

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The parties to this agreement are the Jefferson County Board of Education (JCBE) and the Jefferson County Teachers Association (JCTA). The parties mutually and in good faith agree that the initial staffing of the Watterson Early Childhood Center (official name is pending) will be by the process outlined below:

1. The parties to this agreement will establish a committee of three (3) administrators appointed by the Superintendent of the Jefferson County Public Schools and three (3) teachers appointed by the President of the Jefferson County Teachers Association.
2. The advertisement in the Job List for these positions will include the desired qualities, the procedures for application, and the application deadline;
3. After the application deadline, the Committee will review all applications of qualified candidates and determine who will be interviewed;
4. The Committee will have the authority to select teachers from the pool of available qualified applicants for vacant teaching positions;
5. Certified teachers currently employed within the Early Childhood Program shall remain eligible to apply for positions at the new Early Childhood Center, even if they have accepted another Early Childhood placement for the upcoming school year;
6. For the initial staffing, internal candidates will be interviewed prior to any external candidate interviews.
7. After the initial staffing year of each grade, positions will be filled in subsequent years through the contractual Transfer Process.
8. This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent or be used to substantiate any present or future claim by any person or party.

Corrie Shull, Chairperson, JCBE

Date

Dr. Brian Yearwood, Superintendent, JCPS

Date

Maddie Shepard

Maddie Shepard, President, JCTA

March 19, 2026

Date

DeeAnn Flaherty, Executive Director, JCTA

Date

Dr. Stephanie White
Exec. Administrator of Labor Management and
Employee Relations, JCBE

Date