



03-18-2026

Teacher of the Deaf and Hard of Hearing

<u>JOB TITLE:</u>	<u>REPORTS TO:</u>	<u>WORK YEAR/DAY:</u>	<u>SALARY GRADE:</u>
Teacher of the Deaf and Hard of Hearing	ECE Director	Based on individual Needs; not to exceed 42 hours per year	Certified Salary Schedule

SCOPE OF RESPONSIBILITIES:

Plans, organizes, and delivers the program of instruction based on approved curriculum; monitors, evaluates, and communicates student progress; maintains records and makes reports; enforces Board policies, regulations and rules; supervises students, and secures and maintains school property and materials. The teacher of the Deaf/Hard of Hearing provides specialized instruction to students to enable them to access the curriculum and meet Individualized Education Program (IEP) goals, working within the guidelines of federal, state and local policies.

PERFORMANCE RESPONSIBILITIES:

1. Meets and instructs assigned classes in the locations and at the times designated.
2. Creates and maintains a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
3. Responsible for the thorough knowledge of and practical implementation of the Board mandated curriculum.
4. Guides the learning process toward the achievement of curriculum goals and establishes objectives for all lessons, units, and projects and communicates these objectives to students.
5. Employs instructional methods and materials that are appropriate for meeting stated objectives, prepares for classes, and maintains written evidence of preparation.
6. Assists the administration in implementing Board policies, administrative regulations and school rules governing student conduct, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
7. Assesses the accomplishments of students on a regular basis and provides progress reports and counseling to parents concerning academic and behavioral progress of all assigned students.
8. Takes necessary and reasonable precautions to protect students, equipment, materials, and facilities.
9. Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.
10. Continues personal professional growth and upgrading of skills appropriate to teaching assignments.
11. Attends staff meetings, serves on staff committees, and accepts share of responsibility for extracurricular activities as needed.
12. Instruction and Curriculum: Develop and implement specialized instruction for students who are deaf or hard of hearing, adapting the general education curriculum.
13. Assessment and Monitoring: Conduct and interpret functional hearing assessments to measure student progress and adjust instructional strategies.
14. Collaboration: Work with classroom teachers, speech-language pathologists, and families to support the student, focusing on auditory skill development, language and communication.

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15. Technology Management: Instruct students and aids in troubleshooting in the use and care of hearing technology, such as hearing aids, cochlear implants, and FM/Classroom soundfield systems.
16. IEP Development: Participate in IEP meetings to establish goals and determine appropriate accommodations.
17. Maintains service logs and documentation to ensure compliance with IDEA, Kentucky regulations as well as monitor and report progress toward IEP goals.
18. Advocacy: Promote self-advocacy skills in students and provide guidance to families.
19. Performs other duties as assigned by the Principal.

MINIMUM QUALIFICATIONS:

- Kentucky Certification/licensure in Deaf Education or Hearing Impairment.
- Bachelor's or Master's Degree in Education, Special Education or Deaf Education.
- Experience working with K-12 students who are deaf or hard of hearing.
- Proficiency in American Sign Language (ASL) and/or auditory-verbal therapy techniques.