



03-18-2026

<u>JOB TITLE:</u> Enrichment & Gifted and Talented Teacher	<u>REPORTS TO:</u> Principal	<u>WORK YEAR:</u> 188 days	<u>SALARY GRADE:</u> AISD Certified Salary Schedule
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SCOPE OF RESPONSIBILITIES:

To work collaboratively as a member of the Multi-Tiered Systems of Support (MTSS) team to support elementary and middle school teachers with implementation of differentiated instruction, Advanced Coursework, and Gifted Student Service Plans; identify and support gifted and talented students based on criteria outlined in 704 KAR 3:285; provide specialized instruction and support for identified students; to maintain data to advance student learning, report results, and evaluate programming for AISD Gifted and Talented programming; .

PERFORMANCE RESPONSIBILITIES:

1. Identify and coordinate programming for gifted and talented students ensuring compliance with criteria outlined in 704 KAR 3:285.
2. Use data-informed decision making to provide targeted instruction for students identified for enrichment and/or advanced coursework using the MTSS process.
3. Provide targeted enrichment for students identified in Primary Talent Pool (PTP) and serve as a resource for primary teachers to extend opportunities for PTP students.
4. Maintain a system of data collection for program evaluation and reporting.
5. Examine current identification practices and processes; make suggestions for program improvement and implementation.
6. Develops, implements, and monitors Gifted Student Service Plans (GSSPs) in accordance with Kentucky regulations, and provides biannual progress reports to families to ensure appropriate growth and enrichment.
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8. Work in PLCs with classroom teachers to analyze relevant data; implement instruction; provide coaching, collaboration, and consultation; and conduct progress monitoring.
9. Communicate with parents, students, and staff through a variety of formats..
10. Seek external resources and opportunities for AISD gifted and talented students.
11. Meet as necessary with school personnel, administration, students, or parents to advance student learning.
12. Facilitate professional learning to support the needs of gifted and talented students and advanced learners.
13. Other duties as requested by school and district administration.

MINIMUM QUALIFICATIONS:

1. Bachelor's degree or higher with Kentucky Teaching Certification
2. Three (3) years successful teaching experience
3. Gifted and Talented endorsement
4. Demonstrated ability to work with various groups

5. Advanced technological skills, including abilities and experiences with disseminating information to a wide range of audiences in a variety of manners
6. Ability to record, analyze, and utilize data to advance student learning
7. Expert working knowledge of the *Kentucky Academic Standards* along with evidence-based instructional strategies and resources

DESIRED QUALIFICATIONS:

1. Master's degree
2. Experience in program coordination
3. Demonstrated ability as a professional development planner and facilitator
4. Exemplary written and oral skills
5. A diversified experiential background in terms of both setting and roles
6. Kentucky Elementary Teaching Certification