

**2025-2026  
IMPACT KENTUCKY  
WORKING CONDITIONS  
SURVEY RESULTS**

**CERTIFIED SCHOOL STAFF  
96% Participation**

**Powell County District**  
**Impact Kentucky Working Conditions Survey Results**  
**District Data from 23-24 to 25-26**

<b>Topic</b>	<b>District 23-24</b>	<b>District 25-26</b>	<b>Increase/Decrease</b>
Staff Leadership Relationships	76%	85%	9%
School Leadership	65%	75%	10%
Educating All Students	68%	70%	2%
Feedback and Coaching	59%	66%	7%
Managing Student Behavior	62%	69%	7%
Professional Learning	62%	65%	3%
School Climate	57%	70%	13%
Emotional Well Being and Belonging	53%	61%	8%
Resources	45%	48%	3%

**Powell County District**  
**Impact Kentucky Working Conditions Survey Results**  
**State and District Comparison Data for 25-26**

<b>Topic</b>	<b>State 25-26</b>	<b>District 25-26</b>	<b>Difference</b>
Staff Leadership Relationships	80%	85%	5%
School Leadership	70%	75%	5%
Educating All Students	73%	70%	-3%
Feedback and Coaching	61%	66%	5%
Managing Student Behavior	69%	69%	0%
Professional Learning	62%	65%	3%
School Climate	67%	70%	3%
Emotional Well Being and Belonging	59%	61%	2%
Resources	51%	48%	-3%

**Bowen Elementary**  
**Impact Kentucky Working Conditions Survey Results**  
**School Data from 23-24 to 25-26**

Topic	School 23-24	School 25-26	Increase/Decrease
Staff Leadership Relationships	100%	100%	0%
School Leadership	100%	99%	-1%
Educating All Students	82%	85%	3%
Feedback and Coaching	99%	92%	-7%
Managing Student Behavior	97%	87%	-10%
Professional Learning	93%	90%	-3%
School Climate	95%	96%	1%
Emotional Well Being and Belonging	88%	92%	4%
Resources	76%	72%	-4%

**Bowen Elementary**  
**Impact Kentucky Working Conditions Survey Results**  
**District, State Elementary Schools and School Data for 25-26**

Topic	District 25-26	School 25-26	Difference	KY Elementary Schools 25-26	School 25-26	Difference
Staff Leadership Relationships	85%	100%	15%	82%	100%	18%
School Leadership	75%	99%	24%	74%	99%	25%
Educating All Students	70%	85%	15%	75%	85%	10%
Feedback and Coaching	66%	92%	26%	65%	92%	27%
Managing Student Behavior	69%	87%	18%	71%	87%	16%
Professional Learning	65%	90%	25%	67%	90%	23%
School Climate	70%	96%	26%	73%	96%	23%
Emotional Well Being and Belonging	61%	92%	31%	61%	92%	31%
Resources	48%	72%	24%	52%	72%	20%

**Clay City Elementary**  
**Impact Kentucky Working Conditions Survey Results**  
**School Data from 23-24 to 25-26**

Topic	School 23-24	School 25-26	Increase/Decrease
Staff Leadership Relationships	46%	68%	22%
School Leadership	30%	59%	29%
Educating All Students	57%	59%	2%
Feedback and Coaching	29%	45%	16%
Managing Student Behavior	38%	59%	21%
Professional Learning	33%	49%	16%
School Climate	31%	64%	33%
Emotional Well Being and Belonging	27%	43%	16%
Resources	34%	36%	2%

**Clay City Elementary**  
**Impact Kentucky Working Conditions Survey Results**  
**District, State Elementary Schools and School Data for 25-26**

Topic	District 25-26	School 25-26	Difference	KY Elementary Schools 25-26	School 25-26	Difference
Staff Leadership Relationships	85%	68%	-17%	82%	68%	-14%
School Leadership	75%	59%	-16%	74%	59%	-15%
Educating All Students	70%	59%	-11%	75%	59%	-16%
Feedback and Coaching	66%	45%	-21%	65%	45%	-20%
Managing Student Behavior	69%	59%	-10%	71%	59%	-12%
Professional Learning	65%	49%	-16%	67%	49%	-18%
School Climate	70%	64%	-6%	73%	64%	-9%
Emotional Well Being and Belonging	61%	43%	-18%	61%	43%	-18%
Resources	48%	36%	-12%	52%	36%	-16%

**Stanton Elementary**  
**Impact Kentucky Working Conditions Survey Results**  
**School Data from 23-24 to 25-26**

Topic	School 23-24	School 25-26	Increase/Decrease
Staff Leadership Relationships	86%	95%	9%
School Leadership	82%	91%	9%
Educating All Students	76%	87%	11%
Feedback and Coaching	77%	91%	14%
Managing Student Behavior	74%	82%	8%
Professional Learning	76%	79%	3%
School Climate	85%	89%	4%
Emotional Well Being and Belonging	70%	74%	4%
Resources	49%	64%	15%

**Stanton Elementary**  
**Impact Kentucky Working Conditions Survey Results**  
**District, State Elementary Schools and School Data for 25-26**

Topic	District 25-26	School 25-26	Difference	KY Elementary Schools 25-26	School 25-26	Difference
Staff Leadership Relationships	85%	95%	10%	82%	95%	13%
School Leadership	75%	91%	16%	74%	91%	17%
Educating All Students	70%	87%	17%	75%	87%	12%
Feedback and Coaching	66%	91%	25%	65%	91%	26%
Managing Student Behavior	69%	82%	13%	71%	82%	11%
Professional Learning	65%	79%	14%	67%	79%	12%
School Climate	70%	89%	19%	73%	89%	16%
Emotional Well Being and Belonging	61%	74%	13%	61%	74%	13%
Resources	48%	64%	16%	52%	64%	12%

**Powell County Middle**  
**Impact Kentucky Working Conditions Survey Results**  
**School Data from 23-24 to 25-26**

Topic	School 23-24	School 25-26	Increase/Decrease
Staff Leadership Relationships	76%	93%	17%
School Leadership	54%	81%	27%
Educating All Students	64%	68%	4%
Feedback and Coaching	53%	69%	16%
Managing Student Behavior	48%	69%	21%
Professional Learning	61%	67%	6%
School Climate	43%	63%	20%
Emotional Well Being and Belonging	49%	56%	7%
Resources	44%	42%	-2%

**Powell County Middle**  
**Impact Kentucky Working Conditions Survey Results**  
**District, State Middle Schools and School Data for 25-26**

Topic	District 25-26	School 25-26	Difference	KY Middle Schools 25-26	School 25-26	Difference
Staff Leadership Relationships	85%	93%	8%	79%	93%	14%
School Leadership	75%	81%	6%	68%	81%	13%
Educating All Students	70%	68%	-2%	72%	68%	-4%
Feedback and Coaching	66%	69%	3%	58%	69%	11%
Managing Student Behavior	69%	69%	0%	67%	69%	2%
Professional Learning	65%	67%	2%	58%	67%	9%
School Climate	70%	63%	-7%	62%	63%	1%
Emotional Well Being and Belonging	61%	56%	-5%	57%	56%	-1%
Resources	48%	42%	-6%	47%	42%	-5%

**Powell County High School**  
**Impact Kentucky Working Conditions Survey Results**  
**School Data from 23-24 to 25-26**

Topic	School 23-24	School 25-26	Increase/Decrease
Staff Leadership Relationships	83%	77%	-6%
School Leadership	74%	60%	-14%
Educating All Students	67%	65%	-2%
Feedback and Coaching	57%	50%	-7%
Managing Student Behavior	69%	60%	-9%
Professional Learning	63%	55%	-8%
School Climate	53%	56%	3%
Emotional Well Being and Belonging	49%	58%	9%
Resources	38%	41%	3%

**Powell County High School**  
**Impact Kentucky Working Conditions Survey Results**  
**District, State High Schools and School Data for 25-26**

Topic	District 25-26	School 25-26	Difference	KY High Schools 25-26	School 25-26	Difference
Staff Leadership Relationships	85%	77%	-8%	77%	77%	0%
School Leadership	75%	60%	-15%	66%	60%	-6%
Educating All Students	70%	65%	-5%	68%	65%	-3%
Feedback and Coaching	66%	50%	-16%	55%	50%	-5%
Managing Student Behavior	69%	60%	-9%	68%	60%	-8%
Professional Learning	65%	55%	-10%	55%	55%	0%
School Climate	70%	56%	-14%	61%	56%	-5%
Emotional Well Being and Belonging	61%	58%	-3%	58%	58%	0%
Resources	48%	41%	-7%	52%	41%	-11%