

ENCLOSURE
May 18, 2026

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

The hourly rate of a highly-structured ECS classroom aide and highly structured preschool aide is still the same as a non-highly structured ECS aide. Even though highly-structured aides receive a stipend, on paper the hourly rate is the same.

DISCUSSION

Moving the highly structured assistants to a higher pay column would show the difference in pay they would receive because the hourly rate would be higher.

RECOMMENDATION

Move the highly structured ECS aide and preschool aide from the 105 payscale to the 109 payscale. This change will eliminate the \$3500 stipend that the aides currently receive, because the difference in hourly rate would be commensurate with that stipend.

Carly Clem, Board Chair

Claudette Herald, Superintendent