

Resident Teacher Pay Options:

Resident teachers report to the school building on all days teachers report, except Fridays. On Fridays they report to their university for intensive instruction in the area of their degree. For this reason, the resident pay is for approximately 150 days rather than the 187 days that are typical of a traditional teacher. Yearly, the resident teacher days would need to be calculated based on the number of Fridays in an annual school calendar. For that purpose, an estimate of approximately 150 days has been made below.

While the classified pay is an option listed, we are more hesitant to this option simply because the job description would require more of a commitment to teaching responsibilities throughout the year and would include items that are not typically associated with classified staff (e.g. participating in parent teacher conferences, creating lesson plans, etc.).

Finally, in addition to these totals, any staff member who signs on to be a mentor teacher to a resident, coteaching and guiding them throughout the year, would receive a \$2000 stipend for that school year.

Option One: Resident Teacher with Classified Employee Rate

A regular classroom aide starts at \$17/hour. This employee would work 7.5 hours a day for 150 days. This would make the annual salary \$19,125. That number would change if the employee had any years of experience working with children, therefore moving up the salary schedule hourly rate.

In addition to the salary, there would be a benefits package since the job is a full time employee. These packages for district employees range from \$11,500-\$24,573 based on package size and chosen benefits.

Utilizing this option would cost \$30,635-\$43,698 per resident, plus an additional 28.5% for fringes. (classified fringe cost is 28.5%).

Option Two: Resident Teacher with Substitute Teacher Rate

The daily rate for a long-term substitute teacher that holds a Bachelor's degree in an area outside education is \$192.60. Multiply this rate by 150 days and the annual salary would be \$28,890.

In addition to the salary, there would be a benefits package since the job is a full time employee. These packages for district employees range from \$11,500-\$24,573 based on package size and chosen benefits.

Utilizing this option would cost \$40,390-\$53,463 per resident, plus an additional 5.5% for fringes. (certified fringe rate is 5.5%).

Option Three: Resident Teacher with Emergency Certified Teacher Rate

The annual emergency certification salary is \$38,528 for 187 days. Since the resident works 150 days, the annual salary would be \$30,904.

In addition to the salary, there would be a benefits package since the job is a full time employee. These packages for district employees range from \$11,500-\$24,573 based on package size and chosen benefits.

Utilizing this option would cost \$42,404-\$55,477 per resident, plus an additional 5.5% for fringes. (certified fringe rate is 5.5%).

