

Pikeville Independent Board of Education Special Meeting
December 16, 2025 5:30 PM
Pikeville High School Conference Room

Attendance Taken at 5:30 PM:

Present Board Member(s):

Mrs. Ashley Brown
Dr. Kevin Pugh
Mrs. Brittany Ratliff
Mr. Bill Staggs
Mr. Joe Ray Thornbury

I. Call to Order

Chairman Joe Ray Thornbury called the meeting to order and began with a moment of silence afterward, leading attendees in the Pledge of Allegiance.

II. Public Comment

None

III. Student Achievement

A. Student/Staff Recognition

None

B. PES Principal's Report

Principal Glenda Adkins shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

C. PHS Principal's Report

Principal Brandon Blackburn shared with a brief recap of activities of both academic and athletic achievements and what is happening to plan for the upcoming school year.

D. District Administrator Reports

Amy Howard, Director of Special Education, shared several important updates with the Board of Education. She discussed the use of new assessment test kits to strengthen data-driven decision-making and emphasized continued focus on student supports, including the use of research-based sensory items to better meet individual student needs. Mrs. Howard also highlighted professional learning, noting that PHS teachers presented virtually at the KVEC conference. She reported that the December 1 Child Count identified 156 students with IEPs, reflecting an overall increase, with autism diagnoses rising from 22 to 29 students. To address this growth, the district has implemented an autism problem-solving team to ensure all students' needs are met and to support their success. Mrs. Howard expressed her gratitude for the opportunity to work in the district and appreciation for the dedicated team of professionals who support students each day.

Kim Clevinger, Instructional Supervisor, addressed the Board regarding the approval of the CDIP and CSIP for the 2025–2026 school year. She explained that the plans are grounded in results from the district's needs assessment and outlined KDE's updated format, which shifts the documents to a more narrative and conversational style to improve parent friendliness and understanding. Mrs. Clevinger emphasized that the revised plans clearly outline growth targets, increased performance goals, and measurable yearly objectives designed to guide continuous improvement across the district.

IV. Action/Consent Items

- A. Approve Minutes of the November 18, 2025 Regular Meeting
- B. Approve Bills, Payrolls, and Financial Reports for the period November 19, 2025 to December 16, 2025
- C. Ratify Transportation/Trip Requests
 - 1. PHS Band to Elizabethtown, KY on December 13-14, 2025
- D. Approve Transportation/Trip Requests
 - 1. PES Cheer to Bowling Green, KY on December 19-20, 2025
 - 2. PHS Varsity Cheer to Orlando, FL on January 28 to February 2, 2026
- E. Approve Special Education Modified School Day Waiver Requests
- F. Approve 2025-2026 CSIP & CDIP
- G. Approve Agreement with Powerschool Group for Personnel Records Management
- H. Approve 2025-2026 KETS Offer of Assistance in the amount of \$12,160

Order #2096 - Motion Passed: Motion to approve all action/consent items as presented passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mr. Bill Staggs.

V. Action/Discussion Items

None

VI. Information/Review Items

A. Personnel Report

**Superintendent's Personnel Report
December 2025**

NEW HIRES:

Anthony DeMarco, Instructional Assistant - PES
Tiara DeMarco, Instructional Assistant - PES

SUBSTITUTES:

Mural Silvers, Certified
Denise Summerhays, Certified

PARAPROFESSIONALS:

L. Kate Justice, Assistant Cheerleading Coach
William Webb, PES Archery Coach

B. Miscellaneous

None

VII. Closed Session

None

VIII. Return to Regular Session

None

IX. Adjournment

Order #2097 - Motion Passed: Adjournment passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Ashley Brown.

Joe Ray Thornbury, Chairman
Pikeville Independent Board of Education

David Trimble, Superintendent/Secretary
Pikeville Independent Board of Education