

**ENCLOSURE**  
**March 23, 2026**

**OLDHAM COUNTY BOARD OF EDUCATION**

**CONCERN**

Oldham County seeks strong teacher candidates and opportunities to increase candidates for teaching positions.

**DISCUSSION**

Through the previously approved Option 9 plan to allow a classified staff member to work as an assistant in our school district while pursuing a bachelor's degree, we opened an opportunity to take this to the next level. Universities also allows college seniors to work as a teaching assistant and complete their student teaching in a classroom alongside a certified teacher. This allows the college senior to become part of OC staff, and while it doesn't guarantee them a job the following year, it does allow them to get their foot in the door, opening up potential candidates for our pool of applicants.

**RECOMMENDATION**

Last month with the approval of resident teacher, we approved (budget permitting) up to 10 residents per year. We request that you approve that some of these 10 potential residents could be college seniors completing their student teaching, allowing us to support their final development as an educator and expand our pool of potential applicants. In years where our resident applicants may not take all the open spots, we could allow Option 9 college seniors the opportunity.

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Carly Clem, Board Chair

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Claudette Herald, Superintendent