154,079	\$161,564	\$154,079	\$97,345	\$149,273
30	\$155,643	\$163,180	\$155,643	\$98,320	\$151,160
31	\$157,199	\$164,811	\$157,199	\$99,303	\$153,046
32	\$158,771	\$166,459	\$158,771	\$100,294	\$154,933
33	\$160,359	\$168,124	\$160,359	\$101,298	\$156,819

**OLDHAM COUNTY BOARD OF EDUCATION
DEPARTMENT DIRECTORS AND MANAGERS SCHEDULES**

FY 2026-2027

260 Days; 8 hrs

<i>Munis:</i>	<i>31NW</i>	<i>DOC</i>	<i>11T</i>	<i>21TR</i>
	Energy Manager	Communications Director	Transportation Area Coordinator	Transportation Director Director of Technology
0	\$62,436	\$62,436	\$56,192	\$102,606
1	\$63,095	\$63,095	\$56,799	\$103,774
2	\$63,868	\$63,868	\$57,433	\$104,538
3	\$64,643	\$64,642	\$58,064	\$105,303
4	\$69,171	\$69,172	\$61,398	\$106,067
5	\$69,992	\$69,992	\$61,987	\$106,833
6	\$70,815	\$70,815	\$62,647	\$107,598
7	\$71,675	\$71,675	\$63,311	\$108,363
8	\$72,541	\$72,541	\$63,971	\$109,127
9	\$73,400	\$73,400	\$64,629	\$109,894
10	\$79,285	\$79,287	\$69,148	\$110,658
11	\$80,105	\$80,105	\$69,741	\$111,423
12	\$80,990	\$80,990	\$70,445	\$112,188
13	\$81,873	\$81,873	\$71,162	\$112,952
14	\$82,758	\$82,758	\$71,847	\$113,716
15	\$84,896	\$84,897	\$72,966	\$114,480
16	\$86,928	\$86,928	\$74,744	\$115,246
17	\$87,837	\$87,837	\$75,466	\$116,010
18	\$88,748	\$88,749	\$76,184	\$116,776
19	\$89,659	\$89,659	\$76,907	\$117,541
20	\$90,573	\$90,573	\$77,625	\$118,306
21	\$91,831	\$91,831	\$78,439	\$119,070
22	\$92,739	\$92,739	\$79,137	\$119,816
23	\$93,650	\$93,650	\$79,836	\$120,570
24	\$94,559	\$94,559	\$80,537	\$121,323
25	\$95,473	\$95,471	\$81,237	\$122,077
26	\$96,390	\$96,390	\$81,936	\$122,831
27	\$97,296	\$97,296	\$82,755	\$123,585
28	\$98,209	\$98,209	\$83,583	\$124,339
29	\$100,284	\$100,284	\$84,419	\$125,091
30	\$101,286	\$101,286	\$85,263	\$125,846
31	\$102,300	\$102,300	\$86,115	\$127,104
32	\$103,322	\$103,322	\$87,080	\$128,375
33	\$104,355	\$104,355	\$87,951	\$129,659

OLDHAM COUNTY BOARD OF EDUCATION — UNIFIED SALARY SCHEDULES — HOURLY RATES

FY 2026-2027

EXP	104	105	108	109	110
	Custodian 8/260 Receptionist 8/185 Staff Sup Sec 6.5-7/185 Lib Med Clerk 6.5-7/185 Reg Aide 6.5-7/185 FS Monitor Varies/180 Grounds Worker III 8/260 Secretary II 7.5/260 MS Registr 7.5/208 Arts Registr 8/260 Bus Monitor Varies	ELL Instr Asst 6.5/185 HS Registr 8/260 ECS Instr Asst 7/185 Child Care Worker Varies/191 CO Receptionist 8/260	Admin Sec II 7.5-8/185-260 Cust Sup Xpt 8/260 Plant Op El 8/260 Grnds W I 8/260 Dispatch 8/260 Acct Cl I 7-7.5/260 ECS Coord III 8/260 Sub Coord 8/260 OCHS Daycare Dir 8/187 Daycare Dir 8/260	AC2 Bkkpr EM 8/185-260 Plant Op HS 8/260 Plant Op MS 8/260 Admin Sec I 8/260 Off Manager 8/260 OCPs Aide 6.5/183 ECS HSC Asst 7/185	Veh Mec II 7/205.220 AC2 Bkkpr HS 8/260 Parts Mgr 8/260 Usr Sup Mg 8/185-260 Benefits Asst 8/260
Exempt	No	No	No	If DOL Criteria Met	If DOL Criteria Met
0	\$17.51	\$18.08	\$20.32	\$21.14	\$21.99
1	\$17.71	\$18.35	\$20.61	\$21.44	\$22.31
2	\$17.97	\$18.63	\$20.92	\$21.75	\$22.64
3	\$18.23	\$18.90	\$21.21	\$22.06	\$22.97
4	\$18.50	\$19.17	\$21.51	\$22.37	\$23.30
5	\$18.76	\$19.46	\$21.81	\$22.69	\$23.62
6	\$19.01	\$19.72	\$22.09	\$23.00	\$23.95
7	\$19.28	\$19.99	\$22.39	\$23.32	\$24.27
8	\$19.54	\$20.26	\$22.69	\$23.62	\$24.61
9	\$19.80	\$20.55	\$22.99	\$23.94	\$24.93
10	\$20.06	\$20.82	\$23.29	\$24.25	\$25.26
11	\$20.32	\$21.08	\$23.58	\$24.57	\$25.57
12	\$20.58	\$21.37	\$23.88	\$24.87	\$25.90
13	\$20.85	\$21.64	\$24.17	\$25.17	\$26.23
14	\$21.10	\$21.91	\$24.47	\$25.49	\$26.56
15	\$21.37	\$22.20	\$24.77	\$25.80	\$26.88
16	\$21.63	\$22.46	\$25.06	\$26.12	\$27.21
17	\$21.89	\$22.73	\$25.36	\$26.43	\$27.53
18	\$22.16	\$23.00	\$25.66	\$26.74	\$27.87
19	\$22.41	\$23.29	\$25.96	\$27.05	\$28.20
20	\$22.67	\$23.56	\$26.24	\$27.37	\$28.52
21	\$22.94	\$23.82	\$26.54	\$27.68	\$28.85
22	\$23.20	\$24.10	\$26.84	\$28.00	\$29.17
23	\$23.45	\$24.38	\$27.14	\$28.29	\$29.51
24	\$23.72	\$24.65	\$27.44	\$28.61	\$29.83
25	\$23.98	\$24.93	\$27.73	\$28.92	\$30.16
26	\$24.25	\$25.20	\$28.03	\$29.23	\$30.48
27	\$24.50	\$25.47	\$28.32	\$29.55	\$30.81
28	\$24.76	\$25.74	\$28.62	\$29.85	\$31.14
29	\$25.03	\$26.02	\$28.92	\$30.17	\$31.47
30	\$25.29	\$26.30	\$29.21	\$30.48	\$31.79
31	\$25.52	\$26.53	\$29.48	\$30.77	\$32.07
32	\$25.75	\$26.77	\$29.74	\$31.05	\$32.37
33	\$25.99	\$27.01	\$30.01	\$31.34	\$32.67

OLDHAM COUNTY BOARD OF EDUCATION — UNIFIED SALARY SCHEDULES — HOURLY RATES
FY 2026-2027

EXP	111	112	114	115	116	119
	Acct Cl III Maint II	Bus Mech Emp Ben Sp Coord II Route Mgr Sup Sec	Stu Data Spec LAN Tech Data/Comm HVAC Tech Maint I Veh Supr PR Cl II	Tech Spec Grant Coord.	Acct Mgr Trans Ast Dir	Const Inspct R/N Nurse
	8/260 8/220	8/260 8/260 8/260 8/260 8/260	8/260 8/260 8/260 8/260 8/260 8/260 8/260	8/260 8/260	8/260 8/260	8/260 7/187
Exempt	If DOL Criteria Met	If DOL Criteria Met	If DOL Criteria Met	If DOL Criteria Met	If DOL Criteria Met	If DOL Criteria Met
0	\$22.88	\$23.81	\$25.83	\$26.92	\$28.06	\$31.84
1	\$23.22	\$24.17	\$26.22	\$27.35	\$28.50	\$32.34
2	\$23.56	\$24.53	\$26.62	\$27.76	\$28.93	\$32.86
3	\$23.90	\$24.90	\$27.02	\$28.17	\$29.38	\$33.35
4	\$24.25	\$25.26	\$27.42	\$28.58	\$29.81	\$33.86
5	\$24.60	\$25.63	\$27.82	\$29.00	\$30.25	\$34.37
6	\$24.93	\$25.98	\$28.21	\$29.42	\$30.68	\$34.88
7	\$25.28	\$26.34	\$28.61	\$29.84	\$31.13	\$35.39
8	\$25.63	\$26.70	\$29.00	\$30.25	\$31.56	\$35.87
9	\$25.96	\$27.06	\$29.40	\$30.67	\$32.00	\$36.38
10	\$26.31	\$27.42	\$29.80	\$31.09	\$32.43	\$36.89
11	\$26.65	\$27.78	\$30.20	\$31.51	\$32.88	\$37.40
12	\$26.99	\$28.14	\$30.59	\$31.92	\$33.32	\$37.91
13	\$27.34	\$28.50	\$30.99	\$32.34	\$33.76	\$38.41
14	\$27.68	\$28.86	\$31.39	\$32.75	\$34.20	\$38.91
15	\$28.03	\$29.22	\$31.79	\$33.18	\$34.64	\$39.43
16	\$28.36	\$29.58	\$32.18	\$33.59	\$35.07	\$39.93
17	\$28.71	\$29.94	\$32.58	\$34.01	\$35.51	\$40.45
18	\$29.06	\$30.29	\$32.98	\$34.42	\$35.95	\$40.94
19	\$29.39	\$30.66	\$33.37	\$34.84	\$36.39	\$41.46
20	\$29.74	\$31.02	\$33.77	\$35.26	\$36.82	\$41.96
21	\$30.08	\$31.37	\$34.18	\$35.68	\$37.27	\$42.47
22	\$30.42	\$31.74	\$34.56	\$36.08	\$37.70	\$42.98
23	\$30.77	\$32.11	\$34.96	\$36.50	\$38.14	\$43.48
24	\$31.11	\$32.47	\$35.36	\$36.92	\$38.57	\$43.99
25	\$31.46	\$32.83	\$35.76	\$37.34	\$39.02	\$44.50
26	\$31.79	\$33.19	\$36.15	\$37.75	\$39.45	\$45.00
27	\$32.14	\$33.55	\$36.55	\$38.17	\$39.89	\$45.52
28	\$32.49	\$33.90	\$36.96	\$38.58	\$40.32	\$46.01
29	\$32.82	\$34.27	\$37.34	\$39.01	\$40.77	\$46.53
30	\$33.17	\$34.63	\$37.74	\$39.42	\$41.20	\$47.03
31	\$33.48	\$34.96	\$38.10	\$39.79	\$41.59	\$47.48
32	\$33.79	\$35.29	\$38.46	\$40.17	\$41.98	\$47.94
33	\$34.11	\$35.62	\$38.82	\$40.55	\$42.38	\$48.40

**OLDHAM COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES**

FY 2026-2027

<i>Munis:</i>	<i>ORDT</i>	<i>ORD</i>	<i>CA</i>	<i>CK</i>
	OPEN ROUTE TRAINER Hourly (Min 6 hrs)	OPEN ROUTE DRIVER Hourly (Min 6 hrs)	REGULAR BUS DRIVER Hourly (Min 6 hrs)	CAT 2
0	n/a	n/a	\$21.89	\$21.33
1	n/a	n/a	\$22.03	\$21.54
2	\$28.96	\$26.72	\$22.24	\$21.84
3	\$29.25	\$26.99	\$22.31	\$22.18
4	\$29.54	\$27.25	\$22.55	\$22.50
5	\$29.84	\$27.51	\$22.77	\$22.86
6	\$30.14	\$27.79	\$23.00	\$23.20
7	\$30.44	\$28.07	\$23.18	\$23.55
8	\$30.75	\$28.35	\$23.46	\$23.90
9	\$31.05	\$28.63	\$23.70	\$24.29
10	\$31.36	\$28.92	\$23.94	\$24.65
11	\$31.67	\$29.18	\$24.17	\$25.04
12	\$31.99	\$29.47	\$24.41	\$25.40
13	\$32.31	\$29.77	\$24.66	\$25.79
14	\$32.63	\$30.07	\$24.91	\$25.93
15	\$32.96	\$30.36	\$25.15	\$26.18
16	\$33.29	\$30.66	\$25.40	\$26.44
17	\$33.62	\$30.97	\$25.66	\$26.71
18	\$33.96	\$31.28	\$25.91	\$26.98
19	\$34.30	\$31.59	\$26.17	\$27.24
20	\$34.64	\$31.91	\$26.43	\$27.51
21	\$34.99	\$32.23	\$26.70	\$27.79
22	\$35.34	\$32.55	\$26.97	\$28.07
23	\$35.69	\$32.88	\$27.23	\$28.35
24	\$36.05	\$33.21	\$27.50	\$28.63
25	\$36.41	\$33.54	\$27.78	\$28.92
26	\$36.77	\$33.88	\$29.10	\$29.21
27	\$37.14	\$34.22	\$29.39	\$29.50
28	\$37.51	\$34.23	\$29.67	\$29.80
29	\$37.88	\$34.57	\$29.97	\$30.10
30	\$38.26	\$34.92	\$30.18	\$30.40
31	\$38.65	\$35.27	\$30.57	\$30.70
32	\$39.04	\$35.62	\$30.88	\$31.01
33	\$39.43	\$35.98	\$31.19	\$31.32

Note: n/a = no rate at this experience level. Superseded for new hires by Unified Co schedule.

**OLDHAM COUNTY BOARD OF EDUCATION
SCHOOL NUTRITION SALARY SCHEDULES**

FY 2026-2027

<i>Munis:</i>	<i>CSND</i>	<i>F1</i>	<i>F2</i>	<i>F5</i>	<i>FPC</i>	<i>SNAC</i>	<i>SNAC</i>
EXP	Cert School Nutrition Director	Elementary Manager	Middle/High Manager	Cook	Program Coord	SN Acct Clerk	SN Asst Director
0	\$82,860	\$19.05	\$20.72	\$17.60	\$24.37	\$26.14	\$26.14
1	\$83,690	\$19.35	\$21.06	\$17.87	\$24.76	\$26.59	\$26.59
2	\$84,527	\$19.66	\$21.39	\$18.14	\$25.17	\$27.04	\$27.04
3	\$85,372	\$19.97	\$21.74	\$18.42	\$25.60	\$27.49	\$27.49
4	\$86,224	\$20.28	\$22.09	\$18.68	\$26.04	\$27.95	\$27.95
5	\$87,088	\$20.93	\$22.81	\$18.94	\$26.91	\$28.91	\$28.91
6	\$87,958	\$21.27	\$23.19	\$19.22	\$27.37	\$29.42	\$29.42
7	\$88,839	\$21.61	\$23.57	\$19.48	\$27.84	\$29.92	\$29.92
8	\$89,725	\$21.96	\$23.96	\$19.75	\$28.30	\$30.44	\$30.44
9	\$90,624	\$22.14	\$24.15	\$20.01	\$28.55	\$30.69	\$30.69
10	\$91,529	\$23.04	\$25.15	\$20.29	\$29.77	\$32.03	\$32.03
11	\$92,446	\$23.42	\$25.57	\$20.56	\$30.28	\$32.59	\$32.59
12	\$93,370	\$23.81	\$26.01	\$20.83	\$30.81	\$33.16	\$33.16
13	\$94,303	\$24.00	\$26.22	\$21.10	\$31.08	\$33.44	\$33.44
14	\$95,246	\$24.19	\$26.45	\$21.36	\$31.34	\$33.73	\$33.73
15	\$96,199	\$25.00	\$27.35	\$21.63	\$32.16	\$34.62	\$34.62
16	\$97,160	\$25.21	\$27.57	\$21.91	\$32.45	\$34.94	\$34.94
17	\$98,132	\$25.42	\$27.81	\$22.18	\$32.72	\$35.24	\$35.24
18	\$99,114	\$25.64	\$28.05	\$22.44	\$33.01	\$35.55	\$35.55
19	\$100,105	\$25.85	\$28.28	\$22.71	\$33.30	\$35.86	\$35.86
20	\$101,106	\$26.07	\$28.53	\$22.99	\$33.59	\$36.18	\$36.18
21	\$102,117	\$26.29	\$28.77	\$23.26	\$33.89	\$36.50	\$36.50
22	\$103,138	\$26.40	\$28.89	\$23.53	\$34.02	\$36.67	\$36.67
23	\$104,169	\$26.51	\$29.03	\$23.80	\$34.19	\$36.82	\$36.82
24	\$105,210	\$26.63	\$29.15	\$24.05	\$34.33	\$36.99	\$36.99
25	\$106,263	\$26.74	\$29.27	\$24.32	\$34.47	\$37.15	\$37.15
26	\$107,325	\$26.82	\$29.38	\$24.60	\$34.60	\$37.28	\$37.28
27	\$108,399	\$26.91	\$29.47	\$24.86	\$34.71	\$37.41	\$37.41
28	\$109,483	\$26.99	\$29.56	\$25.13	\$34.83	\$37.55	\$37.55
29	\$110,578	\$27.09	\$29.66	\$25.40	\$34.96	\$37.69	\$37.69
30	\$111,683	\$27.18	\$29.75	\$25.68	\$35.08	\$38.84	\$38.84
31	\$112,799	\$27.43	\$30.02	\$25.91	\$35.41	\$39.21	\$39.21
32	\$113,927	\$27.69	\$30.30	\$26.15	\$35.74	\$39.58	\$39.58
33	\$115,066	\$27.94	\$30.58	\$26.39	\$36.08	\$39.95	\$39.95

CSND is an annual salary; all other columns are hourly rates.

OLDHAM COUNTY BOARD OF EDUCATION

OCHS DAYCARE DIRECTOR II

187 DAYS; 8 HRS

FY 2026-2027

Munis:

CC22

EXP	
0	\$28,872
1	\$29,221
2	\$29,746
3	\$30,273
4	\$30,799
5	\$31,324
6	\$31,850
7	\$32,376
8	\$32,901
9	\$33,428
10	\$33,954
11	\$34,480
12	\$35,006
13	\$35,531
14	\$35,885
15	\$36,245
16	\$36,606
17	\$36,973
18	\$37,343
19	\$37,716
20	\$38,094
21	\$38,474
22	\$38,859
23	\$39,247
24	\$39,640
25	\$40,036
26	\$40,437
27	\$40,841
28	\$41,249
29	\$41,661
30	\$42,079
31	\$42,499
32	\$42,924
33	\$43,354

OLDHAM COUNTY BOARD OF EDUCATION

Prior FY23-24 ADMINISTRATIVE POSITION SALARY MULTIPLIER TABLE FOR RANK I — FY 2026-2027

Max Teaching Exp Allowance :	DEPUTY & ASST SUPERINTENDENTS / DIRECTOR I & II				PRINCIPAL		
	20 Yr	20 Yr	20 Yr	15 Yr	10 Yr	10 Yr	10 Yr
	Deputy Superintendent	Assistant Superintendent	Director I	Director II	High School Principal	Middle School Principal	Elementary Principal
0	1.561	1.475	1.321	1.042	1.244	1.137	1.107
1	1.571	1.485	1.331	1.052	1.254	1.147	1.117
2	1.581	1.495	1.341	1.062	1.264	1.157	1.127
3	1.591	1.505	1.351	1.072	1.274	1.167	1.137
4	1.601	1.515	1.361	1.082	1.284	1.177	1.147
5	1.611	1.525	1.371	1.092	1.294	1.187	1.157
6	1.621	1.535	1.381	1.102	1.304	1.197	1.167
7	1.631	1.545	1.391	1.112	1.314	1.207	1.177
8	1.641	1.555	1.401	1.122	1.324	1.217	1.187
9	1.651	1.565	1.411	1.132	1.334	1.227	1.197
10	1.661	1.575	1.421	1.142	1.344	1.237	1.207
11	1.671	1.585	1.431	1.152	1.354	1.247	1.217
12	1.681	1.595	1.441	1.162	1.364	1.257	1.227
13	1.691	1.605	1.451	1.172	1.374	1.267	1.237
14	1.701	1.615	1.461	1.182	1.384	1.277	1.247
15	1.711	1.625	1.471	1.192	1.394	1.287	1.257
16	1.721	1.635	1.481	1.202	1.404	1.297	1.267
17	1.731	1.645	1.491	1.212	1.414	1.307	1.277
18	1.741	1.655	1.501	1.222	1.424	1.317	1.287
19	1.751	1.665	1.511	1.232	1.434	1.327	1.297
20	1.761	1.675	1.521	1.242	1.444	1.337	1.307

Principal pay based on MAX 10 years teaching experience / Rank I for base pay. Next go to multiplier for actual admin. position. Must be equal position (principal -> principal, cannot be AP -> principal).

OLDHAM COUNTY BOARD OF EDUCATION
GUIDANCE SALARY SCHEDULES — HIRED PRIOR TO FY23

FY 2026-2027 | Prior FY23 Hires Only

ADM EXP	Guidance Salary Schedule				Guidance Director Salary Schedule		
	31	21	22	11	11	21	11
	Rank III	Rank II	Rank II+	Rank I	Rank II	Rank II+	Rank I
0	\$68,579.46	\$71,405.78	\$77,004.86	\$80,351.33	\$75,095.24	\$83,821.40	\$88,152.82
1	\$69,345.78	\$72,203.00	\$77,866.97	\$81,252.58	\$75,937.78	\$84,757.67	\$89,141.61
2	\$69,891.68	\$72,772.59	\$78,474.67	\$82,040.53	\$76,673.20	\$85,426.14	\$90,005.63
3	\$70,438.61	\$73,341.15	\$79,083.40	\$82,829.51	\$77,410.68	\$86,094.61	\$90,871.21
4	\$70,984.51	\$73,909.71	\$79,692.13	\$83,617.46	\$78,147.13	\$86,762.05	\$91,735.23
5	\$71,530.41	\$74,478.27	\$80,300.86	\$84,406.44	\$78,884.61	\$87,429.49	\$92,600.81
6	\$72,077.34	\$75,046.83	\$80,910.62	\$85,195.42	\$79,621.06	\$88,096.93	\$93,466.40
7	\$72,624.27	\$75,617.45	\$81,520.38	\$85,982.34	\$80,357.51	\$88,765.40	\$94,330.42
8	\$73,172.23	\$76,187.04	\$82,129.11	\$86,770.29	\$81,093.96	\$89,434.90	\$95,194.44
9	\$73,717.10	\$76,755.60	\$82,738.87	\$87,557.21	\$81,829.38	\$90,102.34	\$96,058.47
10	\$74,265.06	\$77,326.22	\$83,346.57	\$88,346.19	\$82,566.86	\$90,771.84	\$96,924.05
11	\$74,811.99	\$77,894.78	\$83,955.30	\$89,134.14	\$83,303.31	\$91,439.28	\$97,788.07
12	\$75,356.86	\$78,463.34	\$84,564.03	\$89,922.09	\$84,038.73	\$92,106.72	\$98,652.09
13	\$75,903.79	\$79,031.90	\$85,172.76	\$90,712.10	\$84,778.27	\$92,774.16	\$99,519.23
14	\$76,449.69	\$79,600.46	\$85,782.52	\$91,500.05	\$85,513.69	\$93,441.60	\$100,383.25
15	\$76,964.69	\$80,136.06	\$86,392.28	\$92,213.84	\$86,181.13	\$94,069.90	\$101,166.18
16	\$77,475.57	\$80,668.57	\$86,999.98	\$92,924.54	\$86,845.48	\$94,695.11	\$101,945.98
17	\$78,011.17	\$81,226.83	\$87,596.35	\$93,519.88	\$87,401.68	\$95,350.19	\$102,599.45
18	\$78,547.80	\$81,784.06	\$88,191.69	\$94,114.19	\$87,957.88	\$96,005.27	\$103,251.99
19	\$79,083.40	\$82,342.32	\$88,786.00	\$94,708.50	\$88,513.05	\$96,659.32	\$103,903.52
20	\$79,617.97	\$82,899.55	\$89,381.34	\$95,301.78	\$89,067.19	\$97,313.37	\$104,553.95
21	\$80,152.54	\$83,455.75	\$89,974.62	\$95,893.00	\$89,620.30	\$97,967.42	\$105,203.23
22	\$80,687.11	\$84,011.95	\$90,568.93	\$96,484.22	\$90,172.38	\$98,620.44	\$105,851.29
23	\$81,220.65	\$84,568.15	\$91,161.18	\$97,073.38	\$90,722.40	\$99,273.46	\$106,498.03
24	\$81,754.19	\$85,123.32	\$91,753.43	\$97,661.51	\$91,272.42	\$99,925.45	\$107,143.42
25	\$82,287.73	\$85,678.49	\$92,345.68	\$98,248.61	\$91,821.41	\$100,576.41	\$107,787.36

Note: 3% increase applied to FY 2025-2026 base salaries. For staff hired prior to FY23 only.

OLDHAM COUNTY BOARD OF EDUCATION
CENTRAL OFFICE & SCHOOL SUPPORT STAFF — PRIOR FY23 HIRES

FY 2026-2027 | Superseded for new hires by Unified Codes

EXP	ADOC (Hourly)	SA (Annual Salary)	GF FS Man
0	\$23.49	\$47,692	\$22.24
1	\$23.69	\$48,267	\$22.60
2	\$23.94	\$49,228	\$22.98
3	\$24.17	\$50,193	\$23.34
4	\$25.59	\$51,159	\$23.73
5	\$25.83	\$52,124	\$24.52
6	\$26.09	\$53,087	\$24.93
7	\$26.36	\$54,054	\$25.35
8	\$26.63	\$55,017	\$25.77
9	\$26.89	\$55,983	\$25.98
10	\$28.72	\$56,946	\$27.08
11	\$28.97	\$57,912	\$27.53
12	\$29.24	\$58,878	\$28.01
13	\$29.52	\$59,842	\$28.23
14	\$29.80	\$60,161	\$28.48
15	\$30.46	\$60,483	\$29.46
16	\$31.09	\$60,805	\$29.71
17	\$31.37	\$60,913	\$29.96
18	\$31.65	\$61,019	\$30.23
19	\$31.94	\$61,126	\$30.49
20	\$32.22	\$61,232	\$30.76
21	\$32.61	\$61,339	\$31.01
22	\$32.89	\$61,447	\$31.15
23	\$33.18	\$61,555	\$31.28
24	\$33.45	\$61,663	\$31.41
25	\$33.74	\$61,768	\$31.55
26	\$34.02	\$62,735	\$31.66
27	\$34.31	\$64,179	\$31.78
28	\$34.59	\$64,820	\$31.88
29	\$35.24	\$65,469	\$31.98
30	\$35.24	\$66,123	\$32.09
31	\$35.24	\$66,784	\$32.39
32	\$35.24	\$67,451	\$32.69
33	\$35.24	\$68,125	\$33.00

Note: SF/SG/SH/ADOC are hourly; SA is an annual salary. Superseded for new hires by Unified Codes.

OLDHAM COUNTY BOARD OF EDUCATION

Student Worker

CRESTWOOD, KENTUCKY | FY 2026-2027

Days; hrs *VARIES*

Munis: *STU2 — STUDENT WORKER*

EXP	Hourly Rate
0	\$14.00
1	\$14.00
2	\$14.00
3	\$14.00
4	\$14.00
5	\$14.00
6	\$14.00
7	\$14.00
8	\$14.00
9	\$14.00
10	\$14.00
11	\$14.00
12	\$14.00
13	\$14.00
14	\$14.00
15	\$14.00
16	\$14.00
17	\$14.00
18	\$14.00
19	\$14.00
20	\$14.00
21	\$14.00
22	\$14.00
23	\$14.00
24	\$14.00
25	\$14.00
26	\$14.00
27	\$14.00
28	\$14.00
29	\$14.00
30	\$14.00

OLDHAM COUNTY BOARD OF EDUCATION

CRESTWOOD, KENTUCKY | FY 2026-2027

SUBSTITUTE TEACHERS

RANK	DAILY RATE	LONG-TERM RATE AFTER 20 DAYS
I	\$161.96	\$323.91
II	\$155.52	\$311.05
III	\$146.53	\$292.41
IV	\$143.96	\$192.60
V	\$141.38	

Ranks I, II and III are granted as designated on a current Kentucky Teaching Certificate. Rank IV is a bachelor's degree. Rank V is a high school diploma or equivalent.

LONG-TERM ASSIGNMENTS: Long-term assignments are defined as a substitute teacher who holds a Rank I, II, III, or IV certificate and has served in one single job for the same certified teacher on consecutive days for twenty or more days. Beginning on the twentieth day, the substitute will be paid based on the appropriate long-term rate above and will be retroactive to the first day of the long-term assignment. Per KRS 161.102, a Rank V cannot serve in a long term assignment.

Substitute teaching does not count toward years of employment in Oldham County. Substitutes that work for several years as a sub, then apply for full time employment are unable to carry over those years as a sub toward a step increase on the payscale. This is based on state statute.

Any substitute teacher who works 10 or more full days during any calendar month will receive an additional \$100 that month. Half days do count toward the 10 day minimum for the \$100 benefit.