



**Menifee County Schools
Superintendent Updates**



Effectiveness Standards

For Kentucky School Superintendents



5. Operational Leadership

Summary:

The superintendent ensures the district's operations and resources are efficiently organized to support instructional priorities and student safety. By aligning systems for budgeting, facilities, and communication, the superintendent provides the operational stability required for the district's success. The superintendent also ensures ongoing communication with the Board about the district's financial stability and resource alignment with strategic priorities.



Practices (Indicators)

The superintendent...

Develops and implements comprehensive safety and emergency preparedness plans.

Develops and oversees budgets that align resources with district goals and student needs.

Ensures capital planning and facilities management reflect the priorities of student learning and safety.

Establishes effective two-way communication systems that promote transparency, timely information sharing, and engagement with board members, employees, parents/guardians/families and the community.

Advocates for operational policies and funding to enhance district infrastructure and safety.



Artifacts

Complete budget “to-do’s” Preliminary work on setting tax rate *Review bonding rate, district facility needs, spending pattern	Operational Leadership	Budget documents and notes	July 31
Review budget priorities, staffing allocations, and current contracts	Operational Leadership	Budget reports, staffing rosters, contract documentation	Ongoing



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