

**Pikeville Independent Board of Education Regular Meeting**

January 20, 2026 6:00 PM

John Waddell Administration Building

**Attendance Taken at 6:02 PM:**

Present Board Member(s):

Mrs. Brittany Ratliff

Mr. Bill Staggs

Mr. Joe Ray Thornbury

Absent Board Member(s):

Mrs. Ashley Brown

Dr. Kevin Pugh

**I. Call to Order**

Chairman Joe Ray Thornbury called the meeting to order and began with a moment of silence afterward, leading attendees in the Pledge of Allegiance.

**II. Board Elections and Appointments**

**A. Election of Board Chair**

**Order #2098 - Motion Passed:** Motion to appoint Mr. Joe Ray Thornbury as Chair passed unanimously with a motion by Mr. Bill Staggs and a second by Mrs. Brittany Ratliff.

**B. Election of Vice Chair**

**Order #2099 - Motion Passed:** Motion to appoint Mrs. Brittany Ratliff as Vice Chair passed unanimously with a motion by Mr. Joe Ray Thornbury and a second by Mr. Bill Staggs.

**C. Appoint Secretary**

**Order #2100 - Motion Passed:** Motion to appoint Superintendent David Trimble as Secretary passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mr. Bill Staggs.

**D. Appoint Treasurer**

**Order #2101 - Motion Passed:** Motion to appoint Denise Clark as Treasurer passed unanimously with a motion by Mr. Bill Staggs and a second by Mr. Joe Ray Thornbury.

## **F. Set Meeting Date and Time**

**Order #2102 - Motion Passed:** Motion to meet third Tuesday of each month at 6:00 p.m. passed unanimously with a motion by Mr. Bill Staggs and a second by Mrs. Brittany Ratliff.

## **III. Public Comment**

None

## **IV. Student Achievement**

### **A. Student/Staff Recognition**

None

### **B. PES Principal's Report**

Principal Glenda Adkins shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

### **C. PHS Principal's Report**

Principal Brandon Blackburn shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

### **D. District Administrator Reports**

Mr. Trimble reported on behalf of Frosty Davis, Director of Pupil Personnel regarding attendance. He shared that attendance is being closely monitored and emphasized the importance of consistent student presence. Mr. Trimble expressed appreciation for the staff's teamwork and collaboration in supporting students and addressing attendance concerns.

Neil Arnett, Director of Technology, shared highlights including the success of the LEGO League robotics and AI challenge, noting its positive impact on student engagement and innovation. He emphasized the growing value schools are placing on the involvement and support of the technology department in instructional initiatives. Mr. Arnett also provided updates on the completion of annual cybersecurity vulnerability scans across the network. Additionally, he reported progress on teacher workstation replacements to ensure updated, secure, and reliable devices for staff.

## **V. Action/Consent Items**

- A. Approve Minutes of the December 16, 2025 Special Meeting
- B. Approve Bills, Payrolls, and Financial Reports for the period December 17, 2025 to January 20, 2026
- C. Approve Transportation/Trip Requests
  - 1. PHS Girls Basketball to Owensboro, KY on January 20-25, 2026
  - 2. PHS Bowling Team to Richmond, KY on January 21-23, 2026
  - 3. PHS Chorus & Band to Louisville, KY on February 4-7, 2026
  - 4. PES Robotics Team to Wilder, KY on February 27-28, 2026
  - 5. PJHS TSA to Louisville, KY on March 16-18, 2026
- D. Approve 2026-2027 District Calendar Committee Members
- E. Approve Amended 2025-2026 Extra Duty Salary Schedule
- F. Approve Agreement with Shelly Ritchie for Psychological Services
- G. Approve Agreement with Airen Wallen for Psychological Services
- H. Approve PILOT Agreement with Pikeville Medical Center
- I. Approve the Convening of the Local Planning Committee for Completion of the District Facility Plan

**Order #2103 - Motion Passed:** Motion to approve all action/consent items as presented passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mr. Bill Staggs.

## **VI. Action/Discussion Items**

### **A. Special Education Policies and Procedures Update - First Reading**

First Reading with one minor revision, no action needed.

### **B. 2026-2027 Draft Budget**

Denise Clark, CFO presented the 2026-2027 Draft Budget explaining this version is simply a direct rollover of the current working budget and revisions for next school year will be presented in May with the tentative budget. No action is needed for the Draft Budget presentation.

### **C. Other Business**

None

## **VII. Information/Review Items**

### **A. Personnel Report**

#### **Superintendent's Personnel Report January 2026**

##### **NEW HIRES:**

Kimberly Hall, Custodian

##### **SUBSTITUTES:**

Nicholas Robinson

##### **PARAPROFESSIONALS:**

Alex Rogers, Assistant Track Coach

### **B. Miscellaneous**

None

## **VIII. Closed Session**

None

## **IX. Return to Regular Session**

None

## **X. Adjournment**

**Order #2104 - Motion Passed:** Adjournment passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mr. Bill Staggs.

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Joe Ray Thornbury, Chairman  
Pikeville Independent Board of Education

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David Trimble, Superintendent/Secretary  
Pikeville Independent Board of Education