

NKCES Historical Salary Increases

2016 - 2021	0% - 1% salary schedule increase
2022 - 2024	2% salary schedule increase, RSP Teachers \$4,000 and RSP Para educator 8%
2024	Due to a critical salary schedule deficit (-\$6,000 to -\$8,000), NKCES developed an emergency committee to study the salary schedule & make a recommendation. Salary Committee to achieve the regional average, \$4,000 extra pay for one year, and continue with the focus on improving. Committee Members: Dr. Webb, Superintendent Brewer, Superintendent Duty, Superintendent M. Middleton, Superintendent Borchers, Dr. Wilson
2025-2026	4% salary schedule increase
2026-2027	4% to fulfill the Board's charge of keeping the NKCES pay at the regional average.