

## CONTRACT

**THIS CONTRACT** is entered into this 19th day of November, 2025, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **[Freedom Tours, PO Box 24257, Lexington, KY 40524]** ("Second Party").

**A. PARTIES:**

The Board of Education of Fayette County, Kentucky, **[George Washington Carver STEM Academy for Boys]** has established the need to **Provide a 5th grade Washington DC Trip** and has determined that this need cannot be met by existing district staff.

**Freedom Tours** provides an educational field trip to Washington D.C. and has expertise or needed products as described herein.

**B. PURPOSE:**

The purpose of this contract is to improve the availability of an educational trip for fifth grade students to Washington D.C. transportation, accommodations and tours.

**NOW, THEREFORE**, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the George Washington Carver STEM Academy for Boys], as an independent contractor, services under the direction of **Genny Jenkins**.
2. The second party shall provide **[an educational trip for fifth grade students to Washington D.C. transportation, accommodations and tours 5/24 – 5/28/26]**.
3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of **\$74,147**. Additional expenses to be reimbursed are **n/a**, with a total amount of this contract not exceeding **\$75,000**.
4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.
5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."
6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.
7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.
8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.
9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.
10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.
11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).
12. Any contractor who is permitted access to school grounds on regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the

Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

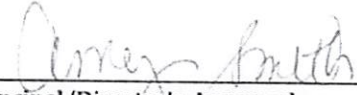
15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from **November, 2025**, through **June 2026**, 20, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

  
Principal/Director's Approval

11/25/25  
Date

Dr. Demetrus Liggins, Superintendent or Designee  
BOARD OF EDUCATION OF FAYETTE COUNTY  
KENTUCKY

\_\_\_\_\_  
Date

  
LEGAL IN: \_\_\_\_\_  
CAB. IN: MJA

Caren Gardner  
Name of Second Party

11/21/25  
Date



## Freedom Tours Group Tour Agreement and Policy

THIS AGREEMENT MADE this the 14th day of November 2025, by and between George Washington Carver STEM Academy for Boys ("GROUP") and Freedom Tours, LLC.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

**1. Trip Details for Group:**

Contact Name: Genny Jenkins  
Tour Dates: May 24 – 28, 2026  
Tour Destination: Washington, DC

**2. Tour Description:** Educational trip to Washington DC (see attached itinerary)

**3. Payment Terms and Conditions of the Agreement:**

- a. Price per Student: \$1399
- b. Participants will make online payment as follows:
  - \$75 deposit due to reserve a seat on the trip
  - \$331.00 payment due by January 15, 2026
  - \$331.00 payment due by February 15, 2026
  - \$331.00 payment due by March 15, 2026
  - Final payment due by April 15, 2026

	STUDENT	ADULT
Quad	1399	1399
Triple	1459	1459
Double	1623	1623
Single	n/a	1891

- e. GROUP shall provide hotel rooming list to Freedom Tours no later than April 10, 2026.
- f. Should GROUP add additional people to rooming list after such date Freedom Tours will make every effort to increase reservation counts with all vendors but cannot guarantee an increase in participants is possible.

**4. Trip Inclusions:**

- a. Trip includes round-trip transportation on deluxe motor coach, 4 hotel nights, US Capitol tour (pending availability), Arlington Cemetery tram tour, National Building Museum (pending availability), Smithsonian Museums, National Cryptologic Museum (pending availability), Ghost tour, monuments and memorials, 4 breakfasts, 5 lunches, 5 dinners, qualifying chaperone expenses (see 7b), Freedom Tours travel director, driver room and driver gratuity.

**5. Cancellation:**

- a. Should GROUP cancel entire trip prior to February 11, 2026, all deposits will be refunded by Freedom Tours. Cancellation of trip on or after such date may result in loss of deposits.
- b. This agreement is between Freedom Tours and GROUP.
- c. Freedom Tours recommends GROUP suggests that each participant purchase trip insurance in case of unavoidable cancellation by participant.
- d. Should individual travelers cancel their trip after GROUP's cancellation deadline, all monies paid shall be forfeited and no refunds given.
- e. If an individual's final payment is not received by the above-specified payment date(s), it may result in release of all the individual's confirmed reservations and loss of deposits.

## 6. Non-Responsibility

- a. Freedom Tours, LLC, and its employees, shareholders, agents, and representatives use third party suppliers to arrange tours, transportation, sightseeing, lodging, and all other services related to this tour.
- b. Freedom Tours, LLC is an independent contractor and is not an employee, agent, or representative of any of these suppliers. Freedom Tours, LLC does not own, manage, operate, supervise, or control any transportation, vehicle, airplane, hotel or restaurant, or any other entity that supplies services related to your tour.
- c. Freedom Tours, LLC is not affiliated with any other tour operator.
- d. All suppliers are independent contractors and are not agents or employees or representatives of Freedom Tours, LLC. All tickets, receipts, coupons, and vouchers are issued subject to the terms and conditions specified by each supplier, and by accepting the coupons, vouchers, and tickets, or utilizing the services, all customers agree that neither Freedom Tours, LLC, nor its employees, agents, or representatives are or may be liable for any loss, injury, or damage to any tour participant or their belongings, or otherwise, in connection with any service supplied or not supplied resulting directly or indirectly from any occurrence beyond the control of Freedom Tours, LLC.
- e. Freedom Tours, LLC assumes no responsibility or liability for any delay, change in schedule, loss, injury or damage or loss of any participant that may result from any act or omission on the part of others; and Freedom Tours, LLC shall be relieved of any obligations under these terms and conditions in the event of any strike, labor dispute, act of God, or of government, fire, war, whether declared or not, terrorism, insurrection, riot, theft, pilferage, epidemic, illness, physical injury, quarantine, medical or customs or immigration regulation, delay, or cancellation.
- f. Freedom Tours, LLC accepts no responsibility for lost or stolen items. Freedom Tours, LLC reserves the right to refuse any registrant or potential registrant at its sole discretion.

## 7. Miscellaneous

- a. Should events beyond the control of Freedom Tours/GROUP, such as strikes, acts of God, or civil disturbances materially affect either party's ability to perform, this agreement shall be terminated, and all deposits refunded except any and all non-refundable deposits paid to participating vendors by Freedom Tours on behalf of this group.
- b. Package is based on a minimum of 30 paid students per coach. For each 30 paying students, the trip will include 4 complimentary chaperone packages consisting of double occupancy rooms.
- c. If the 30 paying person minimum is not met, GROUP will pay \$882 per person for shortage below 30.
- d. Each motor coach has a maximum of 53 seats available for the group.
- e. Itinerary is tentative and subject to availability at time of booking. Booking will begin upon receipt of GROUP'S signed contract.

## **8. Severability**

- a. If any provision of these terms and conditions shall be held unenforceable, such provision shall be struck and the remainder shall remain enforceable.

Please sign and return contract to Freedom Tours.

The persons signed here under have read, understand and agree to the terms and conditions of this agreement.

Amy Smith 11/25/25  
School Administrator Date

Freedom Tours Representative \_\_\_\_\_ Date \_\_\_\_\_

Freedom Tours ~ PO Box 24257 ~ Lexington, KY 40524 ~ 859/967-8747

MSM