

TO: Dr. Jesse Bacon, Superintendent
Dr. Adrienne Usher, Assistant Superintendent

FROM: Dr. Althea Hurt, Director of Human Resources

DATE: January 6, 2026

RE: Item for the JANUARY Board Meeting - Proposal to Change School Counselor Position at NES to Part-Time and make the SCGC Position Part-Time

We are requesting to change the full-time Counselor role at Nichols Elementary into two part-time positions for the rest of the school year. The counselor would stay on part-time while also serving as the Behavior Support Coach and Project Coordinator for the Stronger Connections Grant. This change uses grant money available through 2026 to cover costs, ensuring our students keep getting great counseling while we use our budget and grant resources as efficiently as possible.