

Enclosure
April 27, 2026

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN:

Consider appointments to the Local Evaluation Appeals Panel (LEAP)

DISCUSSION:

Local Evaluation Appeals Panel (LEAP) for certified employees shall be established according to provisions of state law. The LEAP shall consist of two (2) certified employee members elected by the certified employees in the district and one (1) member appointed by the Board of Education who is a certified employee. The certified employees getting the third & fourth most votes shall be the alternates, and the Board shall appoint an alternate for the member who is appointed by the Board. The election must be held before June 1st every two years.

The certified staff have elected Leah Pehlke and Henry 'Hunter' Cardwell to serve on the LEAP committee for the 2026/2027 and 2027/2028 school years; the alternates are Jaime Reynolds and Terri Hester. The certified member appointed by the Board is Niki Brown, alternate Katie Garrett.

RECOMMENDATION:

Authorize the above members of the LEAP committee for a two-year term.