

# Every Child Every Day

**SUPERINTENDENT**  
TONYA HORNE-WILLIAMS

**BOARD CHAIR - DISTRICT 3**  
WILLIAM NEWSOME, JR.  
**MEMBER - DISTRICT 2**  
DR. CHANDRA VARIA  
**MEMBER - DISTRICT 5**  
STEVE SLONE

**VICE-CHAIR - DISTRICT 1**  
LINDA GEARHEART  
**MEMBER - DISTRICT 4**  
KEITH SMALLWOOD

**Consent Agenda Item (Action Item):** Consider/Approve the certified staffing allocation formula/process to be used spring 2026 for school year 2026-2027 planning

**Applicable State or Regulations:** BOE Policy 01.11 General Powers and duties of the board. KRS 162.90 Powers and duties of the local board. KRS 157.360, 702KAR 3:246

**Fiscal/Budgetary Impact:** None

**History/Background:** KSR 157.360 minimum staffing requirements Are

- Primary Grades (K-3): 1 Teacher per 24 students
- Grade 4: 1 teacher per 28 Students
- Grades 5 & 6: 1 teacher per 29 students
- Grades 7-12: 1 teacher per 31 students

The Floyd County Schools have consistently staffed with a ratio lower than state recommendations. This helps to keep class sizes lower. The allocation yielded by the formula/process is a minimum number of the staff members.

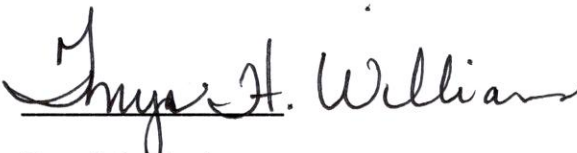

Floyd Co. Current Allocation Suggestion:

- Primary Grades (K-3): 1 Teacher per 23.5 students
- Grade 4: 1 teacher per 25 Students
- Grades 5 & 6: 1 teacher per 25 students
- Grades 7-12: 1 teacher per 25 students

It is to be Board approved and submitted to KDE for final approval, to ensure compliance with 702 KAR 3:246.

**Recommended Action:** Approve the staffing formula as described

**Contact Person(s):** Brian K. Handshoe Sr., Greta Thornsberry



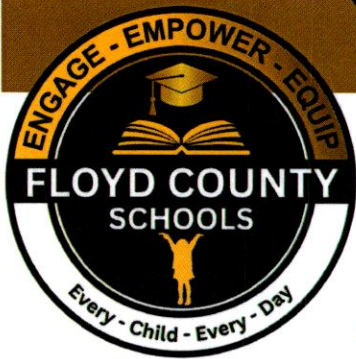
Director

Superintendent

**Date:** 1/16/2026

The Floyd County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX & VI, and in Section 504.

442 KY ROUTE 550, EASTERN KY, 41622  
TEL: 606.886.2354 FAX: 606.886.4550



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## Allocation Formula/Process for 2023-2024 Staffing

The district will use the 5th month average daily membership (ADM) for Section IV allocations.

*Adjustments shall be made by September 15 and shall be made for differences of 0.5 or greater from the original allocation. Differences of 0.5 or greater shall be increased by 1 certified person.*

- Primary: 1 teacher per 23.5 students
- 4th Grade: 1 teacher per 25 students
- 5th Grade: 1 teacher per 25 students
  
- 6th Grade: 1 teacher per 25 students
- 7th Grade: 1 teacher per 25 students
- 8th grade: 1 teacher per 25 students

6th, 7th, 8th grades shall have an allocation of a minimum: 5.5 teachers allocated if the 25:1 does not generate at least this amount. (Per BOE consent item 5/20 1 8).

High Schools:

9th -12th 1 teacher per 25 students

\*The staff allocation for Betsy Layne High School, Floyd Central High School and Prestonsburg High School shall be reduced by 20 students. The adjustment is for the enrollment of students at:

- Renaissance Learning Center
- Floyd County Early College Academy
- Floyd County School of innovation
- Floyd County Area Technology Center

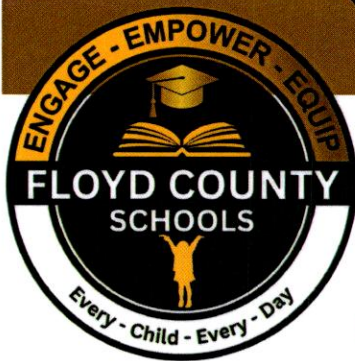
Administrative staffing for all schools (Section 4 & 5) District required & Funded

- 1 Principal
- Media Specialist .1
- 1 Counselor (HS Only)
- 1 Counselor Clerk (HS Only)

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## Classified Positions:

Administrative Support (Section 5) - All levels

% of total district enrollment (P-12):

1% to 4.9%	1
5% to 6.9%	1.5
7% to 7.9%	2
8% to 8.9%	2.5
9% and above	3

Other Classified Staffing (Section 5) - All levels

Instructional Assistant Kindergarten 24:1

Minimum custodians are allocated according to square footage chart below:

0-23,500	1
23,501 - 33,500	1.5
33,501 - 43,500	2
43,501 - 53,500	2.5
53,501 - 63,500	3
63,501 - 73,500	3.5
73,501 - 85,000	4
85,501 - 93,500	4.5
93,501 - 103,500	5

For each additional 21,000 sq. ft =1.0

**Section 6 allocation: \$100 per student based upon 5th month Average Daily Attendance**

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