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## MEMORANDUM OF UNDERSTANDING 2026-2027

This Memorandum of Understanding (“MOU”) covers the operation of a Jobs for America’s Graduates Program (“JAG Program”) established by Jobs for Kentucky’s Graduates, Inc. (“JAG Kentucky”) at Berea Community High School (the “School”). JAG Kentucky has made available a special incentive grant to implement the JAG Program at the School with the following terms and conditions.

### **Berea Community High School Responsibilities**

In consideration of the special incentive grant and other services delivered by JAG Kentucky, the School agrees to:

1. Employ a full-time, mutually acceptable educator qualified to fulfill the responsibilities of a JAG Specialist (“Specialist”). The Specialist must be a certified teacher or qualify as an adjunct instructor through the Kentucky Department of Education, with the interview and selection process providing an opportunity for JAG Kentucky staff input.
2. Compensate the certified Specialist in accordance with the school’s standard salary schedule and the non-certified Specialist in accordance with the school’s classified salary schedule. This includes provision of benefits if applicable.
3. Apply 100% of the special incentive grant toward the salary of the Specialist. Only the Specialist’s salary for instruction related to the JAG Program qualifies for reimbursement under the special incentive grant. Coaching stipends and other compensation amounts do not qualify for reimbursement. The special incentive grant will be the maximum of one of the following depending on the qualification of the Specialist:
  - a. Certified Instructor – Forty Thousand Dollars (\$40,000); or
  - b. Adjunct Instructor – Thirty-Five Thousand Dollars (\$35,000).
4. Contribute as in-kind services the use of an appropriate classroom space for the JAG Program, supplies and copier access, and equal access to resources available to other instructors employed by the School. A cafeteria, gymnasium, hallway, or other non-classroom space is not considered appropriate for the purposes of this MOU.
5. Promote the integrity of the JAG Program by:
  - a. Funding the training cost for the Specialist – a training fee in the amount of two thousand dollars (\$2,000) will be withheld from the first incentive grant payment in January;
  - b. Participating in JAG Kentucky Summer Training (up to four days in July);
  - c. Participating in Data Management System Training (up to two days);
  - d. Participating in JAG Kentucky Fall Training (up to two days in October);
  - e. Participating in JAG Kentucky Spring training (up to two days virtually in March);
  - f. Participating in the National Student Leadership Academy (“NSLA”) (three days in late fall);



16. Provide support for prompt collection and submission of required paperwork to JAG Kentucky staff. This includes all Pre-ETS and Medicaid documents as well as student commitment forms and all other JAG Kentucky required documentation.
17. Provide read-only access to Infinite Campus, restricted to program-enrolled students, for student support and required reporting in compliance with FERPA.

### **JAG Kentucky Responsibilities**

In consideration of the performance of the responsibilities listed above, JAG Kentucky agrees to:

18. Establish a JAG Program through a mutually beneficial partnership between JAG Kentucky and the School.
19. Develop a positive working relationship within local communities, including employers, high schools, post-secondary or technical schools, and community service organizations for the purpose of promoting and establishing local JAG accredited programs in accordance with the JAG Program model.
20. Provide curriculum, technical assistance, oversight, and training to the Specialist on the successful implementation and operation of a JAG Program to ensure conformity with the performance standards as promulgated by JAG.
21. Provide staff support and conduct periodic reviews and consultation visits to give encouragement, support, and feedback to the Specialist.
22. Sponsor the annual CDC utilizing input from students, Specialists, members of the JAG Kentucky Board of Directors, and community members.
23. Provide training and access to the JAG data management system (“JAG Force”) to track the progress of students participating in the JAG Program.
24. Provide JAG Kentucky-designated supplies needed to open the JAG Club or Career Association at the School.
25. Provide feedback to School administration if the Specialist is not meeting JAG Program requirements.
26. Remit the special incentive grant via ACH bank transfer in two payments by the following dates:
  - a. January 31, 2027; and
  - b. May 31, 2027.

### **Remediation and Compliance**

JAG Kentucky may withdraw funding and all elements of the JAG Program at Berea Community High School if after efforts at remediation, the School is unable or unwilling to take the actions necessary to assume the high-quality delivery of the JAG Program as required by the Jobs for America’s Graduates, Inc. Model.

**ACH Bank Transfer Information**

JAG Kentucky requires all special incentive grant payments to be made by ACH bank transfer to avoid payment delays, confirm timely payment, and avoid lost checks. Provide the following information.

Federal Employer Identification Number	
Name of Bank	
Checking or Savings	
Routing Transit Number	
Account Number	
School Financial Contact Name	
School Financial Contact Email	

**Agreed and Approved:**

Signatures for Jobs for Kentucky’s Graduates, Inc.



President

Signed: February 28, 2026



Vice President of Programs

Signatures for Berea Community High School:

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Principal

Signed by:  


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Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
5/6/2026

\_\_\_\_\_  
Date