



Kenton County School District | *It's about ALL kids.*

# Issue Paper

**DATE:**

4/20/2026

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve the creation of a new job description "Future Educators Sponsor" to be available for use at all interested middle and high schools.

**APPLICABLE BOARD POLICY:**

01.11 General Powers and Duties of the Board; 03.233 "Duties": Job Description

**HISTORY/BACKGROUND:**

Attached is the new proposed job description for a "Future Educators Sponsor" for consideration to use at all middle and high schools to meet school interest needs. While Kenton County students have participated in a similar organization at Ignite and gained State and National honors doing so, there is opportunity to expand among students at our feeder pattern middle schools and our traditional high schools as well as with KCS D YSA students. By adding a position at each middle and high school under this job description onto our Supplemental Salary Schedule, all of our middle school and high school students can have exposure and experience in a career field that is an employable need in our region. This will give experiences to ready our Future Educator Interns and thus add another intentional rung in building the Future Educator career ladder.

**FISCAL/BUDGETARY IMPACT:**

\$11,726 plus annual pay increase on Supplemental Salary Schedule (pay commiserate to one sponsor pay per school)

**RECOMMENDATION:**

Approval to create a new job description "Future Educators Sponsor" to be available for use at all interested middle and high schools.

**CONTACT PERSON:**

Malina Basler

\_\_\_\_\_  
Principal/Administrator

*Malina Basler*  
\_\_\_\_\_  
District Administrator

*[Signature]*  
\_\_\_\_\_  
Superintendent

*Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent’s mailbox.*

Kenton County School District  
Job Description: Future Educators Sponsor  
Job Class Number: TBD

TITLE: Future Educators Sponsor

QUALIFICATIONS:

1. Holds current Kentucky State Teacher Certification
2. Current certified staff member of KCSD preferred

REPORTS TO: Principal

SUPERVISES: None

JOB GOAL: To provide a means for students to learn and gain experiences regarding a future career as a certified educator.

PERFORMANCE RESPONSIBILITIES:

1. Lead meetings on a minimum of a monthly basis, ensuring they are organized and productive.
2. Participate in quarterly District Future Educators Sponsor meetings.
3. Maintain a minimum of 10 student participants.
4. Provide guidance and support to members, helping them explore their interests in education.
5. Plan engaging activities, workshops, and guest speakers aligned with goals.
6. Organize events such as field trips, community service projects, or guest lectures.
7. Maintain communication with school administration, parents, and potential community partners.
8. Create awareness of the activities.
9. Actively recruit new members and provide information about the benefits.
10. Ensure a welcoming environment that encourages participation from all interested students.
11. Track participation, attendance, and engagement to assess effectiveness and make adjustments as needed.
12. Empower student leaders to take initiative and develop their leadership skills.
13. Manage any budget or funding allocated to the group, and ensure responsible use of resources.
14. Provide access to teaching resources, materials, and professional development opportunities.
15. Gather feedback from members and others to inform future planning.
16. Recognize and celebrate member contributions and group milestones.
17. Remain updated on best practices in education and youth mentorship; attend relevant workshops or training.
18. Build relationships with local educators and state/national organizations to enhance opportunities.
19. Secure local school funding to support student participation in state/national events.

TERMS OF EMPLOYMENT:

- Days per fiscal year: 187 days
- Salary Schedule: Supplemental Salary Schedule
- Fair Labor Standards Act (FLSA) Status: Exempt

EVALUATION:

Performance of the position will be evaluated by the principal

APPROVED: