

Instructional Coach (Elementary, Middle, and High School)

Job Goal: *To support teachers and staff in the assigned school in expanding their knowledge, skills and understanding related to effective instruction and how students learn with a focus on the areas of reading, writing, speaking, listening and critical thinking resulting in improved demonstration of student learning.*

Job Type: Certified

Job Class Code: 2210

Position Type: Salary

Reports to: Principal and Level Director

Terms of Employment: Compensation will be determined by the Superintendent based on 195 contract days and appropriate board-approved teacher salary schedule.

Minimum Qualifications:

1. At least five years successful experience in teaching
2. A master's degree or higher; a valid Kentucky Teaching Certificate
3. Demonstrated knowledge and teaching skills in all areas of literacy (reading, writing, speaking, listening and critical thinking)
4. Demonstrated knowledge and skills in working with adult learners
5. Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

Performance Responsibilities:

1. Coach building level staff members to enhance their ability in supporting students as they demonstrate a high level of accomplishment in the areas of literacy/language arts.
2. Work with the building Principal and Level Director to develop and implement activities supporting the enhancement of individual teaching skills.
3. Engage in professional development to enhance personal professional knowledge and skills.
4. Assist the principal in development of and implementation of: writing plan, thinking strategies, literacy initiatives, curriculum, assessment and instructional practices.
5. Assumes all other duties as may be assigned by the Superintendent, Assistant Superintendent for Teaching and Learning and Level Director.