

**SIMPSON COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE**
Effective July 1, 2026 for the 2026-2027 School Year

Based on 185 days/year

EXP	RANK 1	RANK 2	RANK 3	RANK 4
0	\$60,017	\$54,588	\$49,592	\$40,676
1	\$60,017	\$54,588	\$49,729	\$40,785
2	\$60,017	\$54,588	\$49,729	\$40,785
3	\$60,017	\$54,588	\$49,729	\$40,785
4	\$64,957	\$59,381	\$54,100	\$44,370
5	\$65,515	\$59,916	\$54,624	\$44,801
6	\$66,063	\$60,388	\$55,148	\$45,230
7	\$66,614	\$60,922	\$55,673	\$45,658
8	\$67,165	\$61,462	\$56,194	\$46,088
9	\$67,724	\$61,999	\$56,716	\$46,516
10	\$72,526	\$66,722	\$61,298	\$50,274
11	\$72,956	\$67,159	\$61,805	\$50,692
12	\$73,465	\$67,672	\$62,316	\$51,108
13	\$73,974	\$68,178	\$62,823	\$51,525
14	\$74,480	\$68,689	\$63,334	\$51,946
15	\$75,146	\$69,452	\$63,917	\$52,418
16	\$75,411	\$69,709	\$64,146	\$52,613
17	\$75,763	\$69,976	\$64,382	\$52,802
18	\$76,111	\$70,316	\$64,613	\$52,995
19	\$76,460	\$70,664	\$64,846	\$53,183
20	\$77,124	\$71,102	\$65,139	\$53,423
21	\$77,330	\$71,363	\$65,352	\$53,598
22	\$77,626	\$71,626	\$65,572	\$53,778
23	\$77,915	\$71,888	\$65,792	\$53,960
24	\$78,269	\$72,152	\$66,008	\$54,139
25	\$78,942	\$72,655	\$66,369	\$54,438
26	\$79,146	\$72,949	\$66,663	\$54,674
27	\$79,439	\$73,240	\$66,958	\$54,914
28	\$79,731	\$73,532	\$67,248	\$55,151
29	\$80,021	\$73,821	\$67,536	\$55,392
30	\$80,397	\$74,114	\$67,824	\$55,627
Above 30	\$80,397	\$74,114	\$67,824	\$55,627

Speech Language Pathologists & Audiologists: \$2,000 stipend - MUST meet KRS 157.397 requirements

Psychologists: ONLY if National Certification is held - \$1,000 stipend

National Board Certification:

Effective July 1, 2015 (ALL NEW NBTC) will receive a TOTAL OF \$2,000 combined including the state and district match. Teachers receiving NBTC prior to July 1, 2015 will receive \$2,000 plus the current year state match. The District match is provided ONLY if teaching in field; if not, state stipend only.

Doctorate from an accredited institution- \$3,000 additional salary (Superintendent Contract Excluded)

Effective 7/1/2017: Any employees transitioning from a Rank 4 slot to a Certified Rank will be paid service credit earned as a Rank 4.

**SIMPSON COUNTY SCHOOLS
SUBSTITUTE TEACHER PAY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year**

	Daily Rate	Daily Rate @ Day 21	Retired Teachers Daily Rate *	
Rank I	130	209	156	Masters + 30 hrs w/ KY Teaching Certificate
Rank II	127	176	152	Masters w/ KY Teaching Certificate
Rank III	123	150	149	Bachelors w/ KY Teaching Certificate
Rank IV	115	128**		96 or more college hours
Rank V	107			64-95 college hours
Rank VI	94			High School Diploma or GED

After a substitute teacher has taught 20 days in a long-term assignment, the substitute teacher will be paid on day 21 as indicated above for the remainder of the long term assignment provided there is no break in service, unless approved by the Superintendent.

Substitute teachers who only hold a High School diploma will not be allowed to serve at the high school level.

**Includes all retired teachers, not State Specific.*

****Excludes SPED positions**

SIMPSON COUNTY SCHOOLS
ADMINISTRATIVE SUPPLEMENTS
Effective July 1, 2026 for the 2026-2027 School Year

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Administrative Assistant to the Superintendent	3,871	4,065	4,146	4,229	4,313
Student Support Services Coordinator/DPP	14,824	15,564	15,874	16,192	16,516
Director of Human Resources	14,824	15,564	15,874	16,192	16,516
Chief Academic Officer	19,946	20,942	21,363	21,789	22,225
Chief Financial Officer	19,946	20,942	21,363	21,789	22,225
Specialized Instructional Programs Consultant	8,178	8,589	8,761	8,934	9,113
Instructional Supervisor	8,178	8,589	8,761	8,934	9,113
Outreach & Opportunity Coordinator	5,463	5,735	5,848	5,966	6,085
Director of Operations & Community Relations	14,824	15,564	15,874	16,192	16,516
District Operations Manager	7,023	7,374	7,521	7,671	7,825
Food Service Director	3,226	3,388	3,457	3,525	3,595
Director of Technology	3,226	3,388	3,457	3,525	3,595
Custodial Service Coordinator	3,226	3,388	3,457	3,525	3,595
Landscape & Grounds Service Coordinator	3,226	3,388	3,457	3,525	3,595
High School Principal	29,191	30,493	31,037	31,594	32,162
High School Assistant Principal	5,463	5,735	5,848	5,966	6,085
Alternative Education Assistant Principal	7,023	7,374	7,521	7,671	7,825
Middle School Principal	19,547	20,366	20,707	21,059	21,416
Middle School Assistant Principal	3,902	4,094	4,179	4,261	4,347
Lincoln Elementary Principal	9,361	9,828	10,024	10,225	10,430
Simpson Elementary Principal	14,044	14,743	15,040	15,342	15,648
Franklin Elementary Principal	9,361	9,828	10,024	10,225	10,430
Elementary Assistant Principal	2,839	2,981	3,042	3,102	3,164
MTSS Stipend	2,839	2,981	3,042	3,102	3,164
Math Consultant Stipend	2,839	2,981	3,042	3,102	3,164
District Occupational Therapist	6,518	6,518	6,518	8,473	9,776
Charge Nurse	2,056	2,158	2,202	2,244	2,291
Confucius Institute Liaison	2,740	2,877	2,934	2,992	3,051
RTC Director	5,966	6,267	6,390	6,519	6,650
Accounts Specialist - RTC only - FLAT amount	3,000	3,000	3,000	3,000	3,000
School Psychology Data Assistant	5,000	5,000	5,000	5,000	5,000
Central Printing (1)	1,000	1,000	1,000	1,000	1,000

**SIMPSON COUNTY SCHOOLS
CLERICAL SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year**

*(School positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)
(District positions reflect 8 paid hours per day plus 60 min. for lunch for 9 total hours present)*

Administrative Assistant to the Superintendent

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$44,494	\$46,718	\$47,653	\$48,607	\$49,579

District Finance Assistant

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$32.80	\$34.44	\$35.13	\$35.83	\$36.55

Accounts Specialists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$27.24	\$28.60	\$30.05	\$31.38	\$32.81

Accounts Generalists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$22.63	\$23.72	\$24.22	\$24.70	\$25.18

FSHS Bookkeeper

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$18.75	\$19.65	\$20.53	\$21.38	\$22.28

FSMS Bookkeeper

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$18.00	\$18.90	\$19.78	\$20.64	\$21.55

Secretaries & Bookkeepers

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$17.25	\$18.15	\$19.03	\$19.90	\$20.80

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Secretaries/Bookkeepers - \$12.58 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

**SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT FOOD SERVICE WORKERS SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year**

(Contracted hours per day do not include meal breaks)

Food Service

Director paid according to CT salary schedule + Administrative supplement

Food Service	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Coordinator	\$27,320	\$28,682	\$29,259	\$29,844	\$30,440

Cafeteria	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Manager	\$17.81	\$18.34	\$18.54	\$19.09	\$19.27	\$19.48	\$19.66	\$20.02	\$20.53

Head	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Cook	\$15.84	\$16.32	\$16.49	\$16.98	\$17.14	\$17.31	\$17.50	\$17.66	\$17.84

Cafeteria	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Workers	\$14.42	\$14.84	\$14.99	\$15.44	\$15.60	\$16.07	\$16.26	\$16.71	\$17.18

Banquet Hours - \$15.53 per hour or regular hourly rate (whichever is greater)

Summer Feeding - to be paid at the employee's regular hourly rate of pay

Substitute Manager - \$14.51 per hour

Substitute Workers - \$11.77 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Employees will receive two uniforms (2 tops, 2 bottoms) per year. Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

**SIMPSON COUNTY SCHOOLS
TRANSPORTATION SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year**

Transportation Manager	<u>0-5yrs</u> \$ 53,553	<u>6-10 yrs</u> \$ 56,230	<u>11-15yrs</u> \$ 57,356	<u>16-20yrs</u> \$ 58,502	<u>21+ yrs</u> \$ 59,671				
Office Assistant/ Dispatcher	<u>0-5yrs</u> \$17.25	<u>6-10 yrs</u> \$18.15	<u>11-15yrs</u> \$19.03	<u>16-20yrs</u> \$19.90	<u>21+ yrs</u> \$20.80				
Special Needs Consultant	<u>0-5yrs</u> \$ 34,855	<u>6-10 yrs</u> \$ 36,598	<u>11-15yrs</u> \$ 37,330	<u>16-20yrs</u> \$ 38,077	<u>21+ yrs</u> \$ 38,838				
Lead Bus Garage Mechanic	<u>0-5yrs</u> \$ 48,933	<u>6-10 yrs</u> \$ 51,378	<u>11-15yrs</u> \$ 52,408	<u>16-20yrs</u> \$ 53,456	<u>21+ yrs</u> \$ 54,527				
Bus Garage Mechanic	<u>0-5yrs</u> \$ 40,651	<u>6-10 yrs</u> \$ 42,683	<u>11-15yrs</u> \$ 43,538	<u>16-20yrs</u> \$ 44,407	<u>21+ yrs</u> \$ 45,295				
Bus Monitor	<u>0-3y</u> \$14.94	<u>4-6y</u> \$15.45	<u>7-9y</u> \$15.89	<u>10-12y</u> \$16.38	<u>13-15y</u> \$16.92	<u>16-18y</u> \$17.38	<u>19-21y</u> \$17.89	<u>22-25y</u> \$18.46	<u>26+ yrs</u> \$18.97

Bus Drivers, Sub Drivers & Credentialed Transportation Employee - \$21.78 per hour

Initial Bus Driver Training Stipend - \$550.00 FLAT

Driver Trainer - \$22.07 per hour for driver training time only

Special Trip Driver - \$21.78 per hour excluding regular route pay

Overnight Trips - \$174.24 per day

Sub Assistants and Sub Monitors - \$12.49 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Sub Mechanic - \$17.97 per hour

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours/week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

A \$2,000 stipend will be paid for Mechanics holding & maintaining Diesel certification from an accredited institution.

SIMPSON COUNTY SCHOOLS
INSTRUCTIONAL PARAEDUCATORS SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year

(Positions reflect 7 paid hours per day plus 30 min. for lunch for 7.5 total hours present)

(For 8 hour workers, positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

Instructional Paraeducators / Daycare Providers

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$16.48	\$16.80	\$17.28	\$17.80	\$18.40	\$18.89	\$19.45	\$20.06	\$20.63

Emergency Certified Instructional Paraeducators (for Existing Full-time Instructional Paraeducators)

\$20 stipend added for 1/2 day; \$40 stipend added for full day

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Paraeducators/Teacher Aides - \$12.49 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT MAINTENANCE AND CUSTODIANS SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year

Operations Manager*	0-2y	3-6y	7-10y	11-15y	16-20y	21+y
	\$57,036	\$59,887	\$64,079	\$67,924	\$69,963	\$74,160

	0-5yrs	6-10 yrs	11-15yrs	16-20yrs	21+ yrs
Custodial Service Coordinator	49,365	51,833	52,867	53,927	55,005
Landscape & Grounds Service Coordinator	49,365	51,833	52,867	53,927	55,005
Operations Utility Specialist (2 positions)	46,395	48,715	49,691	50,685	51,698
Operations Specialist (2 positions)	46,147	48,454	49,424	50,413	51,422

District Wide

Lead Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$18.84	\$19.79	\$20.19	\$20.56	\$20.98	\$21.40	\$21.83	\$22.27	\$22.71

Lead Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$18.84	\$19.79	\$20.19	\$20.56	\$20.98	\$21.40	\$21.83	\$22.27	\$22.71

Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$16.38	\$17.20	\$17.55	\$17.87	\$18.24	\$18.60	\$18.97	\$19.35	\$19.75

***Minimum starting salary \$57,036 + administrative supplement. Actual salary depends on education, qualifications, and certifications. Candidates with HVAC, Electrical, and or Industrial Maintenance Certificates from an accredited institution will receive an additional \$1,500 stipend.**

\$3,000 Stipend - Maintenance employee holding a current Electrical, HVAC, and/or Plumbing Licenses issued in the State of Kentucky. (limit 1 per person)

\$1,500 Stipend - Maintenance employee holding a license/certification (other than the 3 named above) either issued by the State of Kentucky, or a valid organization, that is required for State regulations or benefits the District Operations department. (limit 1 per person)

Substitute Custodian - \$12.35 per hour (If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT TECHNOLOGY DEPARTMENT SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year

Director of Technology paid according to CT salary schedule + Administrative supplement

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
District Technology Manager	27.24	28.60	30.05	31.38	32.81

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Technology Specialist	22.63	23.72	24.22	24.70	25.18

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
Family Resource/Youth Service Center Salary Schedule
 Effective July 1, 2026 for the 2026-2027 School Year

FRYSC Program Directors

EXP	Masters Degree	Bachelors Degree	Associates Degree	Non-Degreed
0-2 yrs	\$49,995	\$46,571	\$38,352	\$35,641
3-6 yrs	\$52,049	\$48,627	\$42,463	\$39,751
7-10 yrs	\$55,477	\$51,367	\$45,203	\$42,493
11-15 yrs	\$57,257	\$53,422	\$47,258	\$44,544
16-20 yrs	\$58,218	\$55,477	\$49,311	\$46,599
21+	\$61,640	\$58,218	\$52,049	\$49,339

FRYSC Program Assistants (Full-time Position)

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$14.76	\$15.05	\$15.48	\$15.94	\$16.48	\$16.92	\$17.42	\$17.97	\$18.48

FRYSC Data Support Clerk

\$3,000 Flat Stipend

**FES/LES - Family Resource Center Assistant
 (Part-time Position)**

\$13.00 Flat Rate

SIMPSON COUNTY SCHOOLS
CERTIFIED STIPENDS
Effective July 1, 2026 for the 2026-2027 School Year

Extra Duty	Amount	Paid from	Description	# Positions
Record Reviews	\$250 per designated leader for each record review turn in date	IDEA	Teachers will be designated to assist the district in completing a compliance review of students' due process records. A compliance review is required for data collection and reporting for the Annual Performance Report (APR). It is also used by district personnel for program evaluation purposes. The Division of Learning Services encourages the adoption of a district-wide standardized organization/structure for student due process records and progress monitoring collection.	12
Corrective Action Plan Support	\$250	IDEA	Provide support as required to complete the corrective action plan.	Up to 4
Vision Stipend	\$1,500	SEEK	Provide services to students with vision disabilities, progress monitor, attend ARC meetings, complete state reports and other related services.	1
End of Year Federal Reporting	\$400	IDEA	Indicator 13 Reporting for HS and WC.	1
IC Training and End of Year Federal Reporting	\$400	IDEA	Preparation and presentation of the Beginning of Year Training and End of Year Training. Record Keeping for Exit Report.	1
Student Support Teams	\$1,000	IDEA	Student Support Team data will be collected weekly and communicated to teachers. Students and individual goals will be set based on the area(s) the student needs support in. Attendance, Behavior and Grades will be monitored weekly. Documentation will be kept and presented to District Staff Members quarterly.	Up to 2
EL Student Support	\$500	GENERAL FUND	Provide instructional support to students in the EL program, attend quarterly meetings, organize and attend parent nights and other related services.	1
Special Education Department Head	\$1,000	IDEA	Duties will include: assigning special education caseloads, assigning progress monitoring responsibilities, testing schedules, scheduling classes, Yoyo report, initial referral meetings/paperwork, transfer meetings/paperwork, record reviews, progress monitoring audits, chairing ARC meetings, failure reports.	2
Special Education Teacher Leader	\$500	IDEA	Duties will include: assigning special education caseloads, assigning progress monitoring responsibilities, scheduling classes, initial referral meetings/paperwork, transfer meetings/paperwork, record reviews, progress monitoring audits.	3

**SIMPSON COUNTY SCHOOLS
CERTIFIED STIPENDS
Effective July 1, 2026 for the 2026-2027 School Year**

Extra Duty	Amount	Paid from	Description	# Positions
Preschool Coordinator	\$300 per month (maximum \$3000 per year)	Preschool Funds	Duties will include: assigning caseloads, First Step Transitions (all scheduling, transition, referral and placement), attend DEIC meetings, complete December 1 and March 1 child count, conduct follow up meetings with parents to discuss scores and options, complete Program Approval, attend Admin ELLN meetings, complete KDE trainings, KEDS, complete Preschool Performance Report Oversee: enrollment process, preschool tab in IC, scheduling meetings and updating preschool paperwork. Payments will be paid August through May.	1
EZEDMED Data Entry	\$200 per month	IDEA	Duties will include: Data entry in EzEd Med for Medicaid Reimbursement for related services	Up to 2
Community Work Transition Program	\$500 per year	IDEA	Duties will include: Data entry and paperwork throughout the year, submission of invoices, seeking employment opportunities within the county, follow up with employers and students during the summer months.	Up to 3
Teacher Leader Mentor Stipend	\$500 per year	Chinese Funds	The District must provide mentors for first year teachers. The State cut funding for these stipends and it will now be provided through a portion of the revenue produced with the Chinese Partnership.	Up to 20

**SIMPSON COUNTY SCHOOLS
EXTRA SERVICES SALARY SCHEDULE
Effective July 1, 2026 for the 2026-2027 School Year**

Professional Development Activities (mandatory, not voluntary) beyond the 24 required hours for teachers and instructional assistants and beyond the normal working day for the Early Childhood Education Center classified workers

Certified - \$15 per hour

Classified - \$12 per hour

Extended School Services

Building Coordinators – Up to \$26 per hour

Certified Teachers & Substitutes (Planning Time) – Up to \$12 per hour

Certified Teachers & Substitutes (Teaching Time) – Up to \$23 per hour

Non-certified Teachers & Substitutes (Teaching Time) – Up to \$21 per hour

Classified Staff - Based on contracted hourly rate

Student Worker/Peer Tutors - \$7.25 per hour

Employees on district classified substitute list - Based on substitute hourly rate

Persons Teaching Community Education Classes

Up to \$23.00 per hour

Persons Supervising School Psychology Internship Program

\$1,000 Stipend

Vocational School - Non-traditional Classes - Perkins Grant 348X

\$34 per hour

Homebound Services

Certified Teachers & Substitutes – \$40 per hour

Summer School

Certified Teachers – \$35 per hour

Classified Staff - Based on contracted hourly rate

FHS Performing Arts Center

Technical Assistance - \$40 per hour

SIMPSON COUNTY SCHOOLS
MISCELLANEOUS ATHLETIC/PERFORMING ARTS PAYMENT SCHEDULE
 Effective July 1, 2026 for the 2026-2027 School Year

HS Baseball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Basketball:

- Books \$15.00 per (varsity only) game
- PA/Announcer \$20.00 per (varsity only) game, unless JV/FR PLAYOFF game
- Scorekeeper \$25.00 per (varsity only) game
- Ticket Taker \$30.00 per game (Varsity or JV)

HS Football:

- Clock \$30.00 per (varsity only game)
- PA/Announcer \$30 per (varsity only) game
- Ticket Taker \$50.00 per varsity game
- Ticket Taker \$30.00 per JV/FR game

HS Soccer:

- Ticket Taker \$30.00 per game day (JV/V or V)

HS Softball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Track:

- Ticket Taker \$30.00 per meet day

HS Volleyball:

- Ticket Taker \$30.00 per game day

MS Football/Basketball/Volleyball:

- Ticket Taker \$25.00 per game day

Channel 9 – Broadcast Announcer – Varsity Only (paid from Channel 9 Funds)

- Football \$40 per game
- Baseball \$35 per game
- Basketball \$25 per game
- Soccer \$25 per game
- Softball \$25 per game

FHS Performing Arts Center

- Ticket Seller \$20.00 per event

(*) Most softball games are **V/JV** games. They take tickets from 45 minutes before Varsity game until about the 4th inning of Varsity game. They don't take tickets during the JV because everyone is already in by that time who will watch the JV game. So realistically they are only doing one game (\$30). If, however, there are **JV/V** games, they stay longer selling tickets (\$40).

REQUIRED - Non-District employees must complete a background check prior to working any event.
Amount shown is the gross pay, before any deductions.

SIMPSON COUNTY SCHOOLS
Board Supplements
Effective July 1, 2026 for the 2026-2027 School Year

Approved 04.23.2026

POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARS EXP	EXP INCREMENT	TOTAL INCREMENT	FY 26-27, Rank 2, 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 74,114	ONLY UPDATE THESE COLUMNS
ACADEMICS (APPOINTED/HIRED BY PRINCIPALS):									
Academic Team Coach	SEP - MAY	LES	1.60%	I	8	0.8%	2.40%	\$1,779	
Academic Team Coach	SEP - MAY	LES	1.60%	I	5	0.4%	2.00%	\$1,482	
Future Problem Solving Coach	SEP - MAY	SES/LES	1.00%	F	NA	0.0%	1.00%	\$741	
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	3	0.2%	1.00%	\$741	
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	10	0.8%	1.60%	\$1,186	split stipend originally 1.6%
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	3	0.2%	1.75%	\$1,297	
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	10	0.8%	2.35%	\$1,742	split stipend originally 3.1%
Academic Team Head Coach	SEP - MAY	FSHS	4.60%	I	10	0.8%	5.40%	\$4,002	
Academic Team Asst. Coach	SEP - MAY	FSHS	4.60%	I	3	0.2%	4.80%	\$3,557	
G/T Coordinator	SEP - MAY	FSHS	4.97%	F	NA	0.0%	4.97%	\$3,685	
G/T Coordinator	SEP - MAY	FSMS	3.86%	F	NA	0.0%	3.86%	\$2,861	
G/T Coordinator	SEP - MAY	LES	2.49%	F	NA	0.0%	2.49%	\$1,842	
G/T Coordinator	SEP - MAY	SES	3.86%	F	NA	0.0%	3.86%	\$2,861	
Newspaper Sponsor	SEP - MAY	FSHS	1.60%	I	1	0.0%	1.60%	\$1,186	
Speech/Drama Coach	SEP - MAY	FSHS	2.00%	I		0.0%	2.00%	\$1,482	
Speech Sponsor	SEP - MAY	FSMS	2.00%	I		0.0%	2.00%	\$1,482	
Yearbook Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Yearbook Sponsor	SEP - MAY	FSMS	1.50%	F	NA	0.0%	1.50%	\$1,112	
Yearbook Sponsor	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$741	
Mentor/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,904	
Mentor/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,904	
Mentor/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,904	
Mentor/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,904	
English Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
Math Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
Science Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
Social Studies Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,301	
STLP	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	LES	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	SES	2.00%	F	NA	0.0%	2.00%	\$1,482	
STLP	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,482	
Student Council Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Robotics	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$741	
Robotics	SEP - MAY	FES	1.00%	F	NA	0.0%	1.00%	\$741	split stipend originally only one position
Robotics	SEP - MAY	SES	2.00%	F	NA	0.0%	2.00%	\$1,482	
Robotics	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,482	
FFA:									
Young Farmer Supplement	JUL - JUNE	FSHS	1.80%	F	NA	0.0%	1.80%	\$1,334	
Future Farmer Supplement	AUG - JUL	FSMS	1.80%	F	NA	0.0%	1.80%	\$1,334	
MUSIC:									
Band Director	AUG - JUL	FSHS	14.00%	III	9	2.4%	16.400%	\$12,155	
Band Director (Asst HS Band Dir.)	AUG - JUL	FSHS	6.50%	II	9	1.2%	7.70%	\$5,707	split stipend--one is marching band, one is concerts
Band Director	AUG - JUL	FSMS	2.00%	I	6	0.4%	2.40%	\$1,779	
Musical/Choral Director	AUG - JUL	FSHS	3.10%	I	5	0.4%	3.50%	\$2,594	
Musical Director Assistant	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Musical/Choral Director	AUG - JUL	FSMS	2.00%	I	17	1.6%	3.60%	\$2,668	
Brass Coach	AUG - JUL	FSHS	3.10%	I	16	1.6%	4.70%	\$3,483	
Woodwind Coach	AUG - JUL	FSHS	3.10%	I	2	0.2%	3.30%	\$2,446	
Orchestra Director	AUG - JUL	DISTRICT	3.10%	I	4	0.2%	3.30%	\$2,446	
Orchestra Assistant #1	1-TIME PAY MARCH	DISTRICT			NA			\$450	
Orchestra Assistant #2	1-TIME PAY MARCH	DISTRICT			NA			\$250	
ATHLETICS:									
Archery	JAN - JUN	FSHS	2.11%	F	NA	0.0%	2.11%	\$1,562	
Baseball Head Coach	JAN - JUN	FSHS	9.60%	II	11	1.8%	11.400%	\$8,449	
Baseball Asst Coach	JAN - JUN	FSHS	3.10%	I	6	0.4%	3.500%	\$2,594	
Baseball Asst Coach	JAN - JUN	FSHS	2.00%	I	31	2.2%	4.200%	\$3,113	
Basketball Boys Head Coach	OCT - MAR	FSHS	14.00%	III	24	6.6%	20.600%	\$15,267	
Basketball Boys Asst. Coach	OCT - MAR	FSHS	6.50%	II	12	1.8%	8.300%	\$6,151	
Basketball Boys Freshman Coach	OCT - MAR	FSHS	4.60%	I	14	1.2%	5.800%	\$4,299	
Basketball Boys 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	6	0.4%	3.500%	\$2,594	
Basketball Boys 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	13	1.2%	4.300%	\$3,187	
Basketball Girls Head Coach	OCT - MAR	FSHS	14.00%	III	8	2.4%	16.400%	\$12,155	
Basketball Girls Asst. Coach	OCT - MAR	FSHS	6.50%	II	17	2.4%	8.900%	\$6,596	
Basketball Girls Freshman Coach	OCT - MAR	FSHS	4.60%	I	9	0.8%	5.40%	\$4,002	
Basketball Girls 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	0	0.0%	3.100%	\$2,298	
Basketball Girls 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	9	0.8%	3.900%	\$2,890	
Bass Fishing Coach	JAN - JUN	FSHS	5.00%	II	9	1.2%	6.20%	\$4,595	
Bass Fishing Assistant	JAN - JUN	FSHS	2.50%	II	8	1.2%	3.70%	\$2,742	
Cheerleading Head Coach	SEP - MAY	FSHS	8.00%	II	4	0.3%	8.30%	\$6,151	
Cheerleading Asst. Coach	SEP - MAY	FSHS	2.50%	F	2	0.0%	2.500%	\$1,853	
Cheerleading Head Coach	SEP - MAY	FSMS	2.00%	I	0	0.0%	2.000%	\$1,482	
Cheerleading Asst. Coach	SEP - MAY	FSMS	1.10%	I	2	0.2%	1.300%	\$963	
Cheerleading Asst. Coach	SEP - MAY	FSMS	1.10%	I	0	0.0%	1.100%	\$815	
Cross Country Coach Boys	SEP - FEB	FSHS	4.00%	I	4	0.2%	4.200%	\$3,113	
Cross Country Coach Girls	SEP - FEB	FSHS	4.00%	I	4	0.2%	4.200%	\$3,113	
Dance Team	SEP - MAY	FSHS	4.60%	I	6	0.4%	5.000%	\$2,336	
Dance Team Asst. Coach	SEP - MAY	FSHS	0.00%	F	NA	0.0%	0.00%	\$1,370	split stipend head coach 60%, assistant 40%
Esports Coach - Spring	JAN - JUN	FSHS	2.00%	F	NA	0.0%	2.000%	\$1,482	Spring Stipend
Esports Coach - Fall	OCT - MAR	FSHS	2.00%	F	NA	0.0%	2.000%	\$1,482	Fall Stipend
Field Maintenance	JAN - JUN	BASEBALL	3.51%	F	NA	0.0%	3.51%	\$2,603	
Field Maintenance	JAN - JUN	SOFTBALL	3.51%	F	NA	0.0%	3.51%	\$2,603	
Football Head Coach	SEP - FEB	FSHS	14.00%	III	20	4.8%	18.80%	\$13,933	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	18	2.4%	8.90%	\$6,596	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	6	0.6%	7.10%	\$5,262	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	6	0.6%	7.10%	\$5,262	
Football Asst. Coach	SEP - FEB	FSHS	6.50%	II	13	1.8%	8.30%	\$6,151	
Football Freshman Head Coach	SEP - FEB	FSHS	6.50%	II		0.0%	6.50%	\$4,817	
Football Freshman Asst. Coach	SEP - FEB	FSHS	3.10%	I	1	0.0%	3.10%	\$2,298	
Football Head Coach	SEP - FEB	FSMS	3.10%	I	7	0.4%	3.50%	\$2,594	
Football Asst. Coach	SEP - FEB	FSMS	1.60%	I	5	0.4%	2.00%	\$1,482	
Football Asst. Coach	SEP - FEB	FSMS	1.60%	I	13	1.2%	2.80%	\$2,075	
Strength Coach	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,482	
Golf Coach Boys	SEP - FEB	FSHS	4.00%	I	5	0.4%	4.40%	\$3,261	
Golf Coach Girls	SEP - FEB	FSHS	4.00%	I	9	0.8%	4.80%	\$3,557	

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POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARS EXP	EXP INCREMENT	TOTAL INCREMENT	FY 26-27, Rank 2, 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 74,114	ONLY UPDATE THESE COLUMNS
Soccer Girls Head Coach	SEP - FEB	FSHS	8.00%	II	15	1.8%	9.80%	\$7,263	
Soccer Girls Asst. Coach	SEP - FEB	FSHS	2.00%	I	2	0.2%	2.20%	\$1,631	
Soccer Boys Head Coach	SEP - FEB	FSHS	8.00%	II	7	0.6%	8.60%	\$6,374	
Soccer Boys Asst. Coach	SEP - FEB	FSHS	2.00%	I	1	0.0%	2.00%	\$1,482	
Soccer Boys Head Coach	SEP - FEB	FSMS	2.00%	I	3	0.2%	2.20%	\$1,631	
Soccer Girls Head Coach	SEP - FEB	FSMS	2.00%	I	3	0.2%	2.20%	\$1,631	
Softball Head Coach	JAN - JUN	FSHS	9.60%	II	9	1.2%	10.80%	\$8,004	
Softball Asst. Coach	JAN - JUN	FSHS	3.10%	I	4	0.2%	3.30%	\$2,446	
Softball Head Coach	SEP - FEB	FSMS	2.00%	I	1	0.0%	2.00%	\$1,482	
Swimming Coach Boys	OCT - MAR	FSMS	4.00%	I	16	1.6%	5.60%	\$4,150	
Swimming Coach Girls	OCT - MAR	FSHS	4.00%	I	16	1.6%	5.60%	\$4,150	
Tennis Girls Coach	JAN - JUN	FSHS	4.00%	I	0	0.0%	4.00%	\$2,965	
Tennis Boys Coach	JAN - JUN	FSHS	4.00%	I	0	0.0%	4.00%	\$2,965	
Track Coach	JAN - JUN	FSHS	5.00%	I	2	0.2%	5.20%	\$3,854	
Track Asst. Coach	JAN - JUN	FSHS	2.00%	I	10	0.8%	2.80%	\$2,075	
Volleyball Head Coach	SEP - FEB	FSHS	8.00%	II	13	1.8%	9.80%	\$7,263	
Volleyball Asst. Coach	SEP - FEB	FSHS	2.00%	I	0	0.0%	2.00%	\$1,482	
Volleyball Head Coach	SEP - FEB	FSMS	2.00%	I	1	0.0%	2.00%	\$1,482	
BOOSTER PAID (Flat Stipends):									
CONFIRM AMOUNTS EACH YEAR WITH BOOSTER CLUB BEFORE RELEASING PAYMENT									
School Day Band Assistant	AUG - JUL	FSHS			NA			\$3,000	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #1	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #2	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #3 (1/2)	AUG - OCT	FSHS			NA			\$908	MUST INVOICE BAND BOOSTER split stipend originally
Marching Band Seasonal Staff #3 (1/2)	AUG - OCT	FSHS			NA			\$908	MUST INVOICE BAND BOOSTER split stipend originally
Marching Band Seasonal Staff #4	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Marching Band Seasonal Staff #5	AUG - OCT	FSHS			NA			\$1,815	MUST INVOICE BAND BOOSTER
Band Camp Assistant #1	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #2	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #3	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #4	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #5	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp Assistant #6	8/15 1-TIME PAY	FSHS			NA			\$600	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #1	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #2	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #3	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Band Camp/Pre-Week #4	7/30 1-TIME PAY	FSHS			NA			\$200	MUST INVOICE BAND BOOSTER
Winter Season Staff #1	NOV-MAY	FSHS			NA			\$600	reduced from 2500 FY23
Winter Season Staff #2	NOV-MAY	FSHS			NA			\$2,500	MUST INVOICE BAND BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSHS			5			\$2,000	MUST INVOICE BASEBALL BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSMS			7			\$1,154	MUST INVOICE BASEBALL BOOSTER
Baseball Instructor-Booster	JAN - JUN	FSMS			NA			\$750	MUST INVOICE BASEBALL BOOSTER
Softball Instructor-Booster	JAN - JUN	FSHS			4			\$2,000	MUST INVOICE SOFTBALL BOOSTER
Softball Instructor-Booster	JAN - JUN	FSHS			NA			\$2,000	MUST INVOICE SOFTBALL BOOSTER
Asst. Softball Coach-Booster	SEP - FEB	FSMS			20			\$1,000	MUST INVOICE SOFTBALL BOOSTER
Assistant Football Coach	SEP - FEB	FSHS			NA			\$2,500	MUST INVOICE FOOTBALL BOOSTERS
Assistant Girls Basketball Coach	OCT - MAR	FSHS			NA			\$1,200	MUST INVOICE GIRLS BASKETBALL BOOSTERS
Assistant Boys Basketball Coach	OCT - MAR	FSHS			NA			\$2,000	MUST INVOICE BOYS BASKETBALL BOOSTERS
Assistant Volleyball Coach	SEP - FEB	FSMS			NA			\$750	MUST INVOICE VOLLEYBALL BOOSTERS
Junior Wildcat Boys Basketball Coordinator	OCT - MAR	FSHS			NA			\$200	MUST INVOICE BOYS BASKETBALL BOOSTERS
Junior Wildcat Girls Basketball Coordinator	OCT - MAR	FSHS			NA			\$200	MUST INVOICE GIRLS BASKETBALL BOOSTERS
DISTRICT:									
Athletic Director	AUG - JUL	District	17.00%	III	7	1.2%	18.20%	\$13,489	
Game Manager #1	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Game Manager #2	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Administrative Assistant to AD	JUL - JUNE	District	3.51%	F	NA	0.0%	3.51%	\$2,603	
Alumni & Community Relations Coordinator	AUG - JUL	District	2.63%	F	NA	0.0%	2.63%	\$1,952	
Athletic Director Assistant	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,507	
FSMS Assistant Athletic Director	AUG - JUL	FSMS		F	NA			\$2,500	FLAT RATE - Reimbursed by FSMS SBDM/FSFC
PAC Facility Director	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Culinary Catering Director	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,091	
Boys and Girls Club Coordinator	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,507	
Chinese Liaison Coordinator	AUG - JUL	District	1.76%	F	NA	0.0%	1.76%	\$1,301	
Assistant Videographer	AUG - JUL	District	4.21%	F	NA	0.0%	4.21%	\$3,123	
Videographer	AUG - JUL	District	26.34%	F	NA	0.0%	26.34%	\$19,520	