

# OLDHAM COUNTY BOARD OF EDUCATION: ADMINISTRATIVE REGULATION

## JOB DESCRIPTION: RESIDENT TEACHER

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### MINIMUM QUALIFICATIONS:

1. Bachelor's degree from an accredited institution
2. Admitted to an approved teacher residency master's degree program
3. Valid Kentucky teaching certificate or statement of eligibility
4. Demonstrated commitment to professional growth and collaborative learning
5. Strong interpersonal and communication skills

**REPORTS TO:** Building Principal and Mentor Teacher

**JOB GOAL:** To develop teaching competencies through a year-long clinical experience working alongside a mentor teacher while completing master's degree coursework, gradually assuming increased instructional responsibilities and demonstrating proficiency in Kentucky Teacher Standards.

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### PERFORMANCE RESPONSIBILITIES:

1. Co-teaches with assigned mentor teacher, progressively increasing instructional responsibilities throughout the residency year.
  2. Participates in all aspects of classroom instruction including lesson planning, delivery, assessment, and differentiation under mentor guidance.
  3. Engages in daily reflection and debriefing sessions with mentor teacher to analyze instructional practices and student learning outcomes.
  4. Completes all required coursework and maintains satisfactory academic progress in approved master's degree program.
  5. Attends and actively participates in district professional development, faculty meetings, and school-based collaborative activities.
  6. Maintains accurate student records, grades, and documentation in accordance with district policies and procedures.
  7. Implements classroom management strategies consistent with school-wide expectations and mentor teacher guidance.
  8. Communicates effectively with students, parents, colleagues, and administrators in a professional manner.
  9. Demonstrates growth in Kentucky Teacher Standards as documented through residency program assessments and evaluations.
  10. Performs other duties as assigned by the building principal or mentor teacher to support student learning and school operations.
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**TERMS OF EMPLOYMENT:** Compensation will be based on the board-approved salary schedule for resident teachers. This position requires a full instructional contract year aligned with the district calendar. Standard teacher workday hours apply.