



# **Glenn O Swing Elementary (Covington Independent)**

**Impact Kentucky Working Conditions Survey  
2025-26 Impact KY Survey**



Report created by  
Panorama Education



# Summary

Topic Description	Results	Comparison
<p><b>Educating All Students</b></p> <p>Faculty perceptions of their readiness to address issues of diversity.</p>	<p><b>62%</b></p> <p>▼ 9 since last survey</p>	<p>75% Kentucky Elementary Schools</p> <p>73% Kentucky</p> <p>73% Covington Independent</p>
<p><b>Emotional Well-Being and Belonging</b></p> <p>Perceptions of educator well being, efficacy, and belonging</p>	<p><b>49%</b></p> <p>0 since last survey</p>	<p>61% Kentucky Elementary Schools</p> <p>59% Kentucky</p> <p>51% Covington Independent</p>
<p><b>Feedback and Coaching</b></p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	<p><b>68%</b></p> <p>▲ 4 since last survey</p>	<p>65% Kentucky Elementary Schools</p> <p>61% Kentucky</p> <p>61% Covington Independent</p>
<p><b>Managing Student Behavior</b></p> <p>Perceptions of the management of student behavior in the classroom and school</p>	<p><b>50%</b></p> <p>▲ 3 since last survey</p>	<p>71% Kentucky Elementary Schools</p> <p>69% Kentucky</p> <p>60% Covington Independent</p>
<p><b>Professional Learning</b></p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	<p><b>50%</b></p> <p>▼ 8 since last survey</p>	<p>67% Kentucky Elementary Schools</p> <p>62% Kentucky</p> <p>57% Covington Independent</p>
<p><b>Resources</b></p> <p>Perceptions of the adequacy of the school's resources.</p>	<p><b>50%</b></p> <p>▼ 6 since last survey</p>	<p>52% Kentucky Elementary Schools</p> <p>51% Kentucky</p> <p>42% Covington Independent</p>



## Glenn O Swing Elementary (Covington Independent)

"2025-26 Impact KY Survey 2025-26 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"



### School Climate

Perceptions of the overall social and learning climate of the school.

**42%**

▼ 9

since last survey

**73%** Kentucky Elementary Schools

**67%** Kentucky

**54%** Covington Independent

### School Leadership

Perceptions of the school leadership's effectiveness.

**55%**

▲ 3

since last survey

**74%** Kentucky Elementary Schools

**70%** Kentucky

**63%** Covington Independent

### Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

**66%**

▲ 6

since last survey

**82%** Kentucky Elementary Schools

**80%** Kentucky

**71%** Covington Independent

35 responses



# Educating All Students

Your average

# 62%

35 responses

Change

# ▼ 9

since last survey

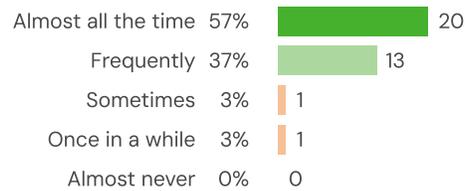
School Type average: **75%** Kentucky Elementary Schools

State average: **73%** Kentucky

District average: **73%** Covington Independent

## How did people respond?

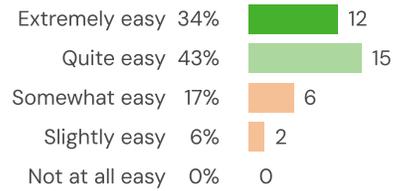
### Q.1: How often do teachers use assessment data to inform their instruction?



▼ 3 from last survey

Favorable: **94%**

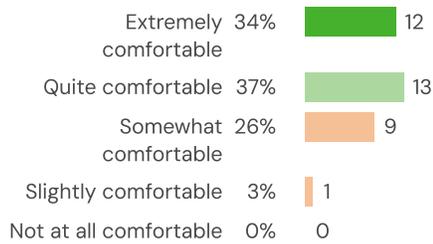
### Q.2: How easy do you find interacting with students at your school who are from a different cultural background than your own?



▼ 17 from last survey

Favorable: **77%**

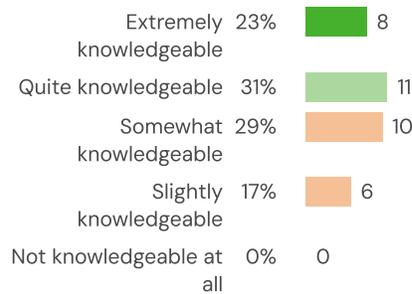
### Q.3: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?



▼ 14 from last survey

Favorable: **71%**

### Q.4: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?



▼ 11 from last survey

Favorable: **54%**

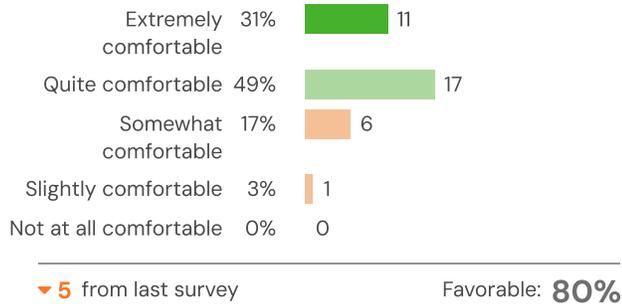


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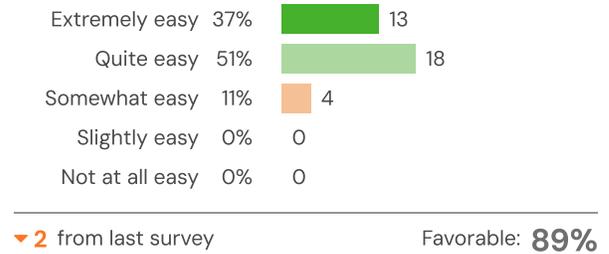
"2025-26 Impact KY Survey 2025-26 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"



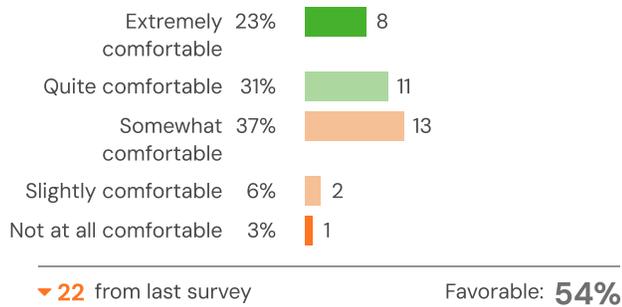
**Q.5: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?**



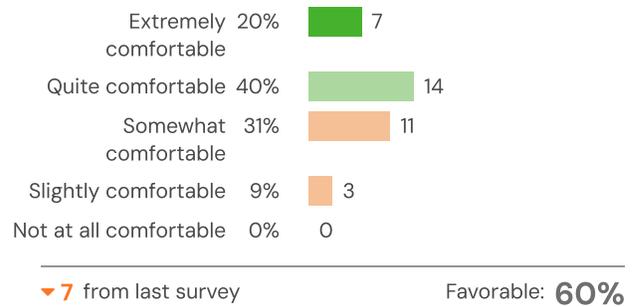
**Q.6: How easy would it be for you to teach a class with groups of students from very different religions from each other?**



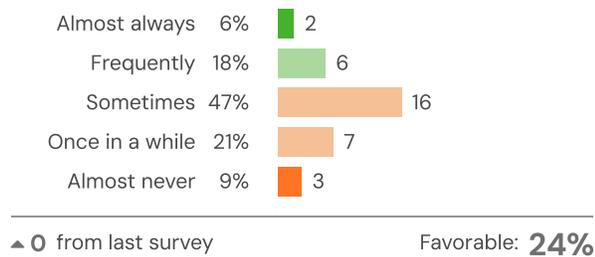
**Q.7: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?**



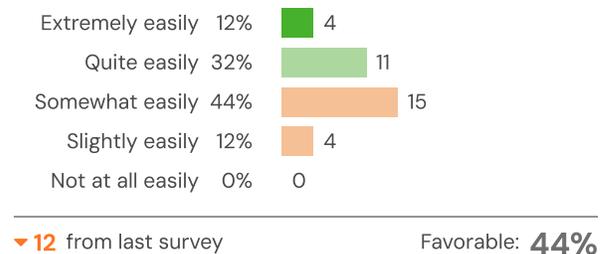
**Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?**



**Q.9: How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?**



**Q.10: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?**



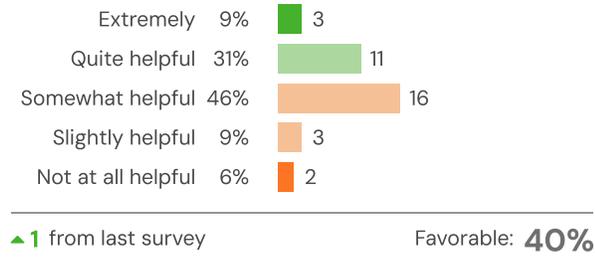


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#### Q.11: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?





# Emotional Well-Being and Belonging

Your average

**49%**

35 responses

Change

**0**

since last survey

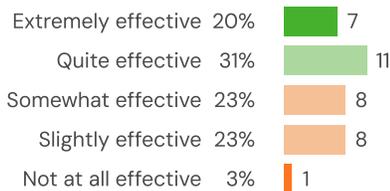
School Type average: **61%** Kentucky Elementary Schools

State average: **59%** Kentucky

District average: **51%** Covington Independent

## How did people respond?

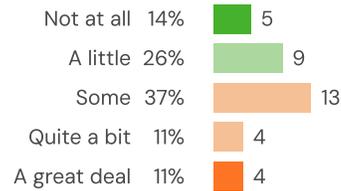
### Q.1: How effective do you feel at your job right now?



▼ 14 from last survey

Favorable: **51%**

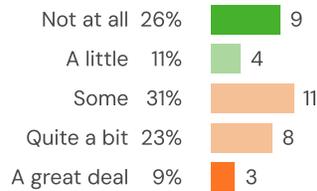
### Q.2: How concerned are you about the emotional well-being of your colleagues as a result of their work?



▲ 13 from last survey

Favorable: **40%**

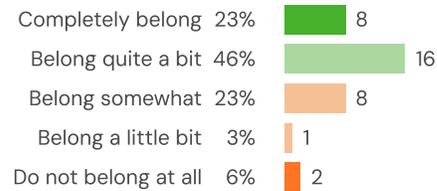
### Q.3: How concerned are you about your own emotional well-being as a result of your work?



▼ 1 from last survey

Favorable: **37%**

### Q.4: Overall, how much do you feel like you belong at your school?



▲ 2 from last survey

Favorable: **69%**



# Feedback and Coaching

Your average

# 68%

35 responses

Change

# ▲ 4

since last survey

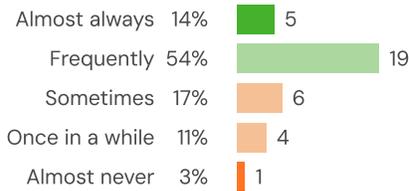
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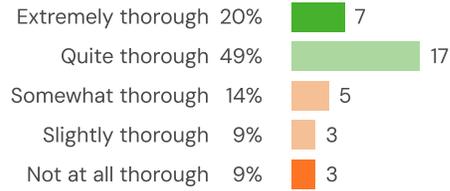
### Q.1: How often do you receive feedback on your teaching?



▲ 5 from last survey

Favorable: **69%**

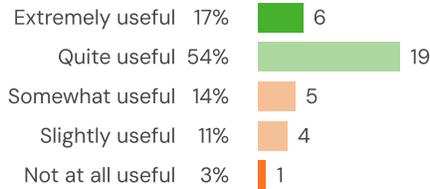
### Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▲ 8 from last survey

Favorable: **69%**

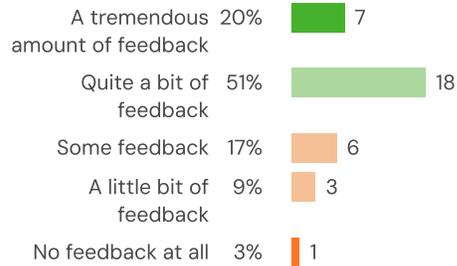
### Q.3: How useful do you find the feedback you receive on your teaching?



▲ 1 from last survey

Favorable: **71%**

### Q.4: How much feedback do you receive on your teaching?



▲ 5 from last survey

Favorable: **71%**

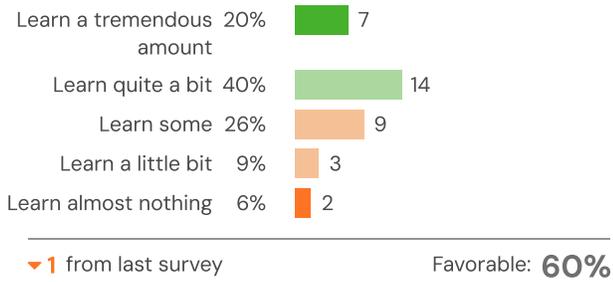


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**Q.5: How much do you learn from the teacher evaluation processes at your school?**





# Managing Student Behavior

Your average

# 50%

35 responses

Change

# ▲ 3

since last survey

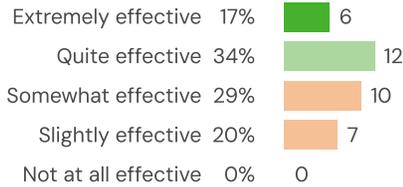
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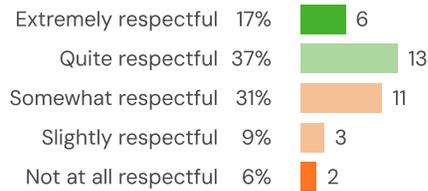
**Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?**



▲ 3 from last survey

Favorable: **51%**

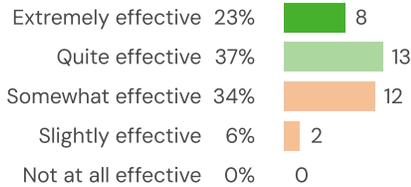
**Q.2: How respectful are the relationships between teachers and students?**



▲ 7 from last survey

Favorable: **54%**

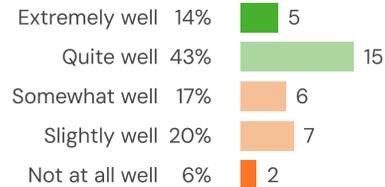
**Q.3: How effective do you think you are at managing disruptive classes?**



▼ 5 from last survey

Favorable: **60%**

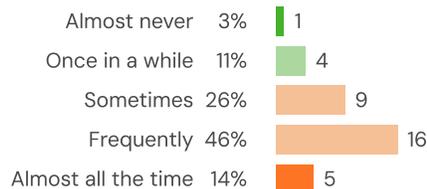
**Q.4: How well do school administrators support teachers' classroom management efforts?**



▲ 24 from last survey

Favorable: **57%**

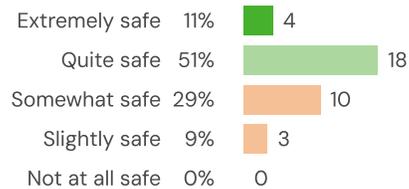
**Q.5: How often does student misconduct disrupt the learning environment at your school?**



▼ 13 from last survey

Favorable: **14%**

**Q.6: Overall, how safe is the school environment?**



▼ 1 from last survey

Favorable: **63%**



# Professional Learning

Your average

# 50%

35 responses

Change

# ▼ 8

since last survey

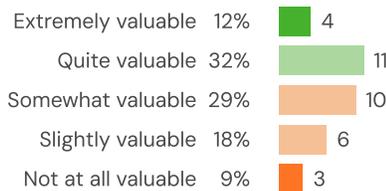
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## How did people respond?

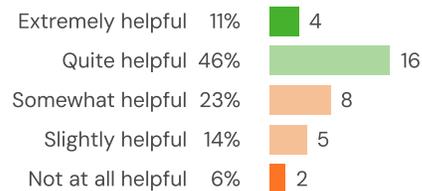
### Q.1: At your school, how valuable are the available professional development opportunities?



▼ 9 from last survey

Favorable: **44%**

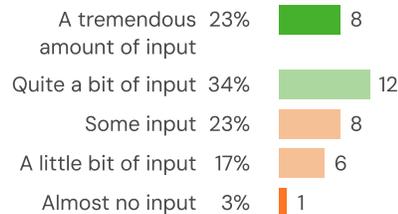
### Q.2: How helpful are your colleagues' ideas for improving your teaching?



▼ 4 from last survey

Favorable: **57%**

### Q.3: How much input do you have into individualizing your own professional development opportunities?



▼ 8 from last survey

Favorable: **57%**

### Q.4: Through working at your school, how many new teaching strategies have you learned?



▼ 18 from last survey

Favorable: **50%**

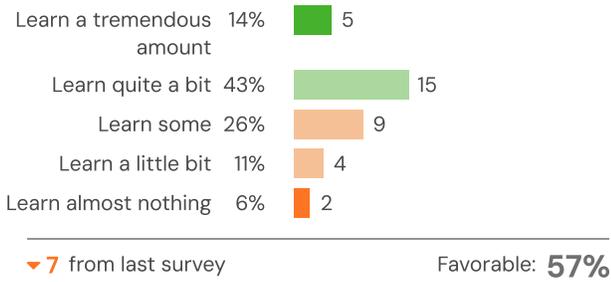


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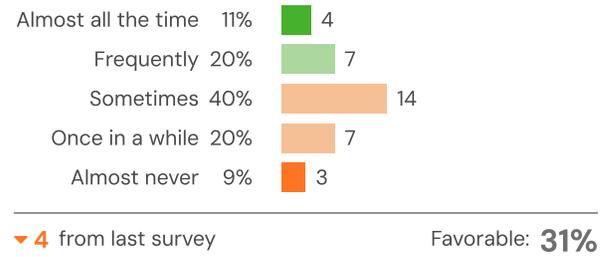
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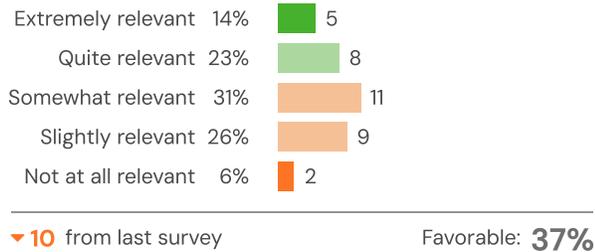
#### Q.5: Overall, how much do you learn about teaching from the leaders at your school?



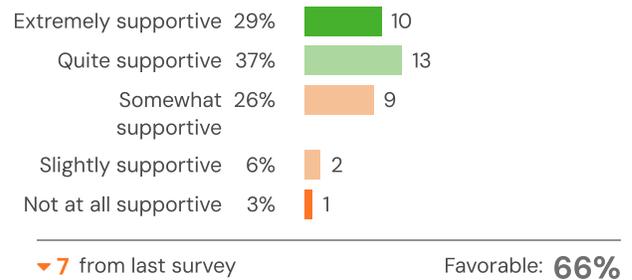
#### Q.6: How often do your professional development opportunities help you explore new ideas?



#### Q.7: How relevant have your professional development opportunities been to the content that you teach?



#### Q.8: Overall, how supportive has the school been of your growth as a teacher?





# Resources

Your average

**50%**

35 responses

Change

**▼ 6**

since last survey

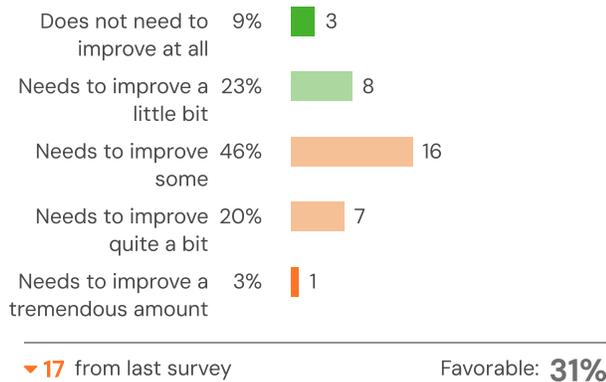
School Type average: **52%** Kentucky Elementary Schools

State average: **51%** Kentucky

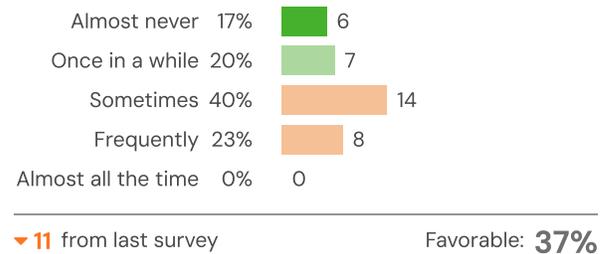
District average: **42%** Covington Independent

## How did people respond?

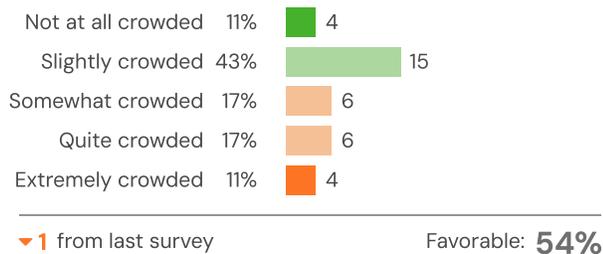
### Q.1: To what extent does the quality of the resources at your school need to improve?



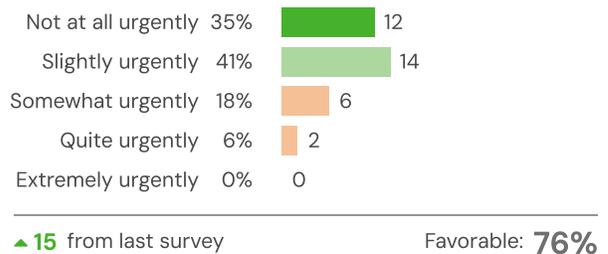
### Q.2: When students need help from an adult, how often do they have to wait to get that help?



### Q.3: At your school, how crowded do the learning spaces feel?



### Q.4: How urgently does your school's technology need to be updated?



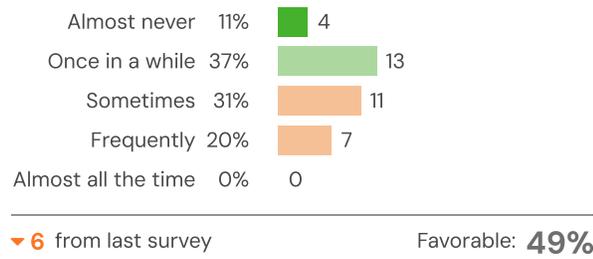


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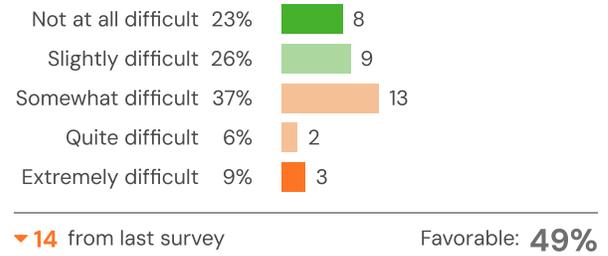
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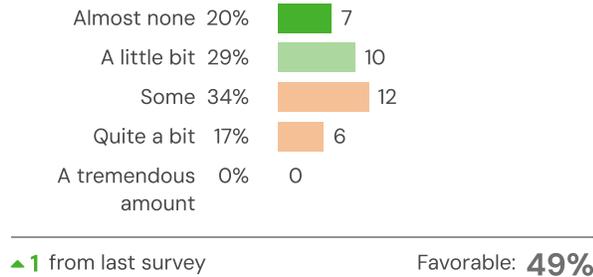
#### Q.5: How often do your school's facilities need repairs?



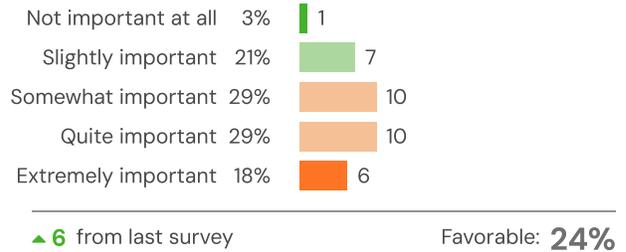
#### Q.6: For students who need extra support, how difficult is it for them to get the support that they need?



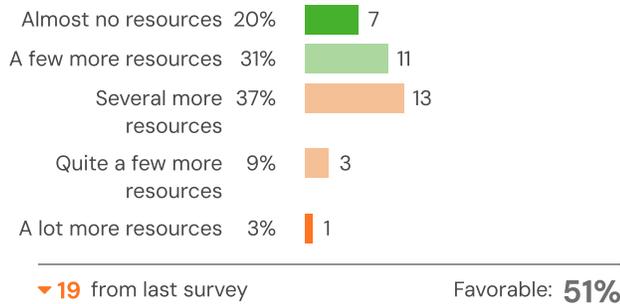
#### Q.7: How much of your own money do you spend on your classroom?



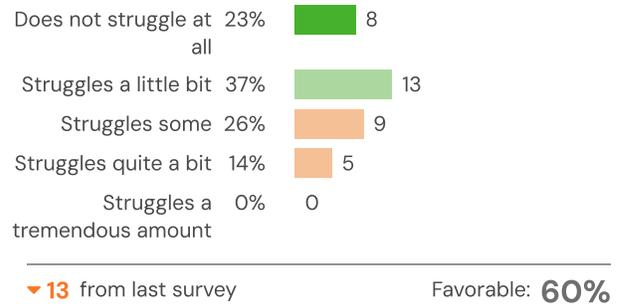
#### Q.8: How important is it for your school to hire more specialists to help students?



#### Q.9: How many more resources do you need to adequately support your students' learning?



#### Q.10: Overall, how much does your school struggle due to a lack of resources?



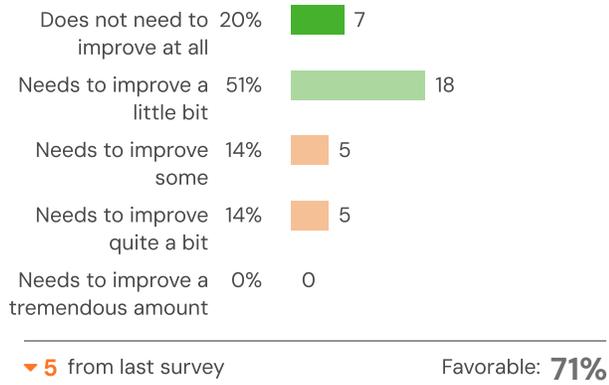


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**Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?**





# School Climate

Your average

# 42%

35 responses

Change

# ▼ 9

since last survey

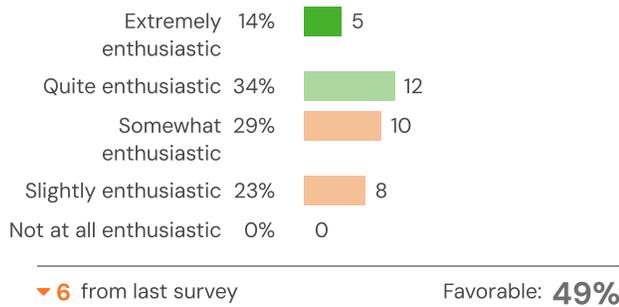
School Type average: **73%** Kentucky Elementary Schools

State average: **67%** Kentucky

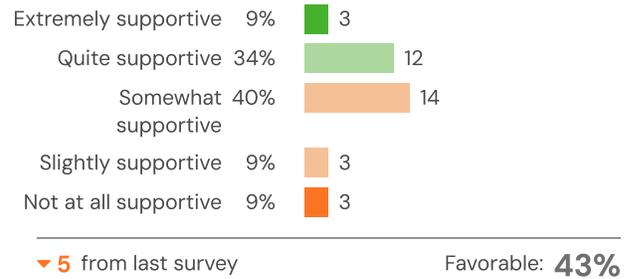
District average: **54%** Covington Independent

## How did people respond?

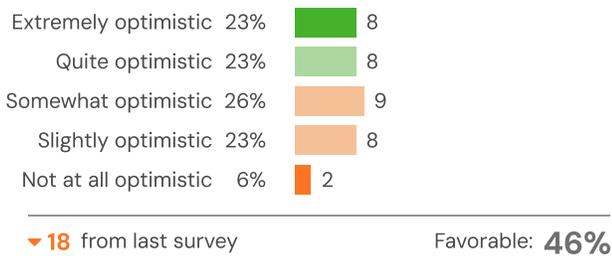
**Q.1: On most days, how enthusiastic are the students about being at school?**



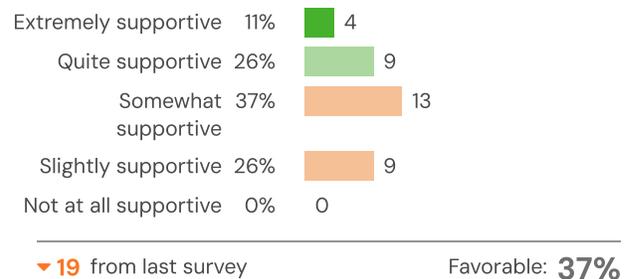
**Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?**



**Q.3: How optimistic are you that your school will improve in the future?**



**Q.4: How supportive are students in their interactions with each other?**



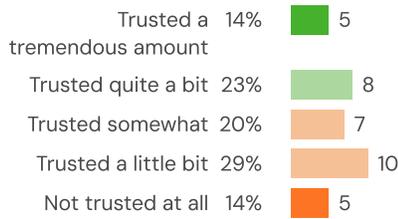


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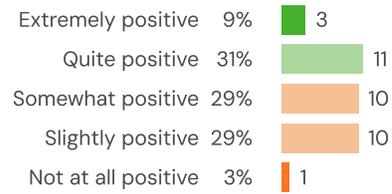
#### Q.5: To what extent are teachers trusted to teach in the way they think is best?



▼ 1 from last survey

Favorable: **37%**

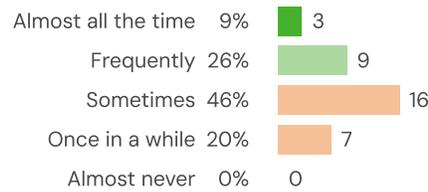
#### Q.6: How positive are the attitudes of your colleagues?



▼ 1 from last survey

Favorable: **40%**

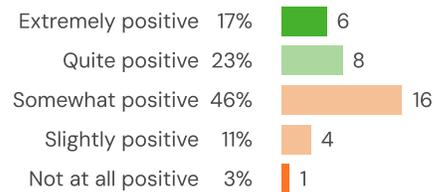
#### Q.7: How often do you see students helping each other without being prompted?



▼ 28 from last survey

Favorable: **34%**

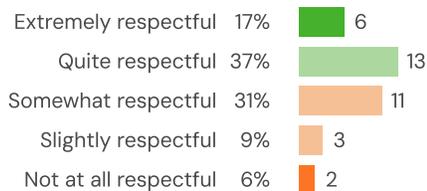
#### Q.8: Overall, how positive is the working environment at your school?



▼ 4 from last survey

Favorable: **40%**

#### Q.9: How respectful are the relationships between teachers and students?



▲ 7 from last survey

Favorable: **54%**



# School Leadership

Your average

# 55%

35 responses

Change

# ▲ 3

since last survey

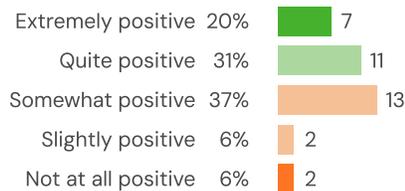
School Type average: **74%** Kentucky Elementary Schools

State average: **70%** Kentucky

District average: **63%** Covington Independent

## How did people respond?

### Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 1 from last survey

Favorable: **51%**

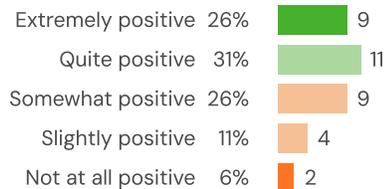
### Q.2: For your school leaders, how important is teacher satisfaction?



▼ 1 from last survey

Favorable: **49%**

### Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▲ 7 from last survey

Favorable: **57%**

### Q.4: How effectively do school leaders communicate important information to teachers?

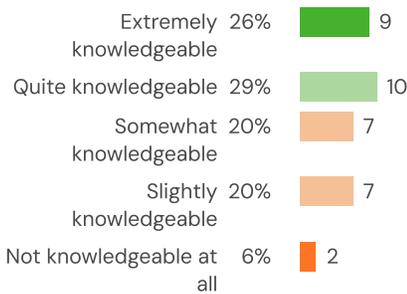


▲ 8 from last survey

Favorable: **63%**

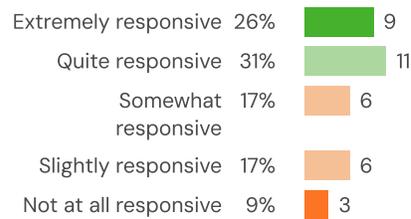


**Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?**



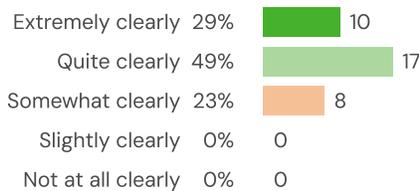
▼ 7 from last survey Favorable: **54%**

**Q.6: How responsive are school leaders to your feedback?**



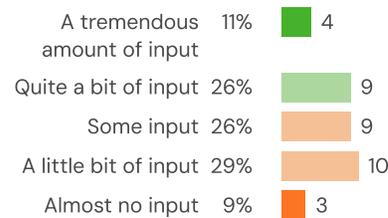
▲ 12 from last survey Favorable: **57%**

**Q.7: How clearly do your school leaders identify their goals for teachers?**



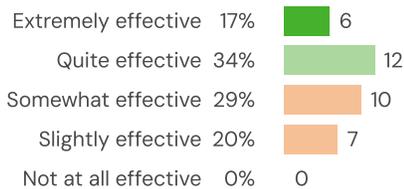
▲ 1 from last survey Favorable: **77%**

**Q.8: When the school makes important decisions, how much input do teachers have?**



▲ 4 from last survey Favorable: **37%**

**Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?**



▲ 3 from last survey Favorable: **51%**



# Staff-Leadership Relationships

Your average

# 66%

35 responses

Change

# ▲ 6

since last survey

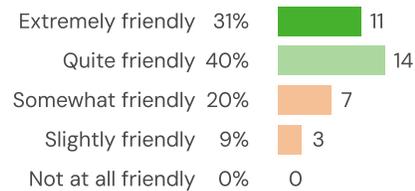
School Type average: **82%** Kentucky Elementary Schools

State average: **80%** Kentucky

District average: **71%** Covington Independent

## How did people respond?

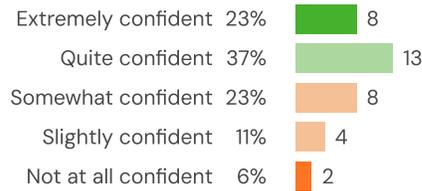
### Q.1: How friendly are your school leaders toward you?



▲ 6 from last survey

Favorable: **71%**

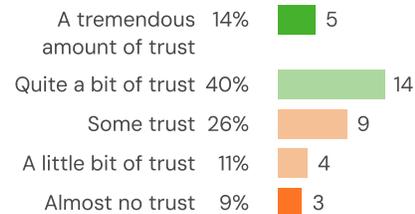
### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▼ 8 from last survey

Favorable: **60%**

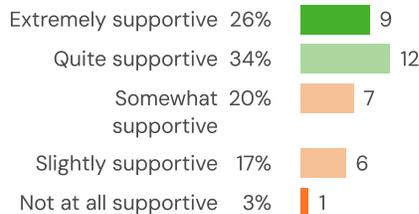
### Q.3: How much trust exists between school leaders and faculty?



▲ 6 from last survey

Favorable: **54%**

### Q.4: When you face challenges at work, how supportive are your school leaders?



▲ 8 from last survey

Favorable: **60%**

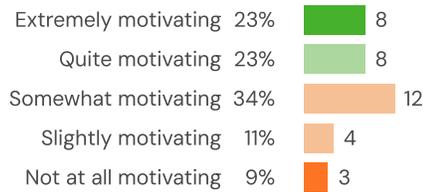


### Glenn O Swing Elementary (Covington Independent)

"2025-26 Impact KY Survey 2025-26 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"



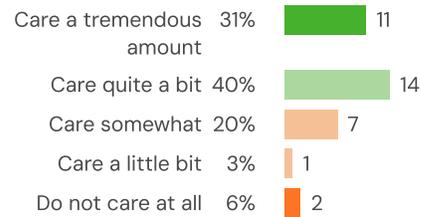
#### Q.5: At your school, how motivating do you find working with the leadership team?



▲ 1 from last survey

Favorable: **46%**

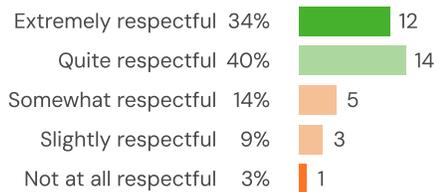
#### Q.6: How much do your school leaders care about you as an individual?



▲ 10 from last survey

Favorable: **71%**

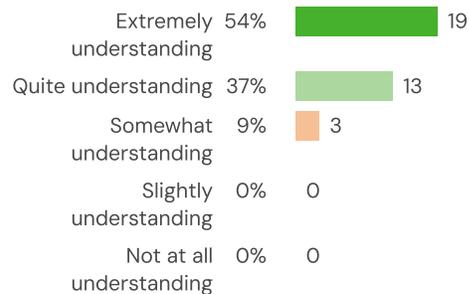
#### Q.7: How respectful are your school leaders towards you?



▲ 6 from last survey

Favorable: **74%**

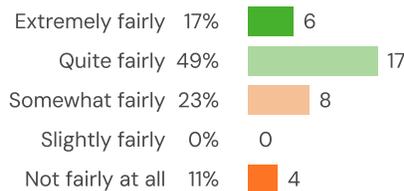
#### Q.8: When challenges arise in your personal life, how understanding are your school leaders?



▲ 6 from last survey

Favorable: **91%**

#### Q.9: How fairly does the school leadership treat the faculty?



▲ 21 from last survey

Favorable: **66%**