

**RECORD OF BOARD PROCEEDINGS
BOARD MEETING MINUTES**

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 15th day of December 2025, with the following members present:

(1) Kerri Scisney, Chairman- Absent	(2) Nicholas Foster, Vice Chairman	(3) Martha Phelps
(4) Steve Faulk	(5) Shannon Embry	Keith Cartwright, Board Attorney

Nicholas Foster, Vice Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Board members led the pledge to the flag.

B. Adoption of Agenda

Order #35 - Motion Passed: Approval of the agenda as outlined passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Dr. Damon Fleming, Superintendent

Great Futures Start Here Award

Ben Prevette, Teacher, Hopkins County Central High School

Matt Bell, Director of Athletics and Special Programs

Fall Sports Athletes of the Year

Dr. Tim Roy, Director of Secondary Instruction

PBIS Fidelity Recognition for the 2024-2025 School Year

Jason Clark, Assistant Superintendent, Teaching & Learning

2024-2025 HCS Kentucky Accountability and Assessment Results

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

NO SCHOOL

December 22-31, 2025, Christmas Break
 January 1, 2026, New Year's Day
 January 2, 2026, No School
 January 19, 2026, Martin Luther King, Jr. Day
 February 16, 2026, President's Day
 March 13, 2026, No School
 April 3, 2026, No School
 April 6-10 2026, Spring Break
 May 19, 2026, Election Day

CENTRAL OFFICE CLOSED

December 23, 2025, Close at noon
 December 24-26, 2025, Christmas Break
 December 31, 2025, Close at noon
 January 1-2, 2026, New Year's Day
 January 19, 2026, Martin Luther King, Jr. Day
 April 10, 2026, Spring Break
 May 25, 2026, Memorial Day

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COMMUNICATION

A. Public Comment

None

Hopkins County Board of Education Policy 01.421 states:

Public comments will be allowed at regular meetings only if the topic is regarding an agenda item. Persons wishing to address the Board must first be recognized by the chairperson. Persons who wish to address an agenda item need to submit the Public Comments Form by noon on the day of the meeting to request to speak at the meeting that evening.

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #36 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Steven Faulk and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes
Ms. Kerri Scisney	Absent

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of November 17, 2025, board meeting and the bills and salaries for the month of December 2025.

B. Approval of Treasurer's Report

The Board approved the Treasurer's report for the month of November 2025.

C. Approval of Leaves of Absence

The Board approved the following leaves of absence.

1. Employee #7710, Teacher, BSMS, return to work on 11/6/2025.
2. Employee #8379, School Psychologist, JMMS, return to work on 11/19/2025.
3. Employee #8411, Teacher, SSES, begin FMLA on 1/18/2026, not to exceed 12(twelve) weeks.
4. Employee #4785, Mental Health Counselor, SSES, begin intermittent FMLA on 11/7/2025, not to exceed 12(twelve) weeks.
5. Employee #7577, Teacher, SSES, return to work on 12/1/2025.
6. Employee #4137, Custodian, BSMS, resigning 12/31/2025, not returning to work from FMLA.
7. Employee #6726, Custodian, SHMS, return to work on 01/05/2026.
8. Employee #6042, Bus Driver, extended disability leave starts on 12/10/2025.

D. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

1. HCCHS, Band, Martin, TN, Monday, January 22 - Wednesday, January 24, 2026, Honor Band. Travel by school vehicle.
2. HCCHS, Band, Murray, KY, Tuesday, February 26 - Thursday, February 28, 2026, Quad State Honor Band. Travel by school vehicle.
3. HCCHS, Culinary, Orlando, FL Monday, March 2 - Friday, March 6, 2026, culinary experience. Travel by school bus to airport and shuttle service in Florida.
4. MNHHS, Girls Basketball, Oakland City, IN, Saturday, January 3, 2026, game. Travel by school bus.
5. MNHHS, Chorus, Louisville, KY, Wednesday, February 4 - Thursday, February 5, 2026, KMEA State.

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Travel by school vehicle.

6. MNHHS, Culinary, Orlando, FL, Monday, March 2 - Friday, March 6, 2026, culinary experience. Travel by school bus to the airport, and shuttle service in Florida.
7. MNHHS, Softball, Pigeon Forge, TN, Sunday, April 5 - Tuesday, April 7, 2026, games. Travel by school vehicle.
8. SHMS, Robotics, Lexington, KY, Thursday, April 23 - Friday, April 24, 2026, competition. Travel by school bus.

E. Approval of Payment of Invoice(s)

The Board approved to pay the following invoice(s).

1. Bacon Farmer Workman Engineering & Testing, Inc, \$1,002.00, engineering services for the new central board office renovation, to be paid from BG23-121.
2. LE Gregg Associates, \$5,992.60, geotechnical exploration for Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
3. Sherman Carter Barnhart Architects, \$2,701.13, professional services for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
4. Sherman Carter Barnhart Architects, \$8,006.83, professional services for the new central board office renovation, to be paid from BG23-121.
5. Construction Specialties, Inc, \$7,600.32, wall supplies for the new central board office renovation, to be paid from BG23-121.
6. Garmong Construction, \$310,833.07, construction services for the new central board office renovation, to be paid from BG23-121.
7. Meuth Construction Supply Inc, \$7,428.00, concrete for the new central board office renovation, to be paid from BG23-121.
8. Danco Construction, \$373,586.00, construction services for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
9. Dubois County Block & Brick, Inc, \$13,308.60, block for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
10. Winsupply, \$35,015.34, plumbing fixtures for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
11. Mid South Prestress LLC, \$179,867.00, precast for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
12. Meuth Construction Supply, \$19,573.00, concrete for the Southside/South Hopkins Middle School renovation project, to be paid from BG23-030.
13. Thermal Balance, Inc, \$780.00, testing services for the new central board office renovation, to be paid from BG23-121.

F. Approval to Apply for Grants

The Board approved for schools to apply for grant(s).

1. District-Wide, Kentucky Opioid Abatement Advisory Commission Prevention Grant, amount undetermined, to be used for prevention-focused efforts addressing SUD/ODU use in youth.

G. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

1. SSES, Budget Committee, World's Finest Candy Bars, proceeds will be used for student activities, assembly opportunities, student rewards and Ron Clark items.

**H. Approval of 5 (Five) Year Contract with Edmentum
A copy may be found in Abstract file #73**

The Board approved a five (5) year contract with Edmentum to begin July 2026. Edmentum is an online education program which includes credit recovery.

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I. Approval to Increase Adult Meal Prices and Holiday/Special Meal Prices per USDA Requirements

The Board approved to Increase Adult meal prices and Holiday/Special meals prices per USDA Requirements, effective January 1, 2026.

Adult meal will increase from \$4.85 to \$5.00.
Holiday/Special meal will increase from \$6.00 to \$7.00.

**J. Approval of Smart Snacks a la carte Items and Price List
A copy may be found in Abstract file #74**

The Board approved Smart Snacks a la carte items and price list.

**K. Approval of the Award Bid for Surplus Vehicle
A copy may be found in Abstract file #75**

The Board approved to award bid on surplus vehicle,

2008 Ford Expedition, Vin Number #1FMFU15548LA59812, Mileage 146,087- Jerry Russ, highest bid amount of \$1,577.00.

**L. Approval of Shortened School Day/Week for Students with Disabilities
A copy may be found in Abstract file #76**

The Board approved shortened school day/week for students with disabilities due to severity of medical conditions and need for clinical therapy sessions outside the school setting per recommendation of medical professionals.

**M. Approval of Client Service Agreement with Soliant Health LLC for Deaf and Hard of Hearing Services
A copy may be found in Abstract file #77**

The Board approved Client Service Agreement with Soliant Health LLC, for Deaf and Hard of Hearing services.

**N. Approval of Change Order 4 for the New Central Board Office Project BG23-121
A copy may be found in Abstract file #78**

The Board approved Change Order 4 for the New Central Board Office Project BG23-121.

**O. Approval of Survey Proposal from BFW Engineering for the Hopkins County Field Turf and Track Improvements Project BG26-232
A copy may be found in Abstract file #79**

The Board approved Survey Proposal from BFW Engineering for the Hopkins County Field Turf and Track Improvements Project BG26-232.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

A copy may be found in Abstract file #80

The Board reviewed personnel changes made by the Superintendent since November 17, 2025.

CLOSED SESSION PER KRS 61-810

Order #37 - Motion Passed: Approval to enter into CLOSED SESSION per KRS 61.810, according to KRS 61.815, which meets the requirements for holding CLOSED SESSION and the exceptions to Open Meetings, according to KRS 61.810, subsection (1)c, discussion of proposed or pending litigation. passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes	
Mr. Steven Faulk	Yes	
Mr. Nicholas Foster	Yes	

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Mrs. Martha Phelps	Yes	
Ms. Kerri Scisney	Absent	

OPEN SESSION

Order #38 - Motion Passed: Motion to return to OPEN SESSION, passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes	
Mr. Steven Faulk	Yes	
Mr. Nicholas Foster	Yes	
Mrs. Martha Phelps	Yes	
Ms. Kerri Scisney	Absent	

BOARD CALENDAR

Review Board Meeting Dates

Monday, January 12, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, January 26, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Tuesday, February 17, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, March 9, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, March 23, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, April 20, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, May 4, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, May 18, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, June 1, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.
Monday, June 15, 2026, HCBOE Board Meeting, Central Administration Office, 5:30pm.

ADJOURNMENT

Order #39 - Motion Passed: Motion to adjourn until the next scheduled meeting on January 12, 2026, passed with a motion by Mr. Steven Faulk and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes	
Mr. Steven Faulk	Yes	
Mr. Nicholas Foster	Yes	
Mrs. Martha Phelps	Yes	
Ms. Kerri Scisney	Absent	

Nicholas Foster, Vice Chairman

Dr. Damon Fleming, Superintendent