



Every Child Every Day

SUPERINTENDENT
TONYA HORNE-WILLIAMS

BOARD CHAIR DISTRICT 1
LINDA GEARHEART

VICE CHAIR DISTRICT 4
KEITH SMALLWOOD

MEMBER DISTRICT 2
DR. CHANDRA VARIA

MEMBER DISTRICT 3
WILLIAM NEWSOME, JR

MEMBER DISTRICT 5
STEVE SLONE

Consent Agenda Item (Action Item): Consider/Approve changing the annual leave policy 3.122 to eliminate, effective May 1, 2026, 10 extra annual leave days for 240-day administrators principals, chiefs, directors, executive officers, and superintendents.

Applicable State or Regulations: KRS 162.90 powers and duties of the local board

Fiscal/Budgetary Impact: None

History/Background: On July 1, 2021, a policy addition was made to **BOE policy 2.1232 Annual Leave** to include 10 extra leave days per year for administrator, principals, chiefs, directors, executive officers, and superintendents working a 240-day contract. These days cap after 6 years. Due to the cost of these additional leave days over time, it is best to discontinue awarding these leave days for new hires beginning May 1, 2026.

Recommended Action: To approve as presented.

Contact Person(s): Ted George, Director of Human Resources (606)886-2354


Assistant Superintendent


Superintendent

Date: March 20, 2026