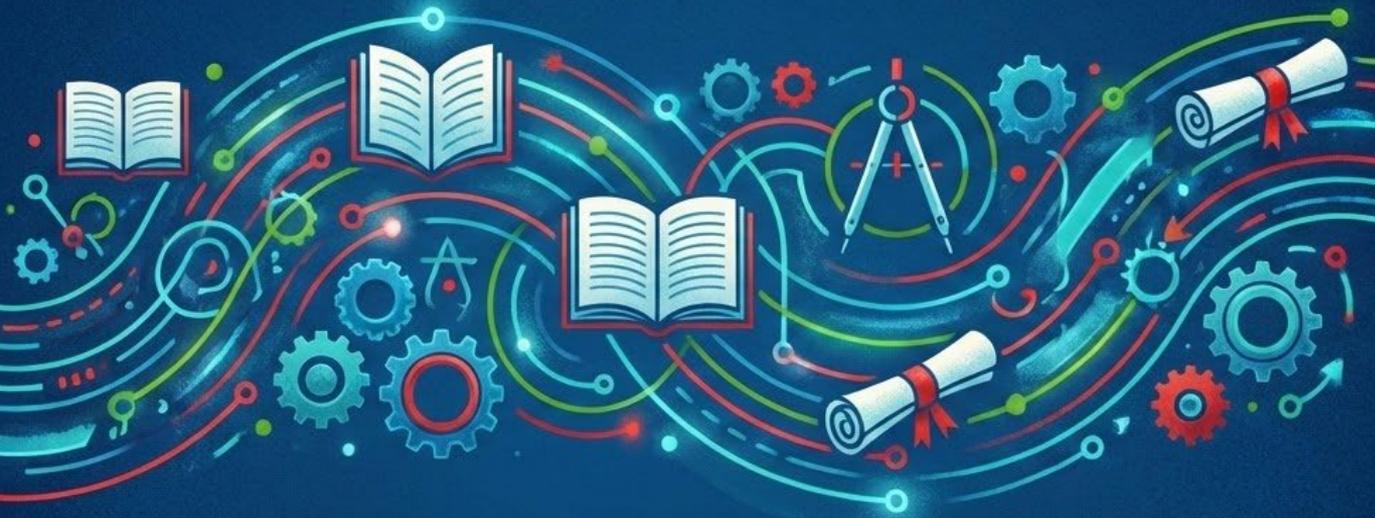
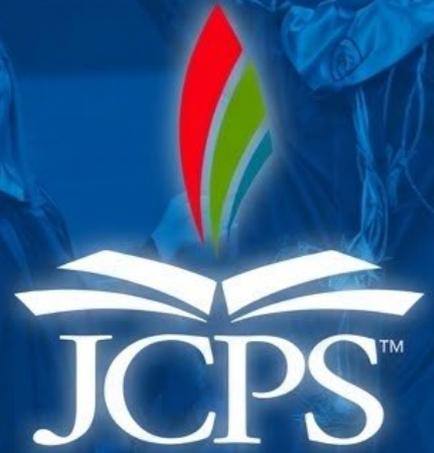


Reorganization Coherence

Special Called Board Meeting



Dr. Brian Yearwood | February 13, 2026



Stability Is the Goal

Stability Is Not Abstract — It Shows Up in the Classroom

Stability ensures:



Consistent staffing



Reliable student supports



Protected instructional time



Instability results in:



Disruptions to instruction



Inconsistent staffing changes



Reduced student services



Uncertainty for schools and families

The What: A Two-Part Stability Challenge

Two Challenges. One Goal: **Stability.**

Financial Structure



\$188M structural deficit



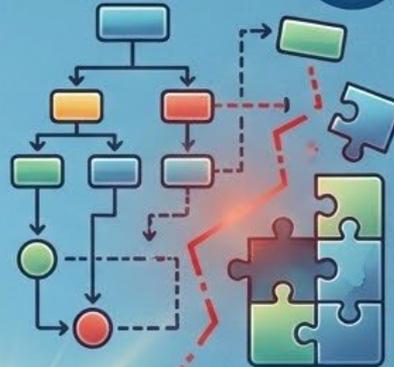
Expenses exceeding recurring revenue



Unsustainable long-term commitments



Organizational Structure



Misaligned roles and responsibilities



Fragmented support systems



Inefficiencies impacting school support



The Why: Sustainability and Cost Containment Must Guide Our Decisions

Acting Now Prevents Greater Harm Later



Current structure is not financially sustainable.



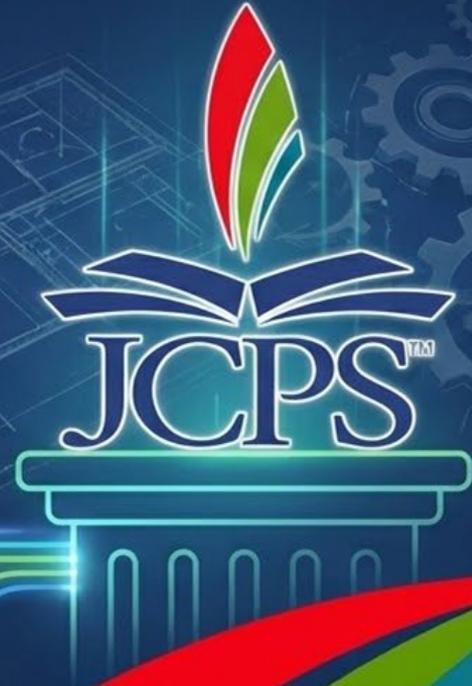
Delaying action increases future disruption.



Stability requires aligning resources to recurring revenue.



Our responsibility is long-term not short-term stability.



Input Has Strengthened This Plan

Input Drivers:



Board members



Parents



Principals and school leaders



Union leadership



Teachers and staff



Community partners



Parents



State leaders

This input strengthened clarity and deepened our shared understanding.

The Plan: Stabilize to Protect Classrooms

A Focused Plan for Financial and Organizational Stability



Financial Stabilization

- Align expenses with sustainable revenue
- Reduce structural deficit
- Prevent future emergency reductions



Organizational Stabilization

- Clarify roles and accountability
- Improve efficiency in school support
- Align structure with district priorities



Classroom Protection

- Prioritize student-facing roles
- Maintain instructional continuity
- Ensure consistent school support

Stability in the system creates stability in the classroom.

Stability Today Protects Students Tomorrow



Our Responsibility:
**Financial
Stability**



Our Responsibility:
**Organizational
Clarity**



Our Responsibility:
**Classroom
Continuity**

Stability in the System Creates Stability in the Classroom

