

Destiny Patterson
962 Wermeling Lane
Elsmere, KY 41018
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By and Between

Newport Independent Schools
30 West 8th Street
Newport, KY 41071

and

Destiny Patterson
962 Wermeling Lane
Elsmere, KY 41018

In consideration of the mutual promises contained herein, Newport Independent Schools (“District”) and Destiny Patterson (“Contractor”) agree as follows. This Agreement is contingent upon the Contractor maintaining a valid Kentucky license for Deaf and Hard of Hearing Education through the Education Professional Standards Board (EPSB).

The Contractor shall provide the following services to Newport Independent Schools in accordance with student IEPs and ARC determinations:

- Direct and/or virtual instructional services for students with hearing impairments at Newport Independent School locations
- Evaluations, including written reports, as directed by an ARC
- Attendance at ARC meetings when scheduled within contracted service hours; meetings requested outside of those hours may be rescheduled or attendance excused
- Consultation and collaboration with teachers, related service providers, and other educational staff
- Communication with parents, teachers, and administrators as needed
- Submission of monthly invoices documenting services provided

A minimum of one (1) hour will be billed for all services rendered, regardless of duration.

Newport Independent Schools agrees to provide:

- Compensation at the rate of \$50.00 per hour for services provided from _____, 2026 through May 29, 2026
- Adequate workspace at Newport Independent School locations

- Mileage reimbursement for intra-district travel between schools, if applicable

The Contractor is an independent contractor and is not, and shall not be considered, an employee of Newport Independent Schools. The District shall not be responsible for the methods or means by which the Contractor performs services under this Agreement.

The Contractor shall be solely responsible for all labor, materials, expenses, and costs incurred in the performance of services. The Contractor is not authorized to make commitments, incur expenses, or obligate the District in any manner.

The Contractor shall be responsible for the payment of all federal, state, and local taxes, fees, or assessments arising from compensation received under this Agreement.

This Agreement shall be effective from _____ through **May 29, 2026**. Either party may terminate this Agreement with **thirty (30) days' written notice**.

This document constitutes the entire agreement between the parties. Any modifications must be made in writing and signed by both parties.

INTENDING TO BE LEGALLY BOUND, the parties have executed this Agreement on the dates indicated below.

Kerri Niemann
Director of Special Education
Date:

Destiny Patterson
Teacher of the Deaf and Hard of Hearing
Date: