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## Christian County Public Schools 2026–2027 Staffing Allocation Summary

### Purpose

Establish minimum staffing allocations to ensure equity, consistency, and compliance with KDE expectations while supporting the Academy Model at the New Christian County High School (CCHS).

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### Key Dates

- **March 1:** Staffing allocations released to schools
- **May 15:** Non-renewal / reduction notices due
- **June 15:** Estimated salary notices completed

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### Rectification (September 15 Enrollment)

- **0.5–1.0 understaffed:** Rounded up
- **Reductions:** Only when 1.0+ overstaffed

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## CERTIFIED STAFF – MINIMUM ALLOCATIONS

### Administration

- Elementary & Middle: 1.0 Principal
- High School (Academy Model):
  - Executive Principal (1.0)
  - Principal per Academy (1.0 each)
  - Operations, Student Services, Instruction Principals (1.0 each)



## Assistant Principals

- Elementary: 1.0 (+1.0 if enrollment >500)
- Middle: 3.0
- High School: 1.0 per academy

## Guidance Counselors (Non-Exchangeable)

- Elementary: 1.0 (+1.0 if >500)
- Middle: 3.0
- High School: 2.0 per grade/academy

## Other Certified

- Athletic Director (HS): 1.0
- Media Specialists: Elem 0.5 | MS 1.0 | HS 1.0

## Core Teacher Ratios

- K–3: 24:1 | 4: 28:1 | 5–6: 29:1 | 7–12: 31:1

## Supplemental Teachers

Schools will receive additional positions based on the following:

Elementary Schools:

- Enrollment up to 400 – 1.5 teacher positions
- Enrollment 401 – 500 – 2 teacher positions
- Enrollment 501 – 700 – 2.5 teacher positions
- Enrollment above 701 – 3 teacher positions

(for every hundred students enrolled above 700 will equal .5 additional certified teacher)

**Grades 7-12 = 150 per-pupil hours ([KRS 157.360\(5\)\(b\)](#))**

Middle Schools:

- Enrollment 400 – 500 – 3 teacher positions
- Enrollment 501 – 600 – 4 teacher positions
- Enrollment above 601 – 5 teacher positions



( for every hundred students enrolled above 700 will equal 1 additional certified teacher)

#### High Schools:

High schools will receive additional positions for Core teachers and Supplemental teachers based on the following:

- Core Adjustment:
  - Enrollment up to 1,000 – 2 teacher positions
  - Enrollment above 1,001 – 4 teacher positions
  
- Supplemental Allocation:
  - Enrollment up to 1,000 – 2 teacher positions

(every five hundred students enrolled above 1,000 will equal 1 additional certified teacher)

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## PROGRAM & SUPPLEMENTAL STAFFING

- Academy/Pathway staffing at 31:1 with baseline per academy
- CTE staffing per KDE approval and safety requirements
- Christian County Learning Center: max 15:1
- Virtual Learning Academy: state ratios

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## CLASSIFIED STAFF – NON-EXCHANGEABLE

### Elementary & Middle

- SAFE/ISS Monitor
- Computer Lab Attendant
- School Bookkeeper
- Attendance Clerk
- Kindergarten aides at a 24:1 ratio (KRS 157.360(14))



### **High School (Academy Model)**

- SAFE/ISS Monitor
- Computer Lab Attendant
- School Bookkeeper
- Admin Secretary to Executive Principal
- Admin Secretary per Academy
- Attendance Clerk
- Two Front Office Secretaries

**Custodial:** 1 per 25,000 sq. ft. (Facilities determination)