

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN:

The 2025-2026 salary schedule presented last spring contained several errors and requires additional corrections. In addition, with the approval of the Resident Teacher job position at the March 2026 meeting, the following roles need to be added to the salary schedule.

DISCUSSION:

The revised salary schedule includes the following corrections and additions:

- Lead Mechanic stipend to be added at \$1,200.00 a year/\$600 twice a year
- Night shift differentials to be added are: 260-day custodians \$750 a year/\$375 twice a year and 170-185 day custodian \$500 a year/\$250 twice a year. Shift must be after 3pm to qualify.
- The Central Office Receptionist job title needs to be added to the 105-salary schedule column.
- Teacher Salary updates: Mentor Teacher Stipend of \$2,000.00 and Resident Teacher salary of \$29,853.00 need to be added to the salary schedule.
- Daycare Director Stipend of \$1,000.00 annually to be added for directors who obtain a qualifying early childhood education credential (CDA, associate degree, or bachelor's degree with related experience) in accordance with 922 KAR 2:240.

These updates ensure the salary schedule accurately reflects current staffing classifications and compensation.

RECOMMENDATION:

It is recommended that the Board of Education approve the revised salary schedule as presented. This approval will be added to the version previously approved in spring 2025-2026.