

MODIFICATION TO MEMORANDUM OF AGREEMENT BETWEEN KENTUCKIANAWORKS AND OLDHAM COUNTY PUBLIC SCHOOLS

This Modification to Memorandum of Agreement (“Modification Agreement”) executed this day of January 15, 2026 shall be between KentuckianaWorks and the Oldham County Public Schools (OCPS).

The purpose of this Modification Agreement shall be to modify the terms of the Memorandum of Agreement executed on September 29, 2025 between KentuckianaWorks and OCPS (the “MOA”) that established and defined the responsibilities and obligations of each party with regard to the “**After the Tassel**” Project.

The terms and conditions of the MOA shall remain unchanged and in full effect with the following modifications:

1. Programmatic Changes: OCPS will identify a cohort of strong candidates for internships in various career pathways— some students have mentioned HVAC careers and others interested in diesel engine and facilities-related maintenance along with other career pathways. The internships will be hosted within Oldham County Public School District facilities and not at external employers.

Proposed Internship Structure

- Students: 15
- Hourly Rate: \$15
- Weekly Hours: 15
- Duration: 10 weeks (mid-February through end of April)
- Total Cost Wages: \$33,750

This internship experience would provide students with hands-on exposure to HVAC and maintenance-related career pathways and position them for potential full-time job placements beginning in May 2026.

2. Funding Increase: To support student internships, and contingent upon approval by the KentuckianaWorks Board, funding Oldham County Public Schools under the MOA shall increase by \$47,000. The Year Two quarterly payment/installments schedule (based on an initial budget of \$75,000) will be \$18,750 with the first quarter payment for July, August, September already being paid to Oldham County Public Schools.

In addition, the increased financial resources \$46,812.50 will be an increase to the Oldham County Schools Year Two budget \$75,000 + \$46,812.50. However, the \$46,812.50 will not be paid directly to the Oldham County Public Schools. Instead it will be set-aside and managed by KentuckianaWorks to connect Oldham County Schools to a third party payroll company to serve as the employer of record and payroll administrator for the student interns. Once determined, the third party payroll company will onboard, and pay the student interns once a week. A designated Oldham County Schools representative will also be responsible for collecting the student interns’

timesheets at all the designated worksites. The OCS Designee will send the weekly timesheets to KentuckianaWorks and the designated Third Party Payroll Administrator at an agreed upon day and time once a week. The Third Party Payroll Company will review the timesheets, process the time sheets, then pay the OCS interns, and invoice KentuckianaWorks for reimbursement.

Modification

\$46,812.50

\$20.25 x15 Hours a Week =\$303.75 x 10 week Internships =\$3,037.50 x 15 Oldham County Student Interns.

Witness the duly authorized signatures of the parties hereto:

Michael B. Gritton, Executive Director

Date

Oldham County Public Schools

Date