

Regular Meeting
December 16, 2025 5:30 PM
Central Office

Attendance Taken at : 5:30 PM

Present Board Members:

Ms. Amber Franceschi
Ms. Amy Hart
Mr. Billy Montgomery
Mr. Randy Phillips
Mr. Cliff Prewitt

1. Call to Order/Roll Call

Amber Franceschi, District 1 Amy Hart, District 2 Billy Montgomery, District 3 Cliff Prewitt, District 4
Randy Phillips, District 5

2. Pledge of Allegiance

3. Approval of Agenda

Order #203112 - Motion Passed: Approval of agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The agenda is being presented for approval. Any changes are to be made at this time.

4. Recognitions

1. Superior Titan Award- A student from each school (Mercer Elementary, Mercer Co. Intermediate School, King Middle, and Mercer County Senior High School) will be recognized each month at the board of education meetings for their efforts in the classroom, leadership skills and attitude. The student award recipient must meet the following guidelines: Perfect attendance during the month student(s) are being observed. Completed all homework assignments and tests. Passing grade. No discipline issues.

Demonstrates good leadership skills. Exhibits a winning attitude and spirit toward learning and peers.

Mercer County Elementary School- Kenny Cecil Mercer County Intermediate School Daniel Nichols King Middle School Kyler West Mercer County Senior High School Peyton Stamps Other Recognitions: Mercer County School District has earned the distinction of receiving the 2025 KEMI Destiny Award for Workplace Safety. As Kentuckys largest provider of workers compensation insurance, The Destiny Awards are presented annually by KEMI to policyholders that best exemplify their motto, "Control your own destiny." The awards symbolize what can be accomplished when organizations work together to improve workplace safety. The Destiny Award criteria require that policyholders are in KEMIs Preferred Tier, have premium greater than \$30,000, maintain an Emod of 0.80 or below, maintain a loss ratio of 45% or below, and are insured by KEMI for three or more consecutive years. Mercer County School District was also awarded the Destiny Award in 2021, 2023, and 2024.

5. Public Participation

Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to three (3) minutes, but not to exceed fifteen (15) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent. At this time the board will receive comments from the public.

6. Reports

This section of the agenda is reserved for reports only, no action will be taken.

A. Finance Officer's Report

The Finance Officer will report to the board at this time.

B. Attendance/Enrollment Report

The DPP will report to the board at this time.

C. Instruction Report

The Chief Academic Officer will report to the board at this time.

D. Personnel Report

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

E. Student Board Member Report

The Student Board Member will report to the board at this time.

F. New Elementary School Update

The Construction Manager will report to the board at this time and give an update on the construction progress of the new elementary school.

G. Superintendent's Report

The Superintendent will report to the board at this time.

7. Consent Agenda

Order #203113 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Billy Montgomery and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Consent Agenda items are voted on with one motion and one vote. These are, typically, items that happen on a regular basis, are annual fees, or routine items in doing business. The board may discuss any item they wish. The board has the option to pull any item out for a separate vote.

Please see the attached minutes from the prior board meeting(s).

B. Invoices

Please see the attached list of paid invoices for the prior month.

C. Out of State Travel

The cheerleaders that are driving will be driving on Tuesday January 27,2026. They will practice on Thursday and perform on Friday, January 30,2026. They will hopefully make it to finals on Sunday. They plan on being back home on February 3, 2026. This will affect 15 athletes. The money for this trip will be raised by fundraising and paid by boosters.

D. Out of State Travel

Traveling out of state to Floyd Central Indiana. Closer to other competition in state. Funding for bus cost will come from the band account.

8. Action Items for Discussion

The following items require board action, but do not require a roll call vote for approval.

A. Calendar Recommendations

Order #203114 - Motion Passed: Approval of the 2026-27 and 2027-28 Calendar Recommendations as proposed passed with a motion by Ms. Amber Franceschi and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attached Calendar Recommendations from the Calendar Committee for the 2026-27 school year and the 2027-28 school year.

B. Second Travel Policy Reading and Approval

Order #203115 - Motion Passed: Approval of the updated Travel Policies as presented passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attached policies related to travel. This is the second reading of these updated policies, and will need approval.

C. Travel Voucher Procedure 03.125 AP.22

Order #203116 - Motion Passed: Approval of the new Travel Expense Voucher 03.125 AP.22 passed with a motion by Mr. Billy Montgomery and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain

Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attached document that will replace the existing procedural document as the Travel Expense Voucher.

D. Professional Meeting Request Procedure 03.19 AP.21 and 03.29 AP.21

Order #203117 - Motion Passed: Approval of the updated Professional Meeting Request Procedure 03.19 AP.21 and 03.29 AP.21 passed with a motion by Ms. Amy Hart and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Please see the attached form that will replace the existing Professional Meeting Request form in the board procedures.

E. DFP Finding

Order #203118 - Motion Passed: Approval of the DFP Finding passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The Local Planning Committee met on November 24th and approved the addition of a finding to the current District Facilities Plan. The next step in this process is for the board to approve the DFP with the finding on it, and then it will be submitted to KDE. The finding is adding item #6 to Priority 5 on the current DFP for the new Mercer County Senior High School Athletic Venue.

9. Action Items for Roll Call Vote

The following items require board action and a roll call vote for approval.

A. Fencing for Bus Garage and Maintenance

Order #203119 - Motion Passed: Approval to accept the low bid of \$59,900.00 to Eads Fence Co, Inc. passed with a motion by Ms. Amber Franceschi and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

10. Adjournment

Order #203120 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Cliff Prewitt and a second by Ms. Amy Hart.

Ms. Amber Franceschi	Yes
----------------------	-----

Norah Martin	Abstain
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes