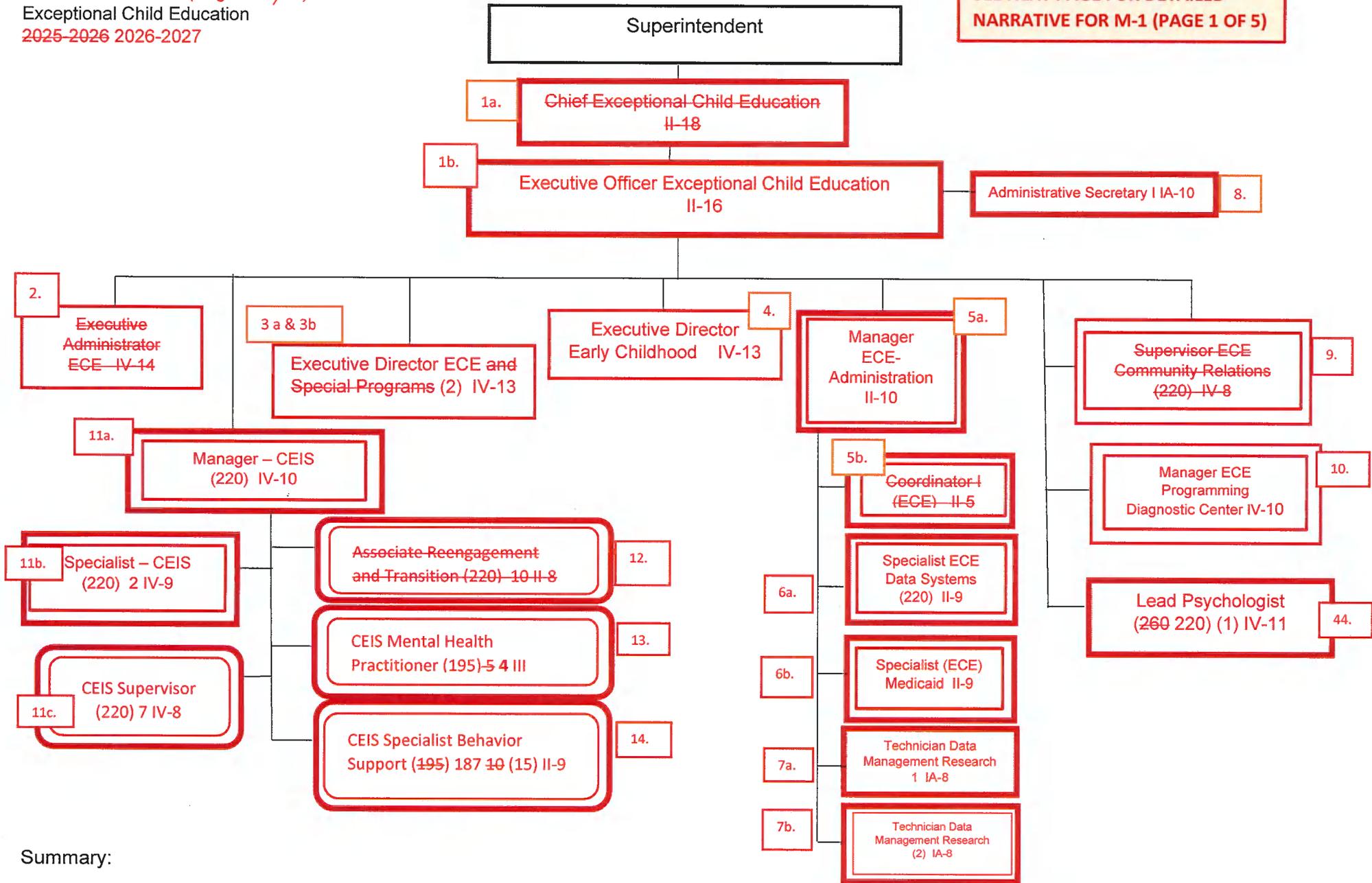


SEE NEXT PAGE FOR DETAILED
 NARRATIVE FOR M-1 (PAGE 1 OF 5)



Summary:

General Fund Positions: ~~3~~ 4
 Categorical Fund Positions: ~~5~~ 34

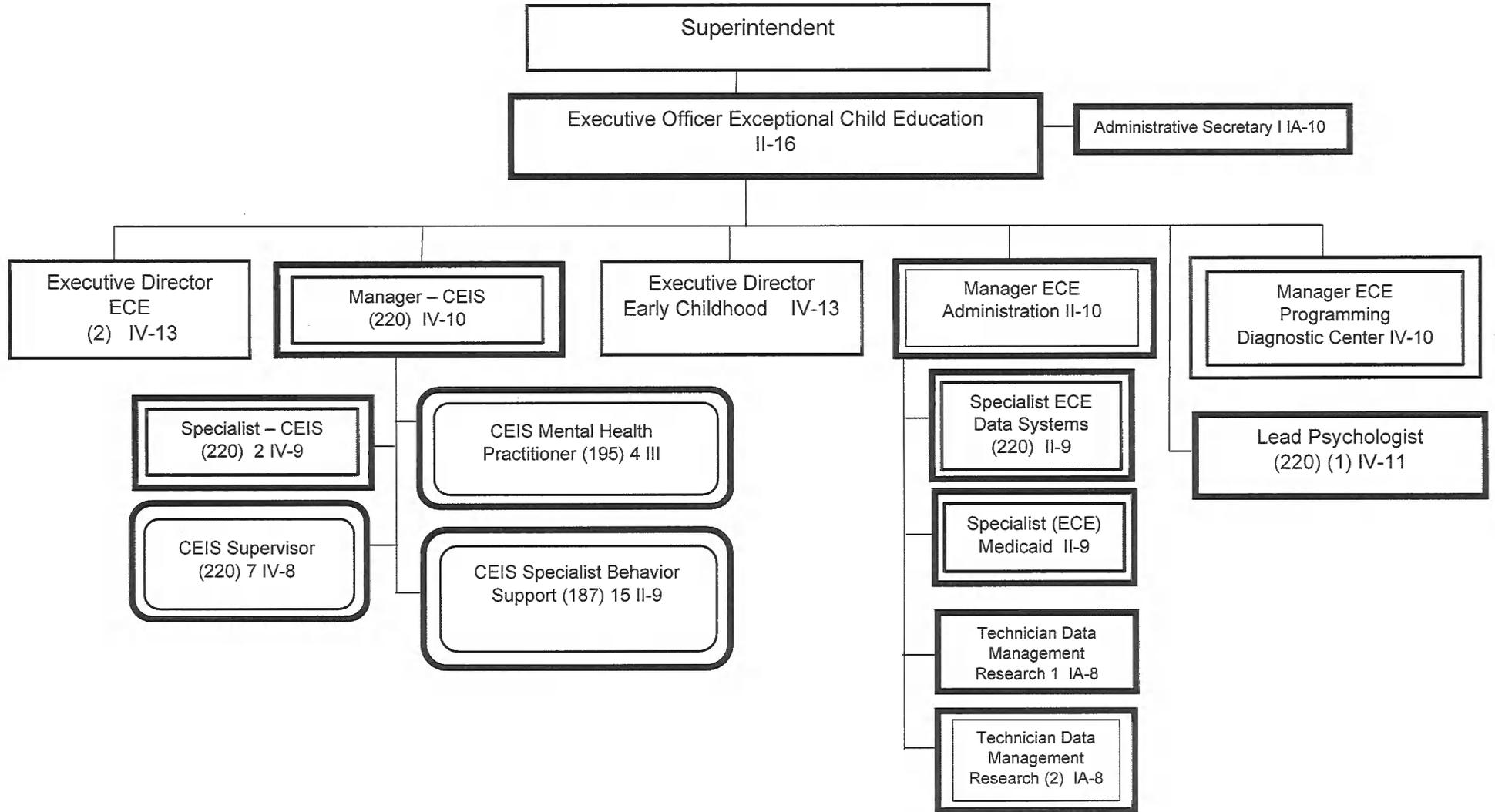
Submitted: 05/13/2025 03/10/2026
 Effective: 07/01/2025 07/01/2026

NARRATIVE FOR M-1 PAGE 1

1. Reorganization of top leadership for the entire EC1 unit
 - a. Delete (1) Chief Exceptional Child Education
 - b. Add (1) new Executive Officer ECE reporting to the Superintendent
2. Delete (1) Executive Administrator ECE IV-14
- (3a) Edit the Title of the existing Executive Director ECE and Special Programs to be Executive Director ECE (drop “and Special Programs”
- (3b) Add (1) Executive Director ECE IV-13 to increase the total positions from (1) to (2) positions; The second Executive Director ECE position comes from M-1 (page 4); FY26-27 version both Executive Director ECE positions will be reflected on M-1 (page 2)
Change reporting of (2) Executive Director ECE positions from former Chief ECE to new Executive Officer ECE
4. Change reporting of Executive Director of Early Childhood from former Chief ECE to new Executive Officer ECE
- 5a. Change reporting of Manager ECE Administration from former Chief ECE to the new Executive Officer ECE
- 5b. Delete vacant Coordinator I (ECE) II-5
6. Change reporting of (6a) Specialist ECE Data Systems (220) II-9 and (6b) Specialist (ECE) Medicaid (261) II-9, from former Chief ECE to Manager ECE Administration
7. Change reporting of (3) Technician Data Management Research IA-8 positions:
 - (7a)(1) position from former Chief ECE M-1 (page 1)
 - (7b)(2) positions from the former Executive Administrator ECE M-1 (page 2) to the Manager ECE Administration
8. Change reporting of Administrative Secretary I from former Chief ECE to new Executive Officer ECE;
Note- once this position is vacant it will be reclassified to the appropriate level of secretary
9. Delete (1) Supervisor ECE Community Relations (220) IV-8
10. Change reporting of Manager ECE Programming Diagnostic Center from former Chief ECE to the new Executive Officer ECE
- (11a) Change reporting of Manager CEIS (220) IV-10 M-1 (page 4) from the existing Executive Director ECE to the new Executive Officer ECE;
Note: The reporting structure of the remaining position titles under the Manager CEIS will remain under the Manger CEIS
- (11b.) Move Specialist CEIS (220) (2) IV-9 – move from M-1(page 4) to M-1(page 1) – no reporting change
- (11c.) CEIS Supervisor (220) (7) IV-8 – move from M-1(page 4) to M-1(page 1) – no reporting change
12. Delete (10) Associate Reengagement and Transition (220) days II-8 positions
13. Delete (1) vacant CEIS Mental Health Practitioner position (total CEIS MHPs from 5 to 4 positions)
14. Reduce the days of the CEIS Specialist Behavior Support from (195) days to (187) days; Add (5) new positions
- *44. Change reporting of (1) Lead Psychologist IV-11 from Executive Director ECE M-1 (page 4 of 5) to Executive Officer ECE A3(page 1 of 3);
Reduce days from 260 day to 220 day position

Submitted: 03/10/2026

Effective: 07/01/2026

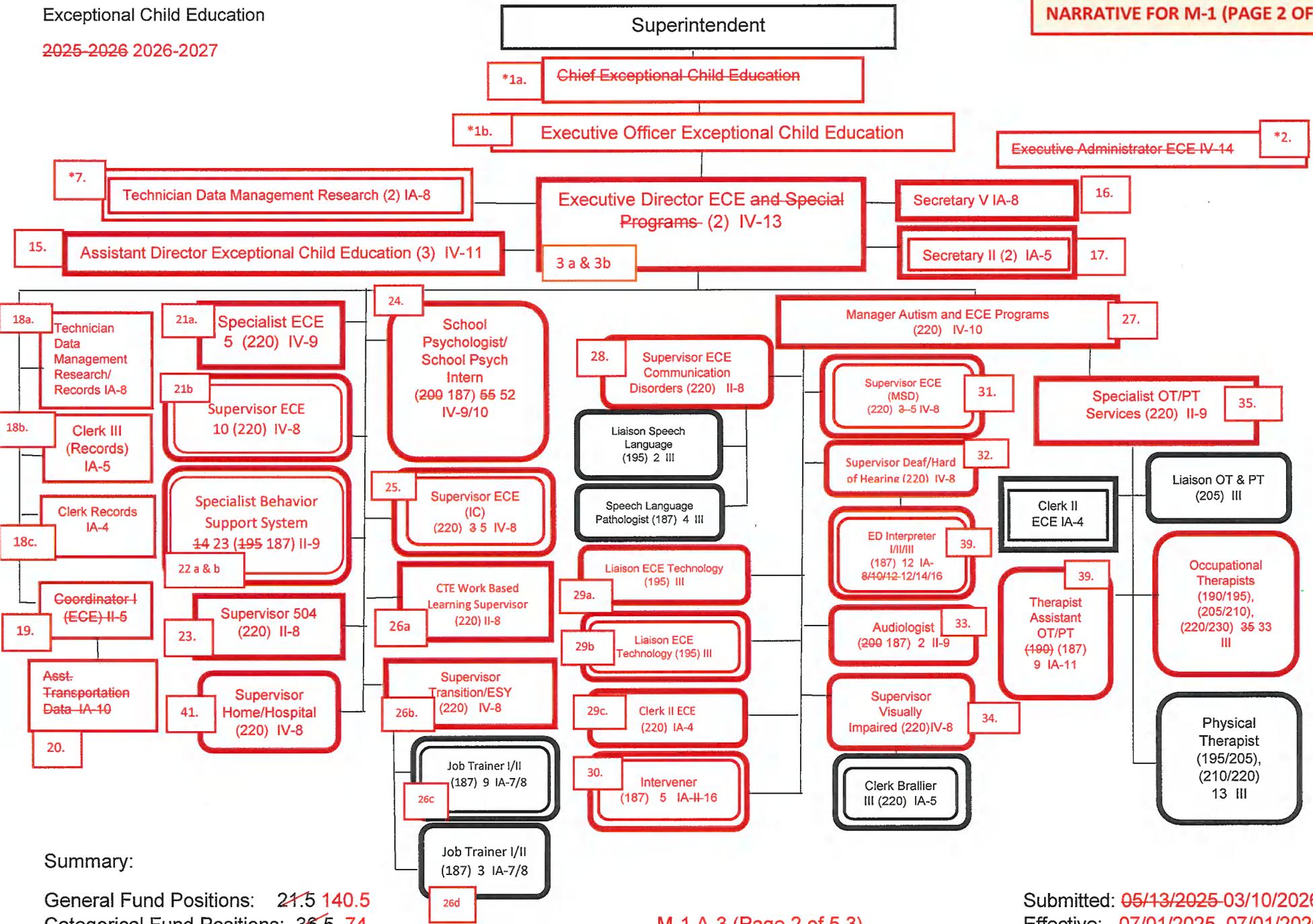


Summary:

General Fund Positions: 4
 Categorical Fund Positions: 34

Submitted: 03/10/2026
 Effective: 07/01/2026

SEE NEXT PAGE FOR DETAILED NARRATIVE FOR M-1 (PAGE 2 OF 5)



Summary:

General Fund Positions: ~~21.5~~ 140.5

Categorical Fund Positions: ~~36.5~~ 74

NARRATIVE FOR M-1 PAGE 2 (continued on next page...)

Note: The Asterisks () indicate the change has been listed on another page and shares the same number for the corresponding change.*

Note: Due to the district reorganization for 2026-2027 the majority of the positions on M-1 (Page 3 of 5) will be moved to M-1 (page 2); there are a few that will be disbursed according to the specific action listed below. This will reduce the overall pages of the EC1 unit on the organization chart from a total of 5 pages to 3 pages.

- *1. Reorganization of top leadership for the entire EC1 unit
 - a. Delete (1) Chief Exceptional Child Education
 - b. Add (1) new Executive Officer ECE reporting to the Superintendent
- *2. Delete (1) Executive Administrator ECE IV-14
- *(3a) Edit the Title of the existing Executive Director ECE and Special Programs to be Executive Director ECE (drop “and Special Programs”;
- (3b) Add (1) Executive Director ECE IV-13 to increase the total positions from (1) to (2) positions; The second Executive Director ECE position comes from M-1 (page 4); FY26-27 version both Executive Director ECE positions will be reflected on M-1 (page 2);
- Change reporting of (2) Executive Director ECE positions from former Chief ECE to new Executive Officer ECE
- *7. Change reporting of the (2) Technician Data Management Research IA-8 positions from the former Executive Administrator ECE M-1 (page 2) to the Manager ECE Administration M-1 (page 1)
- 15. Change reporting of the (3) Assistant Director Exceptional Child Education IV-11 from the former Executive Administrator ECE to the Executive Director ECE;
- 16. Change reporting of the Secretary V IA-8 from for the former Executive Administrator ECE to the Executive Director ECE;
- 17. Change reporting of (2) Secretary II IA-5: (1) from the Assistant Director ECE to the Executive Director ECE M-1 (page 2) and (1) from M-1 page 4)
- 18. Change reporting of the ECE records room staff from the former Executive Administrator ECE to Pupil Personnel
 - (18a) (1) Technician Data Management Research Technician IA-8
 - (18b) (1) Clerk III (Records) IA-5
 - (18c) (1) Clerk Records IA-4
- 19. Delete the (1) Coordinator I (ECE) II-5 position on M-1 (page 2) designated for transportation
- 20. Delete the (1) Assistant Transportation Data IA-10 position on M-1 (page 2) designated for transportation
- 21. Change reporting of ECE Zone teams from Assistant Director ECE to the Executive Director ECE this includes:
 - (21a.) (5) Specialists ECE (220) IV-9
 - (21b.) (10) Supervisor ECE (220) IV-8
- (22a) Change reporting of (14) Specialists Behavior Support System (BCBA) II-9 from Assistant Director to the Executive Director ECE;
Reduce days of (14) BCBA’s from 195 days to 187 days
- (22b) Change reporting of (9) Specialists Behavior Support System (BCBA) II-9 from Assistant Director to the Executive Director ECE;
Reduce days of (9) BCBA’s from 195 days to 187 days; includes (3) Waller Williams; (4) Binet; (2) Churchill Park

M-1 PAGE 2 NARRATIVE CONTINUED ON NEXT PAGE->

Submitted: 03/10/2026

Effective: 07/01/2026

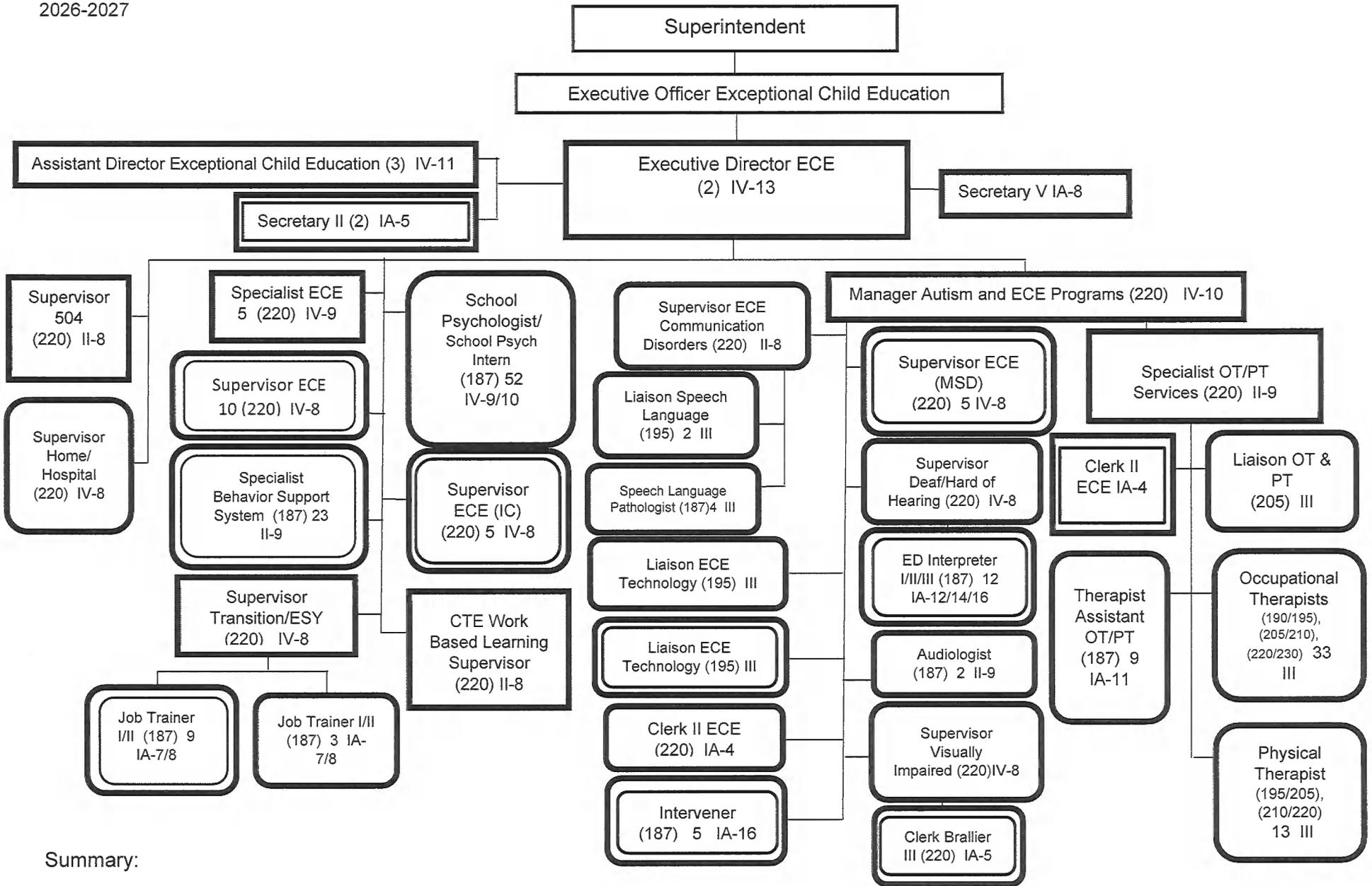
NARRATIVE FOR M-1 PAGE 2 CONTINUED FROM PREVIOUS PAGE

Note: The positions listed below are from M-1 (Page 3) and have been absorbed under the new ECE Zone Restructure (M-1 (page3) will be deleted)

23. Change reporting of (1) Supervisor 504 from former Executive Administrator ECE to the Executive Director ECE
 24. Reduce days of (55) School Psychologists/School Psychologist Intern from 200 days to 187 days;; Change reporting of (52) School Psychologists/ School Psych Intern from the Lead Psychologists M-1 (page 5) to Executive Director ECE; Change reporting of (3) School Psychologists/ School Psych Intern from the Lead Psychologists M-1 (page 5) to the Manager ECE Programming (Diagnostic Center). *Note the Executive Officer ECE will evaluate the (3) School Psychologists assigned to the Diagnostic Center since both positions are IV-10.*
 25. Add (2) Supervisor ECE (IC) (220) IV-8 to the existing (3) position to make a total of (5) Supervisor ECE (IC); move from M-1 (page 4) to M-1 (page 2)
 26. Change the reporting of the (27a) CTE Work-Based Learning Supervisor and the (27b) Supervisor Transition/ESY from the former Executive Administrator ECE to the Executive Director ECE; (Job Trainer in (27c) and (27d) have no changes)
 27. Change reporting of Manager Autism and ECE Programs (220) IV-10; Related Service and Autism; Position and direct reports come from M-1 (page 3) and will be moved to M-1 (page 2) under the Executive Director ECE from the Executive Administrator. See next note for details:
>The following positions under the Manager ECE Autism and ECE Programs move from M-1 (page 3) to M-1(page 2):
 28. Supervisor ECE Communication Disorders (220) II-8 – move to page 2 no other change
 - (29a) & (29b) Liaison ECE Technology (195) III - (both general fund and categorical funded) - move to page 2 no other change
 - (29c) Clerk II ECE (Technology) (220) – move to page 2 no other change
 30. Intervener (187) (5) IA-11 – move to page 2 and increase grade from IA-11 to grade IA-16
 31. Supervisor ECE MSD (220) (3) IV-8 – move to page 2 and Add (2) Supervisor ECE MSD for a total of (5)
 32. Supervisor Deaf/Hard of Hearing (220) IV-8 – move to page 2 no other change
 33. Audiologist (200)(2) II-9 – move to page 2 and reduce days from 200 to 187
 34. Supervisor Visually Impaired (220) IV-8 – move to page 2 no other change
 35. Specialist OT/PT Services (220) II-9 – move to page 2 no other change
36. Change reporting of (2) OT positions from Specialist OT/PT Services to Manager ECE Programming (Diagnostic Center)
- ~~37. Change removed~~
38. Reduce days of Therapists Assistants from (190) to 187 days for all Therapist Assistant
39. ED Interpreter I/II/II (187) (12) IA-8/10/12 – increase grade from IA-8/10/12 to 12/14/16
- ~~40. Change removed~~
- *41. Move Supervisor Home Hospital from M-1 (page 4) to M-1 (page 2); reporting change as directed based on reorganization strategies

Submitted: 03/10/2026

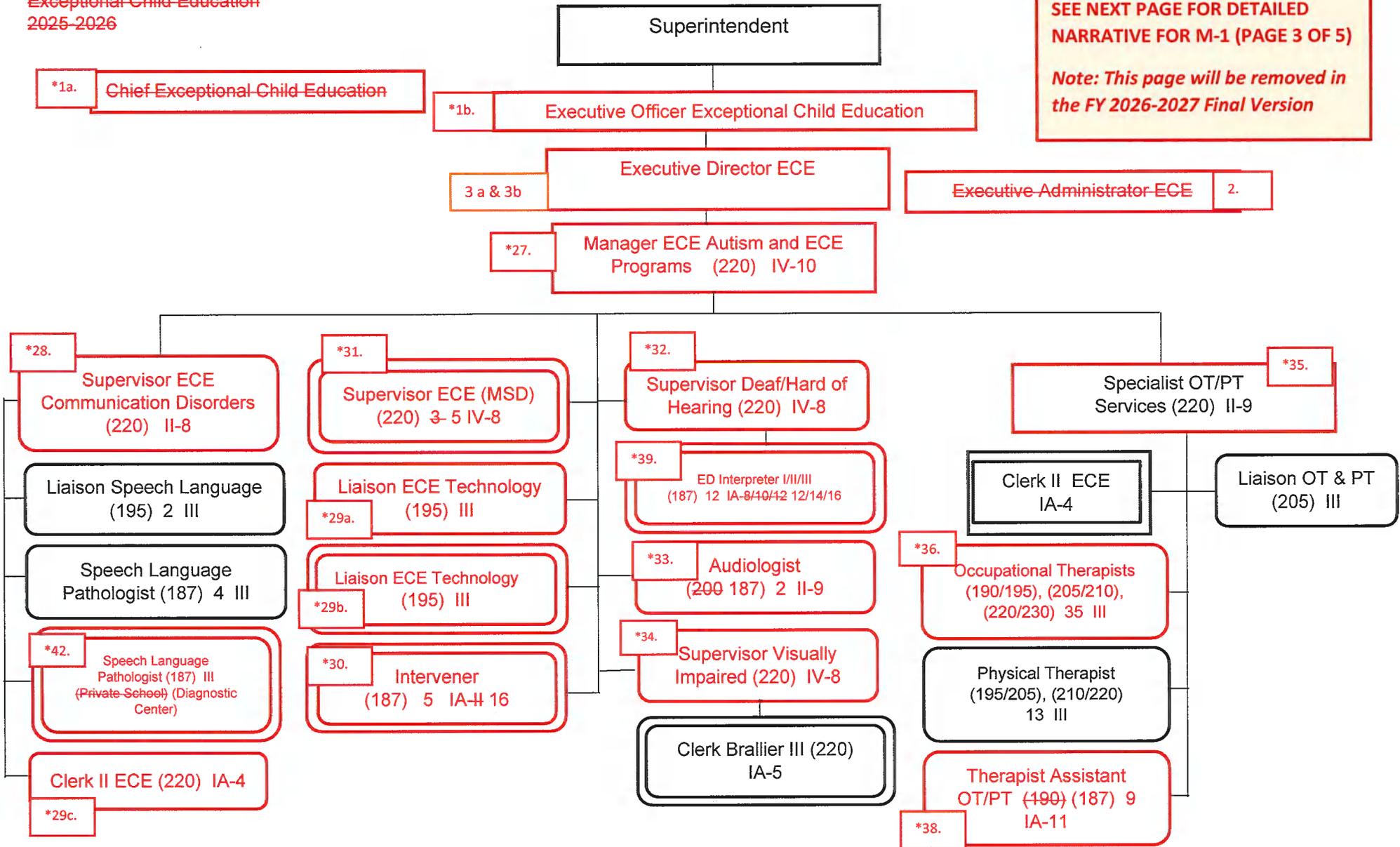
Effective: 07/01/2026



Summary:

General Fund Positions: 140.5
 Categorical Fund Positions: 74

SEE NEXT PAGE FOR DETAILED NARRATIVE FOR M-1 (PAGE 3 OF 5)
 Note: This page will be removed in the FY 2026-2027 Final Version



Summary:

General Fund Positions: ~~73~~ Submitted: ~~05/13/2025~~ ~~03/10/2026~~
 Categorical Fund Positions: ~~24~~ Effective: ~~07/01/2025~~ ~~07/01/2026~~
 M-1 (Page 3 of 5)

NARRATIVE FOR M-1 PAGE 3

Note: The Asterisks () indicate the change has been listed on another page and shares the same number for the corresponding change. See the note below regarding the positions moves from M-1 (page 3) and M-1 (page 5). Once these changes are approved M-1 (page 3) will be deleted.*

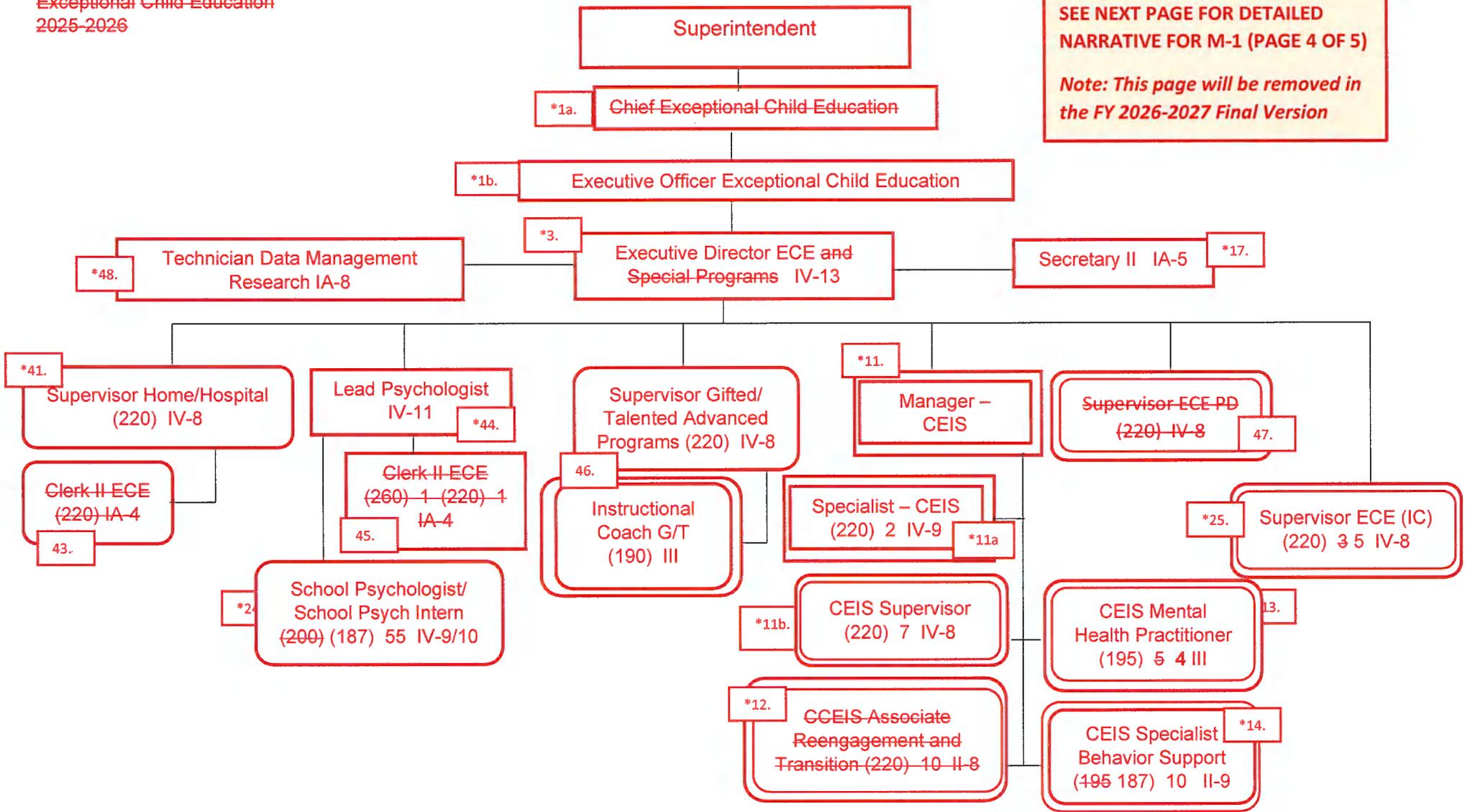
Note: Due to the district reorganization for 2026-2027 the majority of the positions on M-1 (Page 3) will be moved to M-1 (page 2); there are a few that will be disbursed according to the specific action listed below. This will reduce the overall pages of the EC1 unit on the organization chart from a total of 5 pages to 3 pages.

- *1. Refer to M-1 (page 1) Narrative - Delete (1) Chief Exceptional Child Education; Add (1) Executive Officer ECE
- *2. Refer to M-1 (page 1) Narrative – Delete (1) Executive Administrator ECE
- *3. Refer to M-1 (page 1) Narrative – Add an additional Executive Director ECE
- *27. Change reporting of Manager Autism and ECE Programs (220) IV-10; Related Service and Autism; Position and direct reports come from M-1 (page 3) and will be moved to M-1 (page 2) under the Executive Director ECE from the Executive Administrator. See next note for details:
 - >The following positions under the Manager ECE Autism and ECE Programs move from M-1 (page 3) to M-1(page 2):
 - *28. Supervisor ECE Communication Disorders (220) II-8 – move to page 2 no other change
 - *(29a) & *(29b) Liaison ECE Technology (195) III - (both general fund and categorical funded) - move to page 2 no other change
 - *(29c) Clerk II ECE (Technology) (220) – move to page 2 no other change
 - *30. Intervener (187) (5) IA-11 – move to page 2 and increase grade from IA-11 to grade IA-16
 - *31. Supervisor ECE MSD (220) (3) IV-8 – move to page 2 and Add (2) Supervisor ECE MSD for a total of (5)
 - *32. Supervisor Deaf/Hard of Hearing (220) IV-8 – move to page 2 no other change
 - *33. Audiologist (200) (2) II-9 – move to page 2 and reduce days from 200 to 187
 - *34. Supervisor Visually Impaired (220) IV-8 – move to page 2 no other change
 - *35. Specialist OT/PT Services (220) II-9 – move to page 2 no other change
- *36. Change reporting of (2) OT positions from Specialist OT/PT Services to Manager ECE Programming (Diagnostic Center)
- *37. Change removed
- *38. Reduce days of Therapists Assistants from (190) to 187 days for all Therapist Assistant
- *39. ED Interpreter I/II/II (187) (12) IA-8/10/12 – increase grade from IA-8/10/12 to 12/14/16
- *40. Change removed
- *41. Was used for a position listed on page 4 and moved to page 2; it was intentionally skipped in referencing moves related to page 3
- *42. Change reporting of (1) Speech Language Pathologist (Private School) from Supervisor Communication Disorders M-1 (page 3) to Manager ECE Programs (Diagnostic Center; Change the (Private School) identifier to (Diagnostic Center)

Submitted: 03/10/2026

Effective: 07/01/2026

SEE NEXT PAGE FOR DETAILED NARRATIVE FOR M-1 (PAGE 4 OF 5)
 Note: This page will be removed in the FY 2026-2027 Final Version



Summary:

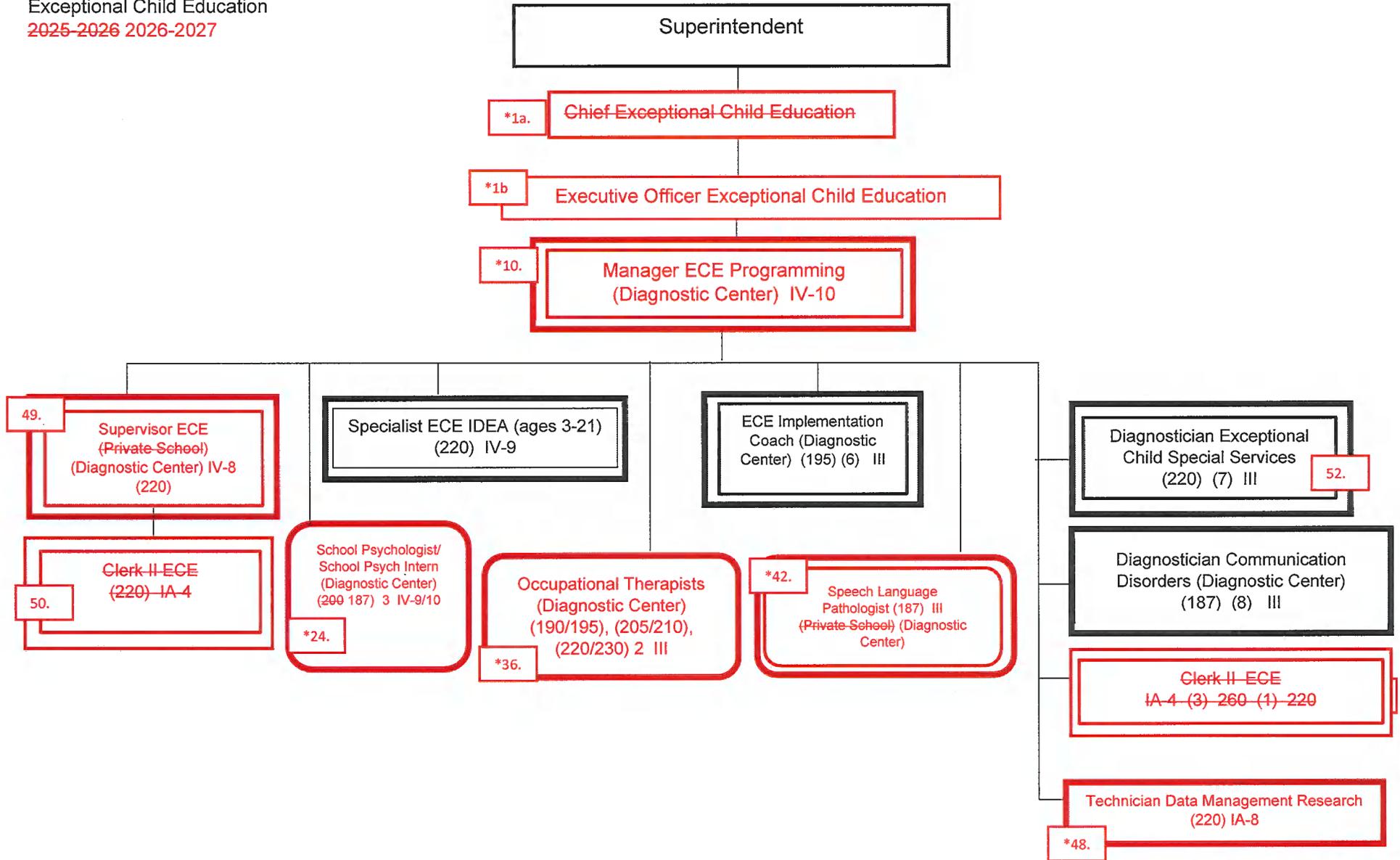
General Fund Positions: ~~70.5~~ Submitted: ~~05/13/2025-03/10/2026~~
 Categorical Fund Positions: ~~53.5~~ M-1 (Page 4 of 5) Effective: ~~07/01/2025-07/01/2026~~

NARRATIVE FOR M-1 PAGE 4 *Note: The Asterisks (*) indicate the change has been listed on another page and shares the same number for the corresponding change.*

Note: Due to the district reorganization for 2026-2027 all of the positions on M-1 (Page 4) will be disbursed according to the specific action listed below. This will reduce the overall pages of the EC1 unit on the organization chart from a total of 5 pages to 3 pages.

- *1. Refer to M-1 (page 1) Narrative - Delete (1) Chief Exceptional Child Education
- *3. Refer to M-1 (page 1) Narrative – Move the existing Executive Director ECE IV-13 from M-1 (Page 4) to M-1 (Page 2);
This will result in a total of (2) Executive Director ECE IV-13 (this existing (1) position combines with the new (1) added as indicated on Narrative line#3 for M-1 (Page 1)
- *(11a) Change reporting of Manager CEIS IV-10 from Executive Director ECE M-1(page 4) to Executive Officer ECE M-1(page 1);
See Narrative for M-1 (page 1) for the changes to the CEIS position structure
- *(11b) Move Specialist CEIS (220) (2) IV-9 – move from M-1(page 4) to M-1(page 1) – no reporting change
- *(11c). CEIS Supervisor (220) (7) IV-8 – move from M-1(page 4) to M-1(page 1) – no reporting change
- *12. Delete (10) Associate Reengagement and Transition (220) days II-8 positions
- *13. Delete (1) vacant CEIS Mental Health Practitioner position (total CEIS MHPs from 5 to 4 positions)
- *14. CEIS Specialist Behavior Support (195) (10) II-9 - move from M-1(page 4) to M-1(page 1) – no reporting change;
reduce days from 195 to 187
- *17. Move Secretary II IA-5 from M-1 (page 4) to M-1 (page 2); This will combine with existing Secretary II IA-5 on M-1 (page 2) for a total of (2) Secretary II IA-5 positions reporting to the (2) Executive Director ECE IV-13 positions on M-1 (page 2) - reporting change as directed based on reorganization strategies
- *24. Reduce days of School Psychologists/ School Psych Intern from 200 days to 187 days;
Change reporting of (52) Psychologists/ School Psych Intern positions from Lead Psychologist to Executive Director ECE on M-1 (page2) – reporting change as directed based on reorganization strategies; Change reporting of (3) Psychologists/ School Psych Intern positions from Lead Psychologist to Manager ECE Programming (Diagnostic Center) M-1(page 5)
- *25. Add (2) Supervisor ECE (IC) (220) IV-8 to the existing (3) position to make a total of (5) Supervisor ECE (IC); move from M-1 (page 4) to M-1 (page 2)
- *41. Move Supervisor Home Hospital from M-1 (page 4) to M-1 (page 2); - reporting change as directed based on reorganization strategies
- 42. Intentionally skipped – it was used for a position move on page 3 not related to page 4
- 43. Delete Clerk II ECE (Home Hospital) (220) IA-4
- 44. Change reporting of (1) Lead Psychologist IV-11 from Executive Director ECE M-1 (page 4 of 5) to Executive Officer ECE A3 (page 1 of 3);
Reduce days from 260 day to 220 day position
- 45. Delete (2) vacant Clerk II ECE (1)260 (1) 220
- 46. Change Reporting of Supervisor Gifted/Talented Advanced Programs (220) IV-8 and Instructional Coach G/T (190) III from Executive Director ECE M-1 (page 4) to Chief of Academics Division as assigned by district
- 47. Delete Supervisor ECE PD (220) IV-8
- 48. Change reporting of Technician Data Management Research (vacant) from Executive Director ECE IV-13 M-1 (page 4) to Manager ECE Programming (Diagnostic Center) IV-10 M-1 (page 5); Also change from a 260 day position to a 220 day position

Submitted: 03/10/2026
Effective: 07/01/2026



Summary:

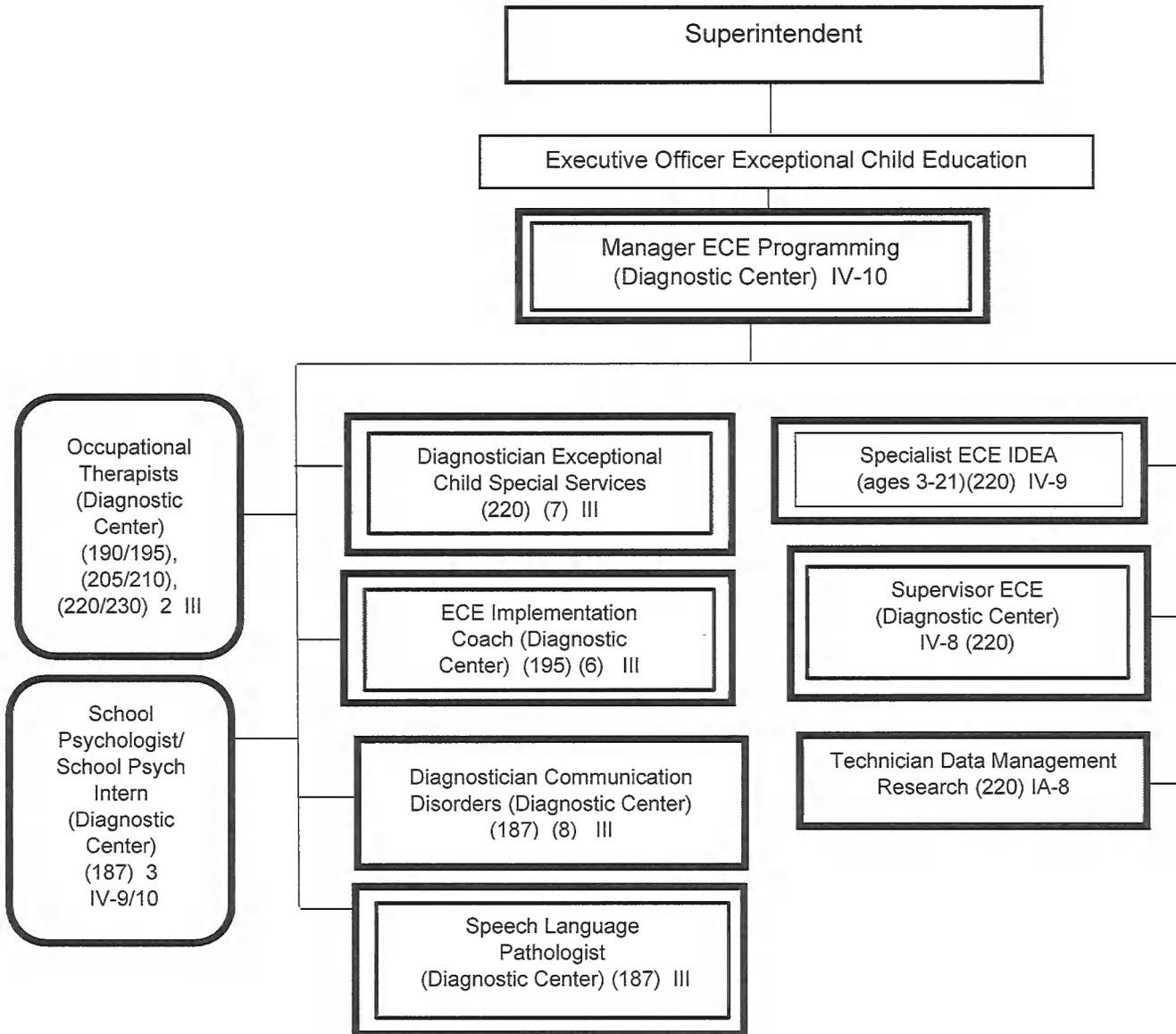
General Fund Positions: ~~8~~ 14
Categorical Fund Positions: ~~21~~ 17

NARRATIVE FOR M-1 PAGE 5 *Note: The Asterisks (*) indicate the change has been listed on another page and shares the same number for the corresponding change.*

- *1. Reorganization of top leadership for the entire EC1 unit
 - a. Delete (1) Chief Exceptional Child Education
 - b. Add (1) new Executive Officer ECE reporting to the Superintendent
- *10. Change reporting of the Manager ECE Programming Diagnostic Center from former Chief ECE to the new Executive Officer ECE;
- *24. Reduce days of School Psychologists/ School Psych Intern from 200 days to 187 days;
Change reporting of (52) Psychologists/ School Psych Intern positions from Lead Psychologist to Executive Director ECE on M-1 (page2)
– reporting change as directed based on reorganization strategies; Change reporting of (3) Psychologists/ School Psych Intern positions from Lead Psychologist to Manager ECE Programming (Diagnostic Center) M-1(page 5)
- *36. Change reporting of (2) OT positions from Specialist OT/PT Services to Manager ECE Programming (Diagnostic Center)
- *42. Change reporting of (1) Speech Language Pathologist (Private School) from Supervisor ECE Communication Disorders M-1 (page 3) to Manager ECE Programming (Diagnostic Center) and change the reference from (Private School) to (Diagnostic Center)
- *43-47. Intentionally skipped as they are not related to positions on M-1 (page 5)
- *48. Change reporting of Technician Data Management Research (vacant) from Executive Director ECE IV-13 M-1 (page 4) to Manager ECE Programming (Diagnostic Center) IV-10 M-1 (page 5)
- 49. Supervisor ECE (Private School) (220) IV-8 - Change the reference from (Private School) to (Diagnostic Center)
- 50. Delete (1) Clerk II ECE (220) IA-4 reporting to Supervisor ECE Private School
- 51. Change removed
- 52. Change removed
- 53. Delete (4) Clerks IA-4 (3) 260 positions and (1)220 position; this will eliminate all clerk positions reporting under the Diagnostic Center

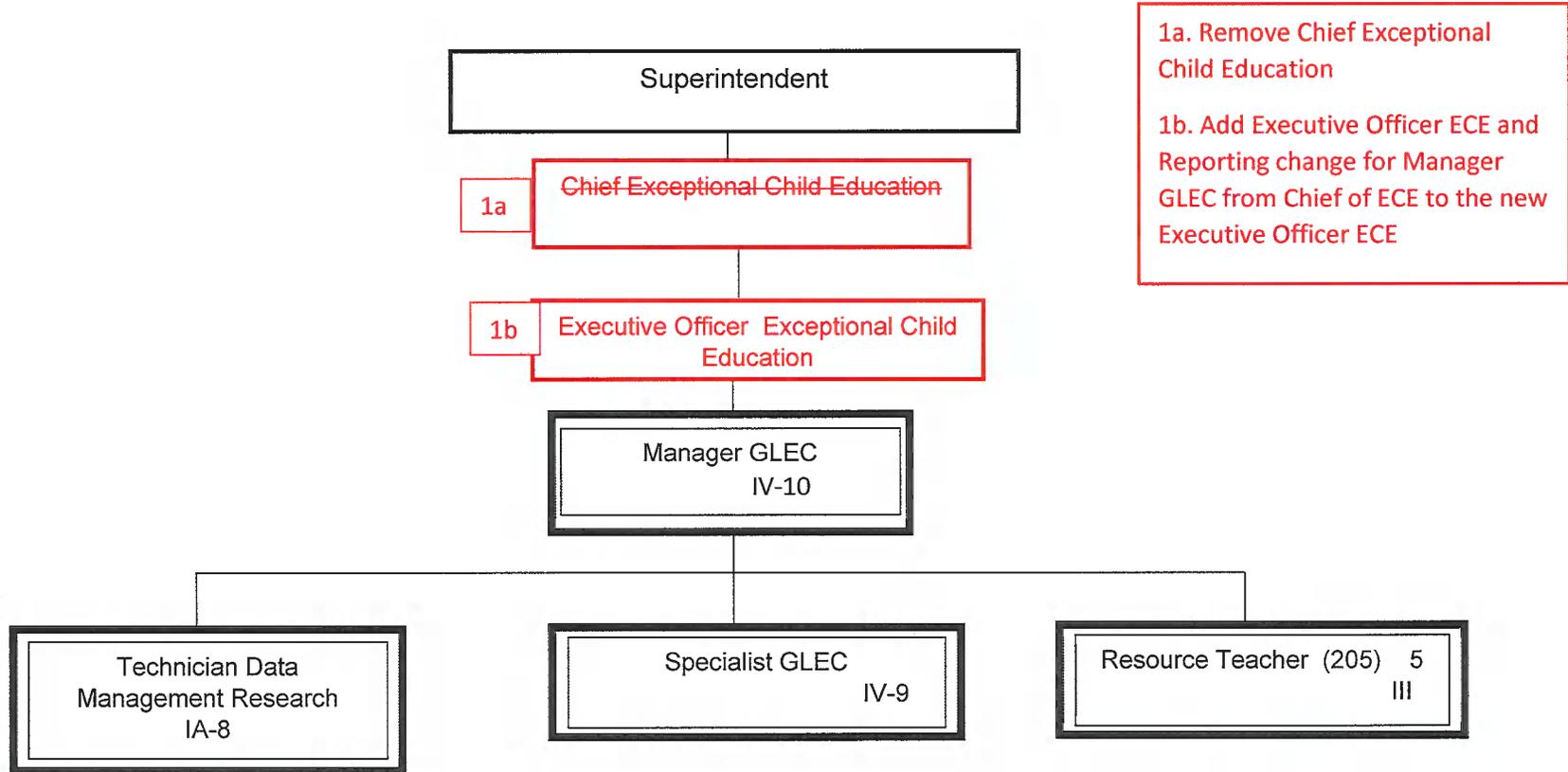
Submitted: 03/10/2026

Effective: 07/01/2026



Summary:

General Fund Positions: 14
 Categorical Fund Positions: 17

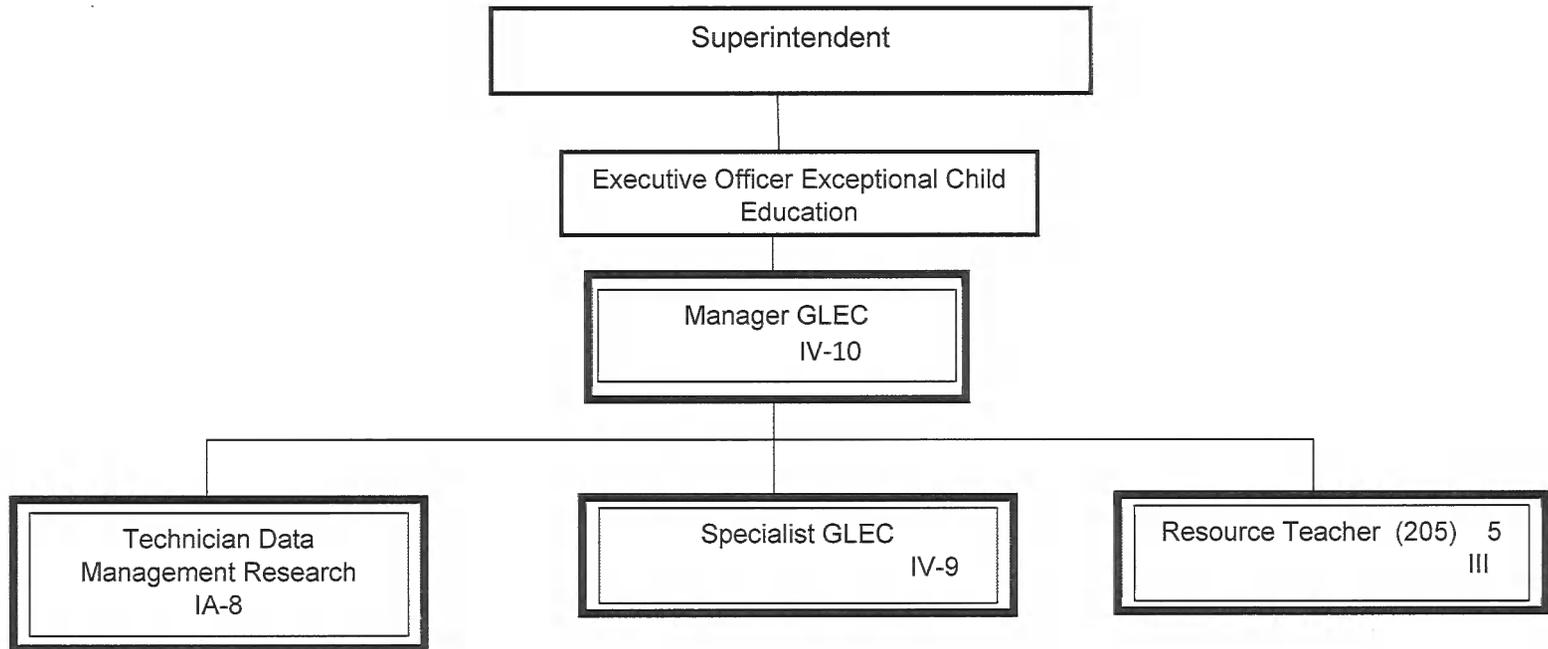


Summary:

General Fund Positions: 0
Categorical Fund Positions: 8

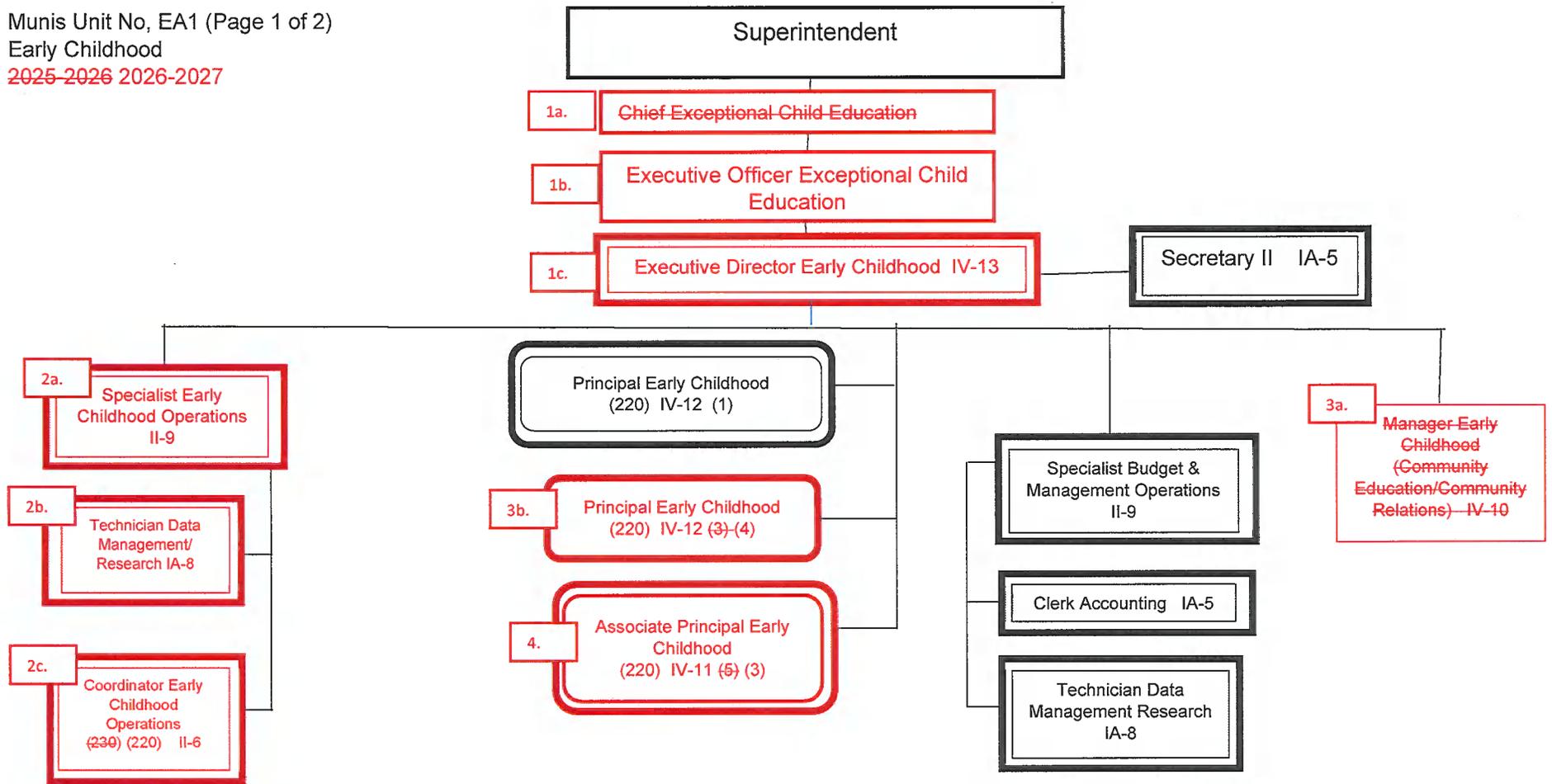
M-2 A-4

Submitted: ~~05/13/2025~~ 03/10/2026
Effective: ~~07/01/2025~~ 07/01/2026



Summary:

General Fund Positions: 0
Categorical Fund Positions: 8



Summary:

General Fund Positions: ~~3~~ 4
 Categorical Fund Positions: ~~11~~ 12

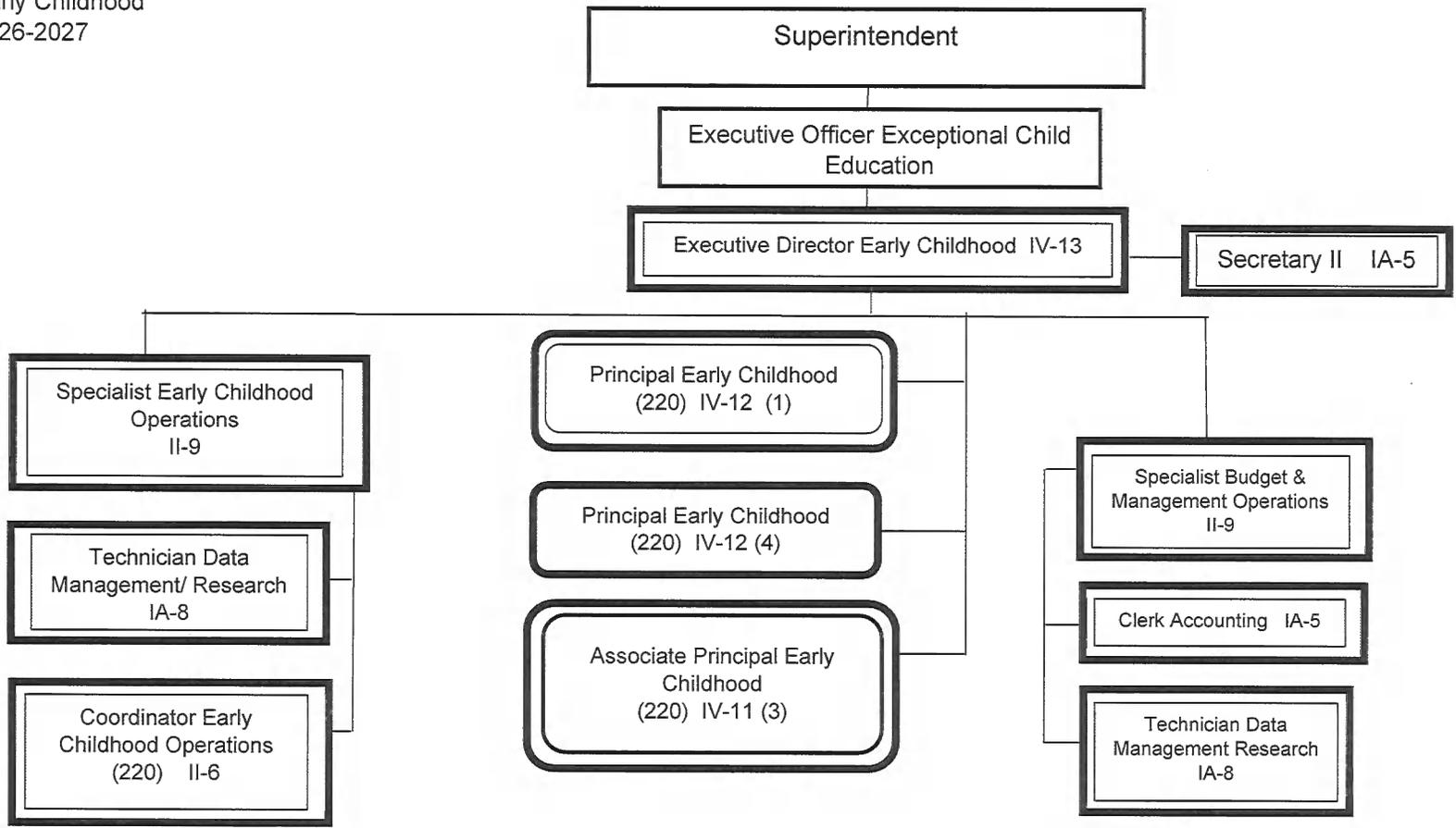
Submitted: 05/13/2025 03/10/2026
 Effective: 07/01/2025 07/01/2026

NARRATIVE FOR M-3 PAGE 1 OF 2

- *1a. Remove Chief Exceptional Child Education – Refer to Narrative on M-1 (page 1)
- *1b. Add new Executive Officer ECE reporting to the Superintendent - Refer to Narrative on M-1 (page 1)
- 1c. Reporting change for Executive Director ECH from Chief of ECE to the new Executive Officer ECE
- 2a. Change reporting for Specialist ECH Operations from Director ECH M-3 (page 2) to Executive Director ECH M-3 (page 1)
- 2b. Move Technician Data Management Research IA-8 from M-3 (page 2) to M-3 (page 1) - no reporting change
- 2c. Move Coordinator ECH Operations (230) II-6 from M-3 (page 2) to M-3 (page 1) – no reporting change; reduce days from 230 to 220
- 3a. Delete (1) Manager ECH Community Relations IV-10 (DE1)
- 3b. Add (1) Principal ECH (220) IV-12 this will result in the total positions going from (3) to (4)
- 4. Delete (2) Associate Principal ECH (220) IV-11 this will result in the total positions going from (5) to (3)

Submitted: 03/10/2026

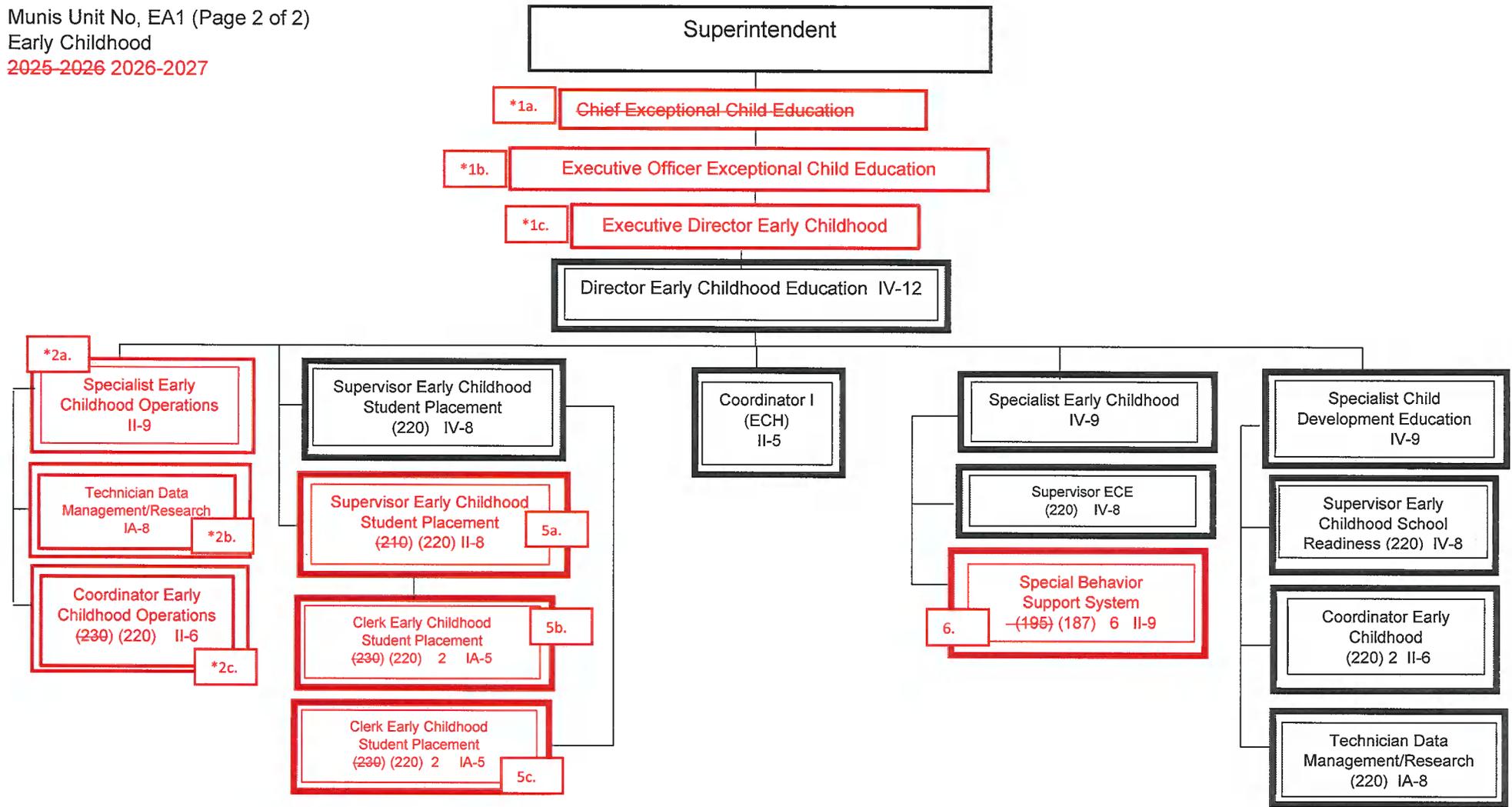
Effective: 07/01/2026



Summary:

General Fund Positions: 4
 Categorical Fund Positions: 12

Submitted: 03/10/2026
 Effective: 07/01/2026



Summary:

General Fund Positions: 0
 Categorical Fund Positions: ~~24~~ 21

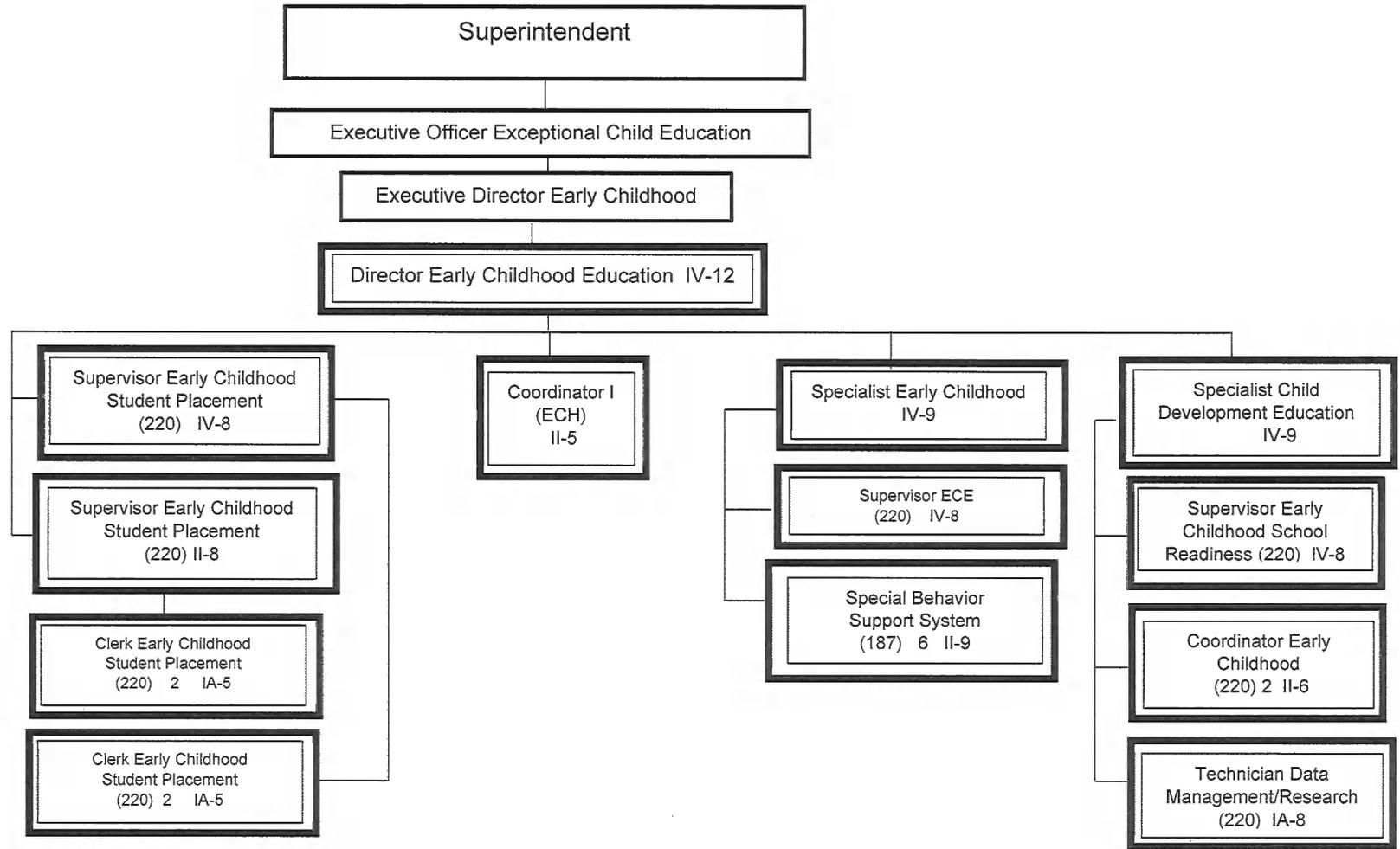
NARRATIVE FOR M-3 PAGE 2 OF 2

Note: The Asterisks (*) indicate the change has been listed on another page and shares the same number for the corresponding change.

- *1a. Remove Chief Exceptional Child Education – Refer to Narrative on M-1 (page 1)
- *1b. Add new Executive Officer ECE reporting to the Superintendent - Refer to Narrative on M-1 (page 1)
- *1c. Reporting change for Executive Director ECH from Chief of ECE to the new Executive Officer ECE
- *2a. Change reporting for Specialist ECH Operations from Director ECH M-3 (page 2) to Executive Director ECH M-3 (page 1)
- *2b. Move Technician Data Management Research IA-8 from M-3 (page 2) to M-3 (page 1) - no reporting change
- *2c. Move Coordinator ECH Operations (230) II-6 from M-3 (page 2) to M-3 (page 1) – no reporting change; reduce days from 230 to 220
- *3-*4 Intentionally skipped as they are related to page 1 and not page 2
- 5a. Supervisor ECH Student Placement (210) II-8 – increase days from 210 to 220 days to align with team's workload
- 5b. Reduce days of (2) Clerk ECH Student Placement (230) IA-5 from 230 days to 220 days
- 5c. Reduce days of (2) Clerk ECH Student Placement (230) IA-5 from 230 days to 220 days
- 6. Reduce Days of Specialist Behavior Support System (BCBA) II-9 from 195 days to 187 days

Submitted: 03/10/2026

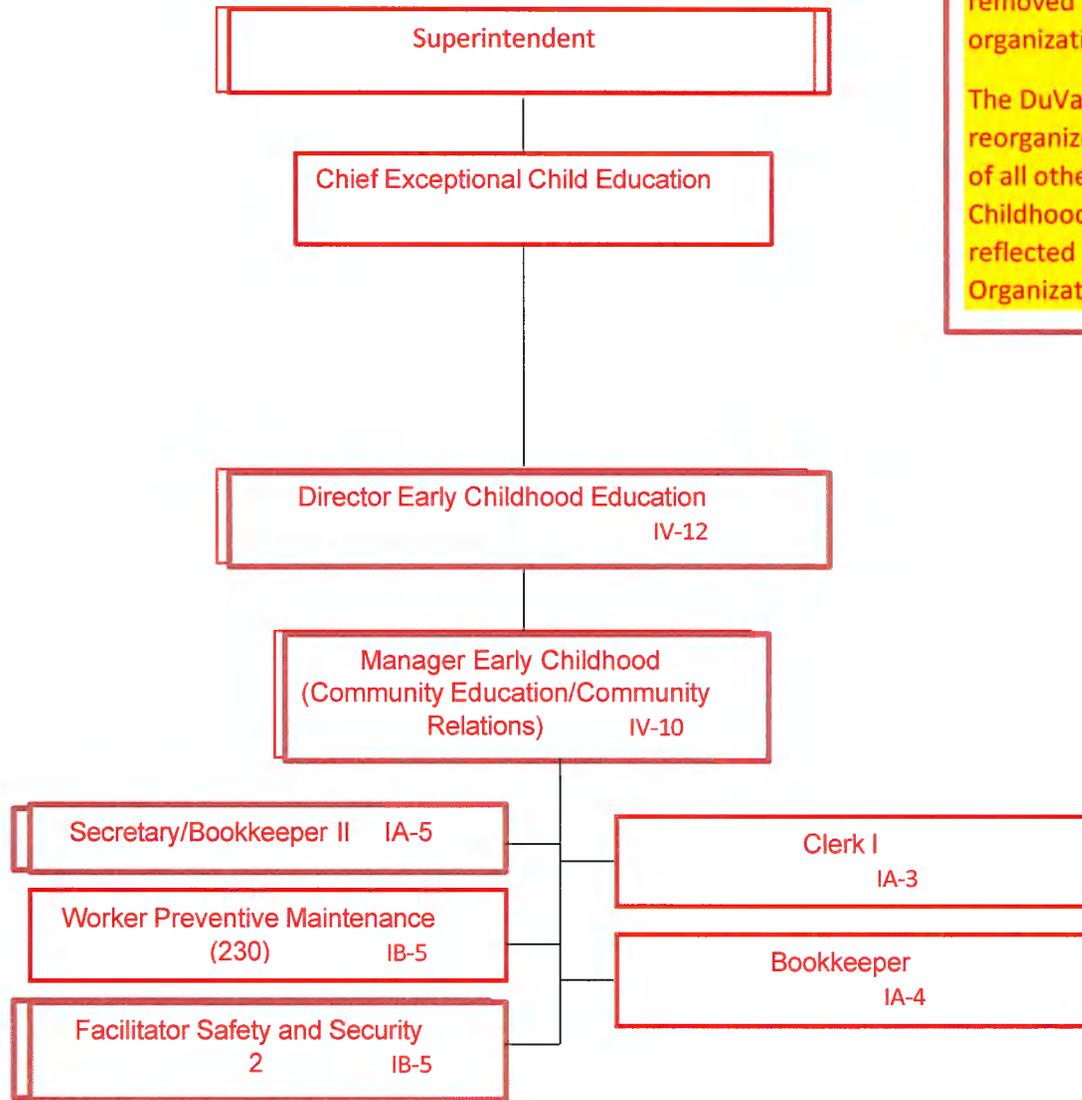
Effective: 07/01/2026



Summary:

General Fund Positions: 0
 Categorical Fund Positions: 21

Submitted: 03/10/2026
 Effective: 07/01/2026



Effective 07/01/2026 - DE1 unit will be removed from the 2026-2027 organizational chart.

The DuValle Education Center is being reorganized to align with the structure of all other School-Based Early Childhood Centers which are not reflected in the Central Office Organizational Chart

Summary:

General Fund Positions:-7
Categorical Fund Positions:0

Submitted: 03/28/2023 03/10/2026
Effective: 07/01/2023