



Joint Session April 2026

Beechwood Independent Schools

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Welcome & Introductions

Board of Education

District Administration

Beechwood Elementary SBDM Council

Beechwood High School SBDM Council

***Recap of the year and working together to
plan for year 2 of the strategic plan!***

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The **B**eechwood Way

We design teaching and learning focused on students.

We build resilient learners and leaders who are fearless in the pursuit of excellence.

We are a uniquely intimate community developing globally competitive students.

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We are Learners

We are fearless.

We pursue excellence.

We are resilient.

We reflect and grow.

We are Leaders

We are safe.

We are respectful.

We are responsible.

We are proud.



1st Quarter Recap - Awards & Honors

- **Volleyball All A State Championship!**
- Band 2A State Championship!
- **Lily Parke, Cross Country 2A State Champion!**
- Niche Rated #1 District in Kentucky
- **Beechwood High School Selected as a KDE Spotlight School**
- **Aurora Institute - Beechwood Featured in Case Study**
- 77.8% AP Pass Rate - Highest we have on record
- Preschool - 5 Star Rating
- **3 National Merit Semi-Finalists - Simon Cullison, Everett Pohlgeers, & Julian Sandberg**
- Ms. Jennifer Gasser, Outstanding STEM Educator Award
- Ms. Kendall Niemeyer, Outstanding School Counseling Graduate School Award
- Ms. Eileen Dowd, Region 9 Girls Soccer Coach of the Year
- Mr. Matt Long, Region 9 Volleyball Coach of the Year
- Ms. Brittany Everage, KMEA District 6 Elementary School Teacher of the Year
- Ms. Savannah Starks, KMEA District 6 Middle School Teacher of the Year

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1st Quarter Recap - New Initiatives

- 3 Ps Meetings with Any Staff Member - Professional, Positive, Progressive
- **Implemented the monthly Superintendent Award - 3 Ps**
- District Instructional Classroom Visits
- 2 x 2s with Board Members
- New Scoreboard, Finishing Punch List, and Starting Phase 6C Process
- **ACT to SAT Transition**
- EDGE 13 Work
- **Expanded PTP & GT Services**
- EL Family Night & Coffee Conversations
- Elementary Newscast
- Elementary MTSS Processes Updated
- **Board Share-outs - Learning (GT, Internship, EL, pillars, etc.)**
- **Joint Session New Format**
- Staff Wellness Day
- **Focus on P-12 Collaboration and Guardian Angel Collaboration**
- The Tiger Nation Podcast

1st Quarter Recap - Visits

- **Commissioner of Education, Dr. Robbie Fletcher**

Also joining this visit -

- Dr. Matt Baker, Superintendent of Walton-Verona Schools
- Tim Hanner, Former Superintendent of Kenton County Schools

- Shelby County Schools visited
- Dayton Independent Schools visited
- Covington Independent Schools visited
- **Dr. Randy Poe, Executive Director of NKYEC & Former Boone County Superintendent brought 9 Superintendents from Pennsylvania to visit**
- Elder High School (Ohio) visited
- Representative Kim Banta visited Beechwood

Visited in November - Clinton County Schools and Fleming County Schools

2nd Quarter Recap

- [Local 12 - Beechwood EDGE featured in the news!](#)
- [LINKnky article on the EDGE program](#)
- State Accountability System - Our district earned BLUE (highest rating) at the elementary, middle, and high school levels
- **1st Annual Gifted & Talented Night for Families**
- 2nd place overall & many awards at the John O'Bryan Mathematics Competition at NKU
- Isabel Bakker - KHSAA Volleyball Student-Athlete of the Year
- Tremendous focus on collaboration - Elementary, High School, and Guardian Angel
- **Countless challenges with partners inside and outside of the building!**
- Writing Initiative - Smekens training and vertical alignment 4th - 8th
- Social Studies & Math Middle Grades Work Sessions
- KECSAC Visit for GA - Excellent feedback with 3s/4s (highest ratings)

2nd Quarter Recap

- **Senior Defenses of Learning - Great improvement in year 2!**
- Business & Marketing Junior Achievement Competition @ Sparkhaus - Best Presentation Award
- **District, Elementary, and HS team to Learning Forward Conference & Presentation at this national conference**
- 8 All-State Band Students!
- Young Investors' Society - student-run organization - \$25,000 from The Beechwood Educational Foundation
- 1st Ethics Bowl team at Beechwood and made it to the finals!
- **Hired New Nurse - Allison Finan**
- Visits from Indian Hill, Notre Dame, Fleming, Ludlow, Clinton

3rd Quarter Recap

- **MAP data - best growth results we've seen when you look at every grade level K-8, reading and math**
- Bella Slone - state champion for Poetry Out Loud and headed to DC for nationals!
- Maggie Dawson and Lola Sullivan, Educators Rising students, presented a professional development session to faculty!
- College Fair with 22 universities attending!
- **Mrs. Gasser and Mrs. Taphouse earned a grant for kids to build bikes from scratch. A great experience for our kiddos and they were donated to the kids at DCCH!**
- NKY Sports Hall of Fame - **Brandon Slusher**, **Chris Curley**, our scorer for the boys basketball team and father of Coach Hart, **Rob Hart**, and our former boys basketball head coach, **Erik Goetz!**
- Budget Committee for the first time
- Mu Alpha Theta student-staff book club
- Rachael Sharp - NBCT

3rd Quarter Recap

- Corbin Independent Schools visit
- **Shrek: The Musical - first one in the performing arts center!**
- Elementary Academic Team - 1st at regionals! The highest an elementary team can go!
- Boys - Indoor Track state champions! Also state champions:
 - 4 X 800 Boys Relay: Skeen, Parke, Muck, Mooney, and Pangallo (alt.)
 - 4 x 200 Boys Relay Edwards, Aylor, Pabst, and Fryman
 - 55 M dash: Hudson Edwards
 - 200 M dash: Tyler Fryman
 - 400 M dash: Tyler Fryman
 - 1600 M Dash: Gannon Parke
 - 400 M Dash: Caroline Nordman
- Anna Hatridge, Lola Sullivan, and Maggie Dawson - Ed Rising State Champs!
- **Staff Presenting at Conferences -**
 - Josh Bates - Kentucky Center for Mathematics
 - Rachael Sharp - Kentucky Association of School Technology
 - Hannah Wolf - Kentucky Art Education Association



Leading Together:
Excellence in Action

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Year 1 Innovation Teams

- **Artificial Intelligence** (*Personalized Learning*)
- **Staff Leadership** (*Leadership*)
- **Communications** (*Community Engagement*)
- **Staff Wellness** (*Wellness*)
- **Exceptional Populations** (*Personalized Learning*)



Schedule

- **Learning Rotations** (5 minutes per station and then rotate clockwise)
 - Review work of year 1
 - Feedback on plans for year 2
- **We will also share with staff and get feedback at the end of the school year.**
- **Admin team will finalize plans and innovation teams this summer.**



Groups for Rotations

- **Group 1:** Jeanne Berger, Ashley Chaiken, Erin Goetz, Joe Tafienyika
**Begin with Alan and Stephanie @ AI*
- **Group 2:** Amy Sleet, Chris Korba, Selena Ballou
**Begin with Zach @ Wellness*
- **Group 3:** Brad Hood, Hannah Burns, Micele Sturm, Loni Gentry
**Begin with Sarah @ Community Engagement*
- **Group 4:** Laura Wooten, Stephanie Wessel, Bill Stamm
**Begin with Ashley @ Leadership*
- **Group 5:** Kyle Burns, Normarys Perez, Celeste Hill Brockett
**Begin with Jana @ Exceptional Populations*



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Committees

- **Charitable Funds** - meets quarterly
- **Title IX** - meets three times per year
- **Safety** - meets twice per year
- **Calendar** - 27-28 draft going to the Board in May
- **Budget** - met twice leading to salary schedule approval in April

Northern Kentucky Independent Districts Tax Comparison 24-25 (25-26)

Beechwood	79.9 (82.5)
Bellevue	82 (84.3)
Covington	92.5 (95.1)
Dayton	87 (89.3)
Erlanger	94.5 (94.5)
Fort Thomas	101.7 (104.4)
Ludlow	91 (93.2)
Newport	76.8 (77)
Walton-Verona	111.8 (111.8)

Property
82.5 Tax Rate 25-26



24-25 Tax Comparison
20% Restricted/Equalized
\$3.7 Million

Local/Internal
(Fees, Tuition, Donations, etc.)



\$1.1M

Utilities



\$475 K

Vehicle



\$435 K

SEEK Funding
Per pupil funding from state



Seek LOSS
State allocates \$4586 per student

\$1270 is subtracted and redistributed to other districts

Final = \$3316 per Beechwood student

Which constitutes a **\$1.86 Million Dollar Loss**

Federal
Title Funds and grants



\$1.28 Million

\$4.9 Million
\$1.7 Million (on behalf)

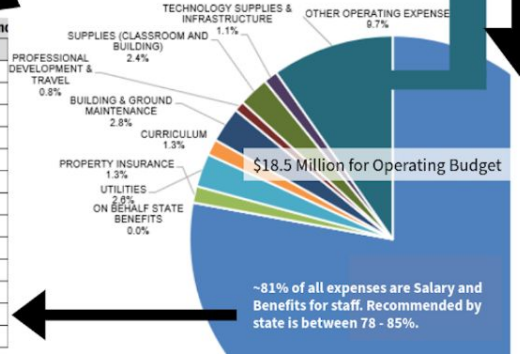
\$3.7 Million Restricted funds for Construction and Debt Services and future bonding.

GENERAL FUND = \$17.2 M
(w/o carry forward of 2.5 M)

- OTHER OPERATING EXPENSE DETAIL:**
- Sustainability/Replacement Funds \$645k
 - Professional Services (OT/PT, EL, Legal, Audit, Card Processing, Videography) \$232.2k
 - Tax Billing & Collection \$110k
 - Transfer to Food Service \$100k
 - Vehicle & Equipment \$67.7k
 - Internal Printing & Copying \$67.3k
 - Library Books, Assessment Tests \$64.0k

25-26 Salary NKY Comparison

Rank I, 5 Years Experience			Rank I, 10 Years Experience			Rank I, 15 Years Experience			Rank I, 20 Years Experience			Rank I, 25 Years Experience	
District	25-26 Salary	Rank	District	25-26 Salary	Rank	District	25-26 Salary	Rank	District	25-26 Salary	Rank	District	25-26 Salary
Kenton	63,775	1	Fort Thomas	71,803	1	Fort Thomas	77,477	1	Fort Thomas	81,429	1	Kenton	86,928
Boone	63,426	2	Kenton	69,064	2	Kenton	74,470	2	Kenton	80,347	2	Fort Thomas	85,582
Fort Thomas	60,809	3	Boone	68,721	3	Boone	74,017	3	Boone	79,314	3	Boone	84,610
Campbell	60,506	4	Covington	65,244	4	Ludlow	71,500	4	Covington	75,936	4	Covington	81,653
Covington	60,052	5	Campbell	65,182	5	Covington	70,394	5	Campbell	75,646	5	Campbell	81,493
Dayton	58,213	6	Dayton	65,179	6	Campbell	70,220	6	Ludlow	75,250	6	Erlanger	80,916
Bellevue	57,888	7	Ludlow	64,500	7	Dayton	68,731	7	Dayton	73,460	7	Newport	80,357
Ludlow	57,750	8	Bellevue	62,361	8	Newport	67,802	8	Erlanger	73,288	8	Ludlow	80,000
Walton	57,698	9	Newport	62,017	9	Bellevue	67,181	9	Newport	73,050	9	Dayton	78,994
Southgate	56,688	10	Walton	61,855	10	Erlanger	66,399	10	Bellevue	72,373	10	Bellevue	77,967
Newport	56,661	11	Southgate	61,694	11	Walton	66,310	11	Walton	71,087	11	Walton	76,206
Beechwood	55,762	12	Erlanger	60,122	12	Southgate	64,499	12	Beechwood	68,993	12	Beechwood	75,817
Erlanger	54,454	13	Beechwood	59,204	13	Beechwood	64,462	13	Southgate	66,987	13	Southgate	69,223



REVENUE

EXPENSES

Survey - Goals for 26-27



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End of Year Events and Celebrations

- 4th - 15th - AP Exams for HS
- 5th - HS KSA Begins
- 11th - Board Meeting @ 6 pm
 - Elem & GA KSA Begins
 - Senior Academic Signing @ 4 pm
- 14th & 15th - 8th Grade Defenses of Learning
- 18th - Kindergarten Promotion @ 6:30 pm
- 20th - Senior Honors Night @ 6:30 pm
- 21st - 6th Grade Promotion @ 6:30 pm
- 22nd - Class of 2026 Graduation @ 7:30 pm!
- 23rd - Graduation Rain Date @ 12:00 pm
- 26th - PD Day for Staff - Amazing Race!
- 27th -Closing - TOY and COY (Board Breakfast)



Next Steps

- **Superintendent's Advisory - April 30th @ 6:00 pm**
- **Next Joint Session - September 28th @ 6:00 pm**