

**Bellevue Board of Education**  
**ADMINISTRATIVE/ SUPPLEMENTAL SALARY SCHEDULE 2026-2027**

Positions shall be compensated in accordance with the approved Certified Salary Schedule.  
Pursuant to Senate Bill 2, salary indexes have been revised, and positions will be compensated based solely on the established base pay and corresponding index.

<i>Administrators</i>	<i>Total Days</i>	<i>Index</i>
Assistant Superintendent/ Chief Academic Officer	240 days	1.72
Director of Special Populations	223 days	1.45
Director of District Support Services	223 days	1.45
Director of Finance (when certified)	243 days	1.5
Director of SPF	220 days	1.35
High School Principal	238 days	1.65
Elementary School Principal	228 days	1.52
High School Assistant Principal	228 days	1.45
Elementary School Assistant Principal (if applicable)	218 days	1.35
BMHS School Counselor	213 days	1.3
GES School Counselor	200 days	1.15
Curriculum Specialist	215 Days	1.25
<i>Supplemental Service</i>	<i>Total Days</i>	<i>Supplemental Service Pay, As Applicable</i>
District Wide Media Specialist	195 Days	
Band Director	195 Days	
Transition Coordinator	205 Days	
Mental Health Specialist	195 Days	
SPF Lead Epidemiologist	220 Days	
SPF Prevention Specialist	195 Days	
Gifted/Talented Coordinator		\$6,000 per year
National Board		\$2,000 per year
3C's Speech Certification		\$2,000 per year

**Conferences and student activities shall be approved by the Superintendent in advance.**

**Bellevue Board of Education  
BUS DRIVER  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>Hourly Rate</b>
0	18.77
1	19.06
2	19.35
3	19.62
4	19.91
5	20.21
6	20.47
7	20.72
8	20.97
9	21.23
10	21.49
11	21.83
12	22.17
13	22.52
14	22.86
15	23.20
16	23.55
17	23.89
18	24.23
19	24.57
20	24.88
21	25.27
22	25.66
23	26.04
24	26.43
25	26.78
26	27.11
27	27.44
28	27.78

**BASED ON 179 DAYS EMPLOYMENT AT 4 HOURS PER DAY**

**\*\* Sub Drivers will be paid at their step experience hourly rate.**

**Bellevue Board of Education**  
**Certified Salary Schedule 2026-2027 185 Days**

Step	25-26 Rank III	25-26 Rank II	25-26 Rank I
0	\$ 47,076.03	\$ 50,892.71	\$ 55,884.50
1	\$ 47,780.88	\$ 51,656.48	\$ 56,722.18
2	\$ 48,498.58	\$ 52,430.96	\$ 57,573.79
3	\$ 49,225.92	\$ 53,218.29	\$ 58,436.10
4	\$ 49,963.98	\$ 54,016.33	\$ 59,313.42
5	\$ 50,713.82	\$ 54,826.16	\$ 60,203.58
6	\$ 51,474.37	\$ 55,648.84	\$ 61,105.53
7	\$ 52,246.71	\$ 56,483.30	\$ 62,023.55
8	\$ 53,029.76	\$ 57,330.62	\$ 62,952.28
9	\$ 53,825.66	\$ 58,189.73	\$ 63,897.08
10	\$ 54,632.27	\$ 59,063.83	\$ 64,855.80
11	\$ 55,452.81	\$ 59,948.64	\$ 65,828.45
12	\$ 56,285.13	\$ 60,848.44	\$ 66,816.10
13	\$ 57,129.24	\$ 61,761.11	\$ 67,817.67
14	\$ 57,985.13	\$ 62,687.70	\$ 68,835.31
15	\$ 59,575.36	\$ 64,664.08	\$ 69,867.95
16	\$ 60,540.48	\$ 65,636.48	\$ 70,916.65
17	\$ 61,505.60	\$ 66,607.84	\$ 71,979.28
18	\$ 62,470.72	\$ 67,580.24	\$ 73,060.12
19	\$ 63,435.84	\$ 68,551.60	\$ 74,154.89
20	\$ 64,400.96	\$ 69,524.00	\$ 75,267.87
21	\$ 65,366.08	\$ 70,495.36	\$ 76,396.91
22	\$ 66,331.20	\$ 71,467.76	\$ 77,542.03
23	\$ 67,296.32	\$ 72,439.12	\$ 78,706.42
24	\$ 68,261.44	\$ 73,411.52	\$ 79,886.88
25	\$ 69,228.64	\$ 74,382.88	\$ 81,085.56
26	\$ 69,328.06	\$ 74,950.79	\$ 82,300.30
27	\$ 70,368.20	\$ 76,074.48	\$ 83,535.39
28	\$ 71,423.33	\$ 77,216.38	\$ 84,788.69
29	\$ 72,495.60	\$ 78,374.35	\$ 86,060.21
30	\$ 73,582.87	\$ 79,550.53	\$ 87,351.00

RANK IV 37,064  
RANK V 31,868

**Bellevue Board of Education  
 CUSTODIAN  
 SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>DAY CUSTODIAN</b>		<b>DISTRICT NIGHT CUSTODIAN</b>	
<b>STEP</b>	<b>Hourly Rate</b>	<b>STEP</b>	<b>Hourly Rate</b>
0	14.81	0	16.81
1	15.06	1	17.06
2	15.31	2	17.31
3	15.54	3	17.54
4	15.79	4	17.79
5	16.07	5	18.07
6	16.51	6	18.51
7	16.95	7	18.95
8	17.39	8	19.39
9	17.82	9	19.82
10	18.29	10	20.29
11	18.62	11	20.62
12	18.95	12	20.95
13	19.27	13	21.27
14	19.60	14	21.60
15	19.94	15	21.94
16	20.27	16	22.27
17	20.60	17	22.60
18	20.93	18	22.93
19	21.26	19	23.26
20	21.60	20	23.60
21	21.86	21	23.86
22	22.14	22	24.14
23	22.42	23	24.42
24	22.70	24	24.70
25	22.98	25	24.98
26	23.26	26	25.26
27	23.53	27	25.53
28	23.81	28	25.81

**BASED ON 258 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
DIRECTOR OF FINANCE  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	30.95
1	31.48
2	32.02
3	32.55
4	33.09
5	33.61
6	34.21
7	34.81
8	35.41
9	36.01
10	36.63
11	37.14
12	37.63
13	38.12
14	38.62
15	39.11
16	39.60
17	40.10
18	40.59
19	41.08
20	41.68
21	42.22
22	42.75
23	43.29
24	43.82
25	44.37
26	44.90
27	45.44
28	45.98

**BASED ON 243 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
Mental Health  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>Hourly Rate</b>
<b>0</b>	<b>43.15</b>
<b>1</b>	<b>43.80</b>
<b>2</b>	<b>44.46</b>
<b>3</b>	<b>45.12</b>
<b>4</b>	<b>45.80</b>
<b>5</b>	<b>46.49</b>
<b>6</b>	<b>47.19</b>
<b>7</b>	<b>47.89</b>
<b>8</b>	<b>48.61</b>
<b>9</b>	<b>49.34</b>
<b>10</b>	<b>50.08</b>
<b>11</b>	<b>50.83</b>
<b>12</b>	<b>51.60</b>
<b>13</b>	<b>52.37</b>
<b>14</b>	<b>53.15</b>
<b>15</b>	<b>53.95</b>
<b>16</b>	<b>54.76</b>
<b>17</b>	<b>55.58</b>
<b>18</b>	<b>56.42</b>
<b>19</b>	<b>57.26</b>
<b>20</b>	<b>58.12</b>
<b>21</b>	<b>58.99</b>
<b>22</b>	<b>59.88</b>
<b>23</b>	<b>60.78</b>
<b>24</b>	<b>61.69</b>
<b>25</b>	<b>62.61</b>
<b>26</b>	<b>63.55</b>
<b>27</b>	<b>64.51</b>
<b>28</b>	<b>65.47</b>

**BASED ON 195 DAYS EMPLOYMENT AT 7 HOURS PER DAY**

**Bellevue Board of Education  
DISTRICT FOOD SERVICE DIRECTOR  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	27.77
1	28.25
2	28.72
3	29.19
4	29.67
5	30.13
6	30.53
7	30.93
8	31.32
9	31.72
10	32.12
11	32.27
12	32.43
13	32.58
14	32.74
15	32.89
16	33.04
17	33.20
18	33.35
19	33.51
20	33.68
21	33.92
22	34.15
23	34.38
24	34.61
25	34.84
26	35.08
27	35.31
28	35.54

**BASED ON 243 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
 SCHOOL FOOD SERVICE  
 SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>FOOD SERVICE MANAGER HOURLY RATE</b>	<b>FOOD SERVICE ASSISTANT HOURLY RATE</b>
0	17.70	14.93
1	18.08	15.20
2	18.46	15.48
3	18.84	15.75
4	19.22	16.02
5	19.54	16.30
6	19.83	16.57
7	20.13	16.84
8	20.44	17.11
9	20.75	17.38
10	21.02	17.65
11	21.47	17.93
12	21.92	18.21
13	22.36	18.49
14	22.83	18.77
15	23.30	19.07
16	23.77	19.36
17	24.24	19.66
18	24.72	19.95
19	25.19	20.24
20	25.64	20.53
21	26.05	20.82
22	26.48	21.11
23	26.89	21.40
24	27.32	21.69
25	27.74	22.00
26	28.51	22.58
27	29.29	23.16
28	30.09	23.75

**ASSISSTANT/MANAGERS - HOURS ASSIGNED BY FS DIRECTOR**

**ASSISTANT - 182 DAYS**

**MANAGERS - 185 DAYS**

**Bellevue Board of Education  
 FRY/YSC Coordinators & FRY/YSC Assistant  
 SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>FRYSC COORDINATOR</b>	<b>FRYSC ASSISTANT</b>
0	23.67	14.34
1	24.14	14.58
2	24.62	14.80
3	25.09	15.04
4	25.56	15.28
5	26.06	15.54
6	26.66	15.82
7	27.25	16.10
8	27.85	16.38
9	28.44	16.65
10	29.05	16.95
11	29.43	17.13
12	29.80	17.30
13	30.18	17.48
14	30.55	17.65
15	30.93	17.82
16	31.30	18.01
17	31.68	18.18
18	32.05	18.36
19	32.43	18.53
20	32.78	18.75
21	33.13	18.98
22	33.49	19.21
23	33.84	19.44
24	34.19	19.67
25	34.55	19.91
26	34.90	20.15
27	35.25	20.37
28	35.60	20.61

**BASED ON 240 DAYS EMPLOYMENT AT 7 HOURS PER DAY  
 FRYSC ASSISTANT BASED ON 104 DAYS AT 8 HOURS PER DAY**

**Bellevue Board of Education**  
**LEAD MAINTENANCE WORKER & MAINTENANCE WORKER I**  
**SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>WORKER</b>	<b>MAINTENANCE WORKER I</b>
0	24.53	21.22
1	24.95	21.64
2	25.37	22.06
3	25.78	22.47
4	26.19	22.88
5	26.60	23.29
6	27.08	23.77
7	27.55	24.24
8	28.02	24.71
9	28.49	25.18
10	28.98	25.67
11	29.33	26.02
12	29.68	26.37
13	30.04	26.73
14	30.39	27.08
15	30.74	27.43
16	31.10	27.79
17	31.45	28.14
18	31.79	28.48
19	32.15	28.84
20	32.55	29.24
21	32.97	29.66
22	33.37	30.06
23	33.76	30.45
24	34.16	30.85
25	34.62	31.31
26	35.02	31.71
27	35.41	32.10
28	35.81	32.50

**BASED ON 258 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
INSTRUCTIONAL ASSISTANT  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>Hourly Rate</b>
0	15.41
1	15.68
2	15.95
3	16.22
4	16.49
5	16.79
6	17.12
7	17.45
8	17.78
9	18.12
10	18.46
11	18.80
12	19.15
13	19.49
14	19.83
15	20.19
16	20.51
17	20.83
18	21.15
19	21.48
20	21.80
21	22.13
22	22.46
23	22.80
24	23.13
25	23.46
26	23.77
27	24.09
28	25.00

**BASED ON 182 DAYS EMPLOYMENT AT 7 HOURS PER DAY**

**Bellevue Board of Education  
 NURSE: RN & LPN  
 SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>RN</b>	<b>LPN</b>
0	29.01	23.11
1	29.55	23.66
2	30.11	24.21
3	30.66	24.76
4	31.21	25.31
5	31.75	25.85
6	32.34	26.45
7	32.93	27.03
8	33.51	27.61
9	34.10	28.19
10	34.65	28.76
11	35.14	29.23
12	35.61	29.71
13	36.08	30.18
14	36.55	30.65
15	37.03	31.14
16	37.50	31.61
17	37.97	32.07
18	38.46	32.56
19	38.93	33.03
20	39.43	33.53
21	40.04	34.14
22	40.65	34.76
23	41.25	35.36
24	41.86	35.96
25	42.44	36.55
26	43.00	37.10
27	43.54	37.65
28	44.10	38.21

**BASED ON 195 DAYS EMPLOYMENT AT 7 HOURS PER DAY**

**\*\* Sub Nurses will be paid at their step experience hourly rate.**

**Bellevue Board of Education  
DISTRICT OPERATIONS/SAFETY COORDINATOR  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	24.02
1	24.43
2	24.86
3	25.28
4	25.70
5	26.14
6	26.57
7	26.99
8	27.43
9	27.86
10	28.29
11	28.69
12	29.08
13	29.48
14	29.88
15	30.27
16	30.67
17	31.06
18	31.47
19	31.87
20	32.28
21	32.78
22	33.29
23	33.73
24	34.24
25	34.62
26	35.11
27	35.62
28	36.09

**BASED ON 215 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
PUBLIC INFORMATION OFFICER/COMMUNICATIONS  
ENGAGEMENT COORDINATOR  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	23.28
1	23.67
2	24.07
3	24.48
4	24.87
5	25.30
6	25.73
7	26.16
8	26.59
9	27.02
10	27.44
11	27.78
12	28.10
13	28.43
14	28.76
15	29.09
16	29.43
17	29.76
18	30.09
19	30.42
20	30.74
21	31.09
22	31.41
23	31.74
24	32.07
25	32.45
26	32.78
27	33.11
28	33.44

**BASED ON 215 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
SCHOOL SECRETARY  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	16.34
1	16.79
2	17.23
3	17.68
4	18.13
5	18.61
6	18.96
7	19.31
8	19.67
9	20.02
10	20.37
11	20.73
12	21.08
13	21.43
14	21.79
15	22.16
16	22.48
17	22.81
18	23.13
19	23.45
20	23.77
21	24.10
22	24.42
23	24.74
24	25.06
25	25.45
26	25.80
27	26.16
28	26.53

**SECRETARY: BASED ON 205 DAYS EMPLOYMENT AT 8  
HOURS PER DAY**

**\*\*SUB SECRETARY WILL BE PAID AT THEIR STEP  
EXPERIENCE HOURLY RATE**

**Bellevue Board of Education  
SPECIAL EDUCATION ADMIN ASSISTANT  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	16.17
1	16.54
2	16.90
3	17.27
4	17.63
5	17.97
6	18.41
7	18.86
8	19.30
9	19.74
10	20.18
11	20.42
12	20.67
13	20.91
14	21.15
15	21.39
16	21.64
17	21.88
18	22.12
19	22.36
20	22.54
21	22.82
22	23.09
23	23.37
24	23.64
25	23.91
26	24.18
27	24.46
28	24.74

**SPECIAL EDUCATION ADMIN ASSISTANT: BASED ON 223 DAYS  
EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
SPF Prevention Specialist  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	31.80
1	32.28
2	32.77
3	33.26
4	33.76
5	34.27
6	34.78
7	35.30
8	35.83
9	36.37
10	36.91
11	37.47
12	38.03
13	38.60
14	39.18
15	39.77
16	40.36
17	40.97
18	41.58
19	42.20
20	42.84
21	43.48
22	44.14
23	44.79
24	45.46
25	46.16
26	46.84
27	47.55
28	48.26

**BASED ON 195 DAYS EMPLOYMENT AT 8 HOURS PER DAY  
WITHOUT A DEGREE**

**Bellevue Board of Education**  
**SUBSTITUTE SALARY SCHEDULE 2026-2027**

**SUBSTITUTE TEACHER**  
**SALARY PER DAY**  
**\$135.00**

Any substitute teacher employed for the same teacher for 20 or more consecutive school days shall be paid \$145.00 per day retroactive to the first day.

**CLASSIFIED SUBSTITUTE SALARY SCHEDULE**

<b>SUBSTITUTE FOOD SERVICE ASSISTANT</b>	<b>\$13.00 / HOUR</b>
<b>SUBSTITUTE INSTRUCTIONAL ASSISTANT</b>	<b>\$13.00 / HOUR</b>
<b>SUBSTITUTE CUSTODIAN</b>	<b>\$13.00 / HOUR</b>

**Bellevue Board of Education  
SUPERINTENDENT ADMINISTRATIVE ASSISTANT  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	20.99
1	21.48
2	21.98
3	22.47
4	22.97
5	23.46
6	24.02
7	24.58
8	25.15
9	25.71
10	26.29
11	26.73
12	27.18
13	27.62
14	28.06
15	28.50
16	28.94
17	29.37
18	29.82
19	30.26
20	30.67
21	31.09
22	31.51
23	31.93
24	32.35
25	32.78
26	33.13
27	33.49
28	33.84

**BASED ON 243 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
PAYROLL AND HR/BENEFITS COORDINATOR  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>HOURLY RATE</b>
0	26.33
1	27.03
2	27.27
3	27.51
4	27.74
5	27.98
6	28.19
7	28.43
8	28.71
9	28.97
10	29.21
11	29.45
12	29.69
13	29.93
14	30.19
15	30.43
16	30.67
17	30.92
18	31.19
19	31.41
20	31.65
21	31.88
22	32.09
23	32.33
24	32.56
25	32.83
26	33.04
27	33.26
28	33.48

**BASED ON 240 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education  
DISTRICT TECH COORDINATOR & COMPUTER TECHNICIAN  
SALARY SCHEDULE FOR FISCAL YEAR 2026-2027**

<b>STEP</b>	<b>Computer Technician</b>	<b>District Technology Coordinator</b>
0	21.90	37.46
1	22.52	38.01
2	23.15	38.56
3	23.78	39.11
4	24.40	39.67
5	25.01	40.23
6	25.47	40.76
7	25.94	41.29
8	26.41	41.82
9	26.87	42.35
10	27.70	42.85
11	28.02	43.53
12	28.34	44.20
13	28.67	44.87
14	28.99	45.55
15	29.31	46.22
16	29.63	46.89
17	29.94	47.56
18	30.26	48.24
19	30.58	48.91
20	30.89	49.58
21	31.24	50.18
22	31.58	50.78
23	31.92	51.37
24	32.26	51.97
25	32.62	52.57
26	32.99	53.17
27	33.38	53.77
28	33.76	54.36

**District Desktop Technician 238 Days 8 Hours Per Day**

**District Technology Coordinator 258 Days 8 Hours Per Day**