

**ENCLOSURE**  
**May 18, 2026**

**OLDHAM COUNTY BOARD OF EDUCATION**

**CONCERN**

The 25-26 Salary Schedules needed to be updated with the previously approved 3% pay increase and newly added positions/stipends from recent board meetings.

**DISCUSSION**

The new salary schedules show the updated 3% raise for all staff. The resident teacher position was added to the payscale. The documents also show the stipends (lead mechanic, resident teacher mentor, etc.) that were discussed/approved at the April board meeting.

The changes include:

-the removal of a 10+ year column for non-athletic district stipends such as lead teacher. Moving forward, we propose those will all be a set amount rather than making additional money after 10+ years.

-Aligning stipends for high school cheer, dance, archery, and bass fishing. All have similar time commitments yet weren't compensated accordingly. Now they are all aligned with Cheer. This is the same for both the head coach and assistant coach of each sport.

**RECOMMENDATION**

Approve the new salary schedules.

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Carly Clem, Board Chair

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Claudette Herald, Superintendent