



SIMPSON COUNTY BOARD OF EDUCATION

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FRANKLIN, KENTUCKY 42134

TIM SCHLOSSER
SUPERINTENDENT

MEMORANDUM

To: Board of Education

From: Michael Barnum

Date: March 16, 2026

Subject: Request for Approval of Overlapping Teacher Contracts

Franklin-Simpson High School Math Teacher Sharlyn Sams has indicated plans to retire; however, her retirement date cannot occur until August 31, 2026. In order to ensure continuity of instruction and minimize disruption to students at the beginning of the school year, we are requesting Board approval to hire a replacement teacher whose contract would begin at the start of the school year.

This request would result in both Mrs. Sams and the newly hired teacher being under contract simultaneously for the month of August. Allowing this brief overlap will help ensure a smooth transition, maintain stability in the classroom, and support students and staff as the school year begins.

Your consideration of this request is greatly appreciated.