

Basic Board Meeting Template
January 20, 2026 6:00 PM
Powell County Board of Education Board Room

Attendance Taken at : 5:45 PM

Present Board Members:

Mark Collier
Lisa Mays
Diann Meadows
Kathy Merriman

Absent Board Members:

Brenda Crabtree

- I. Call to Order
- II. Pledge of Allegiance
- III. Adopt/Approve Agenda

Order #26-113 - Motion Passed: Motion to approve agenda passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

IV. Elect Chairperson for 2026 Year

Order #26-114 - Motion Passed: Approval to elect Lisa Mays as chairperson passed with a motion by Kathy Merriman and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

V. Elect Vice-Chairperson for 2026 Year

Order #26-115 - Motion Passed: Approval to elect Mark Collier as Board Vice-Chair passed with a motion by Diann Meadows and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

VI. Elect Board Secretary for 2026 Year

Order #26-116 - Motion Passed: Approval to elect Superintendent Wasson as Board Secretary passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

VII. Elect Board Treasurer for the 2026 Year

Order #26-117 - Motion Passed: Approval of Ms. Alicia Frazier to serve as Board Treasurer for the 2026 year passed with a motion by Mark Collier and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

VIII. School Board Recognition

Superintendent Wasson recognized Board members for their outstanding service to the District. The Board has put students first in every decision they have made, and they have made tough decisions in an effort to advance the facilities and learning outcomes for the students in the district. She presented each Board member with a grouping of three pictures from the Grand Opening Ceremony from the new school.

Eric Steva from JRA Architects was also present and thanked the Board members for their commitment to the work of the district. He presented each Board member with a stadium blanket.

IX. Communication Report

Superintendent Wasson shared the following communication report:

- Welcome to our new Board room! We are excited to be in this nice new space for our Board meetings. The artwork in the room was created by students at the High School, and we welcome each school to bring items to display.
- The move into the new school went as good as any of us had hoped for. We got everything moved in and were ready for school by Friday at the end of that week. We all appreciate the community for coming out and helping and the help we got from other staff members in the district.
- The Powell County Academy has moved into the former Stanton Elementary School and they are adjusting well to their new space.
- Our district staff has been going through this building to determine what they want their spaces to look like in the new Central Office. We created an online form for contractors who are interested in doing work here to fill out and when we need something bid, we send emails out to the list of contractors to provide us with quotes. After we have completed the full plan of what is needed in the rest of the building, we will get the work started.

· The Board needs to start thinking about what you would like to do with the Annex building and the trailers where the Academy and the district specialists are located. We can discuss at a future meeting if you would like to sell the properties or if you want me to look into the possibility of leasing the property. There are pros and cons to both options so start thinking and get with me on your ideas.

· We have started the work for the door key card access and door hardware changes for the COPS Grant. We have had a specialist with one company come to the district and they are helping us create a list of work that needs to be done everywhere so we can start accepting bids.

· I am working with a group of Superintendents to try to see if the legislature will fund the other half of the GAP funding that we were on the list to receive. The Superintendents are meeting with representatives and legislatures to share information on their projects and that the money was necessary for their projects to move forward. If we are able to secure the funding, we will work with the finance advisors on how we apply it to the Stanton Elementary School project.

· I will be attending the KWEL conference this year on January 28 and 29. Dr. Kincaid will be inducted this year into the organization.

· The team from Cognia who is completing a review for the Middle School CSI status will be here February 17 through February 20 to complete interviews with district personnel and review district data. I will do a presentation for them on February 17, and they will start interviewing on the 18th and 19th. I need you to review your calendars and select times on the 18th or 19th that are good times for an interview and also let me know times that you are not available. I will send your information to the KDE representative on the team so he can make a schedule.

· The payment for the property in front of the high school, middle school, and new school will be coming soon. Because the state has bought the property and the signage on that property, we have to decide if we want to buy the signs back. We have already discussed buying the high school digital sign back and we will have to move it to a new location. We also need to decide if we purchase the two signs at the middle school.

X. Public Comments

None

XI. Consent Agenda

Order #26-118 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Diann Meadows and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

A. Approval of Minutes for Regular Meeting 12.16.25

B. Approval of Payment of Claims

C. Approval of Monthly Financial Report

D. Approval of Orders of Treasurer

E. Retroactive Approval of WHAS Crusade for Children Grant

F. Student Insurance Renewal

G. Renewal of Pledge of Collateral

H. FRYSC School District Assurance Certification 26-28

- I. Whitaker Bank Donation of \$5,000
- J. Trip Requests
- K. MOU With Kentucky River Foothills
- L. The Discovery Cove/Powell Co. Schools Food Service Contract
- M. Middle School Fundraiser
- N. CCE PTA T-Shirt Fundraiser
- O. CCE Tattoo Teacher Fundraiser
- P. Approval for All Board Members to Attend KSBA Meeting in February

XII. 26-27 School Calendar

Order #26-119 - Motion Passed: Approval of 26-27 School Calendar as presented passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

DPP Meredith Robinson presented the school calendar for 2026-2027. She noted that 67% of the survey respondents selected Option A to have a later start.

XIII. School Day for 26-27 School Year

Order #26-120 - Motion Passed: Approval of the start and end times for Powell County Schools for the 26-27 school year as presented passed with a motion by Diann Meadows and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Per KRS 157.350 and 702 KAR 7:140 the local board of education is required to approve the start and end times of the district schools instructional day.

We recommend the start time remain at 8:10 a.m. and the end time end at 3:20 p.m. for all schools.

XIV. Draft Budget

CFO Alicia Frazier and Superintendent Wasson shared the draft budget. This is informational and does not require any Board action at this time. The draft budget includes:

- Revenue estimates based upon a slightly lower tax collection rate than usual as well as potential carry forward from this year, an annuity that is expected to come due, current child count numbers, projected ADA of 1773, a base SEEK rate of \$4,586 and taking a tax rate that generates 4% more revenue than the current year.
- Expenditure estimates include step increases for current staff, a 5% increase for insurance costs, regular estimates for water, sewer, and electric, additional money set aside for textbook and technology purchases when needed, and continued funding for maintenance and repair. There are not funds allocated for substantial staff raises but we will be evaluating the revenue, expenditures, and determining close estimates for cost of such raises between now and the tentative budget.

XV. Purchase of Bus in the 26-27 Year

Order #26-121 - Motion Passed: Approval to purchase a bus in FY26 passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

COO Doug Brewer presented the request to order a school bus this year and pay for it next year with the release of the annuity. He told the Board that the cost of a bus has increased approximately \$3,000 from the purchase price this year.

XVI. 2025-26 Transportation Surplus Items

Order #26-122 - Motion Passed: Approval to surplus items from the transportation department and authorize the superintendent to select the best way to surplus the items passed with a motion by Diann Meadows and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

COO Doug Brewer presented a list of items from the bus garage that he wanted to surplus. The list of surplus items includes buses that are no longer viable for student transport and are out of KDE depreciation, as well as a comprehensive list of parts that are obsolete and don't fit any of the buses we currently use to transport students.

The superintendent will work with Mr. Brewer to follow law and Board policy to surplus items and work to get the most for the district that we can from the items.

XVII. Surplus Items from the Former Stanton Elementary

Order #26-123 - Motion Passed: Approval to allow the superintendent authority to surplus items no longer needed at the former elementary school per board policy passed with a motion by Kathy Merriman and a second by Diann Meadows.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Superintendent Wasson explained that there are several items remaining in the former Stanton Elementary that we are sorting through. Some of the items will be utilized in other schools throughout the district and in the new Central Office and Powell County Academy facilities. In order to effectively and efficiently sort through the items, we are asking the Board to grant the authority to the superintendent to surplus items no longer needed by the district as they are determined to be surplus by district administration. Surplus will take place per board policy to get the most from the items that remain.

XVIII. 1st KETS Offer of Assistance

Order #26-124 - Motion Passed: Approval of the KETS 1st Offer of Assistance in the amount of \$20,528 passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CIO Ashley Randall presented the KETS first offer of assistance that requires a match by the Board. The KETS Offer of Assistance is \$20,528.

XIX. Reinvestment of Profitt Scholarship

Order #26-125 - Motion Passed: Approval to grant the Superintendent authority to review Requests for Quotes for the reinvestment of the Profitt Scholarship Fund and to select the option that provides the highest level of security and best return. passed with a motion by Diann Meadows and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XX. Instruction

A. Bowen Elementary CSIP

Strategies:

KCWP 2 Design and Deliver Instruction-Characteristics of Highly Effective Teaching and Learning (practice)

KCWP 4 Review, Analyze, Apply Data Results: Data Driven Instruction (process)

KCWP 5 Design, Align, Deliver Support Processes (practice)-Professional Learning Community

Activities:

MAP assessments and other formative assessments through HQIR reading and math series. Results analyzed in PLCs.

MTSS-Academic implementation and PBIS implementation. RTI and student progress reviewed weekly during PLC meetings.

Implementing math, reading, social studies, and science HQIRs with fidelity.

Instructional PLCs- PLCs will be focused on instruction and the planning of instruction delivery.

Providing additional instructional services through ESS in the areas of math and reading.

B. Stanton Elementary CSIP

KCWP 1: Design and Deploy Standards

- Principal and teachers will meet weekly in PLC meetings to analyze student work, progress, MTSS implementation. Teachers will continue to plan implementing our new reading and math series.
- Principal will continue to support teachers in implementing High Quality Instructional Resources.

KCWP 4: Review, Analyze and Apply Data Results

- KSA (Kentucky Summative Assessment) test scores from previous school year analyzed for areas of growth.
- Formative/Summative assessment data examined to meet student needs in real time.
- NWEA MAP assessment data will be analyzed following each administration and students will be identified who need additional support.

KCWP 5: Design, Align and Deliver Support

- Weekly PLC agendas focused on the Powell County Schools Learner Profile (Collaborator, Communicator, Contributor, Critical Thinker) Principal conducts
- Regular walkthroughs and provides individual instructional coaching.
- Daytime ESS (Extended School Services) provided at Stanton Elementary.
- Increase student attendance by establishing weekly classroom and monthly individual incentives.
- Collaborate with teachers to ensure alignment practices with IEP goals and service minutes.

C. Middle School CSIP

KCWP 1: Design and Deploy Standards

-Principals and Teacher Leaders to work with reading, math and social studies teachers and science to support implementation High Quality Instructional Resources and develop a process to ensure curricular coherence. .

KCWP 2: Design and Deliver Instruction

-Principals will conduct weekly walkthroughs to ensure quality instruction within classrooms.

-Principal and teacher leaders will conduct weekly PLCs to focus on instructional outcomes and processes.

KCWP 3: Design & Deliver Assessment Literacy

-Utilize MAP, KSA as well as classroom summative and formative assessments to better plan specific, intentional instruction.

-Review/Revise the grading system to accurately reflect student learning of standards based content.

KCWP 4: Review, Analyze and Apply Data Results

-Implement a systematic process that ensures regular review of student data and interpretation to drive next steps.

-Develop process where students monitor their data weekly.

KCWP 5: Design, Align and Deliver Support

-Implement the use of quality tools(Root Cause Analysis) as part of continuous improvement cycle.

KCWP 6: Establishing Learning Environment and Culture

-Refine the lesson design framework that embeds authentic learning experiences for students, prioritizing high-quality discourse, exploration and discovery.

-Develop and implement systems that align with the mission and vision of PCMS.

PCMS CSI Addendum

KCWP 2: Design and Deliver Instruction

-Principals will conduct weekly walkthroughs to ensure quality instruction within classrooms.

-Principal and teacher leaders will conduct weekly PLCs to focus on instructional outcomes and processes.

KCWP 4: Review, Analyze and Apply Data Results

-Utilize MAP,KSA as well as classroom summative and formative assessments to better plan specific, intentional instruction.

-Develop protocol and monitoring documentation tool.

D. High School CSIP

KCWP 1: Design and Deploy Standards

- January 5th work day was spent working through “Backwards Design” to ensure all daily lessons are directly connected to the standards we intend to cover.

KCWP 2: Design and Deliver Instruction

- Walkthrough focus has shifted to how we are using the data from formative assessments to drive our instruction. We are not just accepting the pacing recommended in our purchased curricula without verifying which students are ready to move forward and which need reteaching

KCWP 4: Review, Analyze and Apply Data Results

- We are using data from formative assessments to make predictions about our summative assessments and constantly checking those so that we can ensure we are accurately monitoring where each individual student is academically.
- Our Dean of Students regularly visits behavior data and shares with staff in order to direct PBIS use and effectiveness.

- We work with the DPP and our attendance team to try and remove any barriers that are keeping students from attending school regularly.
- Utilize Exact Path data to stay on track and direct instruction.

KCWP 5: Design, Align and Deliver Support

- Supporting teachers through better feedback and providing opportunities to learn from each other.
- Supporting students through continued use of ESS daytime waiver.
- Supporting students through Power Hour. We have restructured our Power Hour time to be more centered on re-teaching time, specialized instruction for small groups of students and rewards of down time only when earned. Students still have ownership of their choices when they aren't missing any work or failing any classes/ assignments. The room options during Power Hour include:
 - Collaboration Rooms for tutoring
 - Contribution Rooms for clubs
 - Critical Thinking Rooms for a quiet space
 - Communication Rooms for rewards

KCWP 6: Establishing Learning Environment and Culture

- Review, add or remove career and technical education pathways based on the results of a needs assessment.
- Increase collaboration and planning with Estill ATC, MSU, Murray, EKU and MCTC.
- Continued use of Yondr pouches to decrease distractions.

XXI. Facilities

A. Middle School Wall Pay app #9 and Architect Invoice

Order #26-126 - Motion Passed: Approval to pay Tekton pay app #9 and architect invoice passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

B. Stanton Ele pay app #23 & Payment of Sherman, Carter Invoices

Order #26-127 - Motion Passed: Approval of Pay App #23 & Retroactive approval of Sherman Carter invoice for December and current invoice for January passed with a motion by Mark Collier and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

C. New Stanton Elem. Change Orders

Order #26-128 - Motion Passed: Approval of Change Orders 02-03 and 18-06 passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

D. District HVAC Project Pay App #2

Order #26-129 - Motion Passed: Approval of Pay App #2 for District HVAC project passed with a motion by Mark Collier and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

E. Boiler & Chiller Invoice Payment

Order #26-130 - Motion Passed: Retroactive approval of invoice to Thermal Equipment for boiler and chiller passed with a motion by Diann Meadows and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

F. Approval of Architect Invoice for Vestibule Projects

Order #26-131 - Motion Passed: Approval of Architect invoice passed with a motion by Mark Collier and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XXII. Maintenance Worker I Position

Order #26-132 - Motion Passed: Approval of Maintenance Worker I position passed with a motion by Diann Meadows and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

With the long-term leave of the former Buildings and Grounds Supervisor we needed to carry on the work and fill that position. If the employee who took long term leave is able to return, we would like to have an

additional Maintenance Worker I position. Board Chair Lisa Mays asked if that position would be filled if the employee did not return and Superintendent Wasson indicated it would not be utilized unless the employee returns.

XXIII. Leaves of Absence

Order #26-133 - Motion Passed: Approval of leaves of absence for Hannah Ware and Donna Rogers passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Leaves of absence were requested for Hannah Ware and Donna Rogers.

XXIV. Informational Items

A. Personnel Report

HR Director David Lyons presented the personnel report sharing the newly hired staff in both permanent positions as well as substitute and part-time positions.

XXV. Other Business

No other business.

XXVI. Adjourn

Order #26-134 - Motion Passed: Motion to adjourn passed with a motion by Kathy Merriman and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Absent
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Board Chairperson

Board Secretary