

JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, ASSISTANT SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
Dr. Adrienne Usher, Assistant Superintendent

FROM: Dr. Althea Hurt, Director of Human Resources

DATE: February 11, 2026

RE: Item for the MARCH Board Meeting - PowerSchool Contract Renewal

Attached is the Annual Contract Renewal Agreement between PowerSchool Group LLC and the Bullitt County Board of Education. PowerSchool Group LLC provides our electronic system for maintaining employee evaluations (Unified Talent Perform), our electronic system for recruitment and hiring (Unified Talent Applicant Tracking), and our electronic system for maintaining employee records (*TalentEd Records*).

The renewal costs are:

Unified Talent Sync - \$3,314.61 (*Syncs all programs into one.*)
TalentEd Records – Professional: \$25,401.76
Total Cost: \$30,494.49
Renewal: 2026-2027 School Year

Unified Talent Perform (Evaluations)
Total Cost: \$27,237.17
Renewal: 2026-2027 School Year

Unified Talent Applicant Tracking (Recruit and Hire)
Total Cost: \$18,042.16
Renewal: 2026-2027 School Year

Attachments: Contracts & Invoices for PowerSchool LLC

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION



PowerSchool Group LLC
 150 Parkshore Dr.
 Folsom CA 95630

Quote #: Q-181747-1

Prepared By:	Michael Williamson	Customer Contact:	Sharla Daugherty
Customer Name:	Bullitt County Public School District	Title:	HR Administrative Assistant
Contract Term:	12 Months	Address:	1040 Highway 44 E
Billing Frequency:	Annually	City:	Shepherdsville
Start Date:	July 1, 2026	State/Province:	Kentucky
End Date:	June 30, 2027	Zip Code:	40165-6122
Payment Terms:	Net 30	Phone #	(502) 869-8073
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 1, 2026 to June 30, 2027

Quote Summary		
License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 1, 2026 to June 30, 2027	USD 18,042.16	USD 18,042.16
Total Contract : July 1, 2026 to June 30, 2027	USD 18,042.16	USD 18,042.16

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
Applicant Tracking	1.00	Students	USD 18,042.16
Subscription Period 1 License and Subscription Fees TOTAL:			USD 18,042.16
Total License and Subscription Fees :			USD 18,042.16

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

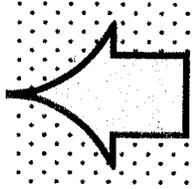
All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.



POWERSCHOOL GROUP LLC

Bullitt County Public School District

Signature:

Signature:

Printed Name: Jon Scrimshaw

Printed Name: Jesse Bacon

Title: Chief Accounting Officer

Title: Superintendent

Date: 17-JUL-2025

Date: 3/23/2026

PO Number: _____



Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #: Q-181749-1

Prepared By: Michael Williamson
Customer Name: Bullitt County Public School District
Contract Term: 12 Months
Billing Frequency: Annually
Start Date: July 1, 2026
End Date: June 30, 2027
Payment Terms: Net 30
Pricing Vehicle:
Customer Contact: Sharla Daugherty
Title: HR Administrative Assistant
Address: 1040 Highway 44 E
City: Shepherdsville
State/Province: Kentucky
Zip Code: 40165-6122
Phone #: (502) 869-8073
Pricing Vehicle Contract #:

Contract Term : July 1, 2026 to June 30, 2027

Quote Summary

Table with 3 columns: License and Subscription Period(s), License and Subscription, Total. Rows include Subscription Period 1: July 1, 2026 to June 30, 2027 and Total Contract: July 1, 2026 to June 30, 2027.

Subscription Period 1 License and Subscription Fees

Table with 4 columns: Product Description, Quantity, Unit, Price. Row: Perform District, 13,000.00, Each, USD 27,237.17. Summary: Subscription Period 1 License and Subscription Fees TOTAL: USD 27,237.17. Total License and Subscription Fees: USD 27,237.17.

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool.

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

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This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

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POWERSCHOOL GROUP LLC

Bullitt County Public School District

Signature:

Signature:



Printed Name: Jon Scrimshaw

Printed Name: Jesse Bacon

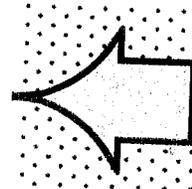
Title: Chief Accounting Officer

Title: Superintendent

Date: 17-JUL-2025

Date: 3/23/2026

PO Number: _____





PowerSchool Group LLC
 150 Parkshore Dr.
 Folsom CA 95630

Quote #: Q-186391-1

Sales Quote - This Is Not An Invoice

Prepared By:	Michael Williamson	Customer Contact:	Sharla Daugherty
Customer Name:	Bullitt County Public School District	Title:	HR Administrative Assistant
Contract Term:	12 Months	Address:	1040 Highway 44 E
Billing Frequency:	Annually	City:	Shepherdsville
Start Date:	July 1, 2026	State/Province:	Kentucky
End Date:	June 30, 2027	Zip Code:	40165-6122
Payment Terms:	Net 30	Phone #	(502) 869-8073
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 1, 2026 to June 30, 2027

Quote Summary

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 1, 2026 to June 30, 2027	USD 30,494.49	USD 30,494.49
Total Contract : July 1, 2026 to June 30, 2027	USD 30,494.49	USD 30,494.49

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
TalentEd Sync Implementation	1.00	Students	USD 3,314.61
TalentEd Records - Professional	1.00	Students	USD 27,179.88
Subscription Period 1 License and Subscription Fees TOTAL:			USD 30,494.49
Total License and Subscription Fees :			USD 30,494.49

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

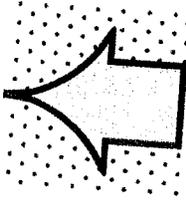
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This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

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POWERSCHOOL GROUP LLC

Bullitt County Public School District

Signature:

Signature:

Printed Name: Jon Scrimshaw

Printed Name: Jesse Bacon

Title: Chief Accounting Officer

Title: Superintendent

Date: 31-JUL-2025

Date: 3/23/2026

PO Number: _____