

**RECORD OF BOARD PROCEEDINGS  
BOARD MEETING MINUTES**

**The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 12<sup>th</sup> day of January 2026, with the following members present:**

(1) Kerri Scisney, Chairman	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steve Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

---

Kerri Scisney, Chairman, called the meeting to order.

**A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.**

Board members led the pledge to the flag.

**B. Adoption of Agenda**

**Order #40 - Motion Passed:** Approval of the agenda as outlined passed with a motion by Mr. Shannon Embry and a second by Mr. Steven Faulk.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

**Election of Board Chairman**

**Order #41 - Motion Passed:** Approval to elect Nicholas Foster as Board Chairman for 2026, passed with a motion by Mr. Steven Faulk and a second by Mr. Shannon Embry.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

**Election of Vice Board Chairman**

**Order #42 - Motion Passed:** Approval to elect Steve Faulk as Vice Board Chairman for 2026, passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

**STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION**

**A. Superintendent and Staff**

**Dr. Damon Fleming, Superintendent**

School Board Members Recognition Month

**Great Futures Start Here Award**

Shanda Hughes, FRYSC Coordinator, James Madison Middle School

**Matt Bell, Director of Athletics and Special Programs**

Hopkins County Central High School Dance Team, Region 2 Champions  
Madisonville North Hopkins High School Cheer Team, Region 2 Champions

**Dr. Tim Roy, Director of Secondary Instruction**

PBIS Fidelity Recognition for the 2024-2025 School Year

**Wendy Mitchell, Director of Elementary Instruction and Early Childhood**

2025-2026 Comprehensive District Improvement Plan

**STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)**

**A. School Calendar**

**RECORD OF BOARD PROCEEDINGS  
BOARD MEETING MINUTES**

**The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 12<sup>th</sup> day of January 2026, with the following members present:**

(1) Kerri Scisney, Chairman	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steve Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

---

**NO SCHOOL**

January 19, 2026, Martin Luther King, Jr. Day  
 February 16, 2026, President's Day  
 March 13, 2026, No School  
 April 3, 2026, No School  
 April 6-10 2026, Spring Break  
 May 19, 2026, Election Day

**CENTRAL OFFICE CLOSED**

January 19, 2026, Martin Luther King, Jr. Day  
 April 10, 2026, Spring Break  
 May 25, 2026, Memorial Day

**COMMUNICATION**

**A. Public Comment**

**None**

Hopkins County Board of Education Policy 01.421 states:

Public comments will be allowed at regular meetings only if the topic is regarding an agenda item. Persons wishing to address the Board must first be recognized by the chairperson. Persons who wish to address an agenda item need to submit the Public Comments Form by noon on the day of the meeting to request to speak at the meeting that evening.

**STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)**

**Order #43 - Motion Passed:** Approval of the listed consent items passed with a motion by Mr. Shannon Embry and a second by Ms. Kerri Scisney.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

**A. Approval of Minutes, Bills, and Salaries**

The Board approved the minutes of December 15, 2025, board meeting and the bills and salaries for the month of January 2026.

**B. Approval of Leaves of Absence**

The Board approved the following leaves of absence.

1. Employee #8462, Custodian, PES, Begin FMLA leave on 10/30/2025, not to exceed twelve (12) weeks.
2. Employee #8462, Custodian, PES, Return to work on 01/13/2026.
3. Employee #5046, Teacher, MNHHS, Begin Extended Disability Intermittent Leave 01/05/2026.
4. Employee #6726, Custodian, SHMS, Retired as of 12/31/2025, will not Return to Work from FMLA.
5. Employee #8499, Teacher, HCCHS, Begin FMLA leave on 2/19/2026, not to exceed twelve (12) weeks.
6. Employee #6552, Teacher, JMMS, Return to work on 1/5/2026.
7. Employee #6689, Teacher, SES, Begin intermittent FMLA as of 12/1/2025, not to exceed twelve (12) weeks.
8. Employee #7426, Teacher, MNHHS, Begin FMLA leave on 2/12/2026, not to exceed twelve (12) weeks.
9. Employee #8411, Teacher, SES, Begin FMLA on 01/8/2026, not to exceed twelve (12) weeks.

**C. Approval of Out of District/Overnight Trips**

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. MNHHS, Band, Bowling Green, KY, Thursday, January 22, 2026 - Saturday, January 24, 2026, Honors

**RECORD OF BOARD PROCEEDINGS  
BOARD MEETING MINUTES**

**The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 12<sup>th</sup> day of January 2026, with the following members present:**

<b>(1) Kerri Scisney, Chairman</b>	<b>(2) Nicholas Foster, Vice Chairman</b>	<b>(3) Martha Phelps</b>
<b>(4) Steve Faulk</b>	<b>(5) Shannon Embry</b>	<b>Keith Cartwright, Board Attorney</b>

---

Band Clinic. Travel by school vehicle.

2. MNHHS, Band, Louisville, KY, Wednesday, February 4, 2026- Saturday, February 7, 2026, KMEA All State band. Travel by school vehicle.
3. MNHHS, Band, Murray, KY, Thursday, February 26, 2026 - Friday, February, February 27, 2026, Quad State. Travel by school vehicles.
4. SHMS, Dance, Frankfort, KY, Friday, February 20, 2026 - Saturday, February 21, 2026, competition. Travel by school bus.
5. SHMS, BETA, Santa Claus, IN, Friday, May 15, 2026, team building. Travel by school bus.

**D. Approval of KETS Payment of Invoice(s)**

The Board approved to pay the following invoices from Kentucky Technology Trust Fund (KETS).

1. Chromebookparts.com, \$23,940.00, Dell 11 3100 Chromebook batteries.

**E. Approval of Payment of Invoice(s)**

The Board approved to pay the following invoice(s).

1. Bacon Farmer Workman Engineering & Testing, Inc, \$92.50, engineering and special inspection for the New Central Board Office Renovation, to be paid from BG23-121.
2. LE Gregg Associates, \$6,046.20, geotechnical exploration for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
3. Sherman Carter Barnhart Architects, \$4,003.41, professional services for the New Central Board Office Renovation, to be paid from BG23-121.

**F. Approval to Apply for Grants**

The Board approved for schools to apply for grant(s).

1. HCDT, KECSAC Special Allocation of Targeted Funds Grant, up to \$10,000.00, proceeds will be used for targeted projects and supplies that will enhance the education of state agency children.
2. MNHHS, FFA, Agriscience Fair Resources Grant, \$250.00 (non-matching), to be used to fund research projects for agriculture students in conducting experiments for the upcoming Agriscience Fair Contest.
3. MNHHS, FFA, National FFA Living to Serve Mini-Grant, \$500.00 (non-matching), to be used to fund community service project for Dental Health Awareness in Veterinary Science Class.
4. MNHHS, FFA, Kentucky FFA Foundation Ag Achiever Grant, \$2500.00 (non-matching), to be used to fund improvements in the small animal lab facility for the Animal Science pathway.

**G. Approval of School Activity Fundraiser(s)**

The Board approved the following activity fundraiser(s).

1. District Wide, United Way Annual Campaign, proceeds will be used to help the United Way of the Coalfield.

**H. Approval of Shortened School Day/Week for Students with Disabilities**

**A copy may be found in Abstract file #81**

The Board approved shortened school day/week for students with disabilities due to severity of medical conditions and need for clinical therapy sessions outside the school setting per recommendation of medical professionals.

**I. Approval of the 2025-2026 Hopkins County Schools Comprehensive District Improvement Plan (CDIP) with all Related Diagnostics**

**A copy may be found in Abstract file #82**

The Board approved the 2025-2026 Hopkins County Schools Comprehensive District Improvement Plan (CDIP) with all Related Diagnostics.

**RECORD OF BOARD PROCEEDINGS  
BOARD MEETING MINUTES**

**The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 12<sup>th</sup> day of January 2026, with the following members present:**

(1) Kerri Scisney, Chairman	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steve Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

---

**J. Approval of Client Service Agreement with the Stepping Stones Group for Virtual Speech Language Pathologist**

**A copy may be found in Abstract file #83**

The Board approved of Client Service Agreement with the Stepping Stones Group for Virtual Speech Language Pathologist.

**K. Approval to Accept School Facilities Construction Commission (SFCC) Offer of Assistance**

**A copy may be found in Abstract file #84**

The Board approved to Accept School Facilities Construction Commission (SFCC) Offer of Assistance in the amount of \$27,751.00.

**L. Approval of the Initial BG1 for the Hopkins County Field Turf and Track Improvements Project BG26-232**

**A copy may be found in Abstract file #85**

The Board approved the Initial BG1 for the Hopkins County Field Turf and Track Improvements Project BG26-232.

**M. Approval of Change Order #5 for the South Hopkins School Project BG23-030**

**A copy may be found in Abstract file #86**

The Board approved Change Order #5 for the South Hopkins School Project BG23-030.

**N. Approval of Change Order #5 for the New Central Office Renovation Project BG23-121**

**A copy may be found in Abstract file #87**

The Board approved Change Order #5 for the New Central Office Renovation Project BG23-121.

**O. Approval of Change Order #1 for DPO #3 for the South Hopkins School Project BG23-030**

**A copy may be found in Abstract file #88**

The Board approved Change Order #1 for DPO #3 for the South Hopkins School Project BG23-030.

**STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)**

**A. Personnel**

**A copy may be found in Abstract file #89**

The Board reviewed personnel changes made by the Superintendent since December 15, 2025.

**B. Any Other Old/or New Business**

**1. Review of School Staffing Policy 02.4331 and Procedures Policy 02.4331 AP.1**

**A copy may be found in Abstract file #90**

The Board reviewed School Staffing Policy 02.4331 and Procedures Policy 02.4331 AP.1.

**BOARD CALENDAR**

**Review Board Meeting Dates**

Monday, January 26, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Tuesday, February 17, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, March 9, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, March 23, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, April 20, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, May 4, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, May 18, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, June 1, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.  
 Monday, June 15, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.

**RECORD OF BOARD PROCEEDINGS  
BOARD MEETING MINUTES**

**The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 12<sup>th</sup> day of January 2026, with the following members present:**

(1) Kerri Scisney, Chairman (2) Nicholas Foster, Vice Chairman (3) Martha Phelps  
(4) Steve Faulk (5) Shannon Embry Keith Cartwright, Board Attorney

---

**ADJOURNMENT**

**Order #44 - Motion Passed:** Motion to adjourn until the next scheduled meeting on January 26, 2026, passed with a motion by Mrs. Martha Phelps and a second by Ms. Kerri Scisney.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Yes

---

Nicholas Foster, Chairman

---

Dr. Damon Fleming, Superintendent