

## Finance Department Highlights - March

<b>Director Comments</b>	<p>We are continually making progress on several fronts with electronic processes and efficiencies. New HR/Finance software is being implemented and we are starting to see the fruits of our labor over the past several months.</p>
<b>Operational Updates</b>	<p>Red Rover is working well for our Absence and Sub Management. We are beginning testing the digital timesheet process this month with a small group of five before expanding that next month.</p> <p>We just began rolling out district wide Employee Access where staff can access online payroll documents (paystubs and W-2s).</p>
<b>Staffing Training/ Updates</b>	<p>Director is attending UK's School Finance Management Institute for certification and several other Finance Officer related trainings. We are looking for other opportunities for Finance staff to obtain more training hours beyond learning the changes we are implementing.</p>
<b>Collaboration</b>	<p>We continue to work very closely with HR on potential reorganization of duties and efficiency in Munis.</p> <p>I have visited with principals/bookkeepers and will continue to do so monthly to keep open lines of communication.</p>
<b>Upcoming Priorities</b>	<p>Continue enhancing electronic/digital processes beyond Central Office, specifically with our bookkeepers and other directors.</p> <p>Continue working on budgetary items in preparation of the Tentative Budget in May.</p>

## Student Learning

<p>Elementary and Middle School Principals are participating in a Math Leadership cohort to support our mathematics instructional growth.</p>	<p>All students in grades K-8 will be taking the final IReady diagnostic during the last window that opens the final week of March.</p>	<p>EHS Sophomores and Juniors took the SAT for the first time. The district was able to cover the 5,500 dollar cost for all Sophomores to have the opportunity and experience on the SAT.</p>
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### Academic Updates

#### Progress Toward EIS Goals

We have submitted a grant for TK Stone Middle School to support Math instruction. This is a 40,000 dollar grant that will allow for additional training and support for our middle school math teachers. We will learn the outcome of the grant at the end of March.

Dr. Mike Rutherford visited the district and worked with our building and district leaders on the Artisan Teacher Themes. He conducted a feedback and coaching lab as we visited Helmwood Heights and EHS. Our leaders worked on identifying themes and on having craft conversations to help strengthen our teachers instructional growth and practice.

The District has begun the process of developing a district wide writing plan. This process began with a facilitator from the Kentucky Department of Education working with our school and district admin team to define the purpose and scope of the district writing plan. This group along with ELA building representatives from all schools will meet again on May 19th. This meeting should provide a framework of the plan that can be shared for feedback purposes among the school and community. Writing is a core skill that EIS is committed to supporting.

Planning for Professional Development including the INSPIRE day is well underway as we prepare for the next school year.

We have met with the High School ELA department and are continuing the curriculum adoption process. We have set a target goal of May to make a

	<p>determination about adoption of a program for the 26-27 school year.</p> <p>The district has begun planning a professional learning cycle for the 26-27 school year designed to meet our goals as a district and creating a coherent process that includes; Professional Development, Professional Learning, Curriculum Based Professional Learning, Early Release Days, Professional Learning Communities and faculty meetings.</p>
<b>Upcoming Events &amp; Additional Information</b>	<p><b>Phase 4 School Diagnostics</b> due <b>May 1</b> – includes Professional Development Plan.</p> <p><b>District Writing Plan Task Force</b> – Second Meeting May 19th with building level leadership and building level teachers.</p> <p><b>Portrait of a Panther</b> initiative is moving forward.</p>

## Personnel Highlights - Mar 2026

- ❖ Announced the ExCEL Winner - Chris Appelman, Math Teacher at T.K. Stone Middle (first time TKS has had the winner since 2018).
- ❖ Attended a job fair for WKU graduates at GRREC on March 13th.

### Operational Updates

- Begin implementation for Time keeping (digital timecards) through Red Rover.
- We are providing electronic paystubs and W-2s in the 2026-27 school year as well as to maintain our employee records.
- The ExCEL Ceremony will be held at the EPAC on Friday, April 3rd
- Participated in Rutherford's Artisan Teacher training and walk-throughs on March 10th and 11th at Helmwood Heights and Elizabethtown High
- Set up a booth to represent the district at the Hardin Chamber's Good Neighbor Luncheon on March 11th. Laura Berger, Nora Gocking, Chuck Jones, and Trish Pfeiffer shared goodies and information about our district.

### Staffing Updates

Please see the Board Personnel Report

### Staff Recognition

- Jennifer Snider - District, Special Education (LI) Teacher @ T.K. Stone Middle
- Kristi Toms- Panther Academy, Instructional Assistant
- Julie Wilson - Helmwood Heights Elementary, Attendance Clerk
- Danielle Vandermolen - Morningside Elem., Special Education (LI) Teacher
- Eric Sullivan - T.K. Stone Middle - Special Education Teacher
- Amiee Miller - Elizabethtown High, Counselor

### Progress Toward EIS Goals

- Certified Staff Absences - this is a change in information due to the switch to Red Rover which tracks ALL absences, not just certified teachers.
  - February absences - 486 total (including classified and admin)
    - 204 filled, 53 unfilled, 221 no sub required
    - Fill rate - 79.02%
  - Currently, we have 5 certified employees on Family Medical Leave.

### Upcoming Priorities

- Attending Kentucky Association School Administrators (KASA) Law and Finance conference on March 19th-20th in Lexington. This is usually a great way to get updates on school laws, certification changes, allocation/personnel/budgets, and leadership development.
- Job Fair season continues on March 25th with the Campbellsville University Job Fair.
- Co-presenting at Kentucky Association for School Administrators (KASA) for the Leadership Challenge March 26-27. All administrators except two have undergone the training. Samantha Henderson, Assistant Principal at Morningside Elementary will attend the March training.
- Tentative staffing allocations are presented to SBDMs this month.

## Special Programs

Current # of students with IEPs	408	Current # of English Language Learners	108
Current # of gifted students	465	Current # of students in Pre-K	85

## Department Highlights

We have received our fiscal compliance monitoring report back from KDE, there were very few errors that are easily correctable. In fact, the corrective action plan has already been submitted for review and all corrections have been made. MAJOR thank you to Priscilla Meador for her hard work in collecting all of the required documents to submit.

We are in the midst of IEP meeting season, our special education teachers are working hard to have all of their ARC meetings with parents and students preparing for the coming school year. I want to thank them for their tireless effort in ensuring compliance with paperwork and planning for the individual student.

<b>Operational Updates</b>	<p>Continued review of MTSS procedures and practices to enhance interventions across the district.</p> <p>I am beginning preparations for staff training on IDEA compliance and supports to allow teachers to focus more of their time on instruction.</p>
<b>Staffing Updates</b>	<p>Continued praises to all of our team, for their tireless work in supporting all students and remaining compliant with state and federal legislation.</p> <p>Special thanks to Taleen Odabashian, Casey Richards, and Alfredo Silva on their hard work completing ACCESS testing for all English Language Learners in the district.</p>
<b>Collaboration</b>	<p>I have worked closely with the Superintendent, Asst. Superintendent, and Director of Student Services to ensure our systems and processes align to the work of others, and ensure our interventions and supports allow students to increase their ability to access the general education curriculum.</p>
<b>Progress Toward EIS Goals</b>	<p>We are continuing our work in ensuring our instruction in the special education setting and through co-teaching meets Kentucky Academic Standards. Staff are contributing a shared document to provide instructional resources for students with disabilities to enhance standards based instruction.</p>
<b>Upcoming Priorities</b>	<p>We will continue to find instructional resources that support access to the general education curriculum for students with disabilities.</p>

## Department of Technology - February 2026

Tickets 2-14-26 to 3-12-26	223	Average Daily Tickets 2-14-26 to 3-12-26	11.15 Sharp increase since January (7.5)
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### Department Highlights

The district continues to advance key technology initiatives. The technology department is in the final steps of its migration to eFax from traditional analog fax, which will result in a near 90% decrease in overall fax costs. We are also completing various house-keeping projects, such as a reorganization of central office networking equipment, and consolidating network equipment in the datacenter. The entire team spent March 11-13 at the KY International Convention Center to attend the annual KAST EdTech Spring Conference.

#### Operational Updates

This month will mark the end of traditional analog fax lines as we officially move to software-based eFax solutions. Relevant staff will be trained on how to use the new software and implementation will begin prior to spring break.

#### Staffing Updates

On March 11-13, the IT team travelled to Louisville to attend the annual KAST EdTech Spring Conference, where we attended various clinics on a range of subjects, and attended meetings with representatives of several new vendors, as well as re-establishing contact with trusted vendor partners.

#### Collaboration

Collaboration between maintenance, operations, and technology has been key in completing the TKS addition work. The constant communication between departments have allowed our team to complete all technology-related work in the newly renovated areas with time to spare.

#### Progress Toward EIS Goals

These initiatives advance our district goals by modernizing our infrastructure, expanding our professional expertise, and maximizing operational efficiency. Transitioning to eFax cuts outdated costs and secures our communication, while the insights gained at the KAST conference ensure our technology remains cutting-edge. Furthermore, the successful TKS addition proves that proactive, cross-departmental collaboration allows us to deliver improved learning spaces ahead of schedule, ensuring our resources are used wisely to support a future-ready district.

#### Upcoming Priorities

Our upcoming priorities focus on a two-year network infrastructure refresh to ensure long-term stability and performance. We are also migrating from local Active Directory to Microsoft cloud services in direct response to the state eliminating funding for Active Directory and Trellix. This proactive shift to the cloud secures our identity management and cybersecurity frameworks, ensuring our digital environment remains robust and locally sustainable despite changes in state-level support.

## Communications Department

### Important Data

We've climbed to more than 1,500 followers on Instagram in the last month.

### Important Data

We've had 6.8K content interactions in the last month, up 52.7 percent from the previous year.

## Department Highlights

*It's been a trying time for the Communications Department. We haven't produced as much content as planned but I've been out of the office for two weeks after having surgery. A big thank you to Nora Gocking for posting on our social media platforms in my absence.*

### Operational Updates

We've been working on a marketing campaign for the 2026-27 school year. This has been a major project as we look for even better ways to tell our story. The campaign focuses on three groups - teachers (Inspire), students (Ignite) and our community (Include). This will have video stories and print stories.

### Staffing Updates

We haven't added anyone to the department.

### Collaboration

The Communications Department continues to work with other departments to tell our district's story. We have posted several job opportunities on social media with the help of Derisa Hindle. We continue to work with the different schools to highlight what they're doing.

### Progress Toward EIS Goals

The Communications Department has studied our numbers closely this year. On Facebook, we have had 3.9M views, 63.4K content interactions and 192.8K visits, while adding nearly 1,000 followers. On Instagram, we have had 1.2M views, 44.6K reach, 26.5K content interactions and 23.7K visits this school year.

### Upcoming Priorities

The Communications Department will be focused on our marketing campaign for the 2026-27 school year. This is something that we've been working on with a new set of graphics and an updated look. There is also a plan to focus on our brand and tell our story from a deeper impact.

## Nutrition Services

Important Data	<b><u>DC information:</u></b> Free & Reduced: 40.52% Paid: 59.48%	Important Data	<b><u>February 2026 Participation:</u></b> Breakfast - 46.3% Lunch - 72.3% 17,007 Breakfasts Served 26,518 Lunches Served
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## Department Highlights

February felt a bit more normal for us as we saw good meal participation for breakfast and lunch. EHS hit a yearly high with 46% participation at breakfast which is amazing for older students. Our second chance breakfast has really helped us in that aspect. Very proud of the hard work that team continues to do.

<b>Operational Updates</b>	<ul style="list-style-type: none"> <li>- National School Breakfast Week saw us partner with Cleav's Family Market Farm out of Hodgenville, KY to provide fresh, local farm raised sausage to our students! Very excited to continue offering KY Proud Products from them in the future.</li> <li>- Commodity and Further Processing orders took place on 2/26/26 for next school year's menus and purchasing. Those orders are due by 3/13/26 to the KDA.</li> <li>- A new 16 seat table for MES/TKS from C&amp;T Design is at the manufacturer and we are awaiting its arrival. In the meantime, we are still utilizing folding tables &amp; chairs from EHS to provide seating for the students. Table delivery expected the week of 3/23/26.</li> </ul>
<b>Staffing Updates</b>	<p>We still have 1 vacancy at EHS. The candidate we recommended rescinded her offer. We have 29 active employees in Nutrition Services. This number includes Director and Asst. Director.</p>
<b>Collaboration</b>	<p>Nutrition Service Director and HR Director worked together to revise Food Service Job Descriptions to update them to current expectations/duties.</p>
<b>Progress Toward EIS Goals</b>	
<b>Upcoming Priorities</b>	<ul style="list-style-type: none"> <li>- Summer feeding is our next priority as we begin site selection, service model selection and scheduling of trainings for sponsors and staff. We are looking to reduce sites where participation was very low and also reduce unnecessary staffing in those locations.</li> <li>- We are also looking to be able to offer a multi-day box for SFSP, if we are able to negotiate a pick up site in an USDA approved location. Further details to come.</li> </ul>

## Elizabethtown High School

Enrollment	725	Average Daily Attendance	91.93%
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### School Highlights

*We are proud to celebrate the outstanding achievements of our Panthers. This past fall, our school has been recognized as a US News and World Report Gold Status High School, which is the highest distinction possible by US News and World Report. We also were listed at the 7th highest performing high school on last year's state accountability, which is a testament to the quality of teachers and students we have at Elizabethtown High School.*

*In January, EHS was recognized as a College Board Advanced Placement Honor Roll School, a distinction that is not given lightly. This award is given to schools who have high numbers of students who complete AP courses/exams and high exam pass rates.*

*At Elizabethtown High School, we remain fully committed to ensuring every learner receives a world-class education each and every day. We will continue to push forward, uphold our high standards, and honor the Tradition of Excellence that defines EHS.*

#### Academic Updates

1. We will be transitioning to a 7 period day at EHS for 2026-27.
2. Scheduling meetings begin in March.
3. KSA Assessments begin in May

#### Staffing Updates

*EHS hired Jimmy Johnson as a Chemistry teacher for 26-27. We will be posting an ELA position soon, due to the retirement of Ellen Dodson.*

#### Community & Family Engagement

*All after-school events are posted on Eventlink, and athletic schedules can be found on the KHSAA website. Our social media accounts also list important events for our stakeholders to know. We hosted a CTE Night for incoming 9th graders and are having a scheduling meeting for parents tonight at EHS.*

#### Progress Toward EIS Goals

*As we analyze KSA data, we feel confident our trajectory is moving upwards as a school. Our MAP and SAT practice work shows we are improving students towards mastery everyday.*

**Upcoming  
Events &  
Additional  
Information**

- *EHS hosts Parent Night Monday 3/16 for scheduling in the main gym.*
- *Graduation Saturday May 23rd 10 AM.*

## TK Stone Middle School

Enrollment	537	Average Daily Attendance	94.12%
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### School Highlights

Numerous students qualified for BETA Nationals: Walker Huff, Aggie Kumar, Jade Swiney, Regina Martinez, Henley Frank, Noelle Michael, Chatham Galey.

The TKS Robotics team competed on March 7th at the State Robotics competition in Louisville at the Galt House. Members were Zain Ahmed, Taym Al Hasan, Elise Ham, and Landon King

<b>Academic Updates</b>	We are full steam ahead for KSA Testing in May. We held our annual testing draft where students were selected to work with trusted adults and teachers they were comfortable with. On March 30th, the students will start meeting in their testing groups every day to prepare for testing. They will take practice tests and learn tips on how to be more successful.
<b>Staffing Updates</b>	We filled our football coaching position with the hire of Kelly Fisher.  Chris Appelman won the EXCEL Award
<b>Community &amp; Family Engagement</b>	8th Grade parents had two parent nights at the high school. March 12th CTE Showcase and March 16th Parent Scheduling Night.
<b>Progress Toward EIS Goals</b>	PLC work continues to focus on instructional work and assessment data. IReady testing will begin March 25th.
<b>Upcoming Events &amp; Additional Information</b>	March 1-3: State BETA Convention in Louisville March 9: FRYSC with Abound Credit Union in K. Thomas' class for Financial Literacy Lesson March 13: Middle School Archery Team competed in the NASP State Tournament

## Helmwood Heights

Enrollment - 460

Average Daily  
Attendance - 97.5

## School Highlights

- Our Beta Club participated in the State Beta Club Convention this past week. We placed in 5 different categories:
  - Luca Davis - 4th Place in Social Studies
  - Merrick Owens - 4th Place in Sculpting
  - Miriam Fenaz - 4th Place in Digital Art
  - Digital Portfolio Team - 4th Place
  - Parker Richards, Hallie Cecil, Maci Cecil - 1st Place in Dance Performance





## Academic Updates

- Beginning the week of March 9th, Helmwood is focusing in on State Testing Preparation during our MTSS Block. I tasked our 3rd-5th grade teachers to use iReady data to establish focus groups in order to help those students achieve higher on state testing. Each grade level has 6-7 adults zeroing in on over 80% of the grade level.

## Staffing Updates

- We have a new teacher posting due to a recent resignation that will be effective June 30th. Katie Fender will be returning to her home state of Indiana to be closer to her family.

## Community & Family Engagement

- We had our 5th Grade Dare Graduation this past Friday, attended by over 60 parents. It was a great time to celebrate the hard work of our students.





**Progress  
Toward EIS  
Goals**

- *I believe that our staff has made great strides to already improve upon last year's state testing scores. I have a great staff and am really proud of their efforts.*

**Upcoming  
Events &  
Additional  
Information**

- We are having our book fair March 23rd-27th
- 2nd Grade Performance night is April 2nd
- We are also having our first Father/Daughter Dance Friday, March 27th

## School Name

Enrollment	23 in PRIDE Program 7 in Middle School Program 8 in High School Program	Average Daily Attendance	19.05 ADA 37.30 ADM
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## School Highlights

*Summary of key achievements, events, or recognitions this month*

<b>Academic Updates</b>	<ul style="list-style-type: none"> <li>• All of our students who have been enrolled with us for at least a month have completed at minimum ½ credit toward their credit requirements</li> <li>• Current juniors are taking the SAT on March 10.</li> </ul>
<b>Staffing Updates</b>	<ul style="list-style-type: none"> <li>• February check-up meeting with Edmentum on Feb. 13</li> <li>• Staff completed Admin Code training for the SAT and KSA tests</li> </ul>
<b>Community &amp; Family Engagement</b>	<ul style="list-style-type: none"> <li>• Titus Sublett and Isaiah Sublett are working with students on completing job applications and interview skills. Two of our PRIDE students have gotten jobs and another two are waiting on interviews.</li> </ul>
<b>Progress Toward EIS Goals</b>	<ul style="list-style-type: none"> <li>• Our students now have access to courses through our online learning platform, Edmentum, that more closely align with career/technical interests and pathways.</li> </ul>
<b>Upcoming Events &amp; Additional Information</b>	<ul style="list-style-type: none"> <li>• Current juniors/third year students are working to potentially enroll in technical programs for the Fall Semester.</li> </ul>

## Morningside Elementary

Enrollment

471

Average Daily  
Attendance

## School Highlights

- Our Student Council had a fundraiser of selling candy grams. All the proceeds were donated to the Addison Jo Blair Foundation. The students had expressed interest in donating the money to the children's hospital.
- We have been participating in One Book, One School where all students read the same book. Mrs. Baxter made a calendar with what chapters are read each day. We then have activities with the book such as comprehension quizzes that the students can take; if they answer correctly they have an opportunity to visit our book vending machine. The book is about animals so as a culminating activity, our PTO is sponsoring a petting zoo to come to the school so all students can see some farm animals.

### Academic Updates

- Our 3rd-5th grade teachers received training from Larry Bell on the 12 Powerful Words. These are words that are commonly used on standardized tests. Teachers have been teaching students songs to learn these words, playing games, and reviewing their meaning so that they can better understand what these words mean and how to use them.

### Staffing Updates

- We have 5 open teaching positions for next year-2 retirees and 3 staff members moving.
- We hope to begin interviewing after spring break.

### Community & Family Engagement

- We had our Book Fair parent night at the end of February. Students were able to bring a stuffed animal from home and leave it for a sleepover in the library. Students then received pictures of their stuffed animal "reading" when they came to school the next day.
- Ms. Abell, Mrs. VanderMolen, and Ms. Neihoff hosted a parent night for their students to help the parents learn more about AAC communication devices.

### Progress Toward EIS Goals

- We are working on our master schedule for next year which will reflect some changes to better support the implementation of our HQIRs. It will also reflect changes in how we do MTSS; our interventionists will focus on push-in services in the classroom to allow for better collaboration.

### Upcoming Events & Additional Information

- Art Show, April 2nd 5:00-6:15

## School Name

Enrollment

PS - 75  
K - 184

Average Daily  
Attendance

## School Highlights

*Impact Surveys showed positive trends throughout the school in most areas.  
The week of March 2, students participated in Read Across America spirit week and in-class activities.*

### Academic Updates

*Preschool teachers and Carla Kuhn completed the 4 days of training for the Pyramid Model. In the 2026-2027 school year, the preschool program will have to be evaluated using the All Stars System. We are committed to earning a 5 star rating with completion of those trainings being a part of earning that rating.*

### Staffing Updates

*Michelle Schlosser, preschool IA, will be resigning effective February 27. A long-term substitute will be used to fill that position for the remainder of the year.*

### Community & Family Engagement

*Gabhart Family Dentistry visited during the kindergarten morning meeting to share the importance of brushing your teeth and how to keep your teeth healthy on February 20.*

*Pediatric Dentistry of Elizabethown visited the kindergarten students on March 6 during specials to help students understand the importance of taking care of their teeth by having the students rotate through learning center rotations.*

### Progress Toward EIS Goals

*Teachers continue to review data for students so interventions occur promptly to help close learning gaps in reading and math as skills are being taught.*

### Upcoming Events & Additional Information

*March 17 is pre-registration day for incoming kindergarten students.*

## Attendance

Important Data	<i>Sickness continues to be an issue</i>	Important Data	<a href="#">Link</a>
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## Department Highlights

Mid year attendance update - 8/12/25 to 3/9/26 93.71%  
8/13/24 to 3/7/25 93.78%

0.07% decrease

<b>Attendance Champion</b>	February Attendance Champion - TK STONE 95.40% February - EHS 95.21% MES -94.49% HH - 94.93% PA - 93.83%
<b>Truancy 6 Or more unexcused</b>	EHS - 39 (11 are 18 years old +) TKS - 6 MES - 4 HHES - 10 PA - 3 VV - 3
<b>Collaboration</b>	We continue to work across departments and community resources to find opportunities to support students.
<b>Progress Toward EIS Goals</b>	<p style="text-align: center;"><b>WE know that excellence is a choice and we will go above and beyond to inspire others and create great outcomes for the people we serve.</b></p> <p style="text-align: center;">Our admin team, attendance clerks, front office staff, FRYSC, mental health providers, SRO's, classroom teachers and classified staff are all choosing to make EIS schools and classrooms are welcoming, safe, supportive and positive environments students want to be present at and thrive in.</p>
<b>Upcoming Priorities</b>	Continue to work with outside providers such as Central Kentucky Community Action for (PEM) and the Hardin CO Justice system for TDP. Expand TKS/EHS Truancy Prevention