

JEFFERSON COUNTY BOARD OF EDUCATION
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

BID TABULATION

BID ID: JCPS-8511

APPROVAL DATE: January 20, 2026

ITEM(S) QUOTED: Employment Agencies (For Districtwide Substitute Personnel)

DATE BIDS RECEIVED: December 12, 2025

CONTRACT PERIOD: January 20, 2026 - January 19, 2027
with two (2) renewal options.

QUOTED DISCOUNT TERMS: Net

VENDOR INSTRUCTIONS: No shipments/services are to be made against the contract.
Purchase orders will be issued.

AWARD OF BID: Awarded to multiple vendors to ensure adequate coverage.
An * indicates an award.

Employment Agencies (For Districtwide Substitute Personnel)

ITEM NO. 1: SUBSTITUTE POSITION, BILINGUAL ASSOCIATE INSTRUCTOR
(JCPS NO. 4600649-2011477)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 24.49 *
22nd Century Technologies	\$ 25.00 (\$25.00)
LanceSoft Inc.	\$ 34.32 (\$51.48)

ITEM NO. 2: SUBSTITUTE POSITION, CLERICAL
(JCPS NO. 2009646-2011667)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
22nd Century Technologies	\$ 20.00 (\$20.00) *
Ahead Inc.	\$ 20.85
LanceSoft Inc.	\$ 26.40 (\$39.60)

ITEM NO. 3: SUBSTITUTE POSITION, CUSTODIAN
(JCPS NO. 4600649-2011479)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
22nd Century Technologies	\$ 21.00 (\$21.00) *
Ahead Inc.	\$ 22.90
LanceSoft Inc.	\$ 22.44 (\$33.66)

ITEM NO. 4: SUBSTITUTE POSITION, EDUCATIONAL INTERPRETER (DEAF AND HARD OF HEARING)
(JCPS NO. 4600649-2011480)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 24.17 *
22nd Century Technologies	\$ 25.00 (\$25.00)
LanceSoft Inc.	\$ 47.52 (\$71.28)

ITEM NO. 5: SUBSTITUTE POSITION, EXCEPTIONAL CHILD EDUCATION INSTRUCTIONAL ASSISTANT
 (JCPS NO. 4600649-2011481)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
22nd Century Technologies	\$ 21.00 (\$21.00) *
Ahead Inc.	\$ 26.72
LanceSoft Inc.	\$ 29.04 (\$43.56)

ITEM NO. 6: SUBSTITUTE POSITION, FIRE EXTINGUISHER WORKER
 (JCPS NO. 4600649-2011482)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 25.44 *
22nd Century Technologies	\$ 27.00 (\$27.00)
LanceSoft Inc.	\$ 33.00 (\$49.50)

ITEM NO. 7: SUBSTITUTE POSITION, INSTRUCTIONAL ASSISTANT
 (JCPS NO. 4600649-2011484)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
LanceSoft Inc.	\$ 23.76 (\$35.64) *
22nd Century Technologies	\$ 25.00 (\$25.00)
Ahead Inc.	\$ 24.17

ITEM NO. 8: SUBSTITUTE POSITION, MANAGER HOUSEKEEPING - EVALUATOR
 (JCPS NO. 4600649-2011488)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
22nd Century Technologies	\$ 22.00 (\$22.00) *
Ahead Inc.	\$ 24.49
LanceSoft Inc.	\$ 42.24 (\$63.36)

ITEM NO. 9: SUBSTITUTE POSITION, SCHOOL BOOKKEEPER
(JCPS NO. 4600649-2011489)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 21.63 *
22nd Century Technologies	\$ 22.00 (\$22.00)
LanceSoft Inc.	\$ 31.68 (\$47.52)

ITEM NO. 10: SUBSTITUTE POSITION, SCHOOL CLERK
(JCPS NO. 4600649-2011490)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 21.63 *
22nd Century Technologies	\$ 22.00 (\$22.00)
LanceSoft Inc.	\$ 26.40 (\$39.60)

ITEM NO. 11: SUBSTITUTE POSITION, SCHOOL SECRETARY
(JCPS NO. 4600649-2011491)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 21.63 *
22nd Century Technologies	\$ 23.00 (\$23.00)
LanceSoft Inc.	\$ 33.00 (\$49.50)

ITEM NO. 12: SUBSTITUTE POSITION, SECRETARY (System-wide Offices)
(JCPS NO. 4600649-2011492)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 21.95 *
22nd Century Technologies	\$ 23.00 (\$23.00)
LanceSoft Inc.	\$ 34.32 (\$51.48)

ITEM NO. 13: SUBSTITUTE POSITION, SPECIAL NEEDS TRANSPORTATION ASSISTANT
(JCPS NO. 4600649-2011493)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 24.49 *
22nd Century Technologies	\$ 26.00 (\$26.00)
LanceSoft Inc.	\$ 26.40 (\$39.60)

ITEM NO. 14: SUBSTITUTE POSITION, TEMPORARY/SEASONAL GROUNDSWORKER
(JCPS NO. 4600649-2011494)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$20.85 *
22nd Century Technologies	\$ 22.00 (\$22.00)
LanceSoft Inc.	\$ 25.08 (\$37.62)

ITEM NO. 15: SUBSTITUTE POSITION, TEMPORARY/SUMMER PAINTER (HIGH SCAFFOLD;
AIRLESS SPRAY)
(JCPS NO. 4600649-2011495)

<u>Vendor</u>	<u>Rate Per Hour (Differential for Night/Weekend)</u>
Ahead Inc.	\$ 20.85 *
22nd Century Technologies	\$ 22.00 (\$22.00)
LanceSoft Inc.	\$ 33.00 (\$49.50)

Full details & specifications can be found in the Vendor Folders in the EVALUATOR folder

