



Kenton County School District | *It's about ALL kids.*

Issue Paper

DATE:

April 24, 2026

AGENDA ITEM (ACTION ITEM):

Consider/Approve 2027 Certified and Classified Salary Schedules

APPLICABLE BOARD POLICY:

03.121 and 03.221 Salaries

HISTORY/BACKGROUND:

Annual review of the 2026 Certified Salary Schedules reveal KCS D ranks in the top 5 of all school districts in Kentucky, the very best in the region and 4th in the state.

The district strongly appreciates and values our World Class TEAM KENTON staff. The district acknowledges the competitive Northern Kentucky landscape while maintaining our commitment to fiscal efficiency and solvency. Therefore, the proposed 2027 Certified and Classified Salary Schedules reflect a 3.4% increase over last year.

Salaries for certified personnel shall be based on a single salary schedule providing, at minimum, for the number of working days required by law. Management and KCEA have agreed to the proposed 3.4% pay increase for the 2027 187 Day Certified Salary Schedule.

FISCAL/BUDGETARY IMPACT:

\$2,900,000 from General Fund and \$237,000 from Special Revenue Fund

RECOMMENDATION:


Approval of 2027 Certified and Classified Salary Schedules

CONTACT PERSON:

Malina Owens, Asst. Superintendent Human Resources
Susan Bentle, Exec. Director Finance


Principal


District Administrator


Superintendent

KENTON COUNTY BOARD OF EDUCATION

2027

187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	52,974	55,376	60,475
1	53,826	56,410	61,568
2	54,676	57,443	62,664
3	55,526	58,475	63,756
4	56,378	59,507	64,850
5	57,228	60,542	65,943
6	58,079	61,574	67,038
7	58,930	62,607	68,131
8	59,780	63,640	69,224
9	60,631	64,674	70,319
10	61,482	65,706	71,412
11	62,332	66,738	72,506
12	63,183	67,771	73,600
13	64,034	68,804	74,693
14	64,884	69,838	75,787
15	65,856	70,962	77,002
16	66,828	72,085	78,218
17	67,800	73,209	79,433
18	68,772	74,334	80,648
19	69,744	75,458	81,863
20	70,717	76,582	83,079
21	71,690	77,706	84,294
22	72,662	78,830	85,510
23	73,754	80,228	86,968
24	74,848	81,625	88,426
25	75,942	83,022	89,884
26	77,035	84,420	91,343
27	78,130	85,818	92,800
28	79,223	87,215	94,258
29	80,318	88,613	95,717
30	81,411	90,011	97,176

RANK IV 38,301

RANK V 35,650

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

KENTON COUNTY BOARD OF EDUCATION
CERTIFIED SALARY INDEX AS OF JULY 1, 2026

DAYS WORKED POSITION

ADMINISTRATIVE POSITIONS:

230 Days	Chief Academic Officer	1.85
230 Days	Chief Operations Officer	1.85
230 Days	Assistant Superintendent	1.77
230 Days	Director	1.55
230 Days	Assistant Director	1.40
230 Days	High School/IGNITE Principal	1.75
230 Days	High School/IGNITE Assistant Principal	1.50
230 Days	Middle School Principal	1.65
230 Days	Middle School Assistant Principal	1.40
230 Days	Preschool - 8th Grade Principal	1.75
230 Days	Preschool - 8th Grade Assistant Principal	1.40
230 Days	Elem. Principal->850 (RR)	1.57
230 Days	Elem. Principal <850	1.55
220 Days	Elem. Assistant Principal	1.30
205 Days	Virtual Learning Supervisor	1.19
Up to 100 Days	Interim Assistant Principal	1.30/1.40/1.50

COUNSELOR POSITIONS:

205 Days	Counselors High School	1.19
205 Days	Counselors Middle School	1.17
205 Days	Preschool - 8th Grade Counselor	1.17
195 Days	Counselors Elementary	1.08

INSTRUCTIONAL SUPPORT POSITIONS:

220 Days	Academic Program Consultant	1.25
230 Days	Coordinator	1.30
205 Days	Program Specialist	1.10
200 Days	School Psychologists	1.19

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Effective for all employees beginning one of these administrative positions on or after July 1, 2026.

KENTON COUNTY BOARD OF EDUCATION
CERTIFIED SALARY INDEX AS OF JUNE 30, 2018

DAYS WORKED	POSITION	YEARS OF ADMIN. EXPERIENCE				
		0-3	4-9	10-14	15-19	20+
ADMINISTRATIVE POSITIONS:						
230 Days	Assistant Superintendent	1.77	1.78	1.79	1.80	1.81
230 Days	Director	1.55	1.56	1.57	1.58	1.59
230 Days	Assistant Director	1.45	1.46	1.47	1.48	1.49
230 Days	High School Principal	1.77	1.78	1.79	1.80	1.81
230 Days	High School Assistant Principal	1.50	1.51	1.52	1.53	1.54
230 Days	Middle School Principal	1.62	1.63	1.64	1.65	1.66
230 Days	Middle School Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Preschool - 8th Grade Principal	1.77	1.78	1.79	1.80	1.81
230 Days	Preschool - 8th Grade Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Elem. Principal->850 (RR)	1.57	1.58	1.59	1.60	1.61
230 Days	Elem. Principal <850	1.53	1.54	1.55	1.56	1.57
220 Days	Elem. Assistant Principal	1.28	1.29	1.30	1.31	1.32
192 Days	Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12
COUNSELOR POSITIONS:						
205 Days	Counselors High School	1.19	1.20	1.21	1.22	1.23
205 Days	Counselors Middle School	1.17	1.18	1.19	1.20	1.21
205 Days	Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21
195 Days	Counselors Elementary	1.08	1.09	1.10	1.11	1.12
INSTRUCTIONAL SUPPORT POSITIONS:						
220 Days	ESL Consultant	1.33	1.34	1.35	1.36	1.37
220 Days	Title I Consultant	1.33	1.34	1.35	1.36	1.37
230 Days	Lead Consultant	1.45	1.46	1.47	1.48	1.49
230 Days	Curriculum & Instruction Consultant IV	1.40	1.41	1.42	1.43	1.44
220 Days	Curriculum & Instruction Consultant III	1.33	1.34	1.35	1.36	1.37
210 Days	Curriculum & Instruction Consultant II	1.27	1.28	1.29	1.30	1.31
200 Days	Curriculum & Instruction Consultant I	1.21	1.22	1.23	1.24	1.25
230 Days	Coordinator V	1.40	1.41	1.42	1.43	1.44
220 Days	Coordinator IV	1.33	1.34	1.35	1.36	1.37
210 Days	Coordinator III	1.26	1.27	1.28	1.29	1.30
200 Days	Coordinator II	1.19	1.20	1.21	1.22	1.23
190 Days	Coordinator I	1.12	1.13	1.14	1.15	1.16
187 Days	Program Specialist	1.10	1.11	1.12	1.13	1.14

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Administrative employees remaining in the same position on 7/1/2018 will continue on this Index Schedule.

KENTON COUNTY BOARD OF EDUCATION
 SUBSTITUTE TEACHERS
 JULY 1, 2026 – JUNE 30, 2027

RANK I \$177.00/DAY

RANK II \$177.00/DAY

RANK III \$177.00/DAY

RANK IV \$158.00/DAY
 (Emergency Substitute)

SUB1 SUL1
 SUB2 SUL2
 SUB3 SUL3
 SUB4 SUL4

A substitute teacher employed for a continuous assignment shall be paid in the following manner.

	Initial 14 DAYS	DAYS 15+
RANK I	\$177.00/DAY	Rank and experience on Board approved certified salary schedule
RANK II	\$177.00/DAY	Rank and experience on Board approved certified salary schedule
RANK III	\$177.00/DAY	Rank and experience on Board approved certified salary schedule
RANK IV Emergency Substitute	\$158.00/DAY	\$158.00/DAY

All pay is effective following Board approval. This schedule does not provide for retroactive pay.

Daily Rate for TRS retirees will be the lower of rank and experience daily rate on Board approved Certified Salary Schedule or their TRS Daily Wage Threshold (DWT).

Kenton County School District
2027 CLASSIFIED POSITION SALARY SCHEDULE

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 15.29	\$ 16.12	\$ 16.67	\$ 17.74	\$ 19.12	\$ 19.54	\$ 20.49	\$ 21.61	\$ 22.33	\$ 23.76	\$ 25.20	\$ 25.80	\$ 26.58	\$ 27.99	\$ 28.94
	1	\$ 15.48	\$ 16.33	\$ 16.86	\$ 17.96	\$ 19.35	\$ 19.79	\$ 20.76	\$ 21.87	\$ 22.63	\$ 24.09	\$ 25.52	\$ 26.16	\$ 26.90	\$ 28.34	\$ 29.31
	2	\$ 15.70	\$ 16.56	\$ 17.05	\$ 18.22	\$ 19.61	\$ 20.10	\$ 21.06	\$ 22.17	\$ 22.98	\$ 24.40	\$ 25.87	\$ 26.54	\$ 27.30	\$ 28.73	\$ 29.70
	3	\$ 15.93	\$ 16.87	\$ 17.32	\$ 18.50	\$ 19.96	\$ 20.42	\$ 21.43	\$ 22.58	\$ 23.36	\$ 24.85	\$ 26.35	\$ 26.97	\$ 27.77	\$ 29.25	\$ 30.22
	4	\$ 16.22	\$ 17.11	\$ 17.59	\$ 18.73	\$ 20.27	\$ 20.71	\$ 21.76	\$ 22.88	\$ 23.71	\$ 25.22	\$ 26.72	\$ 27.37	\$ 28.19	\$ 29.67	\$ 30.67
	5	\$ 16.35	\$ 17.47	\$ 17.74	\$ 19.12	\$ 20.45	\$ 20.85	\$ 21.94	\$ 23.16	\$ 23.93	\$ 25.71	\$ 26.96	\$ 27.64	\$ 28.44	\$ 29.94	\$ 30.95
	6	\$ 16.62	\$ 17.90	\$ 17.98	\$ 19.50	\$ 20.78	\$ 20.98	\$ 22.30	\$ 23.32	\$ 24.15	\$ 26.06	\$ 27.23	\$ 27.93	\$ 28.71	\$ 30.41	\$ 31.26
	7	\$ 16.87	\$ 18.14	\$ 18.25	\$ 19.79	\$ 20.93	\$ 21.29	\$ 22.63	\$ 23.44	\$ 24.52	\$ 26.51	\$ 27.64	\$ 28.31	\$ 29.15	\$ 30.72	\$ 31.74
	8	\$ 17.12	\$ 18.46	\$ 18.50	\$ 20.11	\$ 21.27	\$ 21.62	\$ 23.01	\$ 23.62	\$ 24.90	\$ 26.90	\$ 28.08	\$ 28.76	\$ 29.61	\$ 31.11	\$ 32.23
	9	\$ 17.40	\$ 18.76	\$ 18.78	\$ 20.39	\$ 21.62	\$ 21.95	\$ 23.35	\$ 24.00	\$ 25.31	\$ 27.63	\$ 28.53	\$ 29.25	\$ 30.11	\$ 31.52	\$ 32.77
	10	\$ 17.89	\$ 19.26	\$ 19.26	\$ 20.88	\$ 22.20	\$ 22.52	\$ 23.96	\$ 24.51	\$ 25.98	\$ 28.40	\$ 29.38	\$ 30.12	\$ 31.00	\$ 32.01	\$ 33.71
	11	\$ 18.44	\$ 19.85	\$ 19.79	\$ 21.47	\$ 22.85	\$ 23.21	\$ 24.65	\$ 25.26	\$ 26.78	\$ 29.23	\$ 30.09	\$ 30.83	\$ 31.74	\$ 32.87	\$ 34.54
	12	\$ 18.96	\$ 20.41	\$ 20.34	\$ 22.04	\$ 23.54	\$ 23.90	\$ 25.36	\$ 25.97	\$ 27.57	\$ 29.94	\$ 30.93	\$ 31.69	\$ 32.60	\$ 33.90	\$ 35.50
	13	\$ 19.44	\$ 20.95	\$ 20.81	\$ 22.60	\$ 24.13	\$ 24.59	\$ 25.98	\$ 26.66	\$ 28.24	\$ 30.67	\$ 31.67	\$ 32.44	\$ 33.39	\$ 34.72	\$ 36.35
	14	\$ 19.95	\$ 21.49	\$ 21.34	\$ 23.15	\$ 24.73	\$ 25.20	\$ 26.65	\$ 27.23	\$ 28.95	\$ 31.39	\$ 32.37	\$ 33.22	\$ 34.17	\$ 35.40	\$ 37.18
	15	\$ 20.42	\$ 22.00	\$ 21.82	\$ 23.63	\$ 25.30	\$ 25.86	\$ 27.26	\$ 27.86	\$ 29.66	\$ 32.11	\$ 33.14	\$ 33.95	\$ 34.94	\$ 36.19	\$ 38.01
	16	\$ 20.97	\$ 22.60	\$ 22.34	\$ 24.23	\$ 25.91	\$ 26.58	\$ 27.96	\$ 28.50	\$ 30.39	\$ 32.84	\$ 33.84	\$ 34.71	\$ 35.72	\$ 37.00	\$ 38.87
	17	\$ 21.49	\$ 23.17	\$ 22.86	\$ 24.80	\$ 26.46	\$ 27.18	\$ 28.60	\$ 29.12	\$ 31.09	\$ 33.57	\$ 34.61	\$ 35.46	\$ 36.50	\$ 37.89	\$ 39.71
	18	\$ 22.00	\$ 23.72	\$ 23.39	\$ 25.35	\$ 27.13	\$ 27.65	\$ 29.23	\$ 29.70	\$ 31.81	\$ 34.30	\$ 35.30	\$ 36.20	\$ 37.28	\$ 38.54	\$ 40.56
	19	\$ 22.56	\$ 24.28	\$ 23.93	\$ 25.92	\$ 27.84	\$ 28.32	\$ 29.88	\$ 30.31	\$ 32.51	\$ 35.00	\$ 36.07	\$ 36.96	\$ 38.01	\$ 39.31	\$ 41.38
	20	\$ 23.07	\$ 24.82	\$ 24.40	\$ 26.45	\$ 28.32	\$ 28.97	\$ 30.55	\$ 30.91	\$ 33.23	\$ 35.74	\$ 36.78	\$ 37.69	\$ 38.81	\$ 40.15	\$ 42.23
	21	\$ 23.54	\$ 25.37	\$ 24.92	\$ 27.01	\$ 28.86	\$ 29.63	\$ 31.16	\$ 31.53	\$ 33.92	\$ 36.45	\$ 37.52	\$ 38.45	\$ 39.58	\$ 40.92	\$ 42.96
	22	\$ 24.11	\$ 25.95	\$ 25.48	\$ 27.61	\$ 29.36	\$ 30.33	\$ 31.83	\$ 32.10	\$ 34.65	\$ 37.17	\$ 38.25	\$ 39.22	\$ 40.35	\$ 41.72	\$ 43.60
	23	\$ 24.61	\$ 26.52	\$ 25.96	\$ 28.16	\$ 29.83	\$ 31.03	\$ 32.44	\$ 32.73	\$ 35.32	\$ 37.41	\$ 38.99	\$ 39.96	\$ 41.12	\$ 42.52	\$ 44.27
	24	\$ 24.74	\$ 26.68	\$ 26.11	\$ 28.28	\$ 30.05	\$ 31.18	\$ 32.65	\$ 32.89	\$ 35.55	\$ 37.95	\$ 39.22	\$ 40.17	\$ 41.35	\$ 42.76	\$ 44.51
	25	\$ 25.16	\$ 27.07	\$ 26.55	\$ 28.71	\$ 30.30	\$ 31.76	\$ 33.23	\$ 33.46	\$ 36.11	\$ 39.06	\$ 39.79	\$ 40.79	\$ 42.00	\$ 43.49	\$ 45.29
	26	\$ 25.89	\$ 27.91	\$ 27.26	\$ 29.54	\$ 31.02	\$ 32.68	\$ 34.18	\$ 34.46	\$ 37.16	\$ 39.31	\$ 40.97	\$ 41.99	\$ 43.20	\$ 44.75	\$ 46.61
	27	\$ 26.04	\$ 28.07	\$ 27.41	\$ 29.68	\$ 31.10	\$ 32.87	\$ 34.44	\$ 34.69	\$ 37.42	\$ 39.36	\$ 41.25	\$ 42.26	\$ 43.50	\$ 45.09	\$ 46.67
	28	\$ 26.27	\$ 28.28	\$ 27.65	\$ 29.93	\$ 31.34	\$ 33.16	\$ 34.71	\$ 34.97	\$ 37.70	\$ 39.71	\$ 41.58	\$ 42.62	\$ 43.56	\$ 45.37	\$ 47.60
	29	\$ 26.40	\$ 28.40	\$ 27.77	\$ 30.07	\$ 31.51	\$ 33.29	\$ 34.85	\$ 35.10	\$ 37.89	\$ 39.89	\$ 41.75	\$ 42.80	\$ 43.76	\$ 45.58	\$ 47.79
	30	\$ 26.52	\$ 28.51	\$ 27.91	\$ 30.20	\$ 31.67	\$ 33.43	\$ 34.98	\$ 35.24	\$ 38.07	\$ 40.09	\$ 41.94	\$ 42.97	\$ 43.95	\$ 45.78	\$ 47.97

Kenton County School District
2027 CLASSIFIED POSITION SALARY SCHEDULE

		G16	G17	G18	G19	G23
LEVEL OF EXPERIENCE	0	\$ 29.74	\$ 30.01	\$ 31.31	\$ 34.27	\$ 39.98
	1	\$ 30.12	\$ 30.40	\$ 31.74	\$ 34.70	\$ 40.49
	2	\$ 30.57	\$ 30.83	\$ 32.16	\$ 35.20	\$ 41.08
	3	\$ 31.09	\$ 31.37	\$ 32.75	\$ 35.81	\$ 41.77
	4	\$ 31.55	\$ 31.83	\$ 33.23	\$ 36.30	\$ 42.40
	5	\$ 31.84	\$ 32.11	\$ 33.52	\$ 36.66	\$ 42.78
	6	\$ 32.29	\$ 32.52	\$ 34.08	\$ 37.29	\$ 43.36
	7	\$ 32.81	\$ 32.96	\$ 34.59	\$ 37.83	\$ 43.92
	8	\$ 33.36	\$ 33.39	\$ 35.14	\$ 38.43	\$ 44.48
	9	\$ 34.35	\$ 34.77	\$ 35.70	\$ 39.04	\$ 45.06
	10	\$ 34.85	\$ 35.29	\$ 36.64	\$ 40.10	\$ 45.66
	11	\$ 35.74	\$ 36.18	\$ 37.75	\$ 41.30	\$ 46.24
	12	\$ 36.76	\$ 37.24	\$ 38.87	\$ 42.51	\$ 46.87
	13	\$ 37.69	\$ 38.15	\$ 39.83	\$ 43.57	\$ 47.47
	14	\$ 38.34	\$ 38.83	\$ 40.54	\$ 44.31	\$ 48.07
	15	\$ 38.99	\$ 39.47	\$ 41.22	\$ 45.04	\$ 48.70
	16	\$ 39.73	\$ 40.21	\$ 41.99	\$ 45.91	\$ 49.35
	17	\$ 40.39	\$ 40.84	\$ 42.67	\$ 46.63	\$ 49.98
	18	\$ 41.04	\$ 41.55	\$ 43.36	\$ 47.39	\$ 50.61
	19	\$ 41.67	\$ 42.16	\$ 44.04	\$ 48.12	\$ 51.30
	20	\$ 42.29	\$ 42.81	\$ 44.72	\$ 48.88	\$ 51.95
	21	\$ 43.07	\$ 43.58	\$ 45.39	\$ 49.62	\$ 52.63
	22	\$ 43.92	\$ 44.44	\$ 46.09	\$ 50.36	\$ 53.30
	23	\$ 44.75	\$ 45.28	\$ 46.76	\$ 51.09	\$ 54.01
	24	\$ 45.00	\$ 45.55	\$ 47.06	\$ 51.41	\$ 54.69
	25	\$ 45.68	\$ 46.21	\$ 47.43	\$ 52.31	\$ 55.41
	26	\$ 47.04	\$ 47.58	\$ 49.27	\$ 53.86	\$ 56.13
	27	\$ 47.35	\$ 47.74	\$ 49.61	\$ 54.20	\$ 56.58
	28	\$ 47.70	\$ 47.92	\$ 50.04	\$ 55.42	\$ 58.00
	29	\$ 47.93	\$ 48.14	\$ 50.25	\$ 56.97	\$ 58.83
	30	\$ 48.15	\$ 48.37	\$ 50.46	\$ 58.52	\$ 59.66

Kenton County School District
2027 CLASSIFIED POSITION SALARY SCHEDULE

		ASPJ	BUSD	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	INTR	INTM	INTI	MCAJ	MECH
LEVEL OF EXPERIENCE	0	\$ 26.67	\$ 21.27	\$ 18.05	\$ 18.99	\$ 38.68	\$ 19.86	\$ 22.52	\$ 20.19	\$ 19.60	\$ 21.16	\$ 21.13	\$ 26.14	\$ 28.73	\$ 31.63	\$ 28.92	\$ 29.42
	1	\$ 26.97	\$ 21.49	\$ 18.30	\$ 19.24	\$ 39.19	\$ 20.12	\$ 22.79	\$ 20.45	\$ 19.86	\$ 21.42	\$ 21.39	\$ 26.46	\$ 29.13	\$ 32.03	\$ 29.31	\$ 29.79
	2	\$ 27.33	\$ 21.81	\$ 18.55	\$ 19.48	\$ 39.75	\$ 20.40	\$ 23.11	\$ 20.74	\$ 20.15	\$ 21.73	\$ 21.69	\$ 26.86	\$ 29.55	\$ 32.50	\$ 29.72	\$ 30.21
	3	\$ 27.73	\$ 22.13	\$ 18.91	\$ 19.83	\$ 40.44	\$ 20.75	\$ 23.49	\$ 21.09	\$ 20.49	\$ 22.11	\$ 22.07	\$ 27.32	\$ 30.06	\$ 33.07	\$ 30.21	\$ 30.74
	4	\$ 28.20	\$ 22.40	\$ 19.17	\$ 20.11	\$ 41.04	\$ 21.03	\$ 23.81	\$ 21.42	\$ 20.79	\$ 22.41	\$ 22.33	\$ 27.73	\$ 30.50	\$ 33.54	\$ 30.65	\$ 31.19
	5	\$ 28.58	\$ 22.55	\$ 19.32	\$ 20.25	\$ 41.38	\$ 21.25	\$ 24.08	\$ 21.62	\$ 20.96	\$ 22.62	\$ 22.54	\$ 27.99	\$ 30.76	\$ 33.83	\$ 30.92	\$ 31.51
	6	\$ 28.86	\$ 22.68	\$ 19.44	\$ 20.39	\$ 42.08	\$ 21.62	\$ 24.23	\$ 21.78	\$ 21.16	\$ 22.80	\$ 22.71	\$ 28.42	\$ 31.29	\$ 34.44	\$ 31.40	\$ 32.02
	7	\$ 29.21	\$ 23.00	\$ 19.55	\$ 20.49	\$ 43.12	\$ 21.86	\$ 24.36	\$ 21.89	\$ 21.25	\$ 22.92	\$ 22.82	\$ 28.86	\$ 31.76	\$ 34.92	\$ 31.87	\$ 32.44
	8	\$ 29.54	\$ 23.30	\$ 19.69	\$ 20.65	\$ 44.41	\$ 22.20	\$ 24.54	\$ 22.07	\$ 21.42	\$ 23.10	\$ 23.00	\$ 29.32	\$ 32.25	\$ 35.48	\$ 32.33	\$ 32.98
	9	\$ 29.86	\$ 23.65	\$ 20.01	\$ 20.94	\$ 45.10	\$ 22.57	\$ 24.92	\$ 22.39	\$ 21.77	\$ 23.46	\$ 23.34	\$ 29.79	\$ 32.77	\$ 36.06	\$ 32.86	\$ 33.59
	10	\$ 30.33	\$ 23.81	\$ 20.21	\$ 21.15	\$ 46.21	\$ 23.18	\$ 25.44	\$ 22.86	\$ 22.20	\$ 23.96	\$ 23.80	\$ 30.22	\$ 33.26	\$ 36.58	\$ 33.70	\$ 34.25
	11	\$ 31.06	\$ 24.52	\$ 20.80	\$ 21.76	\$ 47.57	\$ 23.86	\$ 26.17	\$ 23.56	\$ 22.86	\$ 24.68	\$ 24.49	\$ 30.54	\$ 33.58	\$ 36.94	\$ 34.70	\$ 34.90
	12	\$ 31.97	\$ 25.19	\$ 21.42	\$ 22.33	\$ 48.93	\$ 24.58	\$ 26.89	\$ 24.24	\$ 23.55	\$ 25.42	\$ 25.20	\$ 30.84	\$ 33.90	\$ 37.33	\$ 35.70	\$ 35.57
	13	\$ 32.87	\$ 25.87	\$ 21.94	\$ 22.87	\$ 49.83	\$ 25.19	\$ 27.57	\$ 24.85	\$ 24.13	\$ 26.03	\$ 25.78	\$ 31.14	\$ 34.29	\$ 37.68	\$ 36.55	\$ 36.25
	14	\$ 33.65	\$ 26.45	\$ 22.50	\$ 23.42	\$ 51.04	\$ 25.75	\$ 28.17	\$ 25.45	\$ 24.71	\$ 26.65	\$ 26.38	\$ 31.47	\$ 34.61	\$ 38.07	\$ 37.16	\$ 36.96
	15	\$ 34.31	\$ 26.70	\$ 23.05	\$ 23.97	\$ 51.44	\$ 26.39	\$ 28.75	\$ 26.02	\$ 25.31	\$ 27.23	\$ 26.95	\$ 31.79	\$ 34.96	\$ 38.44	\$ 37.76	\$ 37.66
	16	\$ 34.92	\$ 27.40	\$ 23.63	\$ 24.57	\$ 52.22	\$ 27.05	\$ 29.42	\$ 26.69	\$ 25.95	\$ 27.91	\$ 27.62	\$ 32.16	\$ 35.37	\$ 38.92	\$ 38.46	\$ 38.40
	17	\$ 35.67	\$ 27.99	\$ 24.16	\$ 25.10	\$ 52.90	\$ 27.67	\$ 30.03	\$ 27.26	\$ 26.55	\$ 28.50	\$ 28.20	\$ 32.49	\$ 35.75	\$ 39.30	\$ 39.07	\$ 39.15
	18	\$ 36.27	\$ 28.45	\$ 24.71	\$ 25.64	\$ 53.56	\$ 28.20	\$ 30.63	\$ 27.86	\$ 27.12	\$ 29.11	\$ 28.76	\$ 32.81	\$ 36.10	\$ 39.71	\$ 39.68	\$ 39.52
	19	\$ 36.92	\$ 29.13	\$ 25.27	\$ 26.19	\$ 54.25	\$ 28.83	\$ 31.21	\$ 28.41	\$ 27.72	\$ 29.70	\$ 29.37	\$ 33.15	\$ 36.45	\$ 40.10	\$ 40.28	\$ 39.84
	20	\$ 37.55	\$ 29.63	\$ 25.78	\$ 26.73	\$ 54.94	\$ 29.43	\$ 31.83	\$ 29.02	\$ 28.28	\$ 30.31	\$ 29.93	\$ 33.48	\$ 36.81	\$ 40.51	\$ 40.89	\$ 40.25
	21	\$ 38.18	\$ 30.33	\$ 26.34	\$ 27.27	\$ 55.60	\$ 30.05	\$ 32.42	\$ 29.60	\$ 28.88	\$ 30.91	\$ 30.55	\$ 33.79	\$ 37.18	\$ 40.91	\$ 41.52	\$ 40.75
	22	\$ 38.83	\$ 31.03	\$ 26.87	\$ 27.84	\$ 56.29	\$ 30.67	\$ 33.04	\$ 30.19	\$ 29.49	\$ 31.53	\$ 31.12	\$ 34.15	\$ 37.57	\$ 41.31	\$ 42.14	\$ 41.07
	23	\$ 39.47	\$ 31.18	\$ 27.40	\$ 28.34	\$ 56.95	\$ 31.28	\$ 33.63	\$ 30.76	\$ 30.07	\$ 32.11	\$ 31.74	\$ 34.50	\$ 37.94	\$ 41.72	\$ 42.72	\$ 41.47
	24	\$ 40.10	\$ 31.76	\$ 27.57	\$ 28.48	\$ 57.29	\$ 31.49	\$ 33.80	\$ 30.95	\$ 30.22	\$ 32.29	\$ 31.89	\$ 34.83	\$ 38.32	\$ 42.16	\$ 42.99	\$ 41.86
	25	\$ 40.33	\$ 32.68	\$ 28.01	\$ 28.92	\$ 58.30	\$ 31.75	\$ 34.39	\$ 31.49	\$ 30.74	\$ 32.84	\$ 32.38	\$ 35.74	\$ 39.29	\$ 43.22	\$ 43.73	\$ 42.27
	26	\$ 41.02	\$ 32.87	\$ 28.83	\$ 29.75	\$ 59.99	\$ 32.49	\$ 35.34	\$ 32.37	\$ 31.65	\$ 33.80	\$ 33.34	\$ 36.76	\$ 40.47	\$ 44.50	\$ 44.97	\$ 43.45
	27	\$ 42.19	\$ 33.16	\$ 29.02	\$ 29.93	\$ 60.38	\$ 32.55	\$ 35.59	\$ 32.60	\$ 31.87	\$ 34.06	\$ 33.55	\$ 37.01	\$ 40.72	\$ 44.77	\$ 45.26	\$ 43.49
	28	\$ 42.47	\$ 33.29	\$ 29.25	\$ 30.18	\$ 60.91	\$ 32.83	\$ 35.90	\$ 32.88	\$ 32.11	\$ 34.33	\$ 33.81	\$ 37.80	\$ 41.57	\$ 45.73	\$ 45.65	\$ 43.99
	29	\$ 42.78	\$ 33.42	\$ 29.38	\$ 30.33	\$ 61.17	\$ 32.99	\$ 36.05	\$ 33.05	\$ 32.27	\$ 34.49	\$ 33.97	\$ 37.96	\$ 41.75	\$ 45.94	\$ 45.86	\$ 44.18
	30	\$ 43.10	\$ 33.55	\$ 29.52	\$ 30.47	\$ 61.42	\$ 33.15	\$ 36.19	\$ 33.22	\$ 32.44	\$ 34.67	\$ 34.14	\$ 38.12	\$ 41.95	\$ 46.16	\$ 46.05	\$ 44.39

Kenton County School District
2027 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$43,172	\$47,233	\$51,154	\$54,001	\$54,960	\$60,176	\$62,522	\$62,916	\$65,097	\$66,166	\$68,960
	1	\$44,035	\$47,838	\$51,811	\$54,725	\$55,655	\$60,903	\$63,303	\$63,725	\$65,949	\$67,021	\$69,852
	2	\$44,915	\$48,527	\$52,554	\$55,491	\$56,170	\$61,549	\$63,905	\$64,639	\$66,553	\$67,588	\$70,851
	3	\$45,813	\$49,358	\$53,454	\$56,469	\$57,139	\$62,565	\$64,582	\$65,746	\$67,690	\$68,347	\$72,086
	4	\$46,729	\$50,109	\$54,267	\$57,320	\$57,947	\$63,937	\$65,239	\$66,747	\$68,632	\$69,049	\$73,130
	5	\$47,664	\$50,603	\$54,805	\$57,831	\$58,754	\$64,842	\$65,773	\$67,405	\$69,626	\$69,560	\$73,809
	6	\$48,617	\$51,401	\$55,667	\$58,766	\$59,578	\$65,746	\$66,163	\$68,469	\$70,550	\$70,015	\$74,789
	7	\$49,590	\$52,167	\$56,500	\$59,662	\$60,354	\$66,635	\$66,998	\$69,491	\$71,509	\$70,926	\$75,747
	8	\$50,581	\$53,000	\$57,399	\$60,574	\$61,098	\$67,506	\$67,867	\$70,597	\$72,414	\$71,837	\$76,748
	9	\$51,594	\$53,830	\$58,299	\$61,597	\$62,582	\$68,798	\$68,454	\$71,703	\$74,173	\$72,444	\$77,725
	10	\$52,624	\$54,612	\$59,147	\$63,213	\$64,292	\$70,671	\$69,180	\$72,745	\$76,162	\$73,203	\$78,767
	11	\$53,679	\$56,210	\$60,876	\$65,130	\$65,779	\$72,301	\$70,603	\$74,874	\$77,919	\$74,739	\$79,767
	12	\$54,752	\$57,631	\$62,415	\$67,045	\$67,265	\$73,949	\$72,202	\$76,768	\$79,697	\$76,388	\$80,853
	13	\$55,845	\$57,918	\$62,727	\$68,725	\$68,281	\$74,998	\$73,374	\$77,151	\$80,869	\$77,660	\$81,876
	14	\$56,962	\$58,175	\$63,004	\$69,917	\$69,460	\$76,192	\$74,760	\$77,490	\$82,291	\$79,081	\$82,917
	15	\$58,103	\$58,509	\$63,367	\$71,088	\$70,734	\$77,210	\$76,446	\$77,939	\$83,800	\$80,884	\$84,023
	16	\$59,263	\$58,940	\$63,834	\$72,428	\$72,673	\$78,712	\$78,506	\$78,512	\$86,108	\$83,082	\$85,109
	17	\$60,451	\$59,246	\$64,163	\$73,598	\$74,530	\$80,731	\$80,497	\$78,917	\$88,277	\$85,169	\$86,214
	18	\$61,657	\$59,532	\$64,474	\$74,789	\$76,258	\$82,603	\$82,325	\$79,301	\$90,318	\$87,123	\$87,343
	19	\$62,892	\$59,804	\$68,177	\$75,959	\$77,242	\$84,007	\$83,552	\$83,852	\$91,526	\$88,373	\$88,470
	20	\$64,149	\$60,076	\$69,197	\$77,151	\$78,309	\$85,314	\$84,743	\$85,109	\$92,769	\$89,682	\$89,620
	21	\$65,432	\$60,378	\$70,253	\$78,279	\$79,340	\$86,461	\$85,949	\$86,405	\$94,012	\$90,915	\$90,768
	22	\$66,742	\$60,746	\$71,274	\$79,492	\$80,536	\$87,527	\$87,761	\$87,663	\$95,399	\$92,850	\$91,960
	23	\$68,076	\$61,033	\$72,327	\$80,683	\$82,764	\$89,819	\$90,175	\$88,959	\$98,062	\$95,391	\$93,151
	24	\$69,438	\$61,321	\$72,761	\$81,171	\$84,685	\$91,902	\$92,236	\$89,492	\$100,302	\$97,591	\$94,364
	25	\$70,827	\$62,296	\$74,006	\$81,833	\$86,041	\$93,550	\$93,533	\$91,023	\$101,935	\$98,976	\$95,576
	26	\$72,242	\$64,116	\$76,168	\$85,024	\$87,187	\$94,825	\$94,776	\$93,685	\$103,301	\$100,265	\$96,810
	27	\$73,688	\$64,532	\$76,688	\$85,577	\$88,174	\$95,938	\$95,824	\$94,320	\$104,457	\$101,422	\$97,598
	28	\$75,162	\$65,059	\$78,401	\$86,300	\$89,013	\$96,859	\$96,802	\$96,429	\$105,434	\$102,427	\$100,044
	29	\$76,665	\$65,348	\$80,546	\$86,663	\$89,416	\$97,295	\$97,298	\$99,067	\$105,931	\$102,957	\$101,470
	30	\$78,166	\$65,634	\$82,690	\$87,025	\$89,818	\$97,733	\$97,796	\$101,704	\$106,430	\$103,488	\$102,895

Kenton County School District
2027 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S12	S13	S15	S16	S17	S18	S19	S20	S20TR	S21	S22
LEVEL OF EXPERIENCE	0	\$71,932	\$72,025	\$73,556	\$74,607	\$75,300	\$80,704	\$80,887	\$99,173	\$105,783	\$107,045	\$111,895
	1	\$72,841	\$72,941	\$74,508	\$75,548	\$76,258	\$81,725	\$81,931	\$100,470	\$107,169	\$108,556	\$113,471
	2	\$73,506	\$73,634	\$75,577	\$76,662	\$76,980	\$82,470	\$82,907	\$101,874	\$108,666	\$109,917	\$114,874
	3	\$74,891	\$74,836	\$76,892	\$77,992	\$78,236	\$84,023	\$84,155	\$103,704	\$110,618	\$111,790	\$116,834
	4	\$76,616	\$75,932	\$78,005	\$79,103	\$79,384	\$85,958	\$85,153	\$105,216	\$112,230	\$113,960	\$119,109
	5	\$78,341	\$76,971	\$78,731	\$79,900	\$80,469	\$87,895	\$85,789	\$106,193	\$113,273	\$115,747	\$120,980
	6	\$79,535	\$78,070	\$79,774	\$80,553	\$81,619	\$89,236	\$86,900	\$107,939	\$115,134	\$117,513	\$122,811
	7	\$80,693	\$79,067	\$80,796	\$81,642	\$82,662	\$90,535	\$87,921	\$109,555	\$116,861	\$119,151	\$124,557
	8	\$81,812	\$80,126	\$81,863	\$82,851	\$83,767	\$91,789	\$89,148	\$111,194	\$118,606	\$120,790	\$126,258
	9	\$83,063	\$82,040	\$82,907	\$84,350	\$85,768	\$93,194	\$90,305	\$112,875	\$120,401	\$122,960	\$128,534
	10	\$85,889	\$84,277	\$84,019	\$84,760	\$88,108	\$96,364	\$91,101	\$114,556	\$122,193	\$125,769	\$131,429
	11	\$88,640	\$86,191	\$85,086	\$87,250	\$90,108	\$99,449	\$91,894	\$116,280	\$124,031	\$128,216	\$134,004
	12	\$90,081	\$88,164	\$86,243	\$88,748	\$92,173	\$101,065	\$92,642	\$118,002	\$125,869	\$130,705	\$136,620
	13	\$91,541	\$89,468	\$87,332	\$91,022	\$93,534	\$102,704	\$93,438	\$119,811	\$127,798	\$132,663	\$138,663
	14	\$92,964	\$91,033	\$88,443	\$91,867	\$95,171	\$104,301	\$94,233	\$121,599	\$129,706	\$134,705	\$140,812
	15	\$94,404	\$92,663	\$89,625	\$93,439	\$96,874	\$105,917	\$95,027	\$123,386	\$131,613	\$136,642	\$142,812
	16	\$95,826	\$95,207	\$90,782	\$95,324	\$99,534	\$107,512	\$96,024	\$125,556	\$133,927	\$138,982	\$145,279
	17	\$97,267	\$97,648	\$91,962	\$96,970	\$102,087	\$109,128	\$96,864	\$127,259	\$135,741	\$142,046	\$148,450
	18	\$98,728	\$99,889	\$93,164	\$97,814	\$104,428	\$110,768	\$97,705	\$128,704	\$137,286	\$144,854	\$151,386
	19	\$100,133	\$101,231	\$94,368	\$98,589	\$105,832	\$112,344	\$98,522	\$130,026	\$138,692	\$147,237	\$153,896
	20	\$101,592	\$102,615	\$95,593	\$99,506	\$107,279	\$113,981	\$99,384	\$131,279	\$140,032	\$149,621	\$156,365
	21	\$103,014	\$103,998	\$96,818	\$100,426	\$108,726	\$115,577	\$100,245	\$132,621	\$141,461	\$151,835	\$158,685
	22	\$104,474	\$105,504	\$98,091	\$101,369	\$110,301	\$117,215	\$101,109	\$133,961	\$142,889	\$154,025	\$160,982
	23	\$105,879	\$108,456	\$99,361	\$102,288	\$113,385	\$118,790	\$101,972	\$135,301	\$144,322	\$157,493	\$164,642
	24	\$107,339	\$110,960	\$100,654	\$102,456	\$116,003	\$120,429	\$102,857	\$136,642	\$145,751	\$160,748	\$168,004
	25	\$108,780	\$112,730	\$101,947	\$105,236	\$117,854	\$122,045	\$104,626	\$138,322	\$147,544	\$163,385	\$170,769
	26	\$110,182	\$114,276	\$103,266	\$107,243	\$119,470	\$123,619	\$107,327	\$139,706	\$149,018	\$165,982	\$173,494
	27	\$111,644	\$115,517	\$104,104	\$108,307	\$120,769	\$125,259	\$107,532	\$141,132	\$150,539	\$168,345	\$175,961
	28	\$113,066	\$116,637	\$108,088	\$109,226	\$121,940	\$126,854	\$108,303	\$142,513	\$152,015	\$170,025	\$177,706
	29	\$114,506	\$117,166	\$108,577	\$109,685	\$122,492	\$128,471	\$108,756	\$143,152	\$152,696	\$171,258	\$178,983
	30	\$115,947	\$117,696	\$109,756	\$110,144	\$123,046	\$130,089	\$109,210	\$143,791	\$153,381	\$172,491	\$180,258