

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of February 2026, with the following members present:

| | | |
|-------------------------------|--------------------------------|----------------------------------|
| (1) Nicholas Foster, Chairman | (2) Steve Faulk, Vice Chairman | (3) Martha Phelps |
| (4) Kerri Scisney | (5) Shannon Embry | Keith Cartwright, Board Attorney |

Nicholas Foster, Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Board members led the pledge to the flag.

B. Adoption of Agenda

Order #54 - Motion Passed: Approval of the agenda with the removal of agenda item #E9 as outlined passed with a motion by Ms. Kerri Scisney and a second by Mrs. Martha Phelps.

| | |
|---------------------|-----|
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk | Yes |
| Mr. Nicholas Foster | Yes |
| Mrs. Martha Phelps | Yes |
| Ms. Kerri Scisney | Yes |

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Damon Fleming, Ed. D, Superintendent

Great Futures Start Here Award

Bryana Dulin, Teacher, Browning Springs Middle School

Matt Bell, Director of Athletics and Special Programs

Alex Ray, Hopkins County Central High School, KHSAA Regional Swim Champion in the 100 yard Butterfly

Addison Howard, Madisonville North Hopkins High School, KHSAA Regional Swim Champion in the 100 yard backstroke and 200-yard individual medley

Sy Soriano, Madisonville North Hopkins High School, KHSAA Regional Swim Champion and record-setter in 200 yard freestyle.

Browning Springs Dance Team WKAC Champions

Theresa Jones of Alford, Nance & Jones, LLP

2024-2025 Financial Statement Audit

Construction Update

Sherman Carter Barnhart Architects, PLLC.

Employee of the Year Nominations for 2025-2026

- * Teacher of the Year
- * Administrator of the Year
- * Classified Support Services
- * Facilities Management
- * Food Service
- * Transportation
- * Secretary of the Year
- * Central Office Employee of the Year

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

NO SCHOOL

March 13, 2026, No School

April 3, 2026, No School

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of February 2026, with the following members present:

| | | |
|-------------------------------|--------------------------------|----------------------------------|
| (1) Nicholas Foster, Chairman | (2) Steve Faulk, Vice Chairman | (3) Martha Phelps |
| (4) Kerri Scisney | (5) Shannon Embry | Keith Cartwright, Board Attorney |

April 6-10, 2026, Spring Break
May 19, 2026, Election Day

CENTRAL OFFICE CLOSED

April 10, 2026, Spring Break
May 25, 2026, Memorial Day

COMMUNICATION

A. Public Comment

None

Hopkins County Board of Education Policy 01.421 states:

Public comments will be allowed at regular meetings only if the topic is regarding an agenda item. Persons wishing to address the Board must first be recognized by the chairperson. Persons who wish to address an agenda item need to submit the Public Comments Form by noon on the day of the meeting to request to speak at the meeting that evening.

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #55 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

| | |
|---------------------|-----|
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk | Yes |
| Mr. Nicholas Foster | Yes |
| Mrs. Martha Phelps | Yes |
| Ms. Kerri Scisney | Yes |

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of January 23, 2026, board meeting and the bills and salaries for the month of February 2026.

B. Approval of Treasurer's Report

The Board approved the Treasurer's report for the month of January 2026.

C. Approval of Leaves of Absence

The Board approved the following leaves of absence.

1. Employee #8623, Teacher, SHMS, Military Leave, Kentucky National Guard 1/23/26 - 1/29/26 & 2/6/2026.
2. Employee #5029, Teacher, HCCHS, Extended Disability Leave starting 1/12/2026.
3. Employee #8761, Cook/Baker, PES, Extended Disability Leave starting 1/7/2026.
4. Employee #8252, Instructional Assistant, GES, Extended Disability Leave starting 4/7/2026.
5. Employee #5993, Teacher, MNHHS, FMLA Intermittent Leave starting on 2/11/2026, not to exceed 3 (three) weeks.
6. Employee #4579, Teacher, HCCHS, FMLA Intermittent Leave starting 1/26/2026, not to exceed 12 (twelve) weeks.
7. Employee #8547, Teacher, MNHHS, FMLA Leave starting 3/16/2026, not to exceed 12 (twelve) weeks.

D. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. HCCHS, FFA, Nashville, TN, Friday, February 13, 2026, NWTF Convention. Travel by school bus.
2. HCCHS, Band, Martin, TN, Monday, February 16, 2026, music auditions. Travel by school vehicle.
3. HCCHS, Dance, Frankfort, KY, Friday, February 20, 2026- Saturday, February 21, 2026, KDCCO competition. Travel by school bus.

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of February 2026, with the following members present:

| | | |
|-------------------------------|--------------------------------|----------------------------------|
| (1) Nicholas Foster, Chairman | (2) Steve Faulk, Vice Chairman | (3) Martha Phelps |
| (4) Kerri Scisney | (5) Shannon Embry | Keith Cartwright, Board Attorney |

4. HCCHS, BETA, Lexington, KY, Wednesday, March 4, 2026- Friday, March 6, 2026, KY BETA Convention. Travel by school vehicle.
5. JMMS, Band, Richmond, KY, Thursday, March 5, 2026- Saturday, March 7, 2026, KMEA All-State. Travel by school vehicle.
6. JSES, 4th & 5th Grade, Clarksville, TN, Monday, May 18, 2026, end of year reward. Travel by school bus.
7. MNHHS, Winter Guard, Mt. Juliet, TN, Saturday, February 7, 2026, competition. Travel by school bus
8. MNHHS, Swim, Lexington, KY, Thursday, February 19, 2026 - Saturday, February 21, 2026, state competition. Travel by school bus.
9. MNHHS, Boys & Girls Tennis, Huntsville, AL, Thursday, March 5, 2026 - Saturday, March 7, 2026, competition. Travel by school vehicle.

E. Approval of Payment of Invoice(s)

The Board approved to pay the following invoice(s).

1. Sherman Carter Barnhart Architects, \$8,103.38, professional services for the Hopkins County Southside Elementary School Renovation and Addition Project, to be paid from BG23-030.
2. Sherman Carter Barnhart Architects, \$8,006.82, professional services for the Hopkins County New Central Board Office Renovation, to be paid from BG23-121.
3. Garmon Construction Services, \$115,350.96, construction services for the Hopkins County New Central Board Office Renovation, to be paid from BG23-121.
4. Architectural Sales, \$47,681.54, hardware supplies for the Hopkins County New Central Board Office Renovation, to be paid from BG23-121.
5. Midwest Specialties, LLC, \$2,185.00, visual display items for the Hopkins County New Central Board Office Renovation, to be paid from BG23-121.
6. Rexel USA, Inc, \$60,910.00, lights for the Hopkins County New Central Board Office Renovation, to be paid from BG23-121.
7. Sherman Carter Barnhart Architects, \$2,701.12, professional services for the Hopkins County Southside Elementary School Renovation and Addition Project, to be paid from BG23-030.
8. Fortiline Waterworks, \$9.29, supplies for the Hopkins County Auxiliary Gyms Project, to be paid from BG22-408.
- ~~9. Trane Company, \$19,903.99, HVAC equipment for the Hopkins County Auxiliary Gyms Project, to be paid from BG22-408.~~
10. Diskey Architectural Signage, Inc, \$16,265.00, signage for the Hopkins County Auxiliary Gyms Project, to be paid from BG22-408.
11. Sherwin Williams, \$155.11, painting supplies for the Hopkins County Auxiliary Gyms Project, to be paid from BG22-408.
12. Scotty's Contracting & Stone LLC, \$35.83, aggregate for the Hopkins County Auxiliary Gyms Project, to be paid from BG22-408.

F. Approval to Apply for Grants

The Board approved for schools to apply for grant(s).

1. District Wide, KAECE Mini-Grant, Preschool, amount undetermined, proceeds will be used to support learning and development of children, birth - 5 years of age.
2. HCCHS, FFA, Kentucky Department of Agriculture Development Fund, 50/50 match, \$7,500.00, proceeds will be used to construct a high fence for the garden.
3. MNHHS, FFA, Kentucky Beef Network, BQCA Mini Grant, \$250.00 (non-matching), proceeds will be used for training for students to receive industry certifications.
4. PES, Courtyard of Curiosity, Roller Skating Foundation Association Grant, up to \$1,000.00, proceeds will be used for field trip focusing on STEM connections.

G. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. GES, Academic Team, Wally T-shirt/Sweatshirt, proceeds will be used for the academic team.

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of February 2026, with the following members present:

| | | |
|-------------------------------|--------------------------------|----------------------------------|
| (1) Nicholas Foster, Chairman | (2) Steve Faulk, Vice Chairman | (3) Martha Phelps |
| (4) Kerri Scisney | (5) Shannon Embry | Keith Cartwright, Board Attorney |

2. JSES, 4H, Mascot Photo, proceeds will be used for the Civic Club 4H trip to Washington, D.C.

**H. Approval of Shortened School Day/Week for Students with Disabilities
A copy may be found in Abstract file #100**

The Board approved Shortened School Day/Week for Students with Disabilities.

**I. Approval to Declare Outdated English TPA School Books as Surplus at Hopkins County Central High School
A copy may be found in Abstract file #101**

The Board approved to declare outdated English TPA school books as surplus at Hopkins County Central High School.

**J. Approval of Student Accident Insurance Renewal with Roberts Insurance and Investments for the 2026-2027 School Year
A copy may be found in Abstract file #102**

The Board approved Student Accident Insurance Renewal with Roberts Insurance and Investments for the 2026-2027 School Year.

**K. Approval of Placement Agreement with Western Governors University for Educator Programs
A copy may be found in Abstract file #103**

The Board approved of Placement Agreement with Western Governors University for Educator Programs.

**L. Approval of Tentative 2026-2027 SBDM Allotment per School
A copy may be found in Abstract file #104**

The Board approved the Tentative 2026-2027 SBDM Allotment per School.

**M. Approval of the 2024-2025 Financial Statement Audit
A copy may be found in Abstract file #105**

The Board approved the 2024-2025 Financial Statement Audit.

**N. Approval to Advertise for Bids on a Chevrolet Silverado 2500HD 4WD Crew Cab Custom or Work PickUp Truck for the District Maintenance Department
A copy may be found in Abstract file #106**

The Board approved to Advertise for Bids on a Chevrolet Silverado 2500HD 4WD Crew Cab custom or work pickup truck for the District Maintenance Department.

**O. Approval of Change Order #6 for the South Hopkins School Project BG23-030
A copy may be found in Abstract file #107**

The Board approved Change Order #6 for the South Hopkins School Project BG23-030.

**P. Approval of Change Order #7 for the South Hopkins School Project BG23-030
A copy may be found in Abstract file #108**

The Board approved Change Order #7 for the South Hopkins School Project BG23-030.

**Q. Approval of Change Order #6 for the New Central Office Renovation Project BG23-121
A copy may be found in Abstract file #109**

The Board approved Change Order #6 for the New Central Office Renovation Project BG23-121.

**R. Approval of Change Order #7 for the New Central Office Renovation Project BG23-121
A copy may be found in Abstract file #110**

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of February 2026, with the following members present:

| | | |
|-------------------------------|--------------------------------|----------------------------------|
| (1) Nicholas Foster, Chairman | (2) Steve Faulk, Vice Chairman | (3) Martha Phelps |
| (4) Kerri Scisney | (5) Shannon Embry | Keith Cartwright, Board Attorney |

The Board approved Change Order #7 for the New Central Office Renovation Project BG23-121.

S. Approval of Proposal with Tencate for the Hopkins County Field Turf and Track Improvements Project BG26-232

A copy may be found in Abstract file #111

The Board approved the proposal with Tencate for the Hopkins County Field Turf and Track Improvements project BG26-232.

T. Approval of Financial Engagement Contract with Robert W. Baird & Co. Inc.

A copy may be found in Abstract file #112

The Board approved financial engagement contract with Robert W. Baird & Co. Incorporated to serve as financial advisor for the issuance of bonds in connection with Hopkins County Field Turf and Track Improvement Project, BG26-232.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

A copy may be found in Abstract file #113

The Board reviewed personnel changes made by Superintendent since January 23, 2026.

CLOSED SESSION PER KRS 61-810

Order #56 - Motion Passed: Approval to enter into CLOSED SESSION per KRS 61.810, subsection (1)c, discussion of proposed or pending litigation, passed with a motion by Mr. Steven Faulk and a second by Mr. Shannon Embry.

| | |
|---------------------|-----|
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk | Yes |
| Mr. Nicholas Foster | Yes |
| Mrs. Martha Phelps | Yes |
| Ms. Kerri Scisney | Yes |

OPEN SESSION

Order #57 - Motion Passed: Motion to return to OPEN SESSION, passed with a motion by Mr. Shannon Embry and a second by Mr. Steven Faulk.

| | |
|---------------------|-----|
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk | Yes |
| Mr. Nicholas Foster | Yes |
| Mrs. Martha Phelps | Yes |
| Ms. Kerri Scisney | Yes |

BOARD CALENDAR

Review Board Meeting Dates

Monday, March 9, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, March 23, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, April 20, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, May 4, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, May 18, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, June 1, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, June 15, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.

ADJOURNMENT

Order #58 - Motion Passed: Motion to adjourn until the next scheduled meeting on March 9, 2026, passed with a motion by Mrs. Martha Phelps and a second by Ms. Kerri Scisney.

| | |
|-------------------|-----|
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk | Yes |

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 17th day of February 2026, with the following members present:

- | | | |
|-------------------------------|--------------------------------|----------------------------------|
| (1) Nicholas Foster, Chairman | (2) Steve Faulk, Vice Chairman | (3) Martha Phelps |
| (4) Kerri Scisney | (5) Shannon Embry | Keith Cartwright, Board Attorney |
-

| | |
|---------------------|-----|
| Mr. Nicholas Foster | Yes |
| Mrs. Martha Phelps | Yes |
| Ms. Kerri Scisney | Yes |

Nicholas Foster, Chairman

Dr. Damon Fleming, Superintendent