



LISA LEWIS, DIRECTOR
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BULLITT COUNTY PUBLIC SCHOOLS
DEPARTMENT OF FINANCE

TO: Board Members
FROM: Lisa Lewis, Director of Finance *Lewis*
DATE: May 4, 2026
RE: 2026-27 Pay Scales

Enclosed please find the Annual Pay Scales for Fiscal Year 2027. The following summary highlights key additions and changes to the attached schedules; however, this is not an exhaustive list of all updates. For full details, please refer to the complete pay scale documents.

- 1) District-wide base pay increase—3.0%
- 2) Added additional step (Step 28)
- 3) Added Police Department salaries
- 4) Added Competitive Marching Band Percussion Director Extra Duty and Competitive Winter Guard Extra Duty
- 5) Removed Stronger Connections Grant page
- 6) Removed Nichols Principal & District Preschool Coordinator
- 7) Removed Title IX Coordinator/Compliance Coordinator
- 8) Added doctoral stipend
- 9) Added Shine KY Grant page
- 10) Added Information Technology Apprentice Positions
- 11) Updated and added various job class codes (internal use)
- 12) Adjusted the Deputy Superintendent, Chief Academic Officer, and Chief Operations Officer salary
- 13) Changed the number of pays for Energy Team Sponsor and Elementary District Academic Coordinator to 26 pays
- 14) Change number of pays for Middle School Play Director to 1 to match Elementary and High School Levels
- 15) Added Director of Early Childhood and Specialized Learning and Director of Organizational Compliance & Title IX
- 16) Added Counselor of Early Childhood and Specialized Learning position

I recommend that you approve the 2026-27 pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES



BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

CERTIFIED PERSONNEL (187 DAYS)

	31	32	21	22	11
STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 hrs	RANK 2 Master's Degree	RANK 2A Master's Degree + 15 hrs	RANK 1 Approved Certificate
0	47,565	48,222	53,178	53,830	58,694
1	48,502	49,268	54,066	54,831	59,602
2	49,611	50,377	55,191	55,954	60,746
3	50,725	51,487	56,309	57,074	61,901
4	53,178	53,830	58,694	59,359	64,249
5	53,429	54,192	59,041	59,810	64,681
6	54,540	55,302	60,164	60,935	65,856
7	55,649	56,410	61,289	62,052	67,040
8	56,756	57,522	62,409	63,175	68,214
9	57,871	58,635	63,538	64,305	69,393
10	60,270	60,926	65,884	66,560	71,623
11	60,576	61,339	66,302	67,091	72,257
12	61,690	62,454	67,456	68,245	73,428
13	62,798	63,558	68,614	69,398	74,610
14	63,904	64,671	69,765	70,548	75,789
15	65,519	66,303	71,416	72,202	77,471
16	66,662	67,448	72,576	73,358	78,648
17	67,801	68,589	73,729	74,507	79,830
18	68,943	69,729	74,874	75,663	81,009
19	70,080	70,866	76,029	76,818	82,184
20	71,220	72,002	77,187	77,970	83,865
21	72,644	73,442	78,732	79,530	85,045
22	73,374	74,180	79,524	80,329	86,744
23	74,109	74,922	80,319	81,132	87,615
24	74,850	75,671	81,122	81,944	88,491
25	75,598	76,428	81,933	82,763	89,376
26	76,355	77,193	82,753	83,591	90,270
27	77,118	77,965	83,581	84,427	91,173
28	77,890	78,745	84,417	85,272	92,085
RANK IV--41	41,667				
RANK V--51	38,858				

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
DEGREED PROFESSIONAL PERSONNEL

STEP	Exempt		
	LV3A	LVL2, LV2	LV2A
	Level 3 (Bachelor's degree or Industrial Education Instructors at ATC)	Level 2 (Master's degree)	Level 2A (SLP with Clinical Fellowship)
0	47,565	53,178	53,830
1	48,502	54,066	54,831
2	49,611	55,191	55,954
3	50,725	56,309	57,074
4	53,178	58,694	59,359
5	53,429	59,041	59,810
6	54,540	60,164	60,935
7	55,649	61,289	62,052
8	56,756	62,409	63,175
9	57,871	63,538	64,305
10	60,270	65,884	66,560
11	60,576	66,302	67,091
12	61,690	67,456	68,245
13	62,798	68,614	69,398
14	63,904	69,765	70,548
15	65,519	71,416	72,202
16	66,662	72,576	73,358
17	67,801	73,729	74,507
18	68,943	74,874	75,663
19	70,080	76,029	76,818
20	71,220	77,187	77,970
21	72,644	78,732	79,530
22	73,374	79,524	80,329
23	74,109	80,319	81,132
24	74,850	81,122	81,944
25	75,598	81,933	82,763
26	76,355	82,753	83,591
27	77,118	83,581	84,427
28	77,890	84,417	85,272

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

DEGREED PROFESSIONAL PERSONNEL

STEP	Exempt	
	INT5, INT6	INT9
	Hearing Interpreter (Bachelor's Degree) 7336	Hearing Interpreter (Master's Degree) 7336
0	37.54	41.97
1	38.29	42.67
2	39.16	43.56
3	40.04	44.44
4	41.97	46.33
5	42.16	46.60
6	43.05	47.49
7	43.92	48.37
8	44.80	49.26
9	45.68	50.15
10	47.57	52.00
11	47.81	52.33
12	48.69	53.24
13	49.56	54.15
14	50.44	55.06
15	51.71	56.37
16	52.61	57.28
17	53.52	58.19
18	54.41	59.10
19	55.31	60.01
20	56.21	60.92
21	57.34	62.14
22	57.91	62.76
23	58.49	63.39
24	59.08	64.03
25	59.67	64.67
26	60.27	65.33
27	60.87	65.98
28	61.48	66.64

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

POLICE DEPARTMENT PERSONNEL

STEP	Non-Exempt		
	PD00	PD01	PD02
	Chief of Police 8821	School Resource Officer (without 4 Year Degree) 8824	School Resource Officer (4 Year Degree) 8824
0	37.38	25.78	31.79
1	38.01	26.30	32.42
2	38.75	26.82	33.16
3	39.50	27.36	33.91
4	41.14	27.91	35.55
5	41.30	28.46	35.71
6	42.05	29.03	36.46
7	42.79	29.61	37.20
8	43.53	30.21	37.94
9	44.27	30.81	38.68
10	45.88	31.43	40.29
11	46.08	32.05	40.49
12	46.83	32.70	41.24
13	47.57	33.35	41.98
14	48.31	34.02	42.72
15	49.39	34.70	43.80
16	50.15	35.39	44.56
17	50.91	36.10	45.32
18	51.67	36.82	46.08
19	52.43	37.56	46.84
20	53.20	38.31	47.61
21	54.15	39.07	48.56
22	54.64	39.86	49.05
23	55.13	40.65	49.54
24	55.62	41.47	50.03
25	56.12	42.29	50.53
26	56.63	43.14	51.04
27	57.14	44.00	51.55
28	57.66	44.88	52.07

Chief of Police is contracted for 210 days (187 base contract days + 23 Extended), 8 hours/day.

School Resource Officers are contracted for 187 days/year, 8 hours/day.

BULLITT COUNTY BOARD OF EDUCATION

2026-27

**ANNUAL PAY SCALES
SUBSTITUTE TEACHERS**

Substitute Teacher					
CS06	CS05	CS04	CS03	CS02	CS01
RANK VI	RANK V	RANK IV	RANK III	RANK II	RANK 1
HS Diploma/GED 0-63 Hours with Emergency Certificate	64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree	BS/BA Teaching Certificate	Master's Degree with Teaching Certificate	Master's Degree + 30 Hours with Teaching Certificate
90.64	122.57	128.75	133.90	145.23	155.53

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

Permanent Substitute Teacher*			
SUB4	SUB3	SUB2	SUB1
RANK IV	RANK III	RANK II	RANK 1
BS/BA Degree	BS/BA Teaching Certificate	Master's Degree with Teaching Certificate	Master's Degree + 30 Hours with Teaching Certificate
133.90	139.05	150.38	160.68

*The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 187 day contract: 170 instructional days, 7 Bullitt days, 4 Professional Learning days, Teacher Opening and Closing Day and 4 Paid Holidays; 10 sick days; 3 personal days; 3 emergency days)--22 positions available

As of 7/15/2024, permanent substitute teachers must hold a Bachelor's Degree

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

Exempt			
Family Resource/Youth Service Center Coordinator			
FR03			
Step 0	Entry Level	240 Days	47,564
Step1	One Year	240 Days	54,209
Step 2	Two Years	240 Days	60,855
Step 3	Three Years	240 Days	68,114
Step 4	Four Years	240 Days	68,114
Step 5	Five Years	240 Days	68,114

Note: FRC/YSC scale based on 240 days/year (187 base days + 53 extended days) at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

Sub FRYSC Coordinator	
Job Class 8475	
BS/BA	Master's Degree
CS03	CS02
133.90	145.23

The Sub FRYSC Coordinator position requires a bachelor's degree. Retired long-term substitute FRYSC are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
TRANSPORTATION CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	Exempt
	BD01/SU21	BA01/BMSU(7942) BM01/SU22(7943)	DTCD	SU01
	Bus Driver 7941 8941 sub	Bus Monitor 7942/7943 8942/8943 (sub)	Bus Driver Trainer 7931	Transportation Manager 7902
0	21.54	16.87	41,534.31	32.74
1	21.64	17.25	42,326.49	33.06
2	21.74	17.62	43,177.64	33.43
3	21.84	18.04	43,826.54	33.70
4	21.95	18.43	44,874.33	34.01
5	22.05	18.86	45,556.95	34.61
6	22.15	19.25	46,205.84	34.91
7	22.35	19.64	46,998.00	35.24
8	22.90	19.96	47,958.72	35.57
9	23.26	20.39	48,582.33	35.89
10	23.78	20.76	49,486.86	36.20
11	24.20	21.18	50,194.76	36.53
12	24.64	21.59	50,986.93	37.06
13	25.02	21.99	51,638.64	37.42
14	25.41	22.37	52,290.34	37.80
15	25.78	22.80	52,939.25	38.15
16	26.13	23.22	53,534.78	38.52
17	26.50	23.61	54,158.40	38.86
18	26.83	23.96	54,779.21	39.18
19	27.16	24.25	55,332.61	39.49
20	27.52	24.69	55,964.65	40.20
21	28.00	25.18	56,821.43	41.14
22	28.50	25.60	57,683.81	41.93
23	28.76	25.84	58,223.41	42.33
24	29.04	26.08	58,765.74	42.74
25	29.31	26.32	59,313.49	43.14
26	29.61	26.58	59,906.62	43.58
27	29.91	26.85	60,505.69	44.01
28	30.20	27.12	61,110.74	44.45

Bus Driver Trainers based on 225 days/year at 8 hours/day. (Base contract of 187 days + 38 extended days)

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement.
2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver.
3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt
	M101	M201	PC01	VM01
	Mechanic 7916	Mechanic ASE Certified 7915	Parts Clerk 7909	Vehicle Maintenance Manager 7913
0	21.93	32.51	19.13	34.18
1	22.26	32.91	19.53	34.58
2	22.74	33.34	19.96	35.01
3	23.17	33.79	20.34	35.45
4	23.61	34.21	20.67	35.87
5	24.00	34.61	21.11	36.27
6	24.41	35.01	21.47	36.67
7	24.81	35.50	21.85	37.16
8	25.26	35.88	22.23	37.54
9	25.73	36.32	22.65	37.99
10	26.11	36.80	23.05	38.47
11	26.55	37.17	23.39	38.83
12	26.95	37.57	23.76	39.23
13	27.36	38.02	24.18	39.69
14	27.79	38.39	24.57	40.05
15	28.21	38.77	24.97	40.43
16	28.63	39.20	25.38	40.86
17	29.04	39.61	25.74	41.27
18	29.35	39.99	26.06	41.65
19	29.64	40.31	26.42	41.97
20	30.21	40.89	26.86	42.56
21	30.77	41.43	27.31	43.09
22	31.34	42.19	27.81	43.85
23	31.63	42.61	28.06	44.27
24	31.93	43.01	28.33	44.67
25	32.22	43.42	28.59	45.08
26	32.55	43.86	28.88	45.54
27	32.87	44.30	29.17	45.99
28	33.20	44.75	29.46	46.45

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
BUILDING & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt	Exempt
	7424--HT01 7443--EL01/PL01 8424--HT01/HT02 (SUB)	7442--PL02 7634--PL02	7447--W201 7437--W201 8447--W201 (SUB)	7435/SU01	7605/SU01
	HVAC Technician Electrician Plumber	Maintenance Worker III / Sanitation Driver	Maintenance Worker II / Prev Maint Tech	Maintenance Supervisor	Custodial Supervisor
0	26.42	20.62	19.23	32.74	32.74
1	27.17	21.08	19.60	33.06	33.06
2	27.66	21.49	19.95	33.43	33.43
3	28.10	21.81	20.33	33.70	33.70
4	28.49	22.24	20.75	34.01	34.01
5	28.99	22.66	21.12	34.61	34.61
6	29.42	23.04	21.54	34.91	34.91
7	29.82	23.49	21.86	35.24	35.24
8	30.28	23.87	22.25	35.57	35.57
9	30.73	24.30	22.66	35.89	35.89
10	31.11	24.72	23.06	36.20	36.20
11	31.57	25.19	23.47	36.53	36.53
12	32.03	25.54	23.88	37.06	37.06
13	32.50	25.94	24.25	37.42	37.42
14	32.98	26.37	24.63	37.80	37.80
15	33.43	26.72	25.02	38.15	38.15
16	33.75	27.15	25.38	38.52	38.52
17	34.05	27.58	25.78	38.86	38.86
18	34.37	27.84	26.07	39.18	39.18
19	34.65	28.16	26.40	39.49	39.49
20	35.32	28.64	26.85	40.20	40.20
21	36.27	29.45	27.61	41.14	41.14
22	36.94	29.96	28.12	41.93	41.93
23	37.29	30.25	28.37	42.33	42.33
24	37.64	30.53	28.64	42.74	42.74
25	37.99	30.82	28.90	43.14	43.14
26	38.38	31.13	29.19	43.58	43.58
27	38.76	31.44	29.48	44.01	44.01
28	39.15	31.75	29.77	44.45	44.45

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt		
	CD01/SU07	CN01/SU08	CSW1/SU06
	Plant Manager 7602/8602 sub	Custodian Night 7609/8609 sub	Custodian (Sweeper) 7603/8603 sub
0	17.64	17.64	14.84
1	18.04	17.80	15.52
2	18.43	17.95	15.82
3	18.80	18.07	15.95
4	19.20	18.25	16.09
5	19.54	18.43	16.20
6	19.92	18.55	16.34
7	20.32	18.73	16.49
8	20.72	18.90	16.61
9	21.11	19.08	16.72
10	21.48	19.23	16.89
11	21.82	19.40	17.00
12	22.21	19.59	17.12
13	22.64	19.76	17.26
14	22.99	19.94	17.41
15	23.39	20.10	17.55
16	23.77	20.27	17.66
17	24.14	20.43	17.78
18	24.43	20.59	17.89
19	24.72	20.75	18.15
20	25.19	21.12	18.48
21	25.64	21.51	18.79
22	26.10	21.86	19.12
23	26.34	22.06	19.29
24	26.58	22.26	19.47
25	26.83	22.46	19.64
26	27.10	22.69	19.84
27	27.37	22.92	20.04
28	27.65	23.15	20.24

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

SCHOOL-BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt			
	VC01	ES53, SE01, IA01, SU02, PI65	CA01, SU02, LMCL, CASU	ES75, MS75, HS75, SU13
	Coordinator I (Volunteer) Limit 3 hrs 7342	Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub)	Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub)	School Level Secretary I 7773-HS 7774-MS 7775-ES
0	16.46	16.46	16.46	17.46
1	16.59	16.83	16.83	17.86
2	16.70	17.20	17.20	18.28
3	16.84	17.60	17.60	18.64
4	16.99	17.98	17.98	18.98
5	17.11	18.41	18.41	19.41
6	17.25	18.78	18.78	19.78
7	17.39	19.15	19.15	20.15
8	17.51	19.48	19.48	20.53
9	17.64	19.89	19.89	20.88
10	17.78	20.26	20.26	21.33
11	17.91	20.66	20.66	21.67
12	18.04	21.06	21.06	22.07
13	18.18	21.45	21.45	22.47
14	18.31	21.82	21.82	22.85
15	18.48	22.23	22.23	23.27
16	18.59	22.65	22.65	23.65
17	18.72	23.03	23.03	24.04
18	18.84	23.34	23.34	24.34
19	19.06	23.65	23.65	24.66
20	19.40	24.08	24.08	25.12
21	19.73	24.52	24.52	25.57
22	20.08	24.95	24.95	26.04
23	20.26	25.18	25.18	26.28
24	20.44	25.42	25.42	26.51
25	20.62	25.65	25.65	26.76
26	20.83	25.92	25.92	27.04
27	21.04	26.18	26.18	27.31
28	21.25	26.44	26.44	27.58

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

STEP	Exempt	
	IS01, SU16	CCRC
	ISAP Tutor Instructional Tutor 7313/7312	Transition Readiness Coach 7314
0	24.63	25.30
1	24.86	25.55
2	25.09	25.76
3	25.30	26.00
4	25.55	26.23
5	25.76	26.49
6	26.00	26.72
7	26.23	26.97
8	26.49	27.21
9	26.72	27.46
10	26.97	27.73
11	27.21	27.98
12	27.46	28.26
13	27.73	28.49
14	27.98	28.76
15	28.26	29.00
16	28.49	29.24
17	28.76	29.78
18	29.00	30.34
19	29.24	30.91
20	29.78	31.49
21	30.34	32.08
22	30.91	32.70
23	31.20	33.01
24	31.49	33.32
25	31.79	33.63
26	32.10	33.98
27	32.42	34.32
28	32.75	34.66

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

STEP	Exempt			
	ENAU	IFCC	SU01	WANT
	Construction Inspector/Energy Auditor 7411/7422	Infinite Campus Coordinator 7476	Accounting Supervisor 7162	Lead Computer Technician or LAN/WAN Technician 7523
0	64,602	62,611.60	32.74	33.56
1	65,802	63,143.96	33.06	33.82
2	67,026	63,782.78	33.43	34.15
3	68,274	64,394.99	33.70	34.46
4	69,547	64,953.95	34.01	34.76
5	70,846	65,539.55	34.61	35.04
6	72,171	66,178.38	34.91	35.38
7	73,522	66,763.97	35.24	35.66
8	74,837	67,402.81	35.57	35.99
9	76,175	68,068.24	35.89	36.30
10	77,541	68,627.23	36.20	36.59
11	78,934	69,292.66	36.53	36.94
12	80,355	70,197.66	37.06	37.39
13	81,804	70,836.49	37.42	37.72
14	83,282	71,475.32	37.80	38.04
15	84,790	72,140.74	38.15	38.38
16	86,328	72,806.19	38.52	38.71
17	87,896	73,791.06	38.86	39.18
18	89,496	74,509.73	39.18	39.57
19	91,128	75,281.65	39.49	39.96
20	92,793	76,612.54	40.20	40.64
21	94,491	77,996.67	41.14	41.33
22	96,289	79,434.01	41.93	42.09
23	97,210	80,185.96	42.33	42.49
24	98,136	80,941.71	42.74	42.90
25	99,071	81,705.01	43.14	43.31
26	100,062	82,522.07	43.58	43.74
27	101,063	83,347.29	44.01	44.18
28	102,073	84,180.76	44.45	44.62

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.
Construction Inspector will be paid on appropriate step or DWT (where applicable).

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

CENTRAL OFFICE BASED SECRETARIAL//TECHNICAL CLASSIFIED PERSONNEL

STEP	Non-Exempt					
	COS8/SU14	COS8/SU14	COS8/SU14	SS01/AS01	CMTE	COS8/SU14
	Central Office Secretary I 7772	Personnel Specialist Coach/Ex-Duty Coord Workers Comp Coord Guest Teach/Sub Coord Insurance Benefits Coord 8664/8665/8666/8667/ 8668/8671	Accounting Specialist Accts Payable Specialist Grant/Award Fin Specialist Purchasing/SAF Specialist Payroll Specialist 8166/8167/8168/8169/8192	Administrative Assistant to the Superintendent Administrative Sec I 7761/7762	Computer Maintenance Technician 7525	Technology Inventory Specialist 8721
0	19.13	19.13	19.13	19.99	30.12	19.13
1	19.53	19.53	19.53	20.40	30.37	19.53
2	19.96	19.96	19.96	20.83	30.68	19.96
3	20.35	20.35	20.35	21.24	30.96	20.35
4	20.66	20.66	20.66	21.55	31.23	20.66
5	21.11	21.11	21.11	22.00	31.52	21.11
6	21.47	21.47	21.47	22.38	31.83	21.47
7	21.85	21.85	21.85	22.76	32.09	21.85
8	22.23	22.23	22.23	23.16	32.40	22.23
9	22.65	22.65	22.65	23.59	32.72	22.65
10	23.05	23.05	23.05	23.99	33.01	23.05
11	23.39	23.39	23.39	24.34	33.32	23.39
12	23.77	23.77	23.77	24.72	33.76	23.77
13	24.18	24.18	24.18	25.13	34.06	24.18
14	24.57	24.57	24.57	25.55	34.38	24.57
15	24.97	24.97	24.97	25.95	34.67	24.97
16	25.38	25.38	25.38	26.36	35.01	25.38
17	25.74	25.74	25.74	26.74	35.48	25.74
18	26.06	26.06	26.06	27.06	35.83	26.06
19	26.41	26.41	26.41	27.41	36.19	26.41
20	26.86	26.86	26.86	27.87	36.84	26.86
21	27.31	27.31	27.31	28.34	37.50	27.31
22	27.80	27.80	27.80	28.84	38.21	27.80
23	28.06	28.06	28.06	29.10	38.57	28.06
24	28.32	28.32	28.32	29.37	38.93	28.32
25	28.58	28.58	28.58	29.65	39.29	28.58
26	28.87	28.87	28.87	29.95	39.70	28.87
27	29.15	29.15	29.15	30.25	40.09	29.15
28	29.45	29.45	29.45	30.55	40.49	29.45

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
HEALTH SERVICES CLASSIFIED PERSONNEL

STEP	Exempt	Non-Exempt		
	HSCB	SN01/SN05	SN02/SN04	PTA1
	Health Services Coordinator BSN 7271	2-Year Degree School Nurse (RN) 7263	4-Year Degree School Nurse (RN) 7263	Physical / Occupational Therapy Assistant 7292
0	50,638	31.61	33.55	31.61
1	53,142	31.92	34.17	31.92
2	55,757	32.21	34.90	32.21
3	58,529	32.51	35.63	32.51
4	60,027	32.83	37.25	32.83
5	61,569	33.14	37.42	33.14
6	63,134	33.44	38.15	33.44
7	64,744	33.76	38.87	33.76
8	66,398	34.09	39.60	34.09
9	68,097	34.42	40.34	34.42
10	69,841	34.72	41.92	34.72
11	71,172	35.05	42.12	35.05
12	72,529	35.38	42.86	35.38
13	73,914	36.13	43.59	36.13
14	75,326	37.69	44.32	37.69
15	76,767	39.71	45.38	39.71
16	78,214	40.25	46.13	40.25
17	79,642	40.55	46.89	40.55
18	81,098	40.81	47.64	40.81
19	82,583	41.06	48.39	41.06
20	84,098	41.84	49.13	41.84
21	85,643	42.64	50.07	42.64
22	87,290	43.46	50.55	43.46
23	88,134	43.87	51.04	43.87
24	88,983	44.29	51.53	44.29
25	89,839	44.71	52.02	44.71
26	90,739	45.17	52.54	45.17
27	91,646	45.62	53.07	45.62
28	92,563	46.08	53.60	46.08

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
SCHOOL NUTRITION SERVICES CLASSIFIED PERSONNEL

STEP	Non-Exempt					
	CB02/SU17 CBSF	L377/SU19	OPTR	L475/SU18	LM02, SU09	AM01
	School Nutrition Svcs Associate 7241	School Nutrition Svcs Manager 1-6 Workers 7212/8212	Operations & Training Support Specialist* 8214	School Nutrition Svcs Manager 7+ Workers 7212/8212	Lunchroom Monitor 7213	School Nutrition Svcs Programs Coordinator 7224
0	15.48	19.14	20.62	19.41	17.57	23.33
1	15.75	19.34	21.08	19.69	17.97	23.71
2	16.10	19.70	21.49	20.01	18.37	24.14
3	16.34	19.95	21.80	20.26	18.74	24.56
4	16.68	20.29	22.25	20.62	19.04	24.95
5	17.00	20.62	22.66	20.92	19.46	25.41
6	17.26	20.86	23.05	21.18	19.85	25.85
7	17.57	21.17	23.49	21.50	20.25	26.30
8	17.86	21.49	23.87	21.76	20.65	26.75
9	18.17	21.78	24.30	22.12	21.06	27.21
10	18.48	22.07	24.72	22.37	21.44	27.70
11	18.74	22.35	25.19	22.66	21.76	28.20
12	19.04	22.64	25.54	22.96	22.17	28.65
13	19.33	22.92	25.94	23.29	22.58	29.17
14	19.64	23.25	26.36	23.58	22.96	29.68
15	19.94	23.52	26.72	23.88	23.36	30.21
16	20.21	23.80	27.16	24.15	23.77	30.75
17	20.47	24.08	27.58	24.43	24.15	31.28
18	20.77	24.39	27.84	24.70	24.45	31.83
19	21.08	24.61	28.16	24.96	24.74	32.39
20	21.46	25.06	28.63	25.42	25.19	32.54
21	21.82	25.51	29.45	25.89	25.67	32.69
22	22.22	25.97	29.96	26.37	26.11	32.84
23	22.42	26.21	30.25	26.61	26.35	33.15
24	22.62	26.45	30.53	26.87	26.59	33.46
25	22.82	26.69	30.82	27.11	26.84	33.77
26	23.06	26.96	31.13	27.39	27.11	34.11
27	23.29	27.23	31.44	27.67	27.39	34.45
28	23.52	27.50	31.75	27.94	27.66	34.80

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

*Operations & Training Support Specialist--7.75 hours a day and 183 days a year

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

Superintendent		
Salary is based on contract as approved by the Board of Education.		
Deputy Superintendent*	0020/5225	158,660
Chief Operations Officer*	4004/6002	150,000
Chief Academic Officer*	4005/6003	150,000

* Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. (187 base days + 53 extended days) However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ADMINISTRATION							
		ELEMENTARY SCHOOL PRINCIPAL					
		Less than 20 teachers	1010/5210	53	12,789	IL05	26
		21 to 29 teachers	1010/5210	53	13,097	IL06	26
		30 to 34 teachers	1010/5210	53	13,316	IL07	26
		35 plus teacher	1010/5210	53	13,621	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,681	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	3,106	IX21	26
		COUNSELOR FOR EARLY CHILDHOOD & SPECIALIZED LEARNING	1050/5290	8	3,106	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	16,080	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,740	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,106	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	21,031	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	9,388	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	4,348	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	53	13,097	IL06	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	4,681	ALTA	26
		KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL	1010/5210	53	12,789	IL05	26
		ASSISTANT PRINCIPAL (1/2 ATC AND 1/2 SPECIALIZED PROGRAMS)	1020/5215	23	9,387	IL17	26
		DIRECTOR OF INSTRUCTION	0120/5230	53	16,080	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	16,080	IL23	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	16,080	IL24	26
		DIRECTOR OF BUILDINGS & GROUNDS	4090/5230	53	16,080	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	16,080	IL18	26
		DIRECTOR OF FINANCE	7184/5230	53	16,080	IL19	26
		ASSISTANT DIRECTOR OF FINANCE	8181	53	0		26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	16,080	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	16,080	IL25	26
		DIRECTOR OF TECHNOLOGY	0190/5235	53	16,080	IL26	26
		DIRECTOR OF COMMUNICATIONS	4092/5230	53	16,080	IL27	26
		DIRECTOR OF SAFE SCHOOLS	4091/5230	53	16,080	IL28	26
		DIRECTOR OF GRANT MANAGEMENT AND FAMILY/COMMUNITY PROGRAMS	8461/8230	53	16,080	IL21	26
		DIRECTOR OF ORGANIZATIONAL COMPLIANCE AND TITLE IX	4018/5230	53	16,080	IL21	26
		DIRECTOR OF EARLY CHILDHOOD & SPECIALIZED LEARNING	4120/5230	53	16,080	IL21	26

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
OTHER SUPPORT POSITIONS							
1		DISTRICT SOCIAL WORKER I	0270/6000	15	4,612	IX10	26
1		DISTRICT SOCIAL WORKER II	0270/6000	5	4,612	IX10	26
1		DISTRICT SOCIAL WORKER II/MCKINNEY VENTO	0270/6000	5	4,612	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	4,218	IX53	26
3		SAFE SCHOOLS SOCIAL WORKER	0270/6000	0	4,612	IX10	26
		INSTRUCTIONAL COACHES	2210	5	0		26
1		ENGLISH LANGUAGE COORDINATOR	4014	5	0		26
1		GIFTED & TALENTED COORDINATOR	2110	5	0		26
2		PARENT LIAISON	4012	15	0		26
		SCHOOL PSYCHOLOGIST	0250/6010	10	5,370	IX03	26
1		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	9,790	IX06	26
1		SPECIAL EDUCATION EBD CONSULTANT	4230/6012	15	4,101	IX15	26
5		SPECIAL EDUCATION INSTRUCTIONAL COACH	4231/6012	6	4,101	IX15	26
2		SPECIAL EDUCATION INSTRUCTIONAL LOW INCIDENCE COACH	4233/6012	6	4,101	IX15	26
1		SPECIAL EDUCATION COMPLIANCE COACH	4232	6	0		26
		CERTIFIED AUDIOLOGIST & SPEECH LANGUAGE PATHOLOGIST* - STATE PAYS \$2,000	6260/6015		6,067	SLP	26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013	0	6,067	IX50	26
3		PRESCHOOL CONSULTANT	2220	12	4,101	IX15	26
1		SCHOOL READINESS COMMUNITY COACH	4013/6014	12	4,101	IX15	26
1		BEHAVIORAL HEALTH ADMINISTRATOR (Shine KY Grant)	4255/6009	20	4,611	IX10	26
1		DISTRICT IMPROVEMENT PROJECT DIRECTOR (Opioid Recovery Trust Grant)	4017/6017	20	4,611	IX10	26
1		COMMUNITY & FAMILY LIAISON (Opioid Recovery Trust Grant)	4016	0	0		26
		SCHOOL LIBRARIAN	1060	8	0		26
		DIGITAL LEARNING COACH	2211	10	0		26
		MATH/SCIENCE ACADEMY LEAD TEACHER (BAMS)	2060	10	0		26
		DISTRICT SCIENCE FAIR COORDINATOR	6646		1,200	IX07	26
24	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643/8643		600	ENER	26
2		DISTRICT ROBOTICS COORDINATOR (One Elementary & One Secondary)	6648		1,650	IX99	26
1		DISTRICT STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COORD (Grant Funded)	6705		2,800	IX58	26
1		DISTRICT CHESS COACH	6578		2,925	IE18	26
4		DISTRICT ARC CHAIRPERSON	4290/6671		850	IX61	26
1		DISTRICT MIDDLE SCHOOL ARC CHAIRPERSON	4290/6671		850	IX61	26
1		ELEMENTARY DISTRICT ACADEMIC COORDINATOR	6681		700	IX63	26
1		WRITING PROMPT JUDGE	6682		125	IX64	1
1		AFTER THE TASSEL WORK BASED LEARNING COORDINTOR (Grant Funded)	6703		15,000	IX32	26
4		SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM	8262		1,000	IX31	2
		SUMMER PAINT CREW SUPERVISOR	8233		20/hr	PNT2	
		SUMMER PAINT CREW	8233		18/hr	PNT1	

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT**			40/hr		
		LEAP--CERTIFIED**			40/hr		
		LEAP--CLASSIFIED INST ASST	8000		20/hr	ES10	
		DOCTORAL STIPEND	6263		1,000	IX31	26
		NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)	5260		1,750	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260		2,000	NBC	26
		BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND	6690		1,000	IX31	2
		OPTION 9 MENTOR STIPEND	6691		1,000	IX31	2
		TEACHING AND LEARNING APPRENTICESHIP TEACHER MENTOR	6697		800	IH54	26
		IN-HOUSE TEACHER MENTOR (SCHOOL PAID)	6702	-	1,000	IX31	26
		STUDENT WORKER--PAID HOURLY MINIMUM WAGE	7788/8790		7.25/hr	ST01	
		Teaching and Learning Mentorship Apprentice--Year 1 (STUDENT WORKER-PAID HOURLY)	8788		7.25/hr	ST01	
		Teaching and Learning Mentorship Apprentice--Year 2 (CLASSIFIED WORKER-PAID HOURLY)	8789		7.50/hr	ST02	
		Teaching and Learning Mentorship Apprentice--Year 3 (CLASSIFIED WORKER-PAID HOURLY)	8789		7.75/hr	ST03	
		INFORMATION TECHNOLOGY APPRENTICE--Phase 1 (Junior Year)	8788		7.25/hr	ST01	
		INFORMATION TECHNOLOGY APPRENTICE--Phase 2 (Summer between Junior & Senior Year)	8788		7.50/hr	ST02	
		INFORMATION TECHNOLOGY APPRENTICE--Phase 3 (Senior Year)	8788		7.75/hr	ST03	

*Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

**Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT, CERT

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,773	IX34	26
5		JROTC INSTRUCTOR	2060/5245	53			26
3	1	BAND DIRECTOR	2060/6135	15	5,637	IX25	26
5	2	COMPETTIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1)	6108/8108		4,975	IH30	6
3	1	COMPETTIVE MARCHING BAND PERCUSSION DIRECTOR	6109/8109		2,500	IX44	6
3	1	COMPETTIVE WINTER GUARD	6113/8113		2,500	IX44	6
3	1	VOCATIONAL BUSINESS OR CTE DEPT. CHAIR	2060	5	0		26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
4	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) SPONSOR	6181		1,000	IH52	26
3	1	HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA) SPONSOR	6182		1,000	IH52	26
3	1	TECHNOLOGY STUDENT ASSOCIATION (TSA) SPONSOR	6183		1,000	IH52	26
4	1	SKILLS USA KENTUCKY SPONSOR	6184/8184		1,000	IH52	26
24	8	DEPARTMENT CHAIRPERSONS	6185		850	IX48	26
		PER TEACHER NOT INCL. CHAIR (BASED ON STAFFING)	6186		75	IX52	26
3	1	CHORAL MUSIC DIRECTOR	5130		3,100	IX23	26
2	1	PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY)	5125		1,750	IX40	1
3	1	BROADCASTING	6604		1,225	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,775	IX27	26
1	1	ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY)	6605		925	IX29	26
3	1	YEARBOOK SPONSOR	6175/6176		1,525	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		1,050	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		1,050	IX38	26
3	1	NEWSPAPER SPONSOR	5160		1,225	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,500	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,325	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,200	IH35	26
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,200	IH48	26
3	1	TEACHING AND LEARNING APPRENTICESHIP MODEL COORDINATOR	6698		2,000	IH55	26
4	1	AFTER THE TASSEL SCHOOL-BASED ASSISTANTS (Grant Funded)	6704		2,500	IX44	26
3	1	CHESS COACH	6583		1,200	IE22	26
4	1	BETA SPONSOR	6663		575	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		575	IX55	26
3	1	STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COACH	6665		1,000	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		575	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,100	IM25	26
2	1	ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY)	6649		1,150	IX97	26

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4	1	INNOVATIVE MEDIA COORDINATOR	6669/8669		1,225	IX59	26
3	1	LEARNING SUPPORT PRINCIPAL DISCRETION	6670		525	IX60	26
1	1	BULLITT VIRTUAL NIGHT SCHOOL FACILITATOR (Specialized Programs ONLY)	6706		4,000	IH56	26
2	1	E-SPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY)	6901		1,100	ESPO	26
3	1	DANCE/DRILL TEAM	6590/8590		2,375	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,375	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,700	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,700	IX62	26
1	1	AIR RIFLE (BC ONLY)	6593		4,700	IX62	26
3	1	ATHLETIC DIRECTOR	5115		18,500	IL15	26
3	1	HIGH SCHOOL STRENGTH AND CONDITIONING COACH	6600/8601		8,075	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST	6611		5,350	IH39	26
3	1	HEAD FOOTBALL	6250/8250		9,900	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,975	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	6270/8270		1,925	JVFF	26
2	1	ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY)	6271/8271		1,925	JVFF	26
3	1	GIRLS FLAG FOOTBALL	6272/8272		1,925	IH53	6
3	1	HEAD BASKETBALL; BOYS	6200/8200		9,900	IH01	26
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,900	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,975	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,975	IH04	26
3	1	HEAD BASEBALL	6300/8300		6,000	IH07	6
4	1	ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2)	6305/8305		1,925	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,925	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		6,000	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,925	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,925	IH34	6
3	1	HEAD SOCCER; BOYS	6450/8450		6,000	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,925	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		6,000	IH27	6
3	1	ASST SOCCER; GIRLS	6465/8465		1,925	IH31	6
3	1	HEAD VOLLEYBALL--GIRLS	6520/8520		6,000	IH19	6
7	2	ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3)--GIRLS	6525/8525		1,925	IH20	6
3	1	HEAD VOLLEYBALL--BOYS	6521/8521		6,000	IH19	6
3	2	ASSISTANT VOLLEYBALL--BOYS	6526/8526		1,925	IH20	6
3	1	HEAD CHEER COACH	6580/8580		6,000	IH26	26
4	1	ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2)	6585/8585		2,825	IH28	26

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
1	1	ASST FRESHMAN CHEER COACH - BULLITT EAST	6586/8586		1,925	IH29	26
3	1	HEAD WRESTLING	6596/8596		6,000	IH36	6
3	1	ASSISTANT WRESTLING; BOYS	6597/8597		1,925	IH37	6
3	1	ASSISTANT WRESTLING; GIRLS	6606/8606		1,925	IH37	6
3	1	ARCHERY	6575/8575		4,000	IH44	26
6	2	ASSISTANT ARCHERY	6676/8676		1,225	IX98	26
1	1	HEAD SWIMMING	6615/8615		2,125	IH40	6
1	1	ASSISTANT SWIMMING	6620/8620		1,925	IH41	6
1	1	DIVING COACH	6594/8594		1,925	IH50	6
3	1	HEAD TRACK; BOYS	6400/8400		2,125	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		2,125	IH12	6
3	1	ASST TRACK; BOYS	6410/8410		1,925	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,925	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	6688/8688		1,925	IH47	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	6689/8689		1,925	IH51	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,125	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,125	IH18	6
1	1	WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST)	6692		2,075	IH49	26
3	1	GOLF; BOYS	6540/8540		1,700	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,700	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,700	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,700	IH24	6
3	1	HEAD BOWLING	6576/8576		1,700	IH42	6
3	1	BASS FISHING	6680/8680		1,200	IH46	26
		SCHOOL-PAID ATHLETIC ASST (Year Round Sport--See Coaching Pay Schedule)	6601/8663		1,025	IH43	26
		SCHOOL-PAID ATHLETIC ASSISTANT (Fall Sport--See Coaching Pay Schedule)	6601/8663		1,025	IH57	6
		SCHOOL-PAID ATHLETIC ASSISTANT (Winter Sport--See Coaching Pay Schedule)	6601/8663		1,025	IH57	6
		SCHOOL-PAID ATHLETIC ASSISTANT (Spring Sport--See Coaching Pay Schedule)	6601/8663		1,025	IH57	6
3	3	STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)	6625		7.25/hr	ST01	
		SCHOOL-PAID SBDM SECRETARY	8781		500	IX65	26

Extended days must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a satisfactory program. No substitution of sports activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

1. Each team must participate in a minimum of six meets each season - 2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	5	1,205	IM34	26
6	1	BAND DIRECTOR	6136	-	1,550	IM02	26
42	5-7	TEAM LEADER (PER LEADER)(will vary due to structural configuration of school)	6187	-	850	IM18	26
6	1	KYA/KUNA	6657	-	575	IM26	26
6	1	PLAY DIRECTOR	6660/8660	-	1,000	IM28	1
6	1	YEARBOOK SPONSOR	6177/6178	-	1,225	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	-	2,500	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	-	1,325	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161/8161	-	1,200	IM19	26
6	1	EDUCATOR'S RISING SPONSOR	6905/8905	-	575	IM32	26
6	1	CHESS COACH	6581	-	1,200	IM21	26
6	1	JR BETA SPONSOR	6653	-	350	IM22	26
6	1	STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COACH	6654	-	1,000	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	-	575	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	-	1,100	IM25	26
6	1	ROBOTICS COACH	6649/8678	-	1,150	IX97	26
6	1	INNOVATIVE MEDIA COORDINATOR	6661	-	1,225	IM29	26
6	1	LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	-	525	IM30	26
6	1	ATHLETIC DIRECTOR	6668	-	5,000	IM31	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	-	1,925	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	-	1,925	IM10	6
12	2	ASST BASKETBALL; BOYS	6212/8211	-	1,225	IM11	6
12	2	ASST BASKETBALL; GIRLS	6217/8217	-	1,225	IM12	6
6	1	BASEBALL COACH	6659/8659	-	1,925	IM27	6
6	1	ASSISTANT BASEBALL COACH	6421/8421	-	1,225	IM14	6
6	1	SOFTBALL COACH	6696/8696	-	1,925	IM27	6
6	1	ASSISTANT SOFTBALL COACH	6422/8422	-	1,225	IM14	6
6	1	SOCCER--BOYS	6419/8419	-	1,925	IM10	6
6	1	SOCCER--GIRLS	6414/8414	-	1,925	IM10	6
6	1	HEAD VOLLEYBALL COACH	6645/8645	-	1,925	IM17	6
12	2	ASSISTANT VOLLEYBALL COACH	6418/8418	-	1,225	IM14	6
6	1	CHEERLEADING COACH	6582/8582	-	1,925	IM16	26
6	1	ASSISTANT CHEER COACH	6584/8584	-	1,225	IM14	26
6	1	ARCHERY	6415/8415	-	2,150	IM15	26
6	1	ASSISTANT ARCHERY COACH	6417/8417	-	1,225	IM14	26

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
6	1	HEAD TRACK; BOYS	6402/8402	-	1,225	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	-	1,225	IM14	6
6	1	ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID)	6456/8456		500	MSAD	26
		SCHOOL-PAID ATHLETIC ASST (Year Round Sport--See Coaching Pay Schedule)	6601/8663	-	500	MSAA	26
		SCHOOL-PAID ATHLETIC ASSISTANT (Fall Sport--See Coaching Pay Schedule)	6601/8663		500	IM33	6
		SCHOOL-PAID ATHLETIC ASSISTANT (Winter Sport--See Coaching Pay Schedule)	6601/8663		500	IM33	6
		SCHOOL-PAID ATHLETIC ASSISTANT (Spring Sport--See Coaching Pay Schedule)	6601/8663		500	IM33	6
		SCHOOL-PAID SBDM SECRETARY	8781		500	IX65	26

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
ELEMENTARY EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ELEMENTARY SCHOOL EXTRA-DUTY							
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	-	375	IE15	26
13	1	MUSIC PERFORMANCE COORDINATOR	6707/8707	-	1,000	IE27	26
13	1	PLAY DIRECTOR	6673	-	1,000	IE27	1
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	-	1,225	IE17	26
13	1	HEAD ACADEMIC TEAM	6107/8107	-	2,500	IE11	26
26	2	ASST ACADEMIC TEAM	6112/8112	-	1,325	IE13	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	-	1,200	IE19	26
12	1	CHESS COACH (EXCLUDE OLD MILL)	6577/8577	-	1,200	IE22	26
13	1	STUDENT TECHNOLOGY LEADERSHIP PROGRAM (STLP) COACH	6650	-	1,000	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	-	575	IE24	26
13	1	ACCESS 24 COORDINATORS	6658/8658	-	1,100	IM25	26
13	1	ROBOTICS COACH	6649	-	1,150	IX97	26
13	1	INNOVATIVE MEDIA COORDINATOR	6675/8675	-	1,225	IE29	26
13	1	LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674/8674	-	525	IE28	26
1	1	WELLNESS CLUB SPONSOR (OMES ONLY)--funded by donation	6999	-	425	IE32	6
1	1	ART CLUB SPONSOR (OMES ONLY)	6693	-	1,200	IE19	26
13	1	BASKETBALL COACH--BOYS	6695/8695	-	575	IE16	6
13	1	ASSISTANT BASKETBALL COACH--BOYS	6425/8425	-	300	IE30	6
13	1	BASKETBALL COACH--GIRLS	6694/8694	-	575	IE16	6
13	1	ASSISTANT BASKETBALL COACH--GIRLS	6426/8426	-	300	IE30	6
13	1	ARCHERY COACH	6416/8416	-	2,150	IE20	26
13	1	ASSISTANT ARCHERY COACH	6423/8423	-	1,225	IE21	26
13	1	TRACK COACH	6672	-	575	IE26	6
3		AREA CROSS COUNTRY COACH (1 per region-NORTH, CENTRAL, EAST)	6687	-	575	XCOA	6
		SCHOOL-PAID ATHLETIC ASST (Year Round Sport--See Coaching Pay Schedule)	6601/8663	-	250	ELAA	26
		SCHOOL-PAID ATHLETIC ASSISTANT (Fall Sport--See Coaching Pay Schedule)	6601/8663	-	250	IE33	6
		SCHOOL-PAID ATHLETIC ASSISTANT (Winter Sport--See Coaching Pay Schedule)	6601/8663	-	250	IE33	6
		SCHOOL-PAID ATHLETIC ASSISTANT (Spring Sport--See Coaching Pay Schedule)	6601/8663	-	250	IE33	6
		SCHOOL-PAID SBDM SECRETARY	8781	-	500	IX65	26

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION

2026-27

ANNUAL PAY SCALES

DRUG-FREE COMMUNITIES PERSONNEL

Drug-Free Coordinator					
	Hours Per Day	Days Per Year	Hourly Rate	Annual Salary AROB (alpha)	Number of Positions
Base Contract	8	187	36.59	54,738.64	1
Extended Days	8	8	36.59	2,341.76	1
Total Contract Salary				57,080.40	

Position will last for the duration of the grant, up to five (5) years, ending at the conclusion of the 2027-28 school year.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
OPIOID RECOVERY TRUST GRANT PERSONNEL

Step	4017/6017	4017/6017	4016	4016
	21	11	LV3A--31	LVL2--21
	Opioid Recovery District Improvement Project Director* (Master's Degree)	Opioid Recovery District Improvement Project Director* (Rank 1)	Opioid Recovery Community & Family Liaison** (Bachelor's Degree)	Opioid Recovery Community & Family Liaison** (Master's Degree)
0	53,178	58,694	47,565	53,178
1	54,066	59,602	48,502	54,066
2	55,191	60,746	49,611	55,191
3	56,309	61,901	50,725	56,309
4	58,694	64,249	53,178	58,694
5	59,041	64,681	53,429	59,041
6	60,164	65,856	54,540	60,164
7	61,289	67,040	55,649	61,289
8	62,409	68,214	56,756	62,409
9	63,538	69,393	57,871	63,538
10	65,884	71,623	60,270	65,884
11	66,302	72,257	60,576	66,302
12	67,456	73,428	61,690	67,456
13	68,614	74,610	62,798	68,614
14	69,765	75,789	63,904	69,765
15	71,416	77,471	65,519	71,416
16	72,576	78,648	66,662	72,576
17	73,729	79,830	67,801	73,729
18	74,874	81,009	68,943	74,874
19	76,029	82,184	70,080	76,029
20	77,187	83,865	71,220	77,187
21	78,732	85,045	72,644	78,732
22	79,524	86,744	73,374	79,524
23	80,319	87,615	74,109	80,319
24	81,122	88,491	74,850	81,122
25	81,933	89,376	75,598	81,933
26	82,753	90,270	76,355	82,753
27	83,581	91,173	77,118	83,581
28	84,417	92,085	77,890	84,417

*Project Director salary is based on 187 base contract days. The position will work 20 extended days in addition to the 187 days and have an Annual Supplement of \$4,477 (IX10)--District Total--1 position, 8 hours per day.

**Community & Family Liaison position based on 187 base contract days--District Total--1 position, 8 hours per day.

Positions will last for the duration of the grant, up to three (3) years, ending at the conclusion of the 2027-28 school year.

BULLITT COUNTY BOARD OF EDUCATION
2026-27
ANNUAL PAY SCALES
SHINE KY GRANT PERSONNEL

Step	LVL2, LV2--21
	Behavioral Health Administrator* (Master's Degree)
0	53,178
1	54,066
2	55,191
3	56,309
4	58,694
5	59,041
6	60,164
7	61,289
8	62,409
9	63,538
10	65,884
11	66,302
12	67,456
13	68,614
14	69,765
15	71,416
16	72,576
17	73,729
18	74,874
19	76,029
20	77,187
21	78,732
22	79,524
23	80,319
24	81,122
25	81,933
26	82,753
27	83,581
28	84,417

Position will receive an annual supplement of \$4,611 (IX10)--District Total--1 position, 8 hours per day. Position is based on A 187 day base contract with no extended days.

Position will last for the duration of the grant, ending at the conclusion of the 2026-27 school year.