

Full Board of Control
November 13, 2025 8:00 AM
KHSAA Office
Lexington, KY

Convene Board of Control, 8 a.m.

Present Board Members:

Greg Howard, Matt Wilhoite, Jim Demler, Damon Kelley, Gavin Washington, Brian Courtney, Michael Phillips, David Zuberer, Randy McCallon, Claudette Herald, Brandy Carver, Noel Crum, Chuck Mullins, Donna Moir, Jeremy Roach, and Terry Yeast.

Absent Board Members:

Mandi Hudson and Russell Thompson.

Present Others:

Marty Park and David Couch represented KDE / KBE.

Representative of schools from Region 8:

Kate Tucker-Collins High School
Christy Otten-Gallatin County High School
Paul Holien-Oldham High School
Matt Walker-North Oldham High School
Mike Prusinowski-Grant County High School
Sheri Satterly-Frankfort High School
Joe Rogers-Frankfort High School
Amy Dungan-Frankfort High School

KHSAA Staff:

Julian Tackett, Butch Cope, Joe Angolia, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Jenny Elder, Kara Howard, Abby Jackson, Brian Milam, and Jeanie Molloy.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=07-01-2025&EndDate=06-30-2026>

Public Comment Session for Those Registered in Advance, and Presentation of Material Submitted as Public Comment.

Member schools that signed up in advance will be permitted a time-limited opportunity to address the Board about current or future issues.

Comments Related to Agenda Item - 8th Region Alignment (General)
Comments Related to Agenda Item - 8th Region Alignment (Collins move)
Comments Related to Agenda Item - 8th Region Alignment (Gallatin County move)
Comments Related to Agenda Item - Frankfort Independent (Original request)

Convene Full Board of Control (President Howard)

Pledge of Allegiance: Terry Yeast

Reflection: Brian Courtney

Mr. Courtney shared a personal reflection on the importance of athletics in life. He recounted how he learned discipline from taking karate at a very young age. He also spoke fondly of his middle and high school basketball coach, Coach Steve Duncan, who became almost like a family member to him. Coach Duncan taught him the importance of relating to student-athletes as people, not just players.

Consent Agenda**Legal Session for Update on Specific Items**

During the work session, Commissioner Tackett and General Counsel requested the Board go into Closed Session per KRS 61.810 (c) to review legal matters, pending, ongoing and threatened.

Motion Passed (16-0):

Moved to go into closed session per KRS 61.810(c). Passed with a motion by Greg Howard and a second by Randy McCallon. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes, Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

No action was taken during Closed session.

Motion Passed (16-0):

Moved to come out of closed session. Passed with a motion by Noel Crum and a second by Terry Yeast. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes, Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Work Session Items**Items for Information of the Board and Approval****Operations Reports**

- Non-Championship Reports from Staff
- Sports Reports from Staff
- Arbiter Sports Update
- Officials Licensing Updates
- Disqualification Report and Comparison
- Transfer and Appeals Eligibility Report
- Report of Section 2 Meeting
- Review of Region Tournament Experimental Format Criteria and Future

Motion Passed (16-0):

Accept the Operations Reports as submitted and direct any necessary action passed with a motion by Claudette Herald and a second by Matt Wilhoite. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes, Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Regulatory Reports

- Status of Regulation Promulgation
- Status of Legislative Discussions
- Bylaw 11 Financial Aid Rule Report - Update on Membership Follow-up
- Process for Complaints Concerning Coach and Personnel Non-Contest Conduct

Motion Passed (16-0):

Accept the Regulatory Reports as submitted and direct any necessary action passed with a motion by Randy McCallon and a second by Gavin Washington. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Reports on Association Membership Meetings

- Discussion of Timing of Administrators Meetings.
 - The Commissioner requested feedback on best scheduling of administrators' meetings, particularly the advanced meeting, around the newly formed mentoring program.

Motion Passed (16-0):

Accept the Reports of Membership Meetings as submitted and direct any necessary action passed with a motion by David Zuberer and a second by Noel Crum. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Finance and Business Operations

- **TPG Sponsorship Review**
- **Main Office Technology and Maintenance - Update Report**

Motion Passed (16-0):

Accept the Finance and Business Operations Reports as submitted and direct any necessary action passed with a motion by Jim Demler and a second by Michael Phillips. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

General Reports

- July 2026 Board Meeting Dates/Site - July 22-24 (Check in July 22) Aloft, Newport.
- Update on Member Schools - Mergers and Splits
 - Carter County Schools Merger (East / West)
 - Christian County / Hopkinsville

Hall of Fame Screening Committee

- The Commissioner updated The Board with the Hall of Fame screening committee process.

Reminders Regarding Football Finals and State Basketball

- Football Finals are slated for December 5-6, 2025 at Kroger Field.
- Basketball Finals are slated for March 11-14 (Girls), and March 18-21 (Boys) at Rupp Arena.

Around the State and Nation

Motion Passed (16-0):

Accept the General Reports as submitted and direct any necessary action passed with a motion by Randy McCallon and a second by Matt Wilhoite. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Discussion of Strategic Plan Initiatives and Data to Be Collected

- **Differing Types of Schools and Championships**
- **The Landscape of NFHS Member Schools in the Era of Choice – Issues**
- **Discussion of Strategic Initiative and Soccer Championship Trial Based on Membership Feedback**

Motion Passed (16-0):

Accept the Strategic Plan Initiatives and Data Issues reports as submitted and direct any necessary action passed with a motion by Randy McCallon and a second by Noel Crum. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Items for Review for Possible Action at a Subsequent Meeting

- **Championship and Competition Rules Information**
- **Basketball Alignment Review and Discussion**
 - **Frankfort High School Requested to Move to Region 8**
 - Representatives from Region 8 gave a presentation to The Board with reasons for the request.
 - **Region 8 Realignment Discussion and Next Steps**
 - Several reports were presented with discussion of the potential impacts, advantages and disadvantages of a realignment in conjunction with Regions 8 and 11.
- **Foundation Christian Academy Requested to Move to District 13 (Region 4)**

- The Board discussed a previous request from Foundation Christian Academy to move from a 5-team district to a 4-team district.

Motion Failed: (3-13): Accept the request from Frankfort High School to move from Region 11 to Region 8 failed with a motion by Noel Crum and a second by Terry Yeast. Greg Howard No, Matt Wilhoite No, Jim Demler No, Damon Kelly No, Gavin Washington No, Brian Courtney No, Michael Phillips No, David Zuberer No, Randy McCallon No, Claudette Herald Yes, Brandy Carver No, Noel Crum Yes, Chuck Mullins No, Donna Moir No, Jeremy Roach No, Terry Yeast Yes.

Other Sports and Sport-Activities

Wrestling Alignment and Format Discussion

For several months, staff has been reviewing a variety of alternatives to realign wrestling. The initial request dealt with the length of the regional tournaments and in particular some of the problems that regions were having finding sites due to a growing number of kids in each region.

It is apparent that with an eight-region constraint on the structure of the tournament, no small series of moves or even a wholesale geographic realignment are going to alleviate this problem. The office has looked at a variety of suggested alternatives as well as its own initiative to look at different ways of dividing teams, and nothing will balance out eight regions.

Staff is recommending at this time that no change is being made to the wrestling tournaments or alignments for this season with the exception of adding new teams in the appropriate geographic areas. However, the staff would like to bring back to the board additional information in February (with an intermediate report in January) that may lead to a membership survey on a restructuring of the tournaments.

The idea behind this restructure would be to add a round before the current regional. Whether it is titled Districts or some other title is to be determined. This would allow for smaller tournaments to be held in the first round and then a smaller than current region tournament to be held and still allow for a full 32-person bracket in each weight class at the state tournament. It is also believed that this would allow more schools the opportunity to be able to host these early rounds that certainly cannot now because of the space required.

Motion Passed (16-0):

Accept the recommendation to continue study on the wrestling tournament and alignment structure and to present this again in February for a Board review passed with a motion by Noel Crum and a second by Brandi Carver. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes, Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Football Alignment and Competition Rules Discussion

- Data was presented to The Board for a potential realignment. No action will be taken until further data is available.

Items for Discussion and Possible Action

Finance and Operations

Approve 2025-26 Salary Schedule for In-Office Staff, Including Specific Job Description Changes

At its September meeting, the Board of Control approved a 3% across the board increase to the salary schedule as well as the salary of the individuals on the staff as part of the budget approval, and requested that additional data be reviewed by members of the Executive Audit and Finance Committee. Several discussions have been held with members of that committee who were briefed on the history of the salary schedule, as well as the many changes necessitated by turnover and staff. It is critical that these reviews be compliant with all restrictions around the state retirement systems in which the association participates.

In the end, as the entire Board was present in September at the meeting, Board members continue to express their appreciation for the excellent work of the staff and in some ways have a pretty good understanding of the work and time commitment the individuals are putting in. During the various briefings the Commissioner was asked to look at feasibility of additional steps to aid in stabilizing the salaries to try and ensure that retention is as big a priority as recruiting on the part of getting the right people interested in continuing their careers at the Association.

Approval of this item, in approving the working budget, would also concur with the following specific items

- A change in duties and title for Butch Cope to Senior Associate Commissioner, Chief of Staff and Director of Championships with a stipend for those extra duties in particular when necessary for him to assume duties in the absence of the Commissioner.
- A change in duties and title for Darren Bilberry to Associate Commissioner and Director of Student Eligibility Rulings with a stipend for those extra duties.
- A change in duties and title for Chad Collins to incorporate his title and duties as Board counsel, with a stipend for those extra duties.
- A change in duties and title for Jeanie Molloy to Office Operations Manager and Senior Administrative Assistant with a stipend for the extra duties as Board liaison.
- A change in duties and title for Kara Howard to Business Affairs and Operations Director, promoting from the Manager line to the Director line with a stipend for the extra duties as enumerated.
- To amend the salary schedule and individual salary amounts to comply, giving a five (5) percent increase to all full-time employees effective retroactively to July 1, 2025 and aligning the salaries for the three Assistant Commissioners.
- The change would also permit an adjustment to any probationary employee at the conclusion of that probationary period.
- Following approval for 25-26, and working with the Executive and Audit committee, the Commissioner will continue to develop for presentation to the committee, and eventually the board, a step recognition plan to incentivize performance and retention while maintaining a fiscal balance awareness.

Specific changes for the executive staff include:

- Butch Cope Senior Associate Commissioner and Chief of Staff
 - Authorized to act on behalf of the Commissioner in his absence
 - Strategic Planning & Execution - Coordinate regular review of the plan and its work in alliance with the Commissioner.
 - Project Management: Oversee and manage high-priority additional functions.
 - Help refine and strengthen internal processes, ensuring consistent application of expectations of the Commissioner and Board of Control across all staff.
 - Foster collaboration, align teams around the executive's vision, and ensure consistent communication and execution across the organization.
 - Ensure adherence to attendance and all other office policies for staff, including monitoring leave time and records.
 - Conduct weekly meetings of the Executive staff, to also include the Commissioners' administrative staff representative, and ensure follow-up action.
 - Assist with legislative work both during and between sessions.
 - Supervise all individuals charged with external communication to ensure consistency.
- Darren Bilberry Associate Commissioner and Director of Student Eligibility Rulings
 - Associate Commissioner and Director of Student Eligibility Rulings.
 - Incorporate all initial eligibility rulings for Bylaws 2-7 and 9-14 to single source.
 - Ensure compliance with all directives from the Commissioner, Senior Associate Commissioner and General Counsel to ensure the proper conduct of all eligibility matters.
- Chad Collins, General Counsel
 - Name Board of Control legal counsel to clarify all roles related to Board of Control Matters, must serve exclusively as board counsel in those matters.
- Jeanie Molloy, Office Operations Manager and Senior Administrative Assistant
 - Assume full duties as Board of Control Administrative Assistant.
- Kara Howard, Business Affairs and Operations Director
 - Promotion to new position with significant additional duties commensurate with service as Business Officer.

Motion Passed (16-0):

Accept the recommendations for the adjustments and detail the specifics approved in the minutes of the September meeting passed with a motion by Noel Crum and a second by Randy McCallon. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy

McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Approve Financial Reports to Date and Authorize Continued Working Budget, 2025-2026

Motion Passed (16-0)

Accept the reports and approve continued financial operations as recommended passed with a motion by Brian Courtney and a second by Donna Moir. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Competition Rules

Results of Diving Survey and Action

After a vote of 29-14 by schools that currently offer diving, the Association will request permission from the NFHS to experiment with a rule that would adopt a 6-dive format rather than the current 11-dive format for postseason competition.

Motion Passed (16-0):

Accept the report with a recommendation that the Commissioner be authorized to request experimental rules approval from the NFHS for the diving experiment passed with a motion by Terry Yeast and a second by Jeremy Roach. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Revisions in Tennis Tournament Format

The Commissioner and staff spent a segment at this year's regional meetings briefing the schools on the problems that have been occurring at the state tennis tournament for the past several years. All of these are related to the logistics of hosting a tournament of this size, which is rare in the country. In fact, as we have studied over the past several years, we are the only state that attempts to have a full 64-person bracket in each of its four tennis tournaments, for both singles and doubles, and for both genders.

This places a premium on facility needs at a time when tennis facilities are being reduced and pickleball and other alternatives are taking up the space. At our own state site, which has hosted the tournament for decades, many of the open-area tennis courts have now been replaced with additional parking and/or other structures. The problem has been exacerbated in a couple of the last two tournaments, where we've had a significant amount of rain, and the lack of indoor courts for scheduling also causes problems.

As we discussed with the member schools, the time has come to consider changes to our tournament format to better match facilities, while also maintaining opportunities for students to participate after advancing from the region.

It is also worth mentioning that the timing is right for such a change, as the expansion from 32 to 48, and ultimately 64 competitors, was largely based on the way the team championship was decided. By aggregating points won by individuals from a school in matches, it certainly rewards

schools that can field full singles and doubles teams and participate in the larger tournament with more points available.

The change in the way we do seeding should also be mentioned, as it now makes it much easier to consistently rank, which plays a significant factor in the smooth execution of a tournament, regardless of its size.

This proposal would create a first-round state event similar to recent changes in the sports of golf and swimming & diving, that would follow the existing regional events.

The number of qualifiers from regional tournaments to state tournaments will remain unchanged, as each region will continue to advance its champion, runner-up, and semifinalists in each division. Increasing the number of qualifiers from region to state was considered, but this would significantly impact the first-round state events, likely making them two-day events, which would add travel and financial burdens for member schools. The format would create sixteen entrants in brackets at the state first round.

The first-round state events will consist of four sites, with four regions at each site (Regions 1-4, 5-8, 9-12, and 13-16), as illustrated in the attachments. Sixteen singles/doubles entries will compete at each first-round site, and seeding will be carried out to eight places at each site (1, 2, 3, 4, 5-8). A draw will be conducted to fill the remaining spots in the bracket. To protect teammates from playing each other, they will be restricted from being placed in the same quadrant. This "protection" of the seeded players would strike the necessary balance to help maintain the integrity of regular-season play and regional play.

Each quadrant of four will produce one singles/doubles entry that advances to the final round event in Lexington. The brackets would not be played to completion, as a singles/doubles entry will only need to win two matches in its quadrant to advance to the final round. This format should be able to be accomplished in one day, provided the facility has a minimum of eight courts and again, protects the seeding integrity throughout the process.

Those who advance to the final event in Lexington will then be re-seeded by the KHSAA committee. This proposal includes a change to the seeding procedure, as the final 16 entries would have eight seeds, similar to the first-round events (1, 2, 3, 4, 5-8).

There are no changes proposed to the KHSAA Team Tennis Tournament, as the 16 regional champions will continue to advance to Lexington for a two-day event.

The state first round would be slotted into the current singles/doubles week, giving these locally held tournaments some, but not complete, flexibility to work around conflicts in late school year events that sometimes have hampered those individuals who had to make long statewide trips for the state tournament on those days following Memorial Day.

The state tournament for singles and doubles could be played in two days, followed by the team tournament for two days, eliminating many of the facility issues while at the same time allowing for more flexibility in the event of inclement weather. The current plan is to host that event as early as possible during the week previously reserved for the team tournament, and make every attempt to avoid conflicts with as many rounds of other state events as possible. However, it should be noted that conflicts with other KHSAA events or other tennis events are likely unavoidable.

Motion Passed (16-0):

Accept the report and approve the change in the state Tennis Tournament for singles and doubles and direct final material and plans to be brought to January meeting for review passed with a motion from Jim Demler and a second by Brandi Carver. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Lacrosse End of Game Procedures, Overtime and Margin

At the July meeting, the staff brought the issue of the lacrosse end of game procedures to the Board of Control for review. Multiple membership inquiries had asked for clarity on overtime policy. Much of the rule book cites "league" rules for the clarifications, so a standard answer (as was implemented for soccer) was requested. At that time, the Board approved the recommendation to mirror the soccer end of game procedures and eliminate that practice during the regular season other than seeded district contests.

The Commissioner and staff agreed at that time to continue reviewing the data available as this rule headed toward spring 2026 implementation. Following discussion with a great many states that have had lacrosse for more than a year, we received a good deal of suggestions about the process. And while the quality and clarity of the rules books for lacrosse do not necessarily meet the normal NFHS standards, it was determined that we should more carefully review the frequency of this occurrence over a longer span of time than one season before implementing the change.

Therefore, the request is to delay the implementation of this change and issue guidance to the membership as to how the end of game procedures should be implemented across the board. This review will not only encompass how many overtime contests are played, but also continue to study the margin of victory and potential sportsmanship issues around scores.

Motion Passed (16-0):

Accept the report and delay the implementation of the change related to end of game procedures and collect data on overtime contests and margin of victory for future consideration passed with a motion by Claudette Herald and a second by Donna Moir. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Approve Minutes, September 2025 Board Meeting**Motion Passed (16-0):**

Approve the minutes of the November meeting passed with a motion by Randy McCallon and a second by Terry Yeast. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

For the Good of the Order

Adjournment

Motion Passed (16-0):

Passed with a motion by Terry Yeast and a second by Noel Crum. Greg Howard Yes, Matt Wilhoite Yes, Jim Demler Yes, Damon Kelley Yes, Gavin Washington Yes, Brian Courtney Yes, Michael Phillips Yes, David Zuberer Yes, Randy McCallon Yes, Claudette Herald Yes, Brandy Carver Yes, Noel Crum Yes Chuck Mullins Yes, Donna Moir Yes, Jeremy Roach Yes, Terry Yeast Yes.

Meeting adjourned at 1:18 p.m.

Greg Howard, President

Date

Julian Tackett, Commissioner

Date

DRAFT